

6-17-2005

# Evaluation of Faculty Performance & Feedback

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*Approved by the Senate: 6/23/2005*

*Not Approved by the Senate:*

*Approved by the President: 6/29/2005*

*Not Approved by the President:*

# Evaluation of Faculty Performance & Feedback

Submitted by Jean-Paul Carton

5/17/2005

## **Motion:**

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Insert "A written statement must be made in regard to an individual's progress toward the entire tenure, promotion and review process" after the third sentence in section 205.06C of the Faculty Handbook.

## **Rationale:**

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This motion is the recommendation of the Faculty Welfare Committee and is the result of the charge received by the Faculty Welfare Committee to examine the motion presented by Bob Cook on behalf of Clara Krug and the Grievance Committee and passed by the Senate on 4-25-05 ("With the passing of Clara Krug's motion on amending Section 211 of the Faculty Handbook, the charge to the welfare committee is as follows: the spirit of her motion is that no faculty member, at their 3rd year, pre-tenure review, should be 'surprised' with a non-renewal of contract; further, sufficient specific feedback should be provided in years one and two that would allow a faculty member who is doing less than satisfactory work to make amends prior to coming up for pre-tenure review.")

## **Response:**

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From Dr. Patricia Humphrey to Dr. Grube: I am pleased to report that the Senate recommends approval of the amended motion below presented by Senator Barry Balleck on behalf of the Faculty Welfare Committee at the June

23, 2005, Faculty Senate meeting.

Amended Motion: Insert "A written statement must be made in regard to the faculty member's progress toward the entire tenure, promotion and review process" after the third sentence in section 205.06C of the Faculty Handbook.