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Faculty pay over 12 months rather than 10

D. Jason Slone
Georgia Southern University

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Faculty pay over 12 months rather than 10

Submitted by: Jason Slone

10/9/2017

Question:

Will/can faculty members be paid over 12 months instead of 10 when we move from ADP to PeopleSoft?

Rationale:

It is difficult for faculty members on 10 month contracts not to receive income for 2 months in the summer. With the move from ADP to PeopleSoft, now seems to be a good time to move (back) to a system of pay over 12 month pay instead of 10.

Response:

Minutes 10/16/2017

A second RFI was on whether or not our movement from ADP to a new system meant that faculty will have the option of getting paid in 12 monthly installments instead of 10.

The answer from VP Whitaker was that this questions hasn't been settled yet, and he will let us know when he finds out President Hebert asked whether there was a general faculty preference for 10 or 12. (Secretary's

Note: There was some kind of response to this question, but inaudible.) Moderator Pirro said Ginger Malphrus had sent him a report done 7 or 8 years ago on this subject, and he gathered the justification for the 10

installment plan was some kind of tax advantage. Bob Jackson (COBA), an Accounting professor, gave his professional opinion: "B.S."

10/12/2017:

From Rob Whitaker:

The decision to allow faculty to receive their salary on a 12-month pay cycle is being worked through in the USG office as a part of the new system implementation. They have not made a final decision on that item, so for now that option does not exist for faculty as we implement the new system at GaSou for a Jan. 1 2018 start.

We will share any updates or information from the USG when we receive them.