

Some sample sites that demonstrate the consistency of Georgia Southern's recruitment efforts with best practices in the field of minority recruitment (including academic and industries practices):

1. Tips for Recruiting A Diverse Faculty, The University of Arizona (<http://fp.arizona.edu/affirm/Tipsrdw.htm>).
2. Strategies for Successfully Recruiting a Diverse Faculty, Virginia Commonwealth University (<http://www.vcu.edu/eoaa/pdfs/recruitstrat.pdf#search=%22%22recruiting%20a%20diverse%20faculty%22%22>).
3. Guidelines for Recruiting a Diverse Faculty, Office of Cultural Enhancement and Diversity, The University of Kansas School of Medicine (<http://www2.kumc.edu/oced/Diverse%20Fac%20recruiting.pdf#search=%22%22recruiting%20a%20diverse%20faculty%22%22>)
4. Affirmative Action Plans: Recommended Procedures for Increasing the Number of Minority Persons and Women on College and University Faculty, American Association of University Professors (<http://www.aaup.org/AAUP/pubsres/policydocs/AAplans.htm>)
5. How to Diversify the Faculty: The Current Legal Landscape, Ann D. Springer, AAUP Associate Counsel, Updated 2004 (<http://www.aaup.org/AAUP/protectrights/legal/Updates-speeches/howto-diversify.htm>)
6. Tips For Minority Recruiting, The American Society of Newspaper Editors (<http://www.asne.org/kiosk/diversity/mintips.htm>)
7. Minority Faculty Recruiting and Retention Plan, Recruiting, Auburn University (<http://eng.auburn.edu/admin/planning/mfrp/recruiting.html>)
8. Diversifying The Faculty: A Guidebook For Search Committees (2002/56pp) Caroline Sotello Viernes Turner, Association of American Colleges & Universities (<http://www.aacu.org/publications/divfacintro.cfm>)
9. Resource Guide for Recruiting Excellent and Diverse Faculty, Office of the Provost, Iowa State University (<http://www.provost.iastate.edu/office/resource/bibliography.html>)
10. Hiring the Next Generation of Professors: Will Myths Remain Excuses? By Daryl G. Smith And José F. Moreno, *The Chronicle of Higher Education*, Diversity in Academic Careers, September 29, 2006, (<http://chronicle.com/cgi2-bin/printable.cgi?article=http://chronicle.com/free/v53/i06/06b02201.htm>)