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TO: Dr. Clara Krug, Chair, Senate Executive Committee

FROM: Brooks A. Keel, Ph.D., President

DATE: June 29, 2012

SUBJECT: **June 6, 2012, Faculty Senate Recommendation:
Motion on Moratorium**

Following review of the recommendation adopted by the Faculty Senate at the June 6, 2012, Faculty Senate meeting, as provided in your memo of June 7, 2012, I am DISAPPROVING this motion. As I stated clearly in the Faculty Senate Meeting, I cannot support this motion. Because staffing needs, both faculty and administrative, cannot always be projected or anticipated, such a moratorium places an unrealistic burden on the University and on its ability to effectively plan and grow. I am fully aware of the increased workload of all our faculty, as well as staff, and I have stated publically numerous times that hiring more faculty and staff is a priority of this administration. Furthermore, as indicated at the Faculty Senate meeting, I have just approved a FY13 budget that provides for the hiring of approximately 35 new faculty positions, which will go a long way towards increasing much needed faculty and reducing teaching and workloads. Finally, as also stated during the Faculty Senate meeting, I have approved a FY13 budget that will address the issue of our staff who are currently below the poverty line. Therefore, I have addressed the vast majority of the issues stated in the rationale for the motion.

gm

c: Dr. Jean Bartels
Dr. Mike Smith
Ms. Candace Griffith