

I have three points that I want to make regarding my request for an ad hoc committee to discuss issues that affect the faculty during the summer term:

1. Departments must show a 150% profit (on average) for courses taught in the summer. This 150% profit target is unreasonable-- no business, foreign or domestic can sustain this level of profitability based on operational income. This includes oil companies. If there were such companies, faculty who are in ORP would invest in these companies and be better off than faculty in TRS

2. Every time a class is cancelled that is profitable, but is keeping the department from making its 150% profit, the University loses that profit--ie cash and this could be costing us tens of thousands of dollars annually.

Eg.: Assume the Accounting department offers the following courses in the summer

1. Sections of LSTD 2106 with revenue of \$20,000 and a profit of 12,000 (160%) 2. Sections of Principles of Accounting 2101/02 with revenue of \$60,000 and a profit of 18,000 (130%) (required of all business majors) and 3. two courses required of accounting majors with revenue of \$20,000 and a profit of 4,000 (120%) average profit =1.4% which means we must drop the two courses required of all accounting majors delaying graduation for approximately 40 students by one semester\*. Instead of providing the University of \$34,000 in revenues (12,000 + 18,000 +4,000), The Accounting Department will have only \$30,000 to contribute.

3. The current system violates faculty's right shared governance. We have course cuts without input based on a profit target that is unrealistic and that could be costing the University thousands of dollars annually.

\* Accounting was told to drop classes last March BEFORE registration was over. We made our 150% profit because two members of the department taught the two courses we were asked to drop without extra pay for these courses.