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TO: Dr. Michael Moore, Chair, Senate Executive Committee

FROM: Brooks Keel, President 

DATE: March 24, 2010

SUBJECT: **March 22, 2010, Faculty Senate Recommendation
Ad Hoc Committee on Faculty Governance**

Following review of the motion presented to the Faculty Senate, as provided in your memo of March 23, 2010, I have approved the motion below presented to the Senate by Dr. Richard Flynn.

MOTION: That the Senate Executive Committee appoint an ad hoc committee to investigate the extent to which colleges and departments practice shared governance as outlined in the Faculty Handbook section 110.01, with special attention to the development and revision of promotion, tenure, and post tenure review policies. The committee will be charged with gathering and evaluating data on shared governance and with making recommendations to ensure that faculty in all colleges and departments have the structure and mechanisms that allow them to play a meaningful role in the development and implementation of the policies delineated in section 110.01.

RATIONALE: The recent faculty forums with President Keel, in which he stated that the development of tenure and promotion criteria resided in the departments, brought to light a number of reports from faculty in more than one college that new policies are being developed without sufficient faculty input. Furthermore, the SEC has received several reports that policies are being imposed by deans rather than being developed at the department level in a way consistent with President Keel's belief that the tenure criteria should come from the departments. The SEC believes these reports warrant further investigation.

gm

c. Dr. Gary Means
Dr. Amy Heaston
Ms. Candace Griffith
Dr. Richard Flynn