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11-6-2019

### Affirmation of Georgia Southern's Commitment to Inclusive Excellence

Helen Bland

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# Senate Executive Committee Request Form

SEC via campus mail: PO Box 8033-1

E-Mail: [fsoffice@georgiasouthern.edu](mailto:fsoffice@georgiasouthern.edu)

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## Motion Request

11/6/2019

### SHORT TITLE:

(Please provide a short descriptive title that would be suitable for inclusion in the Senate Agenda.)

Affirmation of Georgia Southern's Commitment to Inclusive Excellence

### MOTION(s):

(Please write out your motion in the exact form/wording on which you want the Senate to vote.)


To adopt a statement of commitment to Inclusive Excellence: "As we face special challenges at the institution, the Faculty Senate is committed to working towards the realization of Inclusive Excellence and towards the obtainment of the institutional value of Openness and Inclusion. Accordingly, we will identify ways in which each Senate standing committee will develop, enhance, or encourage these values, acting on those opportunities accordingly, and reporting on them regularly."


### RATIONALE(s):


(Please explain why the motion should be considered by the Faculty Senate, remembering that the Senate does not deal with issues limited to individual colleges or administrative units. Include pertinent data and source references for information and/or language.)


Georgia Southern University Strategic Plan has its center Pillar as inclusive Excellence. While the Strategic Plan was being written by the Georgia Southern community, the institution simultaneously initiated a study of Inclusive Excellence by Dr. Damon Williams. The report on the findings of the study was shared with the campus in "Three Campuses, One Heartbeat". It proposed the university as a whole follow 7 specific recommendations. This statement affirms that we as faculty leaders will take an active and demonstrable role in building a healthy and vibrant culture of inclusion.

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Submitted by:

hwbland

Phone:

9124785137

E-Mail:

Re-Enter Email:

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**Note to faculty users: Double-check your data before submitting, because the data cannot be edited afterward.**

**Approval**

Response:


Approved 

SEC Response:

11/12/2019 


The SEC agreed to move this motion to the Faculty Senate Meeting on Dec. 12, 2019. Given the recent events at the institution, the ability to declare our commitment to Inclusive Excellence and begin to work to outline work that the Faculty Senate can do to achievement of the goal is paramount.

Senate Response:





12/2/2019 

Discussion: Patricia Holt (COE) asked for a motion for the Senate to adopt a statement for inclusive excellence. The Senate is committed to uphold the institutional values of inclusion. Each Senate standing committee will develop, enhance, and encourage our values. Lucas Jenson (COE) seconded the motion. Patricia Holt stated that it is our responsibility to show that we are all dedicated to commitment to inclusive excellence and to ensure our commitment to openness and inclusion. The motion passed 54 to 3. The Faculty Senate approve the motion of Affirmation of Georgia Southern's Commitment to Inclusive Excellence.

Presidents Response:

12/4/2019 

The President agrees with this motion.

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