

Q1- Are you aware of BOR's policies & procedures concerning hiring & faculty evaluation that are posted on the Provost's web site?

Q1

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	Frequency	Valid Percent
Valid yes	82	51.9
no	62	39.2
unsure	14	8.9
Total	158	100.0
Missing System	3	
Total	161	

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Q2A - Are you aware of the faculty evaluation policies in the GSU Faculty Handbook?

Q2A

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	Frequency	Valid Percent
Valid yes	141	88.1
no	15	9.4
unsure	4	2.5
Total	160	100.0
Missing System	1	
Total	161	

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Q2B- If yes, to what extent is the Faculty Handbook information helpful?

Q2B

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	Frequency	Valid Percent
Valid very helpful	23	15.6
helpful	89	60.5
unsure	26	17.7
not helpful	9	6.1
Total	147	100.0
Missing System	14	
Total	161	

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Q3A - Does your college have written policies and procedures regarding hiring?

Q3A

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	Frequency	Valid Percent
Valid yes	63	40.1
no	13	8.3
unsure	81	51.6
Total	157	100.0
Missing System	4	
Total	161	

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Q3B - Does your college have written policies and procedures regarding annual evaluation?

Q3B

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		Frequency	Valid Percent
Valid	yes	118	73.8
	no	10	6.3
	unsure	32	20.0
	Total	160	100.0
Missing	System	1	
Total		161	

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Q3C- Does your college have written policies and procedures on 3rd year review?

Q3C

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		Frequency	Valid Percent
Valid	yes	115	71.9
	no	5	3.1
	unsure	40	25.0
	Total	160	100.0
Missing	System	1	
Total		161	

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Q3D - Does your college have written policies and procedures regarding tenure?

Q3D

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	Frequency	Valid Percent
Valid yes	136	85.5
no	3	1.9
unsure	20	12.6
Total	159	100.0
Missing System	2	
Total	161	

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Q3E - Does your college have written policies and procedures regarding promotion?

Q3E

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	Frequency	Valid Percent
Valid yes	136	85.5
no	3	1.9
unsure	20	12.6
Total	159	100.0
Missing System	2	
Total	161	

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Q3F - Does your college have written policies and procedures regarding post-tenure review?

Q3F

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		Frequency	Valid Percent
Valid	yes	117	73.6
	no	7	4.4
	unsure	35	22.0
	Total	159	100.0
Missing	System	2	
Total		161	

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Q4 - Do you have access to a written copy of these policies and procedures?

Q4

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		Frequency	Valid Percent
Valid	yes	116	73.4
	no	10	6.3
	unsure	32	20.3
	Total	158	100.0
Missing	System	3	
Total		161	

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Q5 - How helpful are your college policies and procedures?

Q5

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	Frequency	Valid Percent
Valid		
very helpful	30	18.9
helpful	80	50.3
unsure	35	22.0
not helpful	14	8.8
Total	159	100.0
Missing		
System	2	
Total	161	

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Q6A -Did the faculty in your college have input in developing hiring policies?

Q6A

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	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
yes	35	21.7	23.6	23.6
no	16	9.9	10.8	34.5
unsure	97	60.2	65.5	100.0
Total	148	91.9	100.0	
Missing				
System	13	8.1		
Total	161	100.0		

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Q6B - Did the faculty in your college have input in developing annual review policies?

Q6B

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		Frequency	Valid Percent
Valid	yes	68	44.2
	no	18	11.7
	unsure	68	44.2
	Total	154	100.0
Missing	System	7	
Total		161	

ó

Q6C - Did the faculty in your college have input in developing 3rd year review policies?

Q6C

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		Frequency	Valid Percent
Valid	yes	67	43.5
	no	15	9.7
	unsure	72	46.8
	Total	154	100.0
Missing	System	7	
Total		161	

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Q6D - did the faculty in your college have input in developing tenure policies?

Q6D

á

	Frequency	Valid Percent
Valid		
yes	81	51.9
no	12	7.7
unsure	63	40.4
Total	156	100.0
Missing	System	5
Total	161	

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Q6E - Did the faculty in your college have input in developing promotion policies?

Q6E

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	Frequency	Valid Percent
Valid		
yes	82	52.6
no	12	7.7
unsure	62	39.7
Total	156	100.0
Missing	System	5
Total	161	

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Q6F - Did the faculty in your college have input in developing post-tenure policies?

Q6F

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	Frequency	Valid Percent
Valid yes	75	48.1
no	13	8.3
unsure	68	43.6
Total	156	100.0
Missing System	5	
Total	161	

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Q7A - Does your college have written polices and procedures for evaluating your dean?

Q7A

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	Frequency	Valid Percent
Valid yes	66	41.5
no	29	18.2
unsure	64	40.3
Total	159	100.0
Missing System	2	
Total	161	

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Q7B - Is your dean evaluated annually by faculty in your department?

Q7B

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	Frequency	Valid Percent
Valid yes		
no		
unsure		
Total		
Missing System		
Total		

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	yes	112	69.6	70.0	70.0
	no	15	9.3	9.4	79.4
	unsure	33	20.5	20.6	100.0
	Total	160	99.4	100.0	
Missing	System	1	.6		
	Total	161	100.0		

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Q7C - If your dean is evaluated on an annual basis do you perceive that your evaluation is given adequate consideration in the provost's evaluation of your den?

Q7C

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		Frequency	Valid Percent
Valid	yes	20	13.6
	no	40	27.2
	unsure	87	59.2
	Total	147	100.0
Missing	System	14	
	Total	161	

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Q8A - Does your college have written policies and procedures for evaluating your department chair?

Q8A

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	Frequency	Valid Percent
Valid yes	77	48.7
no	19	12.0
unsure	62	39.2
Total	158	100.0
Missing System	3	
Total	161	

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Q8B - Is your department chair evaluated annually by faculty in your department?

Q8B

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	Frequency	Valid Percent
Valid yes	129	80.6
no	11	6.9
unsure	20	12.5
Total	160	100.0
Missing System	1	
Total	161	

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Q8C - If your department chair is evaluated on an annual basis do you perceive that your evaluation is given adequate consideration in the dean's evaluation of your chair?

Q8C

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	Frequency	Valid Percent
Valid yes	40	26.1
no	40	26.1
unsure	73	47.7
Total	153	100.0
Missing System	8	
Total	161	

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Q9DETERM - Does your college have written policies and procedures for determining committee assignments?

Q9DETERM

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	Frequency	Valid Percent
Valid yes	64	40.3
no	27	17.0
unsure	68	42.8
Total	159	100.0
Missing System	2	
Total	161	

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Q9MAKE - Does your college have written policies and procedures for making committee assignments?

Q9MAKE

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	Frequency	Valid Percent
Valid		
yes	58	36.5
no	27	17.0
unsure	74	46.5
Total	159	100.0
Missing	System	2
Total	161	

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Q9DESIGN - Does your college have written policies and procedures for designing and revising curriculum?

Q9DESIGN

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	Frequency	Valid Percent
Valid		
yes	72	45.6
no	21	13.3
unsure	65	41.1
Total	158	100.0
Missing	System	3
Total	161	

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Q10 - Do you have access to a copy of the above written policies and procedures?

Q10

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	Frequency	Valid Percent
Valid yes	71	46.1
no	34	22.1
unsure	49	31.8
Total	154	100.0
Missing System	7	
Total	161	

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Q11A - When you as an individual apply for tenure in your college who sits on the tenure committee - all tenured faculty from my department?

Q11A

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	Frequency	Valid Percent
Valid yes	86	62.3
no	29	21.0
unsure	23	16.7
Total	138	100.0
Missing System	23	
Total	161	

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Q11B - When you bas an individual apply for tenure in your college who sits on the tenure committee - tenured faculty from my department who are selected by faculty

Q11B

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		Frequency	Valid Percent
Valid	yes	21	21.4
	no	52	53.1
	unsure	25	25.5
	Total	98	100.0
Missing	System	63	
Total		161	

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Q11C - When you as an individual apply for tenure in your college who sits on the tenure committee - tenured faculty from my department who are selected by an administrator?

Q11C

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		Frequency	Valid Percent
Valid	yes	33	31.7
	no	42	40.4
	unsure	29	27.9
	Total	104	100.0
Missing	System	57	
Total		161	

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Q11D - When you as an individual apply for tenure in your college who sits on the tenure committee - selected tenure faculty within my college

but outside my department?

Q11D

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		Frequency	Valid Percent
Valid	yes	27	26.7
	no	42	41.6
	unsure	32	31.7
	Total	101	100.0
Missing	System	60	
Total		161	

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Q12A - When you as an individual apply for promotion in your college who its on your promotion committee - all faculty from my department with rank equal to or higher than the rank I am applying?

Q12A

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		Frequency	Valid Percent
Valid	yes	69	51.5
	no	27	20.1
	unsure	38	28.4
	Total	134	100.0
Missing	System	27	
Total		161	

ó

Q12B - When you as an individual apply for promotion in your college who sits on your promotion committee - faculty from my department with rank equal to or higher than the rank to which I am applying who are selected by the faculty?

Q12B

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		Frequency	Valid Percent
Valid	yes	16	15.8
	no	52	51.5
	unsure	33	32.7
	Total	101	100.0
Missing	System	60	
Total		161	

ó

Q12C - When you as an individual apply for promotion in your college who sits on your promotion committee - tenured faculty fro my department who are selected by an administrator?

Q12C

á

		Frequency	Valid Percent
Valid	yes	30	28.6
	no	36	34.3
	unsure	39	37.1
	Total	105	100.0
Missing	System	56	
Total		161	

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Q12D - When you as an individual apply for promotion in your college who sits on your promotion committee - selected tenured faculty within my college but outside my department

Q12D

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		Frequency	Valid Percent
Valid	yes	22	23.2
	no	36	37.9
	unsure	37	38.9
	Total	95	100.0
Missing	System	66	
Total		161	

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Q13A - Does your department have written policies and procedures regarding hiring?

Q13A

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		Frequency	Valid Percent
Valid	yes	38	24.8
	no	42	27.5
	unsure	73	47.7
	Total	153	100.0
Missing	System	8	

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Total	161		
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Q13B - Does your deaprtment have written policies and procedures regarding annual evaluation?

Q13B

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	Frequency	Valid Percent
Valid yes	97	62.2
no	29	18.6
unsure	30	19.2
Total	156	100.0
Missing System	5	
Total	161	

ó

Q13C - Does your department have written policies and procedures regarding 3rd year review?

Q13C

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	Frequency	Valid Percent
Valid yes	91	58.3
no	26	16.7
unsure	39	25.0
Total	156	100.0

Missing	System	5	

Total		161	

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Q13D - Does your department have written policies and procedures regarding tenure?

Q13D

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		Frequency	Valid Percent
Valid	yes	100	64.1
	no	28	17.9
	unsure	28	17.9
	Total	156	100.0

Missing	System	5	

Total		161	

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Q13E - Does your department have written policies and procedures regarding promotion?

Q13E

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		Frequency	Valid Percent
Valid	yes	98	62.8
	no	27	17.3
	unsure	31	19.9
	Total	156	100.0

Missing	System	5	
Total		161	

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Q13F - Does your department have written policies and procedures regarding post-tenure review?

Q13F

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		Frequency	Valid Percent
Valid	yes	81	52.3
	no	31	20.0
	unsure	43	27.7
	Total	155	100.0
Missing	System	6	
Total		161	

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Q14 - Do you have access to a written copy of these policies and procedures?

Q14

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		Frequency	Valid Percent
Valid	yes	98	68.1
	no	21	14.6
	unsure	25	17.4
	Total	144	100.0

Missing	System	17	
Total		161	

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Q15 - How helpful are these department policies and procedures?

Q15

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	Frequency	Valid Percent
Valid very helpful	35	25.4
helpful	56	40.6
unsure	32	23.2
not helpful	15	10.9
Total	138	100.0
Missing System	23	
Total	161	

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Q16A - Did the faculty in your department have input in developing hiring policies?

Q16A

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	Frequency	Valid Percent
Valid yes	42	29.2
no	29	20.1
unsure	73	50.7

	Total	144	100.0
Missing	System	17	
Total		161	

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Q16B - Did the faculty in your department have input in developing annual evaluation policies?

Q16B

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		Frequency	Valid Percent
Valid	yes	72	49.3
	no	29	19.9
	unsure	45	30.8
	Total	146	100.0
Missing	System	15	
Total		161	

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Q16C -Did the faculty in your department have input in developing 3rd year review policies?

Q16C

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		Frequency	Valid Percent
Valid	yes	75	52.8
	no	21	14.8

	unsure	46	32.4
	Total	142	100.0
Missing	System	19	
Total		161	

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Q16D - Did the faculty in your department have input in developing tenure policies?

Q16D

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		Frequency	Valid Percent
Valid	yes	93	64.6
	no	16	11.1
	unsure	35	24.3
	Total	144	100.0
Missing	System	17	
Total		161	

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Q16E -Did the faculty in your department have input in developing promotion policies?

Q16E

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		Frequency	Valid Percent
Valid	yes	93	64.6
	no	16	11.1

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	unsure	35	24.3
	-----	-----	-----
	Total	144	100.0
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Missing	System	17	
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Total		161	
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Q16F - Did the faculty in your department have input in developing post-tenure review policies?

Q16F

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	-----	-----	-----
	Frequency	Valid Percent	
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Valid	yes	67	47.2
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	no	26	18.3
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	unsure	49	34.5
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	Total	142	100.0
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Missing	System	19	
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Total		161	
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Q17A - Does your department chair evaluate you annually?

Q17A

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	Frequency	Valid Percent	
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Valid	yes	150	94.3
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	no	5	3.1
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	unsure	4	2.5
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	Total	159	100.0
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Missing	System	2	
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Total		161	
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Q17B - If so does your department chair meet with you personally to discuss your annual evaluation?

Q17B

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		Frequency	Valid Percent
-----	-----	-----	-----
Valid	yes	145	92.4
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	no	4	2.5
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	unsure	8	5.1
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	Total	157	100.0
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Missing	System	4	
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Total		161	
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Q18A - Does your department have written policies and procedures for determining committee composition?

Q18A

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	-----	-----	-----
		Frequency	Valid Percent
-----	-----	-----	-----
Valid	yes	50	31.8
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	no	57	36.3
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	unsure	50	31.8
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	Total	157	100.0
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Missing	System	4	
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Total		161	
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Q18B Does your department have written policies and procedures for making committee assignments?

Q18B

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		Frequency	Valid Percent
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Valid	yes	44	28.2
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	no	61	39.1
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	unsure	51	32.7
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	Total	156	100.0
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Missing	System	5	
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Total		161	
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Q18C Does your department have written policies and procedures for designing and revising curriculum?

Q18C

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		Frequency	Valid Percent
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Valid	yes	59	37.3
	no	55	34.8
	unsure	44	27.8
	Total	158	100.0
Missing	System	3	
Total		161	

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Q19 - Do you have access to a written copy of the above policies and procedures?

Q19

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		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	yes	65	40.4	48.9	48.9
	no	31	19.3	23.3	72.2
	unsure	37	23.0	27.8	100.0
	Total	133	82.6	100.0	
Missing	System	28	17.4		
Total		161	100.0		

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DEPART

DEPART

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	Frequency	Valid Percent

Valid	marketing	8	10.0
	finance	1	1.3
	accounting	3	3.8
	math-cs	4	5.0
	is-logis	1	1.3
	writing	7	8.8
	IT	1	1.3
	MG&SED	2	2.5
	ECE&TR	2	2.5
	CF&R	2	2.5
	LTHD	2	2.5
	Nuring	4	5.0
	FCS	4	5.0
	Health	5	6.3
	Technology	6	7.5
	chemistry	3	3.8
	G&G	1	1.3
	Biology	1	1.3
	lit & phil	7	8.8
	pol sci	3	3.8
	music	4	5.0
	comm arts	3	3.8
	soc & anthro	2	2.5

	art	1	1.3
	for lang	1	1.3
	psychology	2	2.5
	Total	80	100.0
Missing	System	81	
Total		161	

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COLLEGE

COLLEGE

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		Frequency	Valid Percent
Valid	COBA	20	18.0
	COE	12	10.8
	COST	23	20.7
	CHPS	15	13.5
	CLASS	39	35.1
	LIB	2	1.8
	Total	111	100.0
Missing	System	50	
Total		161	

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