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The George-Anne

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### The George-Anne

Georgia Southern University

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**GA**  
THE GEORGE-ANNE

# FLAWS IN THE HIRING PROCESS

PAGES 8-9

## TD RESUME

### EXPERIENCE AND QUALIFICATIONS

- ARRESTED ON VIOLENT CHARGES
- COUNTY MANDATED ANGER MANAGEMENT COURSE
- ACTIVE RESTRAINING ORDER
- VIOLATED GS HARASSMENT POLICY

© KIARA GRIFFIN

## END OF THE ROAD

EAGLES HOST TROY TO END PG.  
REGULAR SEASON 12

## Fall in Review

Pg. 7 | The ups and downs of  
the first semester



Thursday

High: 67°  
Low: 39°  
0 percent chance of rain

Friday

High: 65°  
Low: 40°  
0 percent chance of rain

Saturday

High: 64°  
Low: 46°  
0 percent chance of rain

Sunday

High: 63°  
Low: 53°  
70 percent chance of rain

Weather Bar

We'll finally be able to enjoy some cooler weather for the remainder of the week. Next week will also bring some much needed rain.

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The Circle prowls for Black Friday Adventure stories!

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How to Fix Chapped Lips

CONT.

BY MARQUETTA GREEN  
The Reflector staff

The Carmex Craze

“I mostly use Carmex or NYX lipsticks to make my lips less dry and colorful,” said Brooke Smith, sophomore early childhood education major. Although Carmex seems to be very popular in use to treat chapped lips, this is one of the many lip balms that is not the best to use. According to Begoun, “It contains ingredients that irritate your lips and will have you reaching for more Carmex as your lips become drier, perhaps never realizing that it’s the lip balm itself that’s contributing to the problem.”

How to fix chapped lips

There are several different remedies out there to chapped lips, but the most common is to use lip balm or chap-stick. “I don’t use anything on my lips, I just keep them natural,”

said Marcel Henderson junior marketing major. The best thing to do to treat chapped lips is to keep your lips covered in a moisturizing lip balm or gloss. In a situation of having severe chapped lips such as extremely dry and flakey skin on your lips it’s also good to apply a lip scrub before using your lip balm. According to Totalbeauty.com, here are some great chapstick brands to use that are also affordable:

- Blistex DCT – \$2.99
- Palmer’s Cocoa Butter Formula Chapstick – \$3.95
- Beessential Lip Balm – \$2.99
- Lypsyl Intense Protection – \$3.19
- ChapStick Classic Original Skin Protectant/Sunscreen – \$2.94

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I am honored to serve you for the next two years as the fourth district State Senator.

The next few years promise to be exciting ones for our area of the state. With solid transportation and the deepening of the port in Savannah, I believe great progress is possible just ahead.

We want to increase opportunities for all our citizens to have a job in our area and provide for their families.

I'll be working with local leadership as well as state agencies to be sure our area gets the state resources to assist in job creating efforts.

I am always available to serve you.

By Email - [Jack.Hill@senate.ga.gov](mailto:Jack.Hill@senate.ga.gov)  
By Phone - Reidsville - 912-557-3811  
Cell - 912-282-2821  
Atlanta - 800-367-3334  
Fax - Reidsville 912-557-3522  
Fax - Atlanta - 404-657-7094



## Letter to the Editor

### In Response to: “What Trump and Obama’s Meeting Suggests About Trump’s Presidency”

JANA RENZ

Renz is a freshman music education major.

I appreciated Aleyna Rentz’ thoughtful article concerning the differences between President-elect Trump’s campaign rhetoric and his current call for “America to ‘bind the wounds of division.’” Yes, the campaign season was a time of painful “mud-slinging” from both campaigns and there was a great sense of relief when it was all over. Ms. Rentz ends her article, “It will, however, at least help our country heal, and if Trump actually wants this healing to begin, he needs to understand that sometimes words are louder than actions. Let’s hope he chooses the right ones.”

We must recognize that no matter

which candidate took office, 50 percent of the population would be disappointed. Our nation has deteriorated to a place of terrible division. Race relations are the worst they have been in decades and I am disappointed this did not improve under Obama’s leadership. We will never have true ethnic or gender equality until we become a “color blind” society.

Each person should be evaluated and considered according to his own merits, strengths and abilities. Ben Carson, a personal hero of mine, became a world renowned brain surgeon not because of his race or color, but through sheer will and tenacity. Whenever race, gender or nationality is part of the evaluation, this immediately creates division, discrimination and animosity. This must end in a nation where “All men are created equal.”

The question I propose is this – What

kinds of words will the media, and we as Americans and university students choose? Will they be words of healing or words to continue the hatred and division between various factions and political ideologies? It is time for us to lay aside our differences, recognizing each other for our strengths and uniqueness as individuals.

As a person of faith, I pray for Obama and his family regularly. He has had a tough job and needed our support. President elect Trump will need our support as well. Angry words and protests serve no purpose other than to hurt ourselves, our neighbors and bring more division between Americans.

As university students, we are the hope for the future of this nation. We have the power to make a better America. So what words will you choose?

## STATEMENT OF OPERATIONS

The George-Anne is the official student newspaper of Georgia Southern University, operated by GSU students using facilities provided by the university. The newspaper is the oldest continuously published newspaper in Bulloch County.

The newspaper is published twice weekly, on Tuesdays and Thursdays, during most of the academic year. Any questions regarding content should be directed to the student editor by phone at 912.478.5246 or at gaeditor@georgiasouthern.edu.

**ADVERTISING:** The newspaper accepts advertising. Inquiries may be made by calling 912.478.5418 or 912.478.0566. For questions e-mail ads1@georgiasouthern.edu.

The George-Anne receives additional support, in part, from the Student Activities Budget Committee. For more information, rate cards, or sample publications, contact the advertising manager or student media director. The advertiser is responsible for any errors in advertisements and its liability for adjustments is limited to the amount of space the error occupied in the ad. Further, the newspaper is not responsible for any damages caused due to an ad’s omission from a particular edition and its responsibility solely is to reschedule the ad in the next regular edition at the regular advertising rates.

**STUDENTS BEWARE:** The George-Anne screens all advertisements prior to publication. The newspaper strives to accept ads for legitimate products and services only. Students are urged to exercise caution when replying to ads-- particularly those that require personal information. Students are also urged to report to the newspaper any suspicious offers which they might see in an ad.

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**NOTICE:** Unauthorized removal of multiple copies from a distribution site constitutes theft under Georgia law, a misdemeanor offense punishable by a fine and/or jail time.

**CORRECTIONS:** Contact the editor at gaeditor@georgiasouthern.edu for corrections and errors.

## STAFF LIST

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## Media Coverage Today



CAITLYN OLIVER

Oliver is a senior journalism major from Richmond Hill, Ga.

I am a journalist. Not just a student but a journalist with the potential to make an impact and do something meaningful. That’s the hope, anyway.

### (Dis)Trust Me

A study by the Media Insight Project shows six percent of people actually trust the media. If the comments on the article published by Breitbart are anything to go by, the rest look at journalists and reporters as puppets for D.C., mouthpieces for politicians, propaganda pushers and all-around liberally biased.

Journalists are taught to tell the story without bias and find the angle or person that will get the

most attention. News media is just as cutthroat as the medical or legal fields but now it’s not just coming from competition within. Now it’s outside attacks.

### Coverage Now

A fake Mike Pence account tweeted Thursday morning that media learned nothing. The tweet implied that coverage would be different if Trump voters were the ones protesting and blocking traffic and burning the world to the ground the way Clinton voters are now.

Honestly, the only difference in media coverage would be the label for the protestors; they’d be labeled “deplorables” instead of “feminist crybabies.”

I’m training to go into the field that gave Donald Trump power. Everyone is up in arms about his election to president, trying to petition to get rid of the electoral college and place Hillary in office. What they don’t realize is he wouldn’t have gotten as much attention if he wasn’t viewed as a sideshow in the first place.

Trump paid virtually nothing in advertising costs.

He says there’s bias and maybe right now there is but that bias still played in his favor.

Trump won but all the news outlets projected Clinton would win. That shouldn’t be possible in an unbiased system.

### R-E-S-P-E-C-T

My peers and I are gearing up to graduate and deal with people saying “You’re from the media? I can’t talk to you.” I’ve already heard it from student workers when trying to confirm a possible story before even working on it. I am trusted as a student but when I wear the role of journalist, immediately I face road blocks and walls.

People have a distrust of media but journalists still enjoy the freedom of being separate from government. There are countries where “news” outlets have little to no control over what they are allowed to release to the public.

Our journalists, the ones so reviled by the general masses, put themselves in the middle of dangerous and crazy situations for a good story. How else would National Geographic become what it has without photojournalists willing to

be in the thick of it? How else would you have vivid stories about ghettos, drug rings, and domestic abuse?

It’s definitely not by running away with the crowd.

### Pointing the finger

Removing bias from news is possible but the problem as I’ve seen it is that few consumers want to think for themselves. Critical, independent thinking is on the decline and people would rather be told what to think because then they have something to hold on to. A prepackaged opinion. So many outlets give just that because knowing the audience is how a business keeps functioning.

This election has already tossed major cities in the nation into immediate turmoil. People aren’t happy and they are voicing their opinions, as they have every right to do. Media shouldn’t be faulted for covering major events. It should be faulted for implying an opinion outside the Opinions section.

Just remember, there are humans on both sides of the story - the one who is written about and the one who does the writing.





Owner Franklin Dismuke proudly stands behind the counter of his now Brewpub.

BY THOMAS BARSZCZ  
The George-Anne staff

Although Statesboro is small, it is home to many unique and interesting places. One such place is Eagle Creek Brewing Company, Statesboro's only local brewery. Nestled right off of Savannah Avenue downtown, Eagle Creek has been brewing signature beers in our backyard since 2013.

Today, Eagle Creek has acquired a new license which allows them to expand their business in many new ways.

## IT ALL STARTED WITH A QUESTION

The brewery was started by Franklin Dismuke

# A shift in business

## What is new at Eagle Creek Brewery

and a friend of his where they had a conversation at New Year's Eve party in 2012. In this conversation, Dismuke and his friend asked each other "Why doesn't Statesboro have a brewery?"

With no answer to this question, they decided to become the answer, and Eagle Creek was born. After 18 months, Dismuke's friend decided to give up his partnership, making him the sole owner and on July 23, 2013, Eagle Creek's first beer was sold.

Since its opening, Eagle Creek has been operating solely as a brewery, which under Georgia laws means that as an establishment, it could only sell its beers through a distributor.

This also limited the brewery to only being allowed to provide a maximum of 36 ounces of beer per customer on site. That could only be done through the purchase of a tour of the brewery, where customers are given samples of their beers. This, however; all changed on Oct. 20, when Eagle Creek became what is known as a "Brewpub."

"We are now responsible for our own destiny," Dismuke said. "[The new license] allows us to operate and set our own standards to how we do business."



Under the new license, the brewery will be able to offer more alcoholic beverage options, such as liquor, to patrons.



Eagle Creek will now offer food options to patrons as well. Cuisine will be provided by The Painted Chef.

## FROM BREWERY TO BREWPUB

Eagle Creek's new license as a brewpub eliminates all prior limitations the business had. Now, Eagle Creek has the ability to sell food, liquor and extend their hours of operations. They are also allowed to sell their own packaged beer out the door, so one could get a drink and purchase a six-pack to take home.

Since their new licensing, Eagle Creek has already upgraded their bar to provide wines and certain kinds of liquor.

The brewpub currently offers sandwiches and other bar foods, provided by local Register BBQ chef Shug, otherwise known as "The Painted Chef."

"[Now] if people want to come out and enjoy themselves, they can come and eat and drink as much as they want without regulations," Dismuke said.

With this semester coming to an end, Eagle Creek will offer an expanded experience for patrons next semester. You will have the opportunity to eat, drink and enjoy yourself, especially on nights the brewery hosts live music.



You can follow Eagle Creek Brewery on Facebook to stay informed about upcoming events at the brewery and in the community.

*The George-Anne reminds you that it's illegal for people under the age of 21 to drink alcohol. We encourage you to drink responsibly.*

Thank You and Good Luck with Finals

University Housing wishes all students good luck with their final exams and hopes that you enjoy the December break.

If you are an on-campus student who is not returning to Georgia Southern for the spring semester, please contact our office to cancel your housing if you have not already done so.



GEORGIA SOUTHERN UNIVERSITY

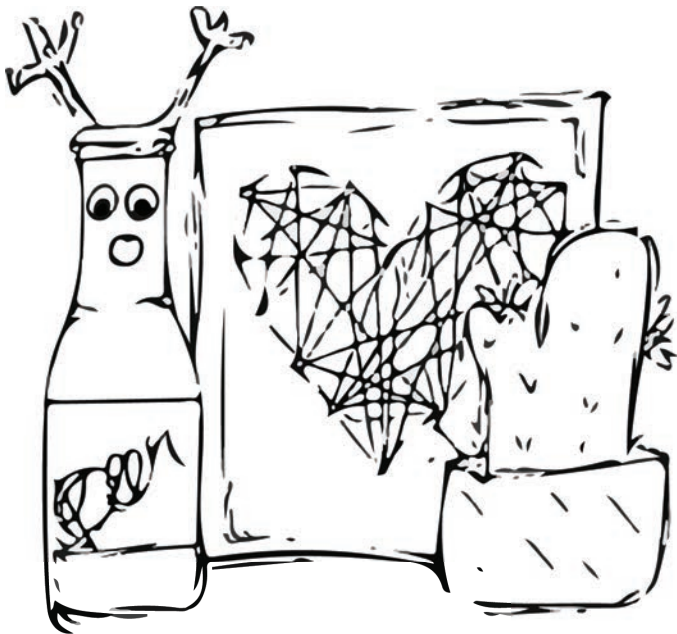
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# TIMELY DIY CHRISTMAS GIFTS

BY ARAYA JACKSON  
The George-Anne staff



Man oh man, where has the semester gone? It seems that every day is just running together and you barely have enough time to step back and take a breath. The holiday season is already upon us. With that comes not only the stress of finals, but the pressure to get your friends special gifts they will actually enjoy. When you combine your limited time with your college budget, you may find yourself in quite a bind with how the hell you’re going to pull any gift off. Fear not, frantic souls. Do-it-yourself gifts are inexpensive, fairly fast, and pretty fun to make. The time you can commit to a gift will tell what you will be able to pull off. Here are a few ideas to get you thinking, and you can decide what your free time permits.

## IF YOU HAVE A GOOD BIT OF TIME TO GIVE STRING ART PICTURE

### WHAT YOU WILL NEED

- small finishing nails
- a piece of wood
- bakers twine, yarn, or string
- string art template, sized and printed
- wood dye (optional)
- hanging hardware (optional)

Hobby Lobby has a lot of plain wood in different shapes and sizes, perfect for crafts like this. You can also find wipe-on wood dye there, if you want a darker colored wood.

Home Depot or Lowe’s will have the finishing nails. You can get different color or different size nails, depending on what you are trying to make.

Start by looking up templates: Popular designs are flowers, states, arrows or animals, but you can do practically anything. You can also draw your own design, making it more personal.

Lay the template over the wood and center it accordingly. Hammer the nails in along the outlines of the design (this is the hard part). You can do a lot of nails or just a few evenly spread out. When you finish, take off the template, and you are ready to start stringing.

Start at a corner and tie the string to the nails. You can do a random pattern and wrap around nails in any order, or you can have a system to it. Random patterns are the easiest. Just wrap from nail to nail, back and forth and over and over. You will be able to look at it and tell if you want more or less string in the areas.

Once you have wrapped the whole picture and it is as full as you want it, tie the end of the string to the last nail. If you bought hanging hardware, screw that into the back. It is also okay to leave it as just the wood, and it can be sat on counters or desks.

If you want, you can spray the string with hairspray to harden it. Ta-da! You have super cool wall art.

## IF YOU HAVE NO TIME AT ALL REINDEER BEERS

### WHAT YOU WILL NEED

- 6-pack of your friend’s favorite beer
- Brown pipe cleaners
- Goggly eyes
- Small red pom-poms
- Hot glue

Start with your friend’s favorite six pack. Take the brown pipe cleaner and wrap it around the tops of the bottles, then stick the ends up to start antlers.

Take small pieces to tie around the ends of the pipe cleaner, to make horns coming off the antlers. Then, hot glue on the goggly eyes and red pom-pom as a nose. It is that simple and anyone will love this cute idea.

## IF YOU CAN ONLY GIVE A LITTLE TIME DOT FLOWER POT

### WHAT YOU WILL NEED

- Oil-based Sharpie (color your choice)
- Letter stickers
- Flower pot, bowl or some other ceramic holder
- Flower, succulent, cactus
- Rubbing alcohol and cotton swabs (optional)

You can find really cool ceramic holders at Hobby Lobby and other craft stores. Gardening stores sell succulents and other small, manageable plants.

Place the letter stickers on your pot to spell a name or word. You could use some fun shape stickers for this part as well.

Use your sharpie to make dots all around the letters. Make the dots close together around the stickers, and fade them out as you get further away. You can use one color or have fun with a bunch of different colors.

Let the ink completely dry, then peel off the stickers. If there were any spots where the ink leaked or you messed up, use rubbing alcohol and cotton swabs to wipe it away.

Now take your plant and its soil out of the pot it is currently in, and place it into your new decorated pot. Wipe away any soil falling off, and be sure to water it. Just like that, you are done.

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The George-Anne 12/1/16 Crossword

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Across

- 1 Branchlet
- 6 Wing (Fr.)
- 10 Sing the blues
- 14 W.W. I soldier
- 15 Godsend
- 16 Shrek, e.g.
- 17 Certain high card
- 19 Destroy
- 20 Our sun
- 21 Enemy
- 22 Unventilated
- 24 Tavern
- 25 Exhorted
- 26 Sci-fi event
- 30 Flamethrower fuel
- 34 Hydroxyl compound
- 35 Former Italian bread
- 37 Motherless calf
- 38 Partner of void
- 39 Putdowns
- 41 Drift
- 42 Characteristic
- 44 Airport pickup
- 45 Penultimate fairy tale word
- 46 Twilled woolen fabrics
- 48 Mexican lid
- 50 Shake off
- 52 \_\_\_-relief
- 53 Comic Chaplin
- 56 Hogan of golf
- 57 Gained a lap
- 60 Bygone era
- 61 House of worship
- 64 "You said it, brother!"
- 65 "\_\_\_ go bragh"
- 66 Fill with joy

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- 67 Orderly
  - 68 Physics unit
  - 69 Noble gas
- Down

  - 1 Hot Springs and others
  - 2 Somewhat, to Salieri
  - 3 Cambodian money
  - 4 Worldwide workers' grp.
  - 5 Belly laugh
  - 6 Competent
  - 7 Promise to pay
  - 8 Pneumonia type
  - 9 Commissioned naval officer
- 10 Mighty nations
  - 11 Tropical fever
  - 12 Spring bloom
  - 13 Periscope part
  - 18 Some pinks
  - 23 Try for a part
  - 24 Hostile
  - 25 Revive
  - 26 Collapsible shelters
  - 27 Accustom
  - 28 Back tooth
  - 29 Small stream
  - 31 Mojave plant
  - 32 Inmate who's never getting out
  - 33 Subway
- 36 Magazine contents
  - 40 Cheerless
  - 43 Rossini subject
  - 47 Befitting
  - 49 Newspaper headline
  - 51 Honeybunch
  - 53 Shade of blue
  - 54 "Where the heart is"
  - 55 Bailiwick
  - 56 The "B" of N.B.
  - 57 Bunch
  - 58 Kind of clef
  - 59 Tiger Beat reader
  - 62 Container
  - 63 \_\_\_ vapeur (steamed)

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# Semester in review

BY TANDRA SMITH  
The George-Anne staff

From Grant Spencer to #BringBackGUS, fall semester has been packed with events happening in Statesboro to right here on Georgia Southern's campus.

Here is just a few of the most popular stories this semester.

## Hebert's first semester

This fall semester marked Jaimie Hebert's first semester as president of Georgia Southern University, after assuming the position on July 1.

During Hebert's first 100 days, he welcomed feedback, comments and questions from faculty, staff and students about what they liked about Georgia Southern and what they thought could be improved.

Hebert's first State of the University was filled with questions about financial aid, building expansions and race. He took turns with other university officials answering questions about these topics and more.

The president's first semester wasn't filled with

all ups, however. During the semester, Hebert had to deal with Eagle Alert complaints, flooding back in his hometown, handling Hurricane Matthew and more.

As the semester draws to a close and though next semester will likely bring new challenges, Hebert's future here at GS seems to be bright.



“They're strong people and they are going to survive.”

PRESIDENT HEBERT  
On Louisiana flooding

“I would prefer to air on the conservative side to ensure safety of our students.”

PRESIDENT HEBERT  
On Eagle alerts

“I couldn't be prouder of the way that our staff, our students and our faculty responded in this situation.”

PRESIDENT HEBERT  
On Hurricane Matthew

## High program rankings

This past semester, Georgia Southern University has received a lot of praise for many of its programs and colleges on campus.

GS' online MBA program ranks number one for accredited colleges in Georgia, according to BestColleges.com, beating out the University of Georgia and the University of West Georgia, among others.

The program has graduated over 70,000 individuals since 2001 and Gordon Smith, Ph.D., director of graduate programs for the College of Business, cites work ethic and dedication as the reason why the program was so highly ranked.

In addition to the MBA program, Georgia Southern's physical science department is ranked number four in the United States for African-American graduates, according to the publication Diverse: Issues in Higher Education. Twenty one men and women graduated from the department in 2015.

GS has been on the list for the last four or five



years and is expected to be on it again next year.

## Grant Spencer gets sentenced

In October, Grant Spencer, the bouncer who killed Michael Gatto outside of a bar in 2014, was sentenced to 20 years in prison for voluntary manslaughter.

Originally charged with a count of felony murder and one count of aggravated assault,

the state prosecutor and Spencer's attorneys reached a plea deal, changing the assault charge to voluntary manslaughter.

As a result of this incident, various laws have been passed, including Michael's law, a law that controls the way bars and restaurants sell alcohol.

## Rape kits sent to GBI

In early September, Georgia Southern's Office of Public Safety sent 10 untested rape kits to the Georgia Bureau of Investigation (GBI), due to a new act signed into law by Gov. Nathan Deal.

The kits that were sent came between the years of 2011 and 2015. Most of the kits weren't going to be prosecuted.

Currently, the GBI's State Crime Lab is dealing with a backlog of rape kits and it's likely that GS' won't be seen for at least a year and a half or two years. Under normal circumstances, the crime lab would usually take anywhere from 90 to 120 days.







# FORMER STRENGTH AND CONDITIONING COACH TERMINATED FOLLOWING HARASSMENT CLAIM

**BY JOZSEF PAPP & IAN LEONARD**  
The George-Anne staff

When Tyson Summers was officially named Georgia Southern head football coach on Dec. 26, 2015, it looked like the program was headed in the right direction under his new staff.

As the program began competition the team looked promising, but will finish with a disappointing record on Saturday following a season riddled with injuries and a tough schedule. However, the trouble in the program may have started before the season even began.

When Summers was hired, he handpicked his entire staff, from offensive and defensive coordinators, all the way to director of strength and conditioning.

Tredell K. Dorsey, Summers's choice for GS director of strength and conditioning, worked with the football program, until Aug. 21, 2016, when Dorsey was terminated for violating the GS harassment policy, according to the termination documents in his personnel file.

Before coming to GS, Dorsey was the former associate director of strength and conditioning at the University of Central Florida (UCF). Both Dorsey and Summers worked together during Summers's tenure with the football program at UCF.

While at UCF, Dorsey worked along Ed Ellis, the current associate director of strength and conditioning at UGA, and Scott Sinclair, the current director of strength and conditioning at UGA, all of which Coach Summers praised heavily.

"They really want to make each guy a better football player, not necessarily with the greatest bench press in the world," Summers told Savannah Morning News in February. "They do a great job of creating strength, bulk, speed and explosion, but they really try to get a team to buy into the philosophy of team and hard work is going to pay off."

Dorsey feels he was wrongfully terminated by the university and is currently appealing the termination and expects "to be found to not have violated" any of the infractions that

Dorsey is accused of, according to his attorney.

Although the type of harassment was not specified, the implications behind Dorsey's hiring are more far reaching than it would appear at first glance.

## BACKGROUND & HISTORY

In May 2007, while employed at Georgia State University as the head strength and conditioning coach, Dorsey was arrested on battery and simple battery charges.

Dorsey and his wife were exercising on the track of Fayette County High School, when he shoved a woman to the ground in an apparent bout of rage, according to an incident report from the Fayetteville Police Department.

According to Dorsey, the victim tried to shove his wife out of the way. However, Dorsey ultimately agreed to a pre-trial intervention which placed him on six-months probation, requiring he pay the victim a restitution fee and that he complete an anger management course, according to the court documents.

Following the completion of those requirements, the case was dismissed.

According to Demetrius Bynes, director of employment services here at GS, all employees are subject to a background check, meaning the university was likely aware of Dorsey's past.

## HIRING PROCESS AT GS

Although this may be just one example of Dorsey's history, this kind of behavior would be a breach of the GS harassment policy and would call into question Dorsey's compatibility with GS' employee standards.

The Department of Human Resources has a number of policies in place concerning hiring. Whenever a position is vacated, the department head alerts Employment Services and the hiring process can begin.

"Once [a vacancy notification] reaches Human Resources, we have very deadline-driven

standards about how many days the position should be posted and going from there," Bynes said.

According to this policy, there may have been some discrepancies when Dorsey was hired by the university in January.

Within Dorsey's personnel file is a letter he sent to Summers congratulating him on his new head coach position and a formal request for consideration for the strength and conditioning job.

The letter however, is dated Jan. 10, a full six days after Dorsey was formally offered the position.

Dorsey received his official offer of employment from the university on Jan. 4 and was introduced on Jan. 6 in a press conference held by Summers.

In addition to this, the resume included in Dorsey's file is dated Jan. 11, seven days after his supposed hiring.

Although Human Resources helps with the hiring, the main responsibility of the hiring process rests with the department. In this case, that is the GS Athletic Department.

"Once the [application] closes, the department and their supervisor are responsible for reviewing the applicants and determining who should be interviewed. Then they conduct the interviews," Bynes said.

After interviews are completed with some structured questions from Human Resources, the department provides Human Resources with all the information they gathered, so Human Resources can review the documentation and approve the offer, according to Bynes.

No response or explanation from the Athletics Department was received regarding the timeline of Dorsey's hiring and the way the hiring was processed.

When asked to comment on whether the Athletics Department was aware of Dorsey's past transgressions, Director Tom Kleinlein declined to answer.

*\* Taisha White, Tandra Smith, Blakeley Bartee and Casey Cargle also contributed to this report.*

## KEY TERMS

Harassment is defined as the following in the GS University employee handbook:

- Physically, emotionally or mentally harming a student, faculty or staff member, volunteer, patron or a member of such person's immediate family.
- Gossip
- Cyber-Bullying
- Attempts
- Solicitation

- Conspiracy
  - Aggressor
  - Retaliation
- The entirety of the GS harassment policy can be found online at this address:  
[jobs.georgiasouthern.edu/facultystaff/policies/](http://jobs.georgiasouthern.edu/facultystaff/policies/)

Simple battery is defined by the Georgia Code 16-5-23 as:

- Intentionally making physical contact of an insulting or provoking nature with the person of another.
- Intentionally causes physical harm to another.
- Misdemeanor charge.

Battery is defined by the Georgia Code 16-5-23.1 as:

- Intentionally causing substantial

physical harm or visible bodily harm to another.  
-Misdemeanor charge.

Strength and Conditioning Coach:

- A coach who focuses on improving the team's and individual players' strength, speed, power, health and prevention of injury.



# Semester news in review from G-A Digital

**BY BLAKELEY BARTEE**  
The George-Anne staff

Throughout the Fall 2016 semester, the Georgia Southern University community has been through two hurricanes, a United States presidential election, a brief mascot change and several other stories.

To mark our final days of publication for the season, here is a chronological review of some of the biggest news we covered in The George-Anne Digital this semester.

### Strange new bird

A never-before-seen version of the Georgia Southern University's mascot debuted at the Sept. 3 football game against Savannah State University. After outrage, jokes and jabs against the new GUS spread across social media, the traditional mascot returned by the next game.

### Hurricane Matthew

Soon after Governor Deal issued a state of emergency for Bulloch County and other areas along the Georgia

coast in preparation for Hurricane Matthew, classes were cancelled from Oct. 6 to the passing of the storm. Those who remained in Statesboro for the duration of the hurricane faced severe weather and power outages.

### Eagle enrollment soars

GS achieved a historic enrollment record in the Fall 2016 semester, with total enrollment for full-time students standing at 20,674. Enrollment has increased by 4.9 percent since 2010, keeping GS the state's largest center of education south of Atlanta.

### Center for Sustainability announced upcoming projects

The Center for Sustainability awarded \$250,000 in grants for the fiscal year of 2017 to 18 projects, including the restoration of Eagle Creek, solar lighting for the RAC walking trail, efforts to restore the population of bees on the Campus Greenway trail and the installment of several bicycle repair stations near student residential halls.



## Snacks, stress management and therapy dogs coming for Finals Week

**BY CHYNA JAMES**  
The George-Anne staff

As the semester comes to an end and students begin to prepare for final exams, Eagle Dining and Health Services will provide ways to refuel and gear up during exam week.

### Stress Less Wagon

Health Services will walk a "Stress Less Wagon" through the library during the days of finals week at 4 p.m. and 10 p.m, according to a Health Services representative.

The wagon will contain snacks, and staff members will provide techniques to help with sleep and stress management to get through the long week of testing.

Health Services staff will also facilitate a short meditation, breathing, progressive relaxation and stretching workshop on the first floor of the library so students can take a short break from studying at 4:30 p.m. and 10:30 p.m.

### Midnight Breakfast

When students need to take a study break or grab something

to eat, Midnight Breakfast will offer breakfast items like waffles, omelets and biscuits.

"We know that our students can be very stressed out come finals week," Greg Crawford, director of residential dining for Eagle Dining Services, said in a press release.

"That's why we want to give our students that need a break from studying a place to come and get a nice meal and relax for a few moments," Crawford said.

The Midnight Breakfast will be at the beginning of finals week on Sunday, Monday and Tuesday from 11:59 p.m. to 2:00 a.m.

The event is included in the Eagle Dining plan. It will cost \$8.75 for everyone else.

### Therapy Dogs

Circle K International (CKI) is sponsoring therapy dogs in the Henderson Library lobby Monday Dec. 5 to Dec. 7 from 5 p.m. to 6 p.m.


The therapy dogs will be there to provide affection and comfort during finals week.

**REAL EAGLES TALK ABOUT MENTAL HEALTH**

**DID YOU KNOW?**

**55% of Georgia Southern Students feel overwhelmed. You're not alone.**

**A recent GSU Student Survey revealed most of you feel overwhelmed by all that you have to do. It's okay to seek help.**



UNIVERSITY WELLNESS PROGRAM  
GEORGIA SOUTHERN UNIVERSITY



#TBT

TRUE BLUE  
THURSDAY





# GEORGIA SOUTHERN VS. TROY UNIVERSITY

THE GAMEDAY PREVIEW  
SATURDAY, DECEMBER 3RD - 12:00 PM  
PAULSON STADIUM

WILL BE BROADCASTED ON ESPN2



GEORGIA SOUTHERN  
BY CHRIS SMITH

This Saturday, the Georgia Southern football team will play its final game of the 2016 season. They will play Troy University, and kickoff is scheduled for noon.

Troy is in second place in the Sun Belt and trail Appalachian State by a half game. For GS, the season is all but over. At this point, they are playing for the seniors.

This group of seniors have made history for GS and its football program. The seniors on this team went through the transition of moving from the FCS to the FBS. They had the experience of winning the Sun Belt conference with an 8-0 record. These seniors went to the swamp in Gainesville, FL and beat the University of Florida. No one can forget about them winning the GoDaddy Bowl in their first year of bowl eligibility, either.

These accomplishments seem like distant memories due to the Eagles' 4-7 record. Aside from the disappointing season, the game on Saturday will be a "thank you" to the seniors for all they have done for the school. These players have played through the injuries and poured their hearts on the field every time they went out to perform.

GS is coming off a bye week after losing to Georgia State 30-24 two weeks ago. This season is one to forget for the Eagles. It has been a series of unfortunate events and the Eagles have not been able to string enough wins together to be competitive in the Sun Belt.

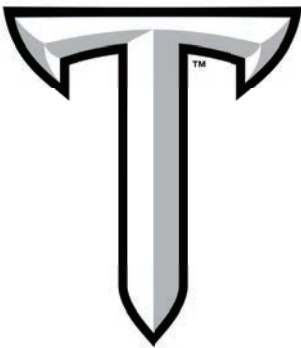
The Eagles have been riddled

with injuries all season long and it continues going into this final game. Senior quarterback Kevin Ellison is questionable for the game on Saturday, after being knocked out of the game against GSU. This season is a prime example of what life without an effective running game can be like for GS. The run game for GS has been down this year, only averaging 224 yards per game. Last year, this team led the FBS with 363 yards per game along with 54 rushing touchdowns.

The defense has not lived up to its billing either. It has been very average all season allowing 401.4 yards per game and giving up 26 points per game. Aside from outstanding play from Linebacker Ukeme Eligwe, the rest of the defense has been inconsistent. Some of this is due to the fact the offense can't keep them off the field, but nonetheless, their performance has been underwhelming. They are allowing 229 yards passing per game and 172 yards on the ground per game.

A bright side for the Eagles this season has been special teams play. Kicker Younghoe Koo is a finalist to win the Lou Groza Collegiate Place-Kicker Award. Koo set the Georgia Southern record making 14 consecutive field goals. The only miss by Koo this season was on a 54-yard attempt against Ole Miss. This season, the Eagles have blocked seven kicks and three punts. Any shine of brightness is needed in an otherwise gloomy season.

TROY UNIVERSITY  
BY ROBERT GEORGE



Troy comes into the game this weekend with their eyes set on a share of the 2016 Sun Belt Championship. If they beat Georgia Southern this weekend, they'll join Appalachian State and potentially Arkansas State as co-champions. It will also be their sixth Sun Belt title since joining the league in 2004.

Troy has been one of the most complete teams in the conference all season. They have the second best offensive unit and the third best defensive unit in the Sun Belt. They also have one of the most efficient field goal kickers and kick returners in the conference as well.

"What you don't see is any glaring weaknesses," GS head coach Tyson Summers said. "What you see is guys on both sides of the ball doing what they're supposed to do and that play extremely hard."

Offensively, the Trojans are led by the leading passer in the Sun Belt in junior Brandon Silvers. He has a league-high 2727 passing yards to go along with 21 touchdowns, which is five more than the next closest player. Trojan head coach Neal Brown is known for employing a pass-first scheme, and he has an experienced and talented quarterback to do it.

Silvers doesn't run very often, but he does have four rushing scores on the year, which is the fourth most of any QB in the Sun Belt. The rushing attack is largely bolstered by junior tailback Jordan Chunn. He's got 1197 yards on the season and 11 scores, which averages out to about 100 yards and one touchdown per game.

His success on the ground has been a big part of the Trojans ability to be balanced on offense this season.

"One of the things that's different with Coach Brown is him making the run game an important piece of his package on offense," Summers said. "He's always been kind of a throw-first guy, but that's not really what they are anymore. They're still high-paced and high-tempo."

Defensively, their two leading tacklers are linebackers William Lloyd and Terris Lewis, players Summers describes as "solid" and that "do everything right." Along with them are two all-around safeties in Kris Weatherspoon and Cedarius Rookard. Rookard leads the team with two interceptions while Weatherspoon has six pass break-ups, which is second most on the team.

Senior defensive end Rashard Dillard is the playmaker in the front seven, and he's had a fantastic season thus far. He leads the team in tackles for loss with 12.5 and in sacks with six. He'll look to get in the backfield and cause problems for a GS offense that has struggled this season.

GS would like for nothing better than to send its vaunted senior class off with a win in their final game. It'll be a large task, however, as Troy has been good all season long, and has its sights set on another Sun Belt title. These things should make for a good game this Saturday as the 2016 season comes to a close.



The Eagles will play their final game of the 2016 season this Saturday in Paulson Stadium. The game will be broadcast on ESPN2 and begins at noon.

# ONE MORE TIME FOR THE 2016 SENIOR CLASS



**ROBERT GEORGE**

George is a senior multimedia journalism major from Lyons, Ga.

Let’s get this out of the way: the 2016 season has not been very good.  
No, it’s actually been very bad.  
The Eagles came into the season with high expectations from all of Eagle Nation, including the players and coaches. A second Sun Belt title was the target and

with so many key players from the GoDaddy Bowl win and the 2014 conference championship season returning, it was a realistic goal.  
Flash-forward a few months and the Eagles will not be participating in a postseason bowl game. It’s no doubt a disappointment to the players, coaches, students and fans that GS won’t compete for more hardware after this weekend’s game against Troy.  
However, the hardships that the team faced this season shouldn’t take away from anything that this senior class has accomplished. When it’s all said and done, this senior class will go down as one of the best in GS history.  
In their time on campus, this class a) drained the swamp in 2013 with their victory over Florida which was perhaps the most meaningful win in the program’s history outside of the six national championships b) won the Sun Belt Championship in the program’s first season in the FBS and c) won the program’s first postseason bowl game in last year’s GoDaddy Bowl, a game which saw the Eagles put up the most points (58) of any team in the postseason last year.  
Add in the fact that these players have done it under three very different head coaches, and everything they’ve accomplished is even more incredible. They’re a tight-knit group of players that have forged bonds that will go on beyond this season.  
In between all of that has been a number of national award nominations, All-conference selections and plenty of broken records to go along with 29 wins over the course of their four years wearing the blue and white.  
As a reporter for the last two seasons, it’s been fun to cover a

group of players as full of talent and personality as this group is. They’ve shown class after the wins and after the losses, and have always been great to work with.  
And as a fan of GS football, it’s been a pleasure to watch them be successful in the move from the FCS to the FBS and to keep this program relevant through the often-difficult transition years that a program faces with a vertical move.  
So to the students, yes, it’s been a hard year. However, regardless of what you think of the coaching staff or of the team’s performance so far, we owe it to this senior class to #PackPaulson one more time this season. It will be the last chance we get to see this historically great group of seniors play.  
See y’all Saturday at Paulson.

## SENIORS REFLECT ON GS CAREERS

**ON HIS FAVORITE MOMENT ON THE FIELD:**

"Probably the (game) when we won the (2014 Sun Belt) conference championship here, when the fans stormed the field. I've never experienced anything like that."



**BJ JOHNSON**

**ON WHAT HE'LL MISS MOST:**

"Just the fans. They always show support, even this year; things didn't go the way they thought or the way we thought. But they came out every game and showed support even on the away games."



**FAVIAN UPSHAW**

**ON HIS MOST MEMORABLE WIN AS AN EAGLE::**

"Beating Florida. The atmosphere was crazy. And the (Florida) fans there were just so shocked. They couldn't believe we had won."



**MATT BREIDA**

**ON HIS LAST GAME WITH THIS SENIOR CLASS:**

"You can't ask for a better group. We love each other, we lean on each other. It's going to be something to cry about afterwards."



**NARDO GOVAN**



# GS' KOO AMONG BEST PLACE KICKERS IN THE COUNTRY



Koo celebrates after knocking in another field goal against Georgia State. The winner of the Lou Groza Award will be announced on Dec. 8.

**BY ROBERT GEORGE**  
The George-Anne staff

It's been a tough season for the Georgia Southern football program, and a tough way for the senior class to go out. At 4-7 and with just one game left, they won't be going to a bowl game.

However, one bright spot from this season has been the performance of senior place kicker Younghoe Koo. He has been the most consistent weapon for the Eagles this season, as he's knocked in 19 of his 20 field goal attempts. He's also been money from the extra point mark, making 23 of his 24 attempts. Overall, he leads the team in scoring with 81 points this season.

For his consistency and accuracy this season, he has been named as a finalist for the Lou Groza Award, which is given annually to the nation's best place-kicker. He is going up against Daniel Carlson of Auburn and Zane Gonzalez of Arizona State.

When asked about his success, Koo is always quickly deflect the praise to his teammates and coaches. Without the snapper and holder doing their job, he wouldn't get a chance to kick and without the confidence of head coach Tyson Summers, he wouldn't be in the position he's in at all, according to Koo.

He said he is going to try and

play in the NFL, but right now he's focused on Senior Day and the matchup with Troy.

"I just try to think in the present," Koo said. "Whatever happens, happens. I can just control what I do on the field. I'm just gonna embrace every moment I can with these guys for the last time."

Koo has switched back and forth between place-kicker and kickoff specialist for GS in his four years. In total, he's knocked in 83 PAT's and 31 field goals in his GS career. He was voted to the SoCon All-Freshman Special Teams in 2013 for his efforts and been named to multiple Academic Honor Roll lists.

He's also no stranger to the spotlight, having made Sportscenter's Top 10 last year for a back-flip field goal he made after practice one day. Looking back on his career, Koo said he had no idea he would be in this position when he came down to Statesboro from his high school in New Jersey, but that he was glad to be able to go through all of it with this group of seniors.

"I can't even describe all the emotions I have," Koo said. "I just have to thank all the people that got me here. All these years we've been through so much. We just want to soak in every moment and enjoy each other."

## CAREER STATISTICS

2016	2015	2014	2013
FGM 19	FGM 19	XPM 6	XPM 25
FGA 20	FGA 20	XPA 7	XPA 28
LONG 53	LONG 48	LONG 0	LONG 0
TOTAL POINTS 81	TOTAL POINTS 49	TOTAL POINTS 6	TOTAL POINTS 40

All stats from ESPN



### Ahead in CLASS

All events are open to the public, and admission is free except where otherwise indicated. For more information, please visit [GeorgiaSouthern.edu/class](http://GeorgiaSouthern.edu/class).



**Now-4/12 - Spanish in Georgia: A Forgotten History** The Spanish in Georgia: A Forgotten History exhibition is on display until April and explores the 200-year history of Spanish exploration, settlement, missions, and interactions with the Native Americans in Georgia. *Museum on Main, Statesboro Convention & Visitors Bureau.*

**Now-12/9 - Tonal Relativity** Tonal Reality by Alyce Santoro features a mix of different mediums and disciplines and explores the cultural phenomena that causes disciplines to be viewed as separate. *University Gallery at the Center for Art and Theatre.*

**12/1 - "Lying in State: The Diplomacy of Daniel Webster"** Donald Rakestraw, Ph.D., the University College Professor of American Studies at Winthrop University, will the R. Frank Saunders, Jr. Lecture in History. Rakestraw will explore the life of Daniel Webster in "Lying in State: The Diplomacy of Daniel Webster." 6:30 p.m., *Nessmith-Lane Conference Center Auditorium.*

**12/2 - Women's Leadership Series** The Women's Leadership Series continues with a Networking Mixer. 4-5:30 p.m., *Mellow Mushroom.*

**12/2 - Georgia Southern Guitar Ensemble** The Georgia Southern Guitar Ensemble will perform a free concert. 7:30 p.m., *Carter Recital Hall.*

**12/4 - Georgia Southern Choral Christmas Concert** "Come and Worship" is the theme for this year's concert and will include performances from the First United Methodist Church's Chancel Choir, Southern Chorale, Fermata the Blue and Southern Gentlemen. 3 & 6 p.m., *First United Methodist Church.*

**2/25 - Doc Severinsen and Jazz Ensemble** Former bandleader of The Tonight Show starring Johnny Carson, Doc Severinsen, will perform in concert with the Georgia Southern Jazz Ensemble. 7:30 p.m., *Performing Arts Center, Tickets available by contacting the PAC Box Office at 912-478-7999.*

# THE SOUTHERN BASS ANGLERS TAKE FISHING TO A DIFFERENT LEVEL

BY LUKE PASHKE  
The George-Anne contributor

They say a bad day of fishing is better than a good day at work. Normally, this is true. A day filled with cool breezes, your favorite beverage and the freedom to sit on your bottom and leisurely cast a fishing pole beats anyone’s normal workday. However, for the Southern Bass Anglers, a bad day of fishing just isn’t acceptable. In fact, according to Hunter Reeves, junior business management major and member of the bass fishing team here at Georgia Southern University, their days of fishing are much different. “It’s a huge difference between just leisurely fishing and tournament fishing. It’s a competitive drive that’s fueling you. You’re not just going out and having fun, which it is fun and we enjoy it, but we’re competing to win, so it’s a whole different game when you’re out there competing,” Reeves said. Rather than extensively pack a cooler full of beer or randomly plop down at a spot, the Southern Bass Anglers scout their surroundings for fishing hot-spots. During

tournaments, teams are given a couple of days to “pre-fish” and observe the area they will be competing in during the following days. The fishermen look for a variety of tips in order to put themselves in the best position to succeed. “We get out on the water and we look for water temperature, water clarity, what color it is, and see areas where we think we can catch the most fish during a tournament. Pretty much, we’re scouting things and looking for things that we think will be the most productive when we actually have to compete,” Tucker Hill, junior business management major and member of the team, said. Because it’s a popular sport in Georgia, some members of the team like Jared Baker are very familiar with tournament fishing, including the scouting period. “I fished in high school growing up. I went to Whitewater High School, which is in Fayette County, and we fished in tournaments all over the Southeast,” Baker, a junior construction major, said. Unlike Baker, other members of the

team joined as casual fishermen. But once they were exposed to competitive fishing, they quickly realized how important the scouting process is to their success. “I thought fishing initially was just about going out there and casting around, but once I got into it, I realized the more time you spend on the water, you can find a pattern and when you find a pattern, you duplicate it in other places,” Hill said. “I realized by spending more than one day on the water, you really get an advantage because you get to see more things working in a pattern.” Competitive fishing follows directly after these pre-fishing days, and tournaments can last anywhere from one to three days. Teams return to previously scouted areas in hope of finding productive spots. The fishermen target large-mouth bass, spotted bass and small-mouth bass. The team that catches the largest of these fish during the tournament is the winner. While this team loves to win, they also enjoy fishing all over

the Southeast. By joining the club, members are allotted the opportunity to travel to different places and compete, which is something they really appreciate. “We travel all over the Southeast. The closest lake we’ll go to is Clarksville in Augusta, but we’ll go anywhere to Lake Guntersville, Lake Chickamauga, Tennessee River, Alabama River, we’ll go down to Florida. All over,” Reeves said with a grin. As for local fishing, Hill claimed there are some prized fish in the two lakes located in the center of the GS campus. However, if you’re looking to fish in a boat, you’ll have to make a little trip. “These two ponds right here are pretty good. There’s big ones in these ponds. But as far as putting a boat in, the closest you’re going to get is Clarksville. It’s two hours away, and it’s the closest lake you can put a boat in. It sucks,” Hill said. The Southern Bass Anglers’ next tournament is in January at Lake Seminole, near the southwest border of Georgia and Florida.

## Full Plate GUIDE

### Check out these local restaurant deals!

#### American:

- Bites  
1212 Brampton Ave, Statesboro, GA 30458
- Shane's Rib Shack  
1100 Brampton Ave, Suite J, Statesboro, GA 30458
- Fordhams FarmHouse  
23657 U.S. 80, Brooklet, GA 30415
- 40 East Grill  
40 E Main St, Statesboro, GA 30458
- Dingus Magee's  
3 Georgia Avenue, Statesboro, GA 30458
- Lee's Restaurant  
458 W Jones Ave, Statesboro, GA 30458
- RJ's Grill  
434 S Main St, Statesboro, GA 30458
- Subway  
1550 Chandler Rd, Statesboro, GA
- Wild Wings  
52 Aspen Heights Dr., Statesboro, GA 30458

#### Coffee

- Rock-It Coffee  
1596 Chandler Rd, Statesboro, GA 30458

- 3 Tree Coffee  
441 South Main St, Statesboro, GA 30458

- Cool Beanz Espresso Bar  
58 East Main Street, Statesboro, GA

- Ellianos  
598 Brannen Street, Statesboro, GA

#### Deli:

- Baldinos Giant Jersey Subs  
1204 Brampton Ave, Statesboro, GA 30458
- McAlister's Del  
1100 Brampton Ave, Statesboro, GA 30458

#### Fast Food:

- Jimmy John's  
100 Brampton Ave, Statesboro, GA 30458

#### Japanese:

- Tokyo  
100 Brampton Ave, Statesboro, GA 30458

#### Barbecue:

- Bourbon Grill & More  
718 Northside Dr E #10, Statesboro, GA 30458
- Vandy's BBQ  
725 Northside Dr. East Suite, Statesboro GA 30458

- Boyd's BBQ & Country Buffet  
302 Northside Dr W, Statesboro, GA 30458

#### Chinese:

- Southern Palace  
224 S Main St, Statesboro, GA 30458

#### Mexican:

- Barberitos  
1100 Brampton Ave, Statesboro, GA 30458
- El Jalapeno  
711 S Main St, Statesboro, GA

- El Riconito  
2 College Plaza, Statesboro, GA 30458

- Moe's Southwestern Grill  
608 Brannen St, Statesboro, GA 30458

#### Pizza:

- Mellow Mushroom  
1098 Suite 1, Bermuda Run, Statesboro, GA 30458
- Primos Italian Pizza Kitchen  
609-9 Brannen St, Statesboro, GA 30458
- Your Pie  
701 Piedmont Loop #200, Statesboro, GA 30458

#### Seafood:

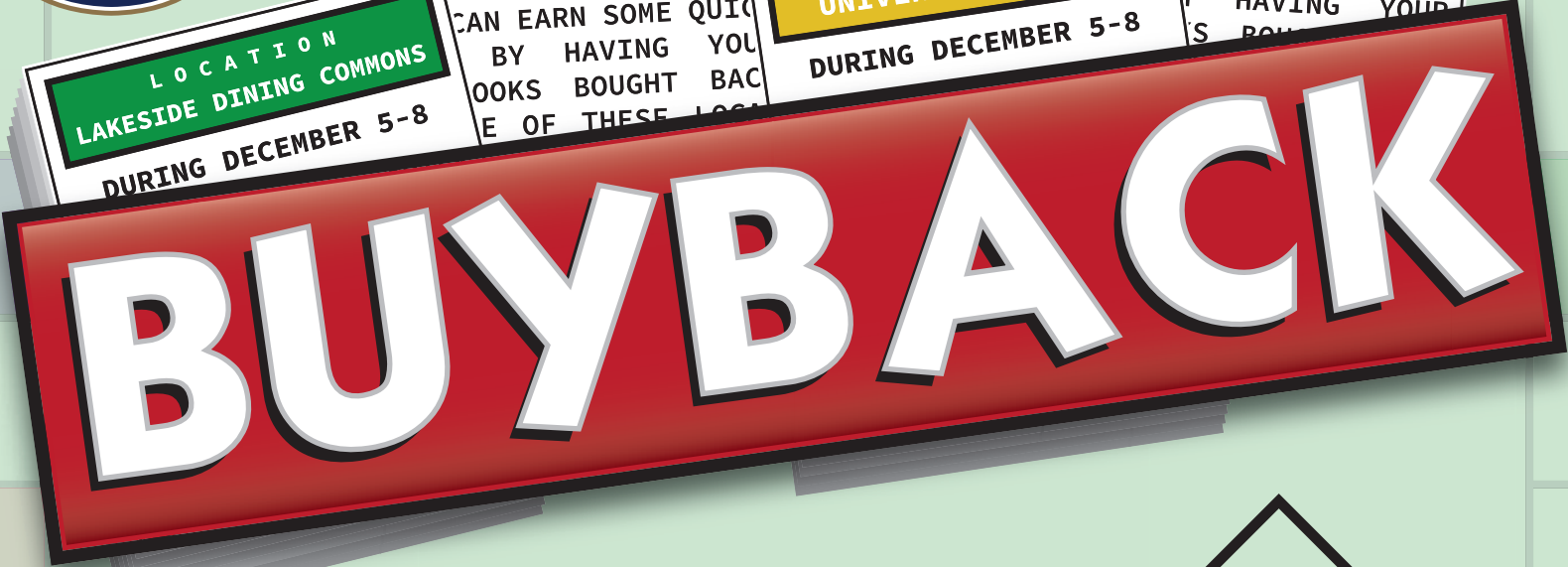
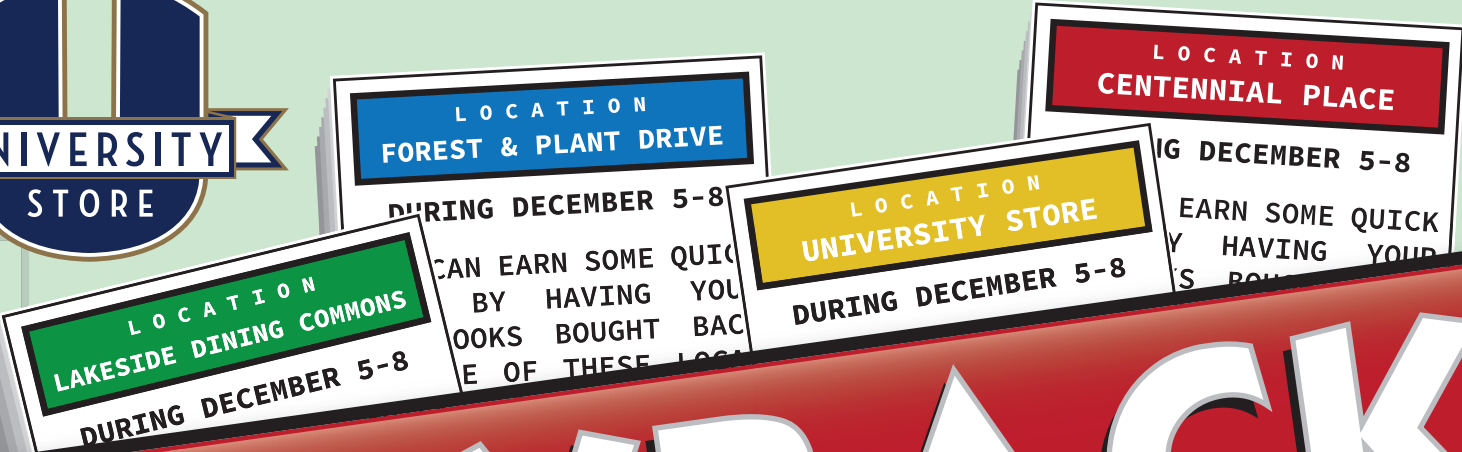

- The Boiling Shrimp  
12218 US-301, Statesboro, GA 30458

#### Sweets & Treats:

- Bruster's Real Ice Cream  
Statesboro Mall, 995 Lovett Rd, Statesboro, GA 30458
- Daylight Donuts  
455 S Main St, Statesboro, GA 30458
- Dunkin' Donuts  
606 Fair Rd, Statesboro, GA 30458
- La' Berry  
1100 Brampton Ave, Statesboro, GA 30458
- Simply Sweet Cakery  
609 Brannen St, Statesboro, GA
- Sugar Magnolia  
106C Savannah Ave, Statesboro, GA 30458
- Pita:  
Pita Pit  
609 Brannen St, Statesboro, GA 30458

To advertise in the Full Plate Guide or to have your restaurant listed above for free, email [ads1@georgiasouthern.edu](mailto:ads1@georgiasouthern.edu).

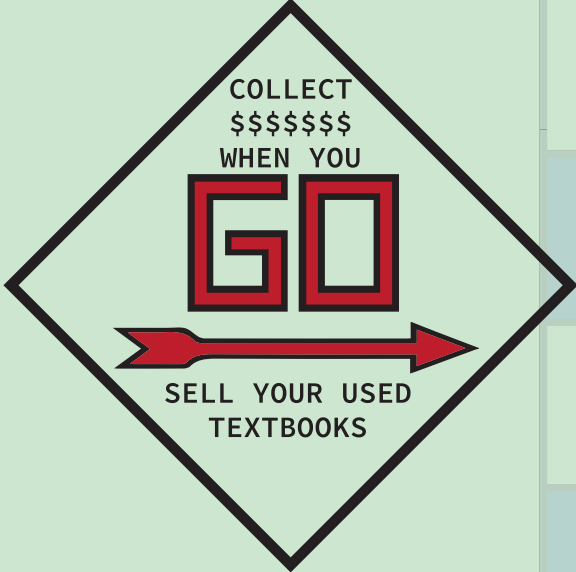




### Texbook Buyback returns to the University Store on December 5-8!

Sell us your books for a chance to win a \$200 textbook gift certificate. Buyback locations are available at Lakeside Dining Commons, Centennial Place, the Forest Drive/Plant Drive bus stop, and always in our main store.

For more information, visit [GSUStore.com](http://GSUStore.com).






# The Lighting of Sweetheart Circle

December 1, 2016 at 4pm

Lighting of the Circle by President Jaimie Hebert  
Holiday themed activities & music  
Light refreshments  
Snow



## YOUR STUDENT FEES AT WORK

For more information on accommodations related to access or participation please contact UPB at (912) 478-2603, at least two weeks prior to the event.