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Senate Executive Committee Charge to the Ad-hoc Committee on Faculty and Chair Searches

Georgia Southern University

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Senate Executive Committee Charge to the Ad-hoc Committee on Faculty and Chair Searches

On 4/24/03, the Faculty Senate approved the following motion:

That the Senate appoint an ad-hoc committee to investigate current policies and procedures for faculty and chair searches to ensure the existence of, or in their absence, to formulate clear and consistent policies and procedures that are organized, conducted, and concluded by faculty.

This committee should:

1. Determine what official policies and procedures exist for faculty and chair searches and hirings in the various departments and colleges at Georgia Southern.
2. Determine what the actual practices are, i.e. whether the official policies and procedures are followed and, if not, what actually occurs.
3. Determine faculty attitudes towards these policies, procedures, and practices.
4. Formulate recommendations for the Faculty Senate to consider re: University-wide policies, procedures, and practices for faculty and chair searches.
5. Present these recommendations to the Faculty Senate at the earliest practicable date; the SEC hopes that you will be able to do this by mid-Spring '04 so that, should the ad-hoc committee recommend any changes, those can be in place for the '04-'05 hiring cycle.

NOTE: Policies, procedures, and practices, and any recommendations regarding them, must be consistent with the statutes of the Georgia Board of Regents and Georgia Southern University.

For the Senate Executive Committee,

Marc D. Cyr, Chair