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12-2-2019

## Presidential Action - Inclusive Excellence

Y'Lonne Hodges

*Georgia Southern University*

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# Presidential Action

Georgia Southern University

Motion: To adopt a statement of commitment to Inclusive Excellence: "As we face special challenges at the institution, the Faculty Senate is committed to working towards the realization of Inclusive Excellence and towards the obtainment of the institutional value of Openness and Inclusion. Accordingly, we will identify ways in which each Senate standing committee will develop, enhance, or encourage these values, acting on those opportunities accordingly, and reporting on them regularly."

The Motion was passed by the Faculty Senate on Dec. 2, 2019.

*Helen M. Bland, PhD*

Signature: \_\_\_\_\_

Date: Mar. 12, 2020

Helen Bland  
Faculty Senate President

Recommend for:

- ☒ Approval  
☐ Disapproval

Signature: *Carl Reiber*

Date: 3/17/2020

Carl Reiber  
Provost and Vice President for Academic Affairs

Comments:

- ☒ Approve  
☐ Disapprove  
☐ Remand

Signature: *Dr. Kyle Marrero*

Date: 3/18/2020

Dr. Kyle Marrero  
President

Comments:

Approved by the Faculty Senate: 12/2/2019

Approved by the President: 3/18/2020

Approved by the Provost: 3/17/2020

Attachment of Motion:

Motion Request

11/6/2019

SHORT TITLE: Affirmation of Georgia Southern University Commitment to Inclusive Excellence

MOTION(s):

To adopt a statement of commitment to Inclusive Excellence: "As we face special challenges at the institution, the Faculty Senate is committed to working towards the realization of Inclusive Excellence and towards the obtainment of the institutional value of Openness and Inclusion. Accordingly, we will identify ways in which each Senate standing committee will develop, enhance, or encourage these values, acting on those opportunities accordingly, and reporting on them regularly."

RATIONALE(s):

(Please explain why the motion should be considered by the Faculty Senate, remembering that the Senate does not deal with issues limited to individual colleges or administrative units. Include pertinent data and source references for information and/or language.)

Georgia Southern University Strategic Plan has its center Pillar as inclusive Excellence. While the Strategic Plan was being written by the Georgia Southern community, the institution simultaneously initiated a study of Inclusive Excellence by Dr. Damon Williams. The report on the findings of the study was shared with the campus in "Three Campuses, One Heartbeat". It proposed the university as a whole follow 7 specific recommendations. This statement affirms that we as faculty leaders will take an active and demonstrable role in building a healthy and vibrant culture of inclusion.