Dec 3rd, 3:15 PM - 4:15 PM

RAMbassadorS: Making Student Leadership the Cornerstone of PBIS Success

Adrienne Boisson
boisson.adrienne@newton.k12.ga.us

Andre Byrd
Newton High School

Chris Williams
Newton High School, williams.chris@newton.k12.ga.us

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RAMbassadors: Making Student Leadership the Cornerstone of PBIS Success

Newton High School PBIS Team
Georgia Association for Positive Behavior Support Conference
Wednesday, December 3, 2014
Georgia State University
We are RAMS!
We are Respectful!
We are Accountable!
We are Motivated!
We are Successful!
We are RAMS!

RAMS RISE!

Cornerstone of PBIS SUCCESS
ANDRE BYRD
6th year at NHS
Math & Science Co-Teacher, 6 years
PBIS Coach, 1st year
2014 Teacher Leader appt. by Deputy Superintendent NCSS
Defensive Coordinator, Newton High School Varsity Football
2014 Baseball Coach of the Year Region 2-AAAAAAA

CHRIS WILLIAMS
5th Year at NHS
Science Department Chair
RAMbassadorS Advisor, 3rd year
2014 Teacher of the Year & Top 3 Finalist for NCSS Teacher of the Year
Physical Science Content Leader
National Honor Society Advisor, 3rd year

ADRIENNE C. BOISSON
8th year at NHS
Graduation Coach, 3rd year
PBIS Communications Liaison & RAMbassadorS Advisor
Math Teacher, 5 years
NovaNET & GradPoint Administrator, 6 years
2009 Teacher of the Year

Cornerstone of PBIS SUCCESS
PBIS @NHS

2012-13  2013-14  2014-15

Establishing...
- Team
- Expectations
- RAMbassadorS

Emerging...
- New Team
- GA DOE Conference
- Site visits

Operational!
- New Team
- Conference presentations
- Improved Data Review
- Revised school-wide reward

Cornerstone of PBIS SUCCESS
Cornerstone of PBIS SUCCESS
THE IDEAL RAM

Newton's Ideal

Global Thinker

Self-motivated
Self Respect
Survive Skills
Quality Work Ethic
Inner Personal Skills
Time Management

Mr. and Mrs. Well-Rounded

Problem Solver
Team Player

R.A.M

Integrity

Good Grades

Socially Responsible

Personal Pride

Healthy
SETTING THE CORNERSTONE
BRICK-BY-BRICK

Brick 1: Application Process
Brick 2: Leadership Academies
Brick 3: Active Duty
BRICK 1: THE APPLICATION PROCESS

Advertisement

Application Window ~ 2 weeks

Online Application

Cornerstone of PBIS SUCCESS
Congratulations!
You’re a RAMbassador!

BRICK 1: THE APPLICATION PROCESS

Teacher Recommendations
Interviews
Discipline Record

Cornerstone of PBIS SUCCESS
BRICK 2: LEADERSHIP ACADEMIES

Expectations
Universals/Non-negotiables
Customer Service
Building Tours

Summer Leadership Academy: Training

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BRICK 2: LEADERSHIP ACADEMIES

PBIS Feedback

Advisors discuss data and get RAMbassador feedback to take to PBIS Team.

Leadership Booster

Celebrate success, review expectations, and address areas of concern.

Committee Meetings

Organize, plan, and put finishing touches on projects and events.

Cornerstone of PBIS SUCCESS
BRICK 3: ACTIVE DUTY

Setting the Example

Looking the part

Expectations

Committees & Event Service

Cornerstone of PBIS SUCCESS
Evidence of success: Numbers never lie

### Newton High School Measures of Achievement

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<thead>
<tr>
<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
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<tr>
<td><strong>School-wide data</strong></td>
<td></td>
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<tr>
<td>Total Enrollment</td>
<td>2099</td>
<td>1920</td>
<td>1865</td>
<td>1866</td>
<td>2039</td>
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<td>Office Discipline Referrals</td>
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<td>3,116</td>
<td>2,665</td>
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<td><strong>State Assessments</strong></td>
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<tr>
<td>9th Grade Lit EOCT</td>
<td>70%</td>
<td>81%</td>
<td>86%</td>
<td>85%</td>
<td>87%</td>
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<tr>
<td>American Lit EOCT</td>
<td>83%</td>
<td>86%</td>
<td>87%</td>
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<tr>
<td>US History ECOT</td>
<td>60%</td>
<td>78% (+11)</td>
<td>75% (+7)</td>
<td>81% (+9)</td>
<td>82% (+10)</td>
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<tr>
<td>Economics EOCT</td>
<td>63%</td>
<td>72%</td>
<td>77%</td>
<td>88% (+9)</td>
<td>89% (+7)</td>
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<tr>
<td>Biology EOCT</td>
<td>44%</td>
<td>63%</td>
<td>74%</td>
<td>67%</td>
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<tr>
<td>Physical Science EOCT</td>
<td>70%</td>
<td>75%</td>
<td>86% (+8)</td>
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<td>Math 1 EOCT</td>
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<td>33%</td>
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<tr>
<td>Analytic Geometry EOCT</td>
<td>not available</td>
<td>not available</td>
<td>not available</td>
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<td>22%</td>
</tr>
</tbody>
</table>

Cornerstone of PBIS SUCCESS
Evidence of Success: Unsolicited Testimony

Shakila H-Baker @hendershonbaker - 7 Nov 2013
@Newton_High I greatly appreciate Rambassador 10th grader Hanah Scott being my guide tonight #NSBeTheBest

From: Laryn Hils
To: 
Cc: 
Subject: Ram Shout Out!

Happy Friday Everyone!
I just wanted to send a big Ram Shout Out to three of my students:

Rashad West
Akua Kwayana
Ann Nwokoro

I took my 6th period out to the courtyard today to show them how to use trig to calculate the angle of the Sun. When we went out there, there was a ton of trash left from

From: Debra Lary
To: John Ellenberg
Cc: Julie Brand; Adrienne Boissons; Chasha Colbert; Johnathan Page; Nikita Warfield; Ryan Norman; Tracey Curtis; Quinta Morrow
Subject: NHS Students

Mr. Ellenberg, I just had to stop and email you to tell you that I am so very impressed with the NHS Work-Based Learning students this year. Ms. Brand always does a great job of recruiting and has always had good students but the group this year is especially wonderful. They are considerate, conscientious, well-spoken, smart and most importantly, hard working. We hear so many negative things about teenagers in the news that I didn’t want to let this opportunity go by without commending these students. I will also say that whenever I am at NHS (which is often), the rest of the students I come in contact with are respectful and considerate as well. Keep up the good work and Go Rams!

Debra Lary
CTAE Content Leader
Work-Based Learning/Youth Apprenticeship/EBI Coordinator
Newton College & Career Academy
144 Ram Drive
Covington, GA 30014
Voice: 770-784-2979
Lary.debra@newton.k12.ga.us

Cornerstone of PBIS Success
The RAMbassadorS set the standard for the model student through our selfless endeavors, commitment to our community, and promotion of positive behavior. Since the addition of the RAMbassadorS program the environment at Newton High School has changed drastically for the better. We turn the rough in the diamond into the diamond in the rough, so that we can all shine. The RAMbassadorS set a great first impression of Newton students as they greet and give tours to our distinguished guests from our community and other communities. Thanks to Mrs. Williams and Ms. Boisson we “smile for every reason” and make a lasting impression on everyone we come in contact with which makes all the difference.
RAMS
RISE!

Cornerstone of PBIS SUCCESS
CONTACT US!

ANDRE BYRD, PBIS COACH:  
byrd.andre@newton.k12.ga.us  
770-787-2250 ext. 5587

CHRIS WILLIAMS, RAMBASSADORS ADVISOR:  
williams.chris@newton.k12.ga.us  
770-787-2250

ADRIENNE BOISSON, COMMUNICATIONS LIAISON:  
boisson.adrienne@newton.k12.ga.us  
770-787-2250 ext. 5517