Domestic Partners Issue

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Faculty Welfare Committee

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Report from David Dudley, Chair of the Faculty Welfare Committee on Domestic Partners issue
The Faculty Welfare Committee was charged by the Senate last Spring to investigate the issue
of making benefits available to domestic partners of University System faculty and staff and
made some discoveries, among them a good definition of “domestic partner” and that we have
not come to this issue alone or even first. For example, Emory University and Agnes Scott
College, both private schools, but prestigious and representative of what in many ways is the
best that our state has to offer, already offer full domestic partnership benefits and have for
some time. Within the State System, Georgia State currently provides domestic partner benefits
that do not need Board of Regents approval. Georgia Tech provides limited benefits. Also, this
last Fall UGA University Council authorized its President Adams to petition the Board of
Regents to grant domestic partnership benefits to domestic partners. The Faculty Welfare
Committee believes that domestic partners benefits would be a good thing for the State System,
and for Georgia Southern University for reasons of fairness and recruiting, and because studies
show that they would present no significant increase in costs to those already in the System.
Accordingly, the Faculty Welfare Committee offered two motions to the Senate, the first being,
“We move that the Faculty Senate request the appropriate individuals and organizations on the
GSU campus to make available to domestic partners of faculty and staff the same privileges
currently accorded to families of faculty and staff.” This motion did not address benefits – that is
something that the BOR must decide – but such things as, but not necessarily limited to, the
privileges of the use of the RAC, and reduced ticket prices for on-campus events. The motion
was seconded and approved.

Dudley (CLASS) then presented a second motion: “The Faculty Welfare Committee moves that
the Faculty Senate request President Bruce Grube to forward to the Board of Regents a Senate
resolution requesting that domestic partners of faculty and staff at Georgia Southern University
be made eligible to receive University System benefits.”

Cornwell (CHHS) made a friendly amendment to clarify the wording re: the motion including full
health benefits: “full system benefits including health benefits.” Dudley accepted the
amendment. Stephens (COE) pointed out that we did not have an actual resolution for President
Grube to forward; Dudley agreed, saying the Committee had wanted permission to proceed
before drafting one. Flynn (CLASS) suggested the amended motion was such a resolution; Cyr
(CLASS) agreed. Dudley demurred, noting the motion mentioned a resolution but no separate written resolution was extant; he also noted that the Faculty Welfare Committee had been undecided over whether to be brief or “become eloquent and persuasive and use the power of our words.” Cyr (CLASS) suggested that they could add the rationales, but personally he favored the short and pithy version.

Brown (COBA) and Cyr suggested the motion be withdrawn and the issue brought back when the Committee has a formal written resolution; Flynn wanted to vote on the current motion so the Senate went on record as in favor of such a resolution.

Stephens (COE) wanted a formal motion to direct the Committee to bring a written resolution to the next Senate meeting for discussion and a vote, and a further motion on how to forward it to the BOR.

Dudley withdrew his motion; Stephens’ motion was seconded and approved.