Fall 2021

HSPM 7431 – Public Health Practice Trends

Ho-Jui Tung
Georgia Southern University, Jiann-Ping Hsu College of Public Health, htung@georgiasouthern.edu

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Georgia Southern University
Jiann-Ping Hsu College of Public Health

HSPM 7431-01F – PUBLIC HEALTH PRACTICE TRENDS
Fall 2021 – MPH Syllabus

<table>
<thead>
<tr>
<th>Instructor:</th>
<th>Ho-Jui Tung, PhD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office:</td>
<td>2011 Hendricks (Statesboro Campus)</td>
</tr>
<tr>
<td>Phone:</td>
<td>(912) 478-1342</td>
</tr>
<tr>
<td>E-Mail Address:</td>
<td><a href="mailto:htung@georgiasouthern.edu">htung@georgiasouthern.edu</a></td>
</tr>
<tr>
<td>Office Hours:</td>
<td>Tuesday and Thursday 9:30-12:30 PM or by appointment You may request Zoom appointments during office hours.</td>
</tr>
<tr>
<td>Class Meets:</td>
<td>On-line</td>
</tr>
</tbody>
</table>

Course Catalog available at: http://em.georgiasouthern.edu/registrar/resources/catalogs/ under Jiann-Ping Hsu College of Public Health Programs

Prerequisites: NONE

FOLIO Access: https://my.georgiasouthern.edu/portal/portal.php
Access to course materials are available for up to one year after graduation.

Catalog Description
Today’s public health landscape is increasingly complex and constantly changing. This course focuses on emerging trends and challenges in public health practice that epitomize the increasing complexity and nature of challenges facing public health practitioners.

Required Textbook:

**Required Supplemental Readings:**
In addition to the required text reading, additional readings are given, as listed in the course schedule.

**Optional Readings:**

**Suggested Software:**

Reference Citations
- Zotero
- EndNote
- Mendeley
- WebCite® (free registration)

**MPH Core Student Learning Outcomes**

**Profession & Science of Public Health**
1. Explain public health history, philosophy and values
2. Identify the core functions of public health and the 10 Essential Services
3. Explain the role of quantitative and qualitative methods and sciences in describing and assessing a population’s health
4. List major causes and trends of morbidity and mortality in the US or other community relevant to the school or program
5. Discuss the science of primary, secondary and tertiary prevention in population health, including health promotion, screening, etc.
6. Explain the critical importance of evidence in advancing public health knowledge

**Factors Related to Human Health**
1. Explain effects of environmental factors on a population’s health
2. Explain biological and genetic factors that affect a population’s health
3. Explain behavioral and psychological factors that affect a population’s health
4. Explain the social, political and economic determinants of health and how they contribute to population health and health inequities
5. Explain how globalization affects global burdens of disease
6. Explain an ecological perspective on the connections among human health, animal health and ecosystem health (e.g., One Health)

**CEPH MPH Competencies**

**Evidence-based Approaches to Public Health**
1. Apply epidemiological methods to the breadth of settings and situations in public health practice
2. Select quantitative and qualitative data collection methods appropriate for a given public health context
3. Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate
4. Interpret results of data analysis for public health research, policy or practice
Public Health & Health Care Systems
5. Compare the organization, structure and function of health care, public health and regulatory systems across national and international settings
6. Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and societal levels

Planning & Management to Promote Health
7. Assess population needs, assets and capacities that affect communities’ health
8. Apply awareness of cultural values and practices to the design or implementation of public health policies or programs
9. Design a population-based policy, program, project or intervention
10. Explain basic principles and tools of budget and resource management
11. Select methods to evaluate public health programs

Policy in Public Health
12. Discuss multiple dimensions of the policy-making process, including the roles of ethics and evidence
13. Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes
14. Advocate for political, social, or economic policies and programs that will improve health in diverse populations
15. Evaluate policies for their impact on public health and health equity

Leadership
16. Apply principles of leadership, governance and management, which include creating a vision, empowering others, fostering collaboration and guiding decision making
17. Apply negotiation and mediation skills to address organizational or community challenges

Communication
18. Select communication strategies for different audiences and sectors
19. Communicate audience-appropriate public health content, both in writing and through oral presentation
20. Describe the importance of cultural competence in communicating public health content

Interprofessional Practice
21. Perform effectively on interprofessional teams

Systems Thinking
22. Apply systems thinking tools to a public health issue

CEPH Concentration Competencies
Public Health Leadership Competencies
1. Evaluate the economic, professional, social and legislative influences as well as values and ethical dilemmas in public health that are inherent in efforts to control cost, while assuring access and quality of services, safety and preparedness, for the public.
2. Analyze the trends in planning, resource allocation, and financing and their effects on consumers, providers, and payers in public health; evaluate the main components and issues of the organization, financing and delivery of public health systems in the US.
3. Evaluate the application and role of policy and management on the conduct of public health research and practice through the application of qualitative and quantitative research methods for public health problem solving; evaluate grants, proposals or cooperative agreements for funding from external sources.

4. Assess the ability to manage programs within budget constraints through analysis of budget preparation with justification and evaluation as related to public health initiatives; apply prevention effectiveness models to prevention strategies through cost effectiveness, cost-benefit, and cost-utility analysis.

5. Analyze leadership skills for building partnerships in public health; analyze health policy and management effectiveness using appropriate channels and technologies.

6. Evaluate the process for strategic planning and marketing for public health through the analysis of quality, cost benefit, and performance improvement concepts and develop a plan to implement a policy or program, including goals, outcomes and process objectives, staffing plans, budget and implementation steps.

7. Analyze the policy development, assessment, and evaluation process for improving the health status of populations including urban rural differences while applying population and individual ethical considerations in relation to benefit, cost and burden of public health programs. Use this knowledge to advocate for programs and resources that advance the health of the population.

8. Analyze information from various sources to resource and program decision making and evaluate how “systems thinking” can contribute to solving public health organizational issues and problems while being mindful of the principles of health equity for public health problem solving.

Performance-Based Objectives Linked to Course Activities (Note: Assessment Activities Described in Next Section)

At the completion of this course the student will be able to:

1. Articulate the history and development of public health practice systems in the United States (goals: 2, 8)
2. Describe how, why and what of public health practice including its important features, emerging trends, and public health workforce issues (goals: 1, 2, 8)
3. Identify and explain tools used in public health practice for community health assessments, planning, and implementation, performance management and quality improvement (goals: 6, 7)
4. Describe public health practice setting, including various components, such as federal, state, local, tribal, and analyze respective authorities, roles, responsibilities, influences, challenges, activities, and emerging trends (goals: 1, 2, 4, 5, 8)
5. Analyze resource-sharing and partnerships of public health agencies with other components of health systems and community partners, including barriers, decision-drivers and justification for resource-sharing and partnerships (goals: 2, 7, 8)
6. Describe resource allocation issues in public health and analyze financial constraints in public health practice, strategies, challenges, and impact on public health initiatives and population health (goals: 1, 2, 4)
7. Describe public health governance classification of state and local health departments
8. Define public health governance functions and analyze the impact of governance function performance by a governing body (such as local board of health) on public health practice (goals: 6)
9. Define evidence-based public health (EBPH), describe principles, tools, framework, barriers, informatics of EBPH, and analyze use of EBPH in public health practice (goals: 3, 5, 7)
10. Define practice-based public health and understand principles of use of public health data and surveillance (goals: 3, 7)

**11. Define health equity, health disparities, diversity, and inclusion and cultural competence and describe their importance in public health practice (goals: 1, 7, 8)**

**Assessment of Student Learning**

The major outcome of this course will be a research article to be submitted in the final week of the semester, developed throughout the course, in stages, that covers an emerging public health practice topic or addresses an issue in public health practice. During each stage, feedback will be given to aid students to successfully transition to the next stage.

*Students may vary in their ability to achieve levels of competence in this course. Students can expect to achieve course competence only if they honor all course policies, attend classes regularly, complete all assigned work in good faith and on time, and meet all other course expectations of them as students.*

Overview of the content:

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Description</th>
<th>Due Date</th>
</tr>
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<tbody>
<tr>
<td><strong>Research paper (deliverables 1, 2, &amp; 3)</strong></td>
<td>Students will begin with a topic with related research questions and expand it into a research paper to be completed before the end of the semester.</td>
<td>Described below; for each specific deliverable.</td>
</tr>
</tbody>
</table>
| **Research paper deliverable 1**  | **State your Research paper topic.**
You will need to decide on a research topic and focus. The research topic can be one of the following current public health trends discussed in this course. You could go through the contents in the textbook, *Principles of Public Health Practice (4th Edition)*, to find a topic related to public health practice.
- Cross-Jurisdictional Sharing
- Evidence-Based Public Health
- Public Health Finance
- Public Health Governance
- Fostering a Culture of Quality Improvement
- Integration of Public Health and Primary Care
- Health in All Policies
- Health Equity and Social Determinants of Health
Example: *The impact of cross-jurisdictional sharing on the ability of local health departments to respond to the needs of their community during the COVID-19 pandemic.* | SUNDAY 9/12 (MODULE 4) by 11:59pm |
<table>
<thead>
<tr>
<th>Research paper deliverable 2</th>
<th>Develop the topic into an outline, containing the following elements:</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Introduction/Context</td>
<td></td>
</tr>
<tr>
<td>A. Current problem</td>
<td></td>
</tr>
<tr>
<td>B. Area of Focus</td>
<td></td>
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<tr>
<td>C. Thesis /Purpose statement</td>
<td>(your research topic and focus should be clearly stated)</td>
</tr>
<tr>
<td>II. Background</td>
<td></td>
</tr>
<tr>
<td>A. Historical Overview</td>
<td></td>
</tr>
<tr>
<td>B. Current link between</td>
<td></td>
</tr>
<tr>
<td>research topic and focus</td>
<td></td>
</tr>
<tr>
<td>C. Gaps in literature</td>
<td></td>
</tr>
<tr>
<td>III. Major Points</td>
<td></td>
</tr>
<tr>
<td>A. Minor Points</td>
<td></td>
</tr>
<tr>
<td>IV. Conclusion</td>
<td></td>
</tr>
<tr>
<td>A. Restatement of thesis</td>
<td></td>
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<tr>
<td>B. Next steps/suggestions for future</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Research paper deliverable 3</th>
<th>Final research paper.</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>The research paper will include a title page, an abstract (150 words), introduction, scope of the issue (topic and focus in detail), discussion, conclusion, tables/figures if applicable, and references. Excluding the title page, abstract, tables/figures, and references, the total length of the paper should be around 1000-1500 words. The research paper, including the resources, is expected to be formatted properly following AMA 10th edition style.</td>
</tr>
</tbody>
</table>

| Critique of a peer-reviewed research article | Students will briefly summarize and extensively evaluate an assigned peer-reviewed research article. In the summary section, you should write a brief (up to 500 words) summary of the article in your own words. You should also highlight the merits and faults within the assigned article. |

| Weekly quizzes | Each module will have a quiz that covers all readings and supplemental materials. The questions will be a mixture of multiple choice, true/false, multi-select, and short answer. The quizzes will become available on Wednesday and will be due on Sunday by 11:59 PM. |

| Final Exam | It will be two essay questions that not only cover class contents. They are meant to integrate what you have learned in other courses. You will be free to use whatever class materials you wish. The exam will be made available on Sunday 12/5 at 12:00 AM (midnight) and must be submitted through Folio by Monday 12/6 at 11:59 PM (that provides about 48 hours). For the exam you must 1) provide citations to justify your points and 2) write well (grammar, style, logic, etc.). |
### Overview of the content to be covered the semester:

<table>
<thead>
<tr>
<th>Module (Date)</th>
<th>Topic(s)</th>
<th>Readings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week 1 8/11-13</td>
<td>Introduction</td>
<td>Syllabus</td>
</tr>
</tbody>
</table>
| Module 1 (W2) 8/16-20 | Overview of Public Health Practice | Chapters 1-2  
|                |                                                                          | Supplemental Readings           |
| Module 2 (W3) 8/23-27 | Organization of Public Health Practice Agencies | Chapters 7-10  
|                |                                                                          | Supplemental Readings           |
| Module 3 (W4) 8/30-9/3 | Collaborations, Partnerships and Cross-Jurisdictional Sharing in Public Health | Supplemental Readings           |
| Module 4 (W5) 9/7-10 | Public Health Agencies’ Finances                                          | Supplemental Readings           |
| Module 5 (W6) 9/13-17 | Public Health Governance                                                  | Supplemental Readings           |
| Module 6 (W7) 9/20-24 | Evidence-Based Public Health I                                            | Chapter 11  
|                |                                                                          | Supplemental Readings           |
| Module 7 (W8) 9/27-10/1 | Evidence-Based Public Health II                                           | Supplemental Readings           |
| Module 8 (W9) 10/4-8 | Practice-Based Public Health Research                                     | Chapter 12  
|                |                                                                          | Supplemental Readings           |
| Module 9 (W10) 10/11-15 | Fostering a Culture of Quality Improvement                                | Chapter 16  
|                |                                                                          | Supplemental Readings           |
| Module 10 (W11) 10/18-22 | Public Health Workforce                                                   | Chapter 18  
|                |                                                                          | Supplemental Readings           |
| Module 11 (W12) 10/25-29 | Integration of Primary Care and Public Health                           | Chapter 24  
|                |                                                                          | Supplemental Readings           |
| Module 12 (W13) 11/1-5 | Health, Equity, Social determinants of Health and Health Disparity       | Chapter 3 & 25  
|                |                                                                          | Supplemental Readings           |
| Module 13 (W14) 11/8-12 | Public Health Practice in a New Era                                       | Chapters 30-32  
|                |                                                                          |                                  |
| Module 14 (W15) 11/15-19 | Tools in Public Health Practice                                          | Supplemental readings           |
| Module 15 (W16) 11/22-26 | Thanksgiving                                                             | No class                        |
| Module 16 (W17) 11/29-12/3 | Community Health Assessment (CHA) & Community Health Improvement Planning (CHIP) | Chapters 13 & 17  
|                |                                                                          |                                  |
| Finals Week 12/5-6 | FINAL EXAMS                                                              |                                  |

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Portfolio Inclusion

Samples of your work may be reproduced for search purposes and/or inclusion in the professor’s teaching portfolio. You have the right to review anything selected for use, and subsequently ask for its removal.

Instructional Methods

This class is presented in an online format via Folio. Prior to the start of the semester, substantial effort has been put into the course to prepare it for online delivery to students. Once the semester begins, the primary burden then falls to the student to keep up with the material. Thus, while an online course may provide a bit more flexibility in terms of scheduling the various course tasks, many students feel that online courses are actually more work.

To facilitate each student’s progression in this course, the material has been broken down into 15 modules that cover the course material through the final exam. There are 15 weekly quizzes, written assignments, discussions, and a final exam, that will challenge students as they are intended to promote deeper understanding of the material and they do not simply measure surface knowledge.

Delivery of the material is through the use of the textbook, presentations, on-line resources, and videos. There will be supplemental readings assigned throughout the course. This course covers quite a bit of information that will get increasingly complex. Thus, it is imperative that you keep up with the modules and let us know immediately if you are having any problems.

Grade Criteria:

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Description</th>
<th>% of Final Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research Brief</td>
<td>Purpose and Research question</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>Preliminary outline, general framework, and methods</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td>Final Manuscript</td>
<td>30%</td>
</tr>
<tr>
<td>Class Participation</td>
<td>Discussion posts</td>
<td>10%</td>
</tr>
<tr>
<td></td>
<td>Weekly Quizzes</td>
<td>30%</td>
</tr>
<tr>
<td>Critique of a peer-reviewed research article</td>
<td></td>
<td>10%</td>
</tr>
<tr>
<td>Final Exam</td>
<td></td>
<td>15%</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>100%</td>
</tr>
</tbody>
</table>

Grade Distribution:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>90.0% - 100%</td>
</tr>
<tr>
<td>B</td>
<td>80.0% - 89.9%</td>
</tr>
<tr>
<td>C</td>
<td>70.0% - 79.9%</td>
</tr>
<tr>
<td>D</td>
<td>60.0% - 69.9%</td>
</tr>
<tr>
<td>F</td>
<td>≤ 59.9%</td>
</tr>
</tbody>
</table>
General Expectations

1. For every one-credit hour, you should expect to work roughly two hours outside the classroom each week. For example, for a three-credit hour course, during a regular fifteen-week semester, you should expect approximately ninety hours of work outside of class.

2. Students are expected to keep up with the class, to read the required material, and to submit assignments and activities by due dates and times.

3. Students are expected to independently complete all activities, exercises, assignments, and assessments including exams.

4. Students are expected to produce quality work. Typos and grammar errors should be kept to a minimum. The format and readability of submissions will be taken into consideration when assigning a grade.

5. Remember to check when assignments are due. It is recommended that you stay ahead of schedule on the assignments, so if an emergency happens, your assignment will be completed and ready to submit within the designated time frame. It is your responsibility to keep track of the due dates for each assignment.

Response Times

During a normal work week (i.e., Monday 9:00 AM through Friday 5:00 PM) students can expect responses as follows:

- Email: within 48 hours
- Discussion posts: within 72 hours
- Assignment grades: within 2 weeks of submission date.

Exceptions: We may not check FOLIO or GSU email over the weekends. If you send us an email after 5:00 PM on Friday, please do not expect a response until the following Monday.

All assignments will be graded promptly so that students may accurately calculate their grades at any point in time during the semester. There are times when extraordinary circumstances occur (e.g., serious illness, death in the family, etc.). In such circumstances, and/or if you need additional time to satisfactorily complete any course requirement, please consult with the instructor within a reasonable amount of time. Extensions are not guaranteed and will be granted solely at the discretion of the instructor.

Course Expectations

Class Attendance and Participation Policy

Federal regulations require attendance be verified prior to distribution of financial aid allotments. Regular attendance is expected. Your attendance will be verified at the first regular class session.

It is the policy of the University to permit students, faculty, and staff to observe those holidays set aside by their chosen religious faith. The faculty should be sensitive to the observance of these holidays so that
students who choose to observe these holidays are not seriously disadvantaged. It is the responsibility of those who wish to be absent to make arrangements in advance with their instructors.

Students participating in authorized activities as an official representative of the University (i.e., athletic events, delegate to regional or national meetings or conferences, participation in university-sponsored performances, and JPHCOPH funded) will not receive academic penalties and, in consultation with the instructor of record, will be given reasonable opportunities to complete assignments and exams or given compensatory assignment(s) if needed. The student must provide written confirmation from a faculty or staff advisor to the course instructor(s) at least 10 days prior to the date for which the student will be absent from the class. The student is responsible for all material presented in class and for all announcements and assignments. When possible, students are expected to complete these assignments before their absences. In the event of a disagreement regarding this policy, an appeal may be made by either the student or the instructor of record to the corresponding college dean. (University Graduate Catalog)

**Academic Misconduct**

As a student registered at this University, it is expected that you will adhere to only the strictest standards of conduct. It is recommended that you review the latest edition of the Student Conduct Code book, as well as the latest Undergraduate & Graduate Catalog to familiarize yourself with the University’s policies in this regard. Your continued enrollment in this course is an implied contract between you and the instructor on this issue; from this point forward, it is assumed that you will conduct yourself appropriately.

**Plagiarism:**

According to the Academic Dishonesty Policy of Georgia Southern University, Plagiarism includes (but is not limited to):

A. Directly quoting the words of others without using quotation marks or indented format to identify them.

B. Using published or unpublished sources of information without identifying them.

C. Paraphrasing material or ideas without identifying the source.

D. Unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic material.

If you are accused of plagiarism by a JPHCOPH, the following policy, as per the Judicial Affairs website: [http://students.georgiasouthern.edu/judicial/faculty.htm](http://students.georgiasouthern.edu/judicial/faculty.htm) will be enforced:

**PROCEDURES FOR ADJUDICATING ACADEMIC DISHONESTY CASES**

**First Offense - In Violation Plea**

1. If the professor and the Dean of Students agree that the evidence is sufficient to warrant a charge of academic dishonesty, the professor should contact the Office of Judicial Affairs to determine if this is a first violation of academic dishonesty. The incident will be reported via the following website: [http://students.georgiasouthern.edu/judicial/faculty.htm](http://students.georgiasouthern.edu/judicial/faculty.htm)

2. If it is a first violation, the professor should talk with the student about the violation. **If the student accepts responsibility in writing and the professor decides to adjudicate the case, the following procedures will be followed:**

   a. The student will be placed on disciplinary probation for a minimum of one semester by the Office of Judicial Affairs.

   b. The student will be subject to any academic sanctions imposed by the professor (from receiving a 0 on the assignment to receiving a failing grade in the class).
c. A copy of all the material involved in the case (Academic Dishonesty Report Form and the Request for Instructor to Adjudicate Form) and a brief statement from the professor concerning the facts of the case and the course syllabus should be mailed to the Office of Judicial Affairs for inclusion in the student’s discipline record.

**First Offense - Not in Violation Plea (student does not admit the violation)**

If the professor and the Dean of Students agree that the evidence is sufficient to warrant a charge of academic dishonesty, the professor should contact the Office of Judicial Affairs to determine if this is the first or second violation of academic dishonesty. The student will be charged with academic dishonesty and the University Judicial Board or a University Hearing Officer would hear the case. If the student is found responsible, the following penalty will normally be imposed:

a. The student will be placed on Disciplinary Probation for a minimum of one semester by the Office of Judicial Affairs.

b. The student will be subject to any academic sanctions imposed by the professor.

**Second Violation of Academic Dishonesty**

If the professor and the Dean of Students agree that the evidence is sufficient to warrant a charge of academic dishonesty, and if it is determined this is the second violation, the student will be charged with academic dishonesty and the University Judicial Board or a University Hearing Officer would hear the case.

If the student is found responsible, the following penalty will normally be imposed:

a. Suspension for a minimum of one semester or expulsion.

b. The student will be subject to any academic sanctions imposed by the professor.

**NOT RESPONSIBLE FINDING**

When a student is found not responsible of academic dishonesty, the work in question (assignment, paper, test, etc.) would be forwarded to the Department Chair. It is the responsibility of the Chair to ensure that the work is evaluated by a faculty member other than the individual who brought the charge and, if necessary, submit a final grade to the Registrar. For the protection of the faculty member and the student, the work in question should not be referred back to the faculty member who charged the student with academic dishonesty.

In the case of a Department Chair bringing charges against a student, an administrator at the Dean’s level will ensure that the student’s work is evaluated in an appropriate manner.

**CONFIDENTIALITY**

In accordance with provisions of the Family Educational Rights and Privacy Act of 1974 and the Georgia Open Records Act, any information related to a violation of academic dishonesty or the outcome of a judicial hearing regarding academic dishonesty, is prohibited and must be treated as confidential by members of the faculty.

**ILLNESSES**

“We want you to take appropriate precautions for your health as well as the well-being of your classmates. If you become ill during the term, please contact me immediately. We will work through what you will need to do, to either continue working in class or make up work that might have been missed during your absence. If you have an illness that would result in an extended absence, you will need to contact the Dean of Students office. In the event of serious illness, injury, or extenuating circumstances, the DOS office will notify professors at your request.

If you need to self-report either a confirmed or suspected positive COVID-19 diagnosis, have received self-quarantine requirements, or have symptoms with pending test results, please complete the CARES Center COVID-19 self-reporting form (through the MyGeorgiaSouthern portal under "COVID-19
Information & Resources”). You may also reach the CARES Center by using the MyGS mobile app, calling 912-478-CARE (M-F 8am-5pm), or emailing covidsupport@georgiasouthern.edu. The CARES Center should not be used for medical advice. If you need medical advice, you need to call your health provider or 911.”

ADA ACCOMMODATIONS
In compliance with the Americans with Disabilities Act (ADA), this course will honor requests for reasonable accommodations made by individuals with disabilities or demonstrating appropriate need for learning environment adjustments. Students must self-disclose their disability to the Student Accessibility Resource Center (SARC) before academic accommodations can be implemented. Students requesting alternative educational arrangements must submit a completed COVID-19 Alternative Educational Arrangement Request Form to the SARC office. For additional information, please call the SARC office at (912) 478-1566 on the Statesboro campus, or at (912) 344-2572 on the Armstrong and Liberty campuses.

FACE COVERINGS
"Georgia Southern, along with other University System of Georgia (USG) institutions, requires all faculty, staff, students, and visitors to wear an appropriate face covering while inside campus facilities/buildings where six feet social distancing may not always be possible; this includes classroom spaces. Use of face coverings will be in addition to, rather than a substitute for, social distancing. Anyone not using a face covering when required will be asked to wear one or must leave the area. Repeated refusal to comply with the requirement may result in discipline through the Student Code of Conduct. However, reasonable accommodations may be made for those who are unable to wear a face covering for documented health reasons."

University Calendar for the Semester
The University Calendar is located with the semester schedule, and can be found at: http://em.georgiasouthern.edu/registrar/resources/calendars/

One Final Note
The contents of this syllabus are as complete and accurate as possible. The instructor reserves the right to make any changes necessary to the syllabus and course material to ensure better student learning. The instructor will announce any such changes in class. It is the responsibility of the student to know what changes have been made in order to successfully complete the requirements of the course.

This syllabus, my lecture notes, and all materials distributed and presented during this course are protected by copyright law. You are authorized to take notes in this class but that authorization extends to only making one set of notes for your personal use and no other use. You are not authorized to sell, license, commercially publish, distribute, transmit, display, or record notes from this class unless you have my written consent to do so.
STUDENT CONDUCT CODE
The Student Conduct Code is the official University publication governing student conduct and behavior. It is the responsibility of each student to become familiar with the rules and regulations governing student life. Student conduct procedures, appeal procedures, and disciplinary sanctions are found in the Student Conduct Code at http://students.georgiasouthern.edu/conduct. I acknowledge that I have read and understand this statement referencing the Student Conduct Code.

ACADEMIC DISHONESTY
The University goal is to foster an intellectual atmosphere that produces educated, literate people. Because cheating and plagiarism are at odds with that goal, they shall not be tolerated in any form. Students are expected to adhere to the rules and regulations as set forth in the Student Conduct Code. Therefore, all work submitted by a student must represent that student's own ideas and effort; when the work does not, the student has engaged in academic dishonesty. Plagiarism occurs when a person passes in another person's work as his or her own, borrows directly from another person's work without proper documentation, and resubmits his or her own work that has been previously submitted without explicit approval from the instructor. For example, academic dishonesty occurs whenever a student participates in any of the following: Cheating submitting material that is not yours as part of your course performance; using information or devices that are not allowed by the faculty; obtaining and/or using unauthorized materials; fabricating information, research, and/or results; violating procedures prescribed to protect the integrity of an assignment, test, or other evaluation; collaborating with others on assignments without the faculty's consent; cooperating with and/or helping another student to cheat; demonstrating any other forms of dishonest behavior. Plagiarism directly quoting the words of others without using quotation marks or indented format to identify them; using sources of information (published or unpublished) without identifying them; paraphrasing materials or ideas without identifying the source; self-plagiarism - resubmitting work previously submitted without explicit approval from the instructor; unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic material. NOTICE: The list above is intended only to provide general guidelines for recognizing and avoiding common types of academic dishonesty. It is in no way an exhaustive or comprehensive list of all the types of academic dishonesty. For more information about academic honesty, see the Student Conduct Code at http://students.georgiasouthern.edu/conduct. I acknowledge that I have read and understand the Academic Dishonesty Policy.

I have read the syllabus and understand the contents and course requirements.

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