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Robert Costomiris

Georgia Southern University

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Faculty appeals regarding tenure and promotion decisions at the college level

Submitted by: Robert Costomiris

8/31/2004

Motion:

That an appeal of a Dean's decision regarding tenure and/or promotion be heard by someone other than the Dean who made the original decision at the college level.

Rationale:

An appeal should be made to a new judge, not the one who already decided the matter. The likelihood of a dean ever reversing her/his original decision is doubtful. To be fair, an appeal must be presented to a new and impartial person who can review all the materials without the burden and possible influence of a previous decision.

SEC Response:

The SEC asked him to resubmit the motion with more specific wording.

Senate Response:

Rice Jenkins also reported that a request to bring a motion to the floor was submitted by Robert Costomiris (CLASS). The motion read that an appeal (regarding process only) of a Dean's decision regarding tenure and/or promotion be heard by someone other than
the Dean who made the original decision at the college level. Costomiris would like this to be a process that is standardized across the University where the appeal goes to a specified committee or individual. As his original motion lacked the appropriate specifics with regard to what was being appealed and where it would ultimately end up, the SEC voted to ask him to re-word and re-submit the motion. This motion will likely be under consideration by the SEC for the October agenda.