

## **Recommendation One**

Motion:

We move that the Senate endorse the following recommendation:

The Ad Hoc Committee recommends that we must observe more carefully the Shared Governance Policies already in place. In the spirit of shared governance, the Faculty Senate in consultation with the Provost shall set up a mechanism to provide oversight in order to ensure that they are followed consistently at departmental, college, and university levels.

The committee finds that Georgia Southern already has an exemplary policy statement on Shared Governance in the Faculty Handbook. This statement was included in the charge to this committee:

### **110.01 Shared Governance**

1. The faculty and administration of Georgia Southern University affirm their belief in the process of shared governance both as a principle and an animating spirit of our institution. Shared governance involves faculty and administration participating mutually in the development of policies at the departmental, college, and university levels. Faculty therefore have a role in developing policies including, at the appropriate levels, strategic planning; academic and curricular policies; committee establishment and appointments; selection and retention of academic unit leaders; review and revision of the shared governance process; and faculty personnel actions, including hiring and evaluation of faculty (annual evaluation, pre-tenure, tenure, post-tenure review, and promotion). As used here, "policy" is understood to include guiding and governing principles and any applicable procedures, instructions, or forms developed along with the principles.
2. In pursuit of clarity and to provide ready access for faculty and administrators, these policies shall appear on the respective departmental, college, and university web sites and be available in print in the respective departmental, college, and university offices. In consultation with the chair and full-time faculty in each department, each dean should verify the existence of, review, and when necessary, initiate revision of departmental policies to confirm their consistency with college and university policies.
3. In consultation with the dean of each college, the Provost should review and, when necessary, initiate revision of college policies to confirm their consistency with university policies.

4. All faculty and administrators have the responsibility to be aware of the written policies of their respective departments and colleges, and of the University, as well as those of the Board of Regents.

[http://academics.georgiasouthern.edu/provost/handbook/Sec100\\_110.html](http://academics.georgiasouthern.edu/provost/handbook/Sec100_110.html)

The Committee finds that adherence to these policies is often haphazard. For instance, the policies described in section 110.01 (1) are not uniformly available on the respective departmental, college, and university web sites. Shared governance could be improved simply by our following the guidelines already in place.