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Revision Suggested for Revised Faculty Grievance Procedures

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Georgia Southern University

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Not Approved by the President:

Revision Suggested for Revised Faculty Grievance Procedures 10-4-2004

Submitted by Debra Sabia

10/4/2004

Motion:

Amend to add a second sentence to Section A, No. 5 of the Revised Faculty Grievance Procedures that reads..."Faculty members whose contracts have been terminated will, nonetheless, be able to pursue the grievance procedures outlined above through the Faculty Grievance Committee."

Rationale:

Currently the faculty grievance process is not open to those who allege violations of established procedures in the termination of their contracts. The inability to access the FAC process increases the likely number of appeals made directly to the Board of Regents. We should encourage and provide access for faculty to avail themselves of Georgia Southern's established grievance procedures before they consider taking their case to the BOR.

Response:

Minutes, 10/19/2004: [Jeanette Rice-Jenkins]

She also reported that the SEC voted to request that Debra Sabia withhold her proposed revision of the Cyr motion (item #1) until the November Senate meeting so

that an undivided debate of this motion could take place in the Senate at the current meeting. Rice Jenkins stated that Sabia graciously agreed to this and Rice Jenkins thanked Sabia for this action.