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Faculty Workload Equity

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Faculty Workload Equity

Submitted by: Patricia Holt (PHolt@georgiasouthern.edu)

9/21/2018

Question(s):

1) Is there a uniform policy regarding faculty teaching load across colleges?
2) Is there a uniform policy regarding faculty teaching load across campuses?
3) Will the entire university be moving toward a 3-3 teaching workload?
4) What is the timeline for implementing changes to the teaching workload?

Rationale:

Currently, there are faculty within particular colleges on differential workloads depending on the faculty member’s home campus. For example, in one department, faculty on the Statesboro campus teach a 3-3 load, while faculty on the Armstrong campus are teaching a 4-4 load. Further, evaluation of faculty working on differential workloads needs to be transparent with faculty input. Plans to create equity between colleges and campuses with regard to faculty workload need to be developed to maintain healthy morale.

Response:

10/16/2018: Minutes
  c. RFI on Workload
Trish Holt (COE) submitted this RFI. She understands that the committee is working on this RFI.