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Salary Study Timeline

Dustin Anderson

Georgia Southern University

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Senate Executive Committee Request for Information

Salary Study Timeline

Submitted by: Dustin Anderson

1/22/2019

Question(s)

When will the salary study for faculty be completed, distributed, and implemented?

Rationale:

Other Discussion Items and general questions have been put on hold until the salary study has been completed. In order to prevent those questions and issues from dying on the table, we would like an update with a specific timeline for the study. (submitted on behalf of multiple parties)

Response:

1/25/2019: Request response from office of the Provost, office of Business and Finance, and Prof. Michael Toma

The salary study for faculty and staff is in the final stages of completion. We expect to have the full reports by the end of February 2019. The President and senior leadership, working with our higher education compensation consultants, will develop a plan for implementation, which will be implemented over time, beginning with an investment in fiscal year 2020 (July 1, 2019 – June 30, 2020). You will be able to find both the report and the plan for implementation on our website, once they become available.