RAMbassadorS: Making Student Leadership the Cornerstone of PBIS

Megan Chaffin
Newton High School, mcleroy.megan@newton.k12.ga.us

Virginia Waters
Newton High School, waters.virginia@newton.k12.ga.us

Carla Hull
Newton High School, hull.carla@newton.k12.ga.us

Patrice Tealer
Newton High School, tealer.patrice@newton.k12.ga.us

Follow this and additional works at: https://digitalcommons.georgiasouthern.edu/nyar_savannah

Recommended Citation

This presentation (open access) is brought to you for free and open access by the Conferences & Events at Digital Commons@Georgia Southern. It has been accepted for inclusion in National Youth-At-Risk Conference Savannah by an authorized administrator of Digital Commons@Georgia Southern. For more information, please contact digitalcommons@georgiasouthern.edu.
In the fall of 2012, Newton High School implemented Positive Behavior Interventions and Supports (PBIS). The goal of PBIS is to reduce the amount of time students spend out of class due to behavior or discipline incidents. Prior to beginning PBIS, the state DOE requires schools to take an in-depth look at their current discipline data. Newton High was able to pinpoint the time of day and the areas where the majority of behavior incidents were occurring. From this, the PBIS team, made up of school administrators and teachers, brainstormed solutions for preventing student time away from class. PBIS has provided our school a way of ‘streamlining’ discipline and rules. Students and teachers are continually made conscious of our expectations. Discipline procedures are well defined and followed when dealing with behaviors is more consistent across campus. As a team, we are able to effectively target certain discipline issues and immediately address as they appear. The “Intervention” part of PBIS is truly wonderful and useful.

PBIS is a school-wide systems of support that include proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments. Positive behavior support is a behaviorally-based systems approach to enhance the capacity of schools, families, and communities to design effective environments that improve the link between research-validated practices and the environments in which teaching and learning occurs. Attention is focused on creating and maintaining systems of support that improve lifestyle results (personal, health, social, family, work, recreation) for all children and youth.

In the past, school-wide discipline has focused mainly on reacting to misbehavior by implementing punishment-based strategies including reprimands, loss of privileges, office referrals, suspensions, and expulsions. Research has now shown that the implementation of punishment, especially when it is used inconsistently and in the absence of other positive referrals, suspensions, and expulsions. Research has now shown that the implementation of punishment, especially when it is used inconsistently and in the absence of other positive strategies, is ineffective. Introducing, modeling, and reinforcing positive social behavior is an important step of a student's educational experience. Teaching behavioral expectations and acknowledging/rewarding students is a much more positive approach than waiting for misbehavior to occur. The purpose of school-wide PBIS is to establish a climate in which appropriate behavior is the norm.

The PBIS Data Team enters school referrals into the SWIS (School-Wide Information System) on PBISsupp.org, assesses the data, and brings findings to monthly PBIS Team meetings to discuss solution strategies to decrease our referral rates.

- The data presentation is sent to all NHS faculty & staff monthly so that all are informed.
- The team, after reviewing our problem areas, develops positive strategies and rewards to decrease the problematic behaviors and increase positive ones.
- At NHS, we found that our highest referrals rates were in the areas of skipping and tardiness to class. As a result, the team has implemented the following celebrations to reward those who have followed the school’s expectation to be in class on time:
  - “No Tardy Party” 12/12/2018–No tardies from December 11th–January 10th!
  - Data shows success! Decrease in referrals for that target problem!

PBIS Feedback

Our next event will be in March which targeted a reduction in referrals in general with:

- “No Referral Party”
- “No Tardy Party”