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Recourse when policies are not in place

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Senate Executive Committee Request for Information

Recourse when policies are not in place

Submitted by: Jonathan C Hilpert
4/30/2019

Question(s):

When college or department level policies that are clearly required by the faculty handbook are missing or are not being developed properly, what is the proper recourse for faculty?

Rationale:

Currently there are many colleges and departments across campus where policies that are required by the faculty handbook have not been put into place. Examples of these include college bylaws and guidelines for tenure and promotion for tenure track and non tenure-track faculty. In these cases, the process for developing these policies described in the faculty handbook is not being followed. This has put many faculty in difficult situations; for example, there are missing guidelines for promotion or the proper committees required to develop bylaws have not been convened.

Response:

SEC: Approved to move to the floor. Forwarded to VPAA

On behalf of Diana Cone (Vice Provost) "In the event the department or college does not have a policy in place, the university policy should be used." SEC Follow-up information: The Provost's office is currently collecting all college and departmental handbooks and bylaws (post-consolidation).