

Georgia Southern University

Digital Commons@Georgia Southern

Faculty Senate Index

Faculty Senate

10-24-2017

Qualifications, need and search processes for associate chairs and deans

Heidi Altman

Georgia Southern University

Follow this and additional works at: <https://digitalcommons.georgiasouthern.edu/faculty-senate-index>



Part of the [Higher Education Administration Commons](#)

Recommended Citation

Altman, Heidi, "Qualifications, need and search processes for associate chairs and deans" (2017). *Faculty Senate Index*. 624.

<https://digitalcommons.georgiasouthern.edu/faculty-senate-index/624>

This request for information is brought to you for free and open access by the Faculty Senate at Digital Commons@Georgia Southern. It has been accepted for inclusion in Faculty Senate Index by an authorized administrator of Digital Commons@Georgia Southern. For more information, please contact digitalcommons@georgiasouthern.edu.

Qualifications, need and search processes for associate chairs and deans

Submitted by: Heidi Altman

10/24/2017

Question(s):

Will there be associate chairs on both campuses?

The selected deans of the new Georgia Southern University submitted an organizational chart for their college. In some colleges, associate chairs were requested for the large departments with the location of the associate chair dependent on the needs of the department.

If so, how will these positions be filled?

Associate chair positions will be advertised internally to all three campuses.

Will there be internal or formal searches for these positions? Who will be responsible for selecting/hiring for these positions?

The dean will create a search committee with representatives from both campuses to interview the internal candidates and make a recommendation.

Would these positions be compensated?

Yes

Would they be 12 month positions?

Yes, these will be 12 month appointments.

Additionally, the hiring of associate deans to manage colleges across campuses will likely be necessary. In the case where a college has not existed before, how will the positions of associate deans be filled?

Associate deans will be present on both campuses based on the needs of the college and the primary location of the college. Vacant positions will be searched.

Will there be formal searches?

All searches, internal and external, go through a formal search process.

Who will be responsible for hiring these positions?

Search committees will be established, conduct interviews and make recommendations to the dean. The deans will make a recommendation to the provost who will obtain approval from the President.

Rationale:

There has been a great deal of informal discussion among faculty on both campuses related to the need for "associate chairs" or chairs who are on campus when the actual chair is at the other campus. If this is to become policy, how would the need for associate chairs be determined?

The need for an associate chair was determined by the dean when they created the organizational structure for the college.

If these positions are compensated, it could cut into the cost savings projected for the consolidation and earmarked for other programs.

Response:

Response by: Diana Cone, Interim Provost and Vice President for Academic Affairs
Will there be associate chairs on both campuses?

The selected deans of the new Georgia Southern University submitted an organizational chart for their college. In some colleges, associate chairs were requested for the large departments with the location of the associate chair dependent on the needs of the department.

If so, how will these positions be filled?

Associate chair positions will be advertised internally to all three campuses.

Will there be internal or formal searches for these positions? Who will be responsible for selecting/hiring for these positions?

The dean will create a search committee with representatives from both campuses to interview the internal candidates and make a recommendation.

Would these positions be compensated?

Yes

Would they be 12 month positions?

Yes, these will be 12 month appointments.

Additionally, the hiring of associate deans to manage colleges across campuses will likely be necessary. In the case where a college has not existed before, how will the positions of associate deans be filled?

Associate deans will be present on both campuses based on the needs of the college and the primary location of the college. Vacant positions will be searched.

Will there be formal searches?

All searches, internal and external, go through a formal search process.

Who will be responsible for hiring these positions?

Search committees will be established, conduct interviews and make recommendations to the dean. The deans will make a recommendation to the provost who will obtain approval from the President.