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### Is there some kind of Faculty vacation policy?

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# Is there some kind of Faculty vacation policy?

Submitted by Patricia Humphrey

1/18/2005

## Question:

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Is there some kind of Faculty vacation policy?

## Rationale:

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It has always been my understanding that academic year faculty do not get vacation time as such, but rather get "time off" when classes are not in session. Over Christmas break, I was contacted by faculty who had been told they were expected to be in their offices over the break. A search of the Faculty handbook makes no mention of "time off" except to say that academic year faculty neither earn nor receive vacation. (page 41). I do recognize that some committees (Academic Standards for instance) of necessity must meet during breaks.

## SEC Response:

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Dr. Jeanette Rice Jenkins gave a report at the February 9, 2005, Faculty Senate meeting with the response from the SEC to this request. The simple answer to Pat's question is, no. We don't get vacation. The BOR Policy clearly states that nine- or ten-month faculty do not accrue vacation. Faculty on twelve-month schedule's accrue at the same rate as staff and administrators.

**Senate Response:** Pat Humphrey submitted an RFI asking if faculty accrue vacation. The basis for this request was that some faculty in COST were being told by their department heads that they were required to be at their desks during business hours when classes were not in session. The BOR Policy clearly states that nine- or

ten-month faculty members do not accrue vacation. Faculty members on twelve-month schedules accrue at the same rate as staff and administrators.