

Georgia Southern University  
Memo  
Office of the President

Post Office Box 8033  
Administration Building

TO: Jeanette Rice Jenkins

Chair, Senate Executive Committee

FROM: Dr. Bruce Grube, President

DATE: November 23, 2004

SUBJECT: October 19, 2004, Faculty Senate Recommendation:  
University-wide Policy Regarding Appeals for Violation of Procedures in  
the Tenure Decisions at Dean's Level

A workable procedure currently exists for appeals for deans' decisions regarding faculty tenure or promotion. This procedure provides for a discussion between the faculty member and the dean during which the faculty member may provide pertinent information that was not available to the dean during the initial decision-making process. If this discussion does not result in a change of decision, the faculty member may then appeal the decision to the provost. In addition, if there is a perception that procedures have been violated, the faculty member may choose to have the process investigated by the Faculty Grievance Committee.

Given the existence of these workable procedures, recommendation is not approved.

kd

c: Dr. Linda Bleicken

AA/E.O. Institution

11/24  
Jenkins,  
~~For~~ For over  
file - memo  
to Jeanette has  
been sent.  
Thanks.  
BB