**Auxiliary Services Student Employment Talking Points**

**Answer:**

The policy on student employment regarding students holding multiple jobs on campus has not been changed.

**Background:**

* Georgia Southern employees 2,316 intuitional and work study students (not including 563 Grad Assistants)
* Of the 2,316 student employees, 745 are employed in Auxiliary services
* Of the 745 student employees, about 269 (less than half) were not recording their time via time clocks
* Auxiliary Services employs 439 non-exempt staff with the majority of those transitioning to time clocks.
* The Auxiliary Services area made a decision to transition the remaining student workers to time clock in order to be consistent across all 1,184 time recording employees within the department.
* The unintended consequence of that decision was that the ADP time clock system does not allow employees to clock in at multiple locations. I don’t like that answer, but it is a system limitation.
* Beginning September 15th, departmental meetings were held with the 269 impacted student employees.
* Of the 269 impacted students about 12 had a 2nd job.
* Of the 12, 3 left Auxiliary Services for another job and 9 stayed employed in Auxiliary Services.
* We have received 3 complaints related to this transition. Two involved Community Leaders in Housing who had work study issues, but both have been resolved. The other is in the University Store and that student has remained employed at the Store.

**Remedy/Solution:**

Procedures will be implemented in the hiring process for Spring semester to avoid such a disruption in student employment.

The new payroll system, as demonstrated, will not have the same limitations.