Achieving Success with PBIS: A Teacher’s Role

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PBIS

ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE

Newton County PBIS District Team
Georgia Association for Positive Behavior Support Conference
Wednesday, November 29, 2017
Infinite Energy Center ~ Duluth, GA
We are PBIS!
We promote Positivity!
We coach Best Practices!
We welcome Inquisition!
We encourage Sharing!
We are **PBIS/Project AWARE!**

**ADRIENNE C. BOISSON**  
11th year in NCSS  
Math Teacher, 5 years  
PBIS Communications Liaison & RAMbassadorS Advisor  
Graduation Coach, 4 years  
Director of Project AWARE and PBIS District Coordinator

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Science Department Chair; Newton High School  
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4th year in NCSS  
Studying Psychology at Troy University  
Project AWARE Administrative Assistant

**PBIS**  
ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE**
PBIS

POSITIVE BEHAVIOR INTERVENTIONS & SUPPORTS

- an evidence-based, data-driven framework proven to reduce disciplinary incidents and support improved academic outcomes for all students.

- more than 25,900 schools nationwide are implementing PBIS and saving countless instructional hours otherwise lost to discipline.

WHAT IS THE PURPOSE OF PBIS IN NCSS?

- create a positive climate to improve academic achievement of all students
- communicate our expectations for the positive behaviors we want our students to exhibit
- provide a system to frequently acknowledge individuals who exemplify our expectations and improve our environment

ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE
CULTURE IS WHAT YOU HAVE; CLIMATE IS WHY YOU HAVE IT.

IF CULTURE IS A SCHOOL’S PERSONALITY, CLIMATE IS THE ATTITUDE.
- TODD WHITAKER

Jay Eitner / @iSuperEit

PBIS ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE
bribery

data driven

effects

reward-based

universal

expectations

reactive

reward-based

anecdotal

proactive

individual

achieve success with PBIS: a teacher’s role
## PBIS

<table>
<thead>
<tr>
<th>WHAT IT IS</th>
<th>WHAT IT ISN'T</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expectations</td>
<td>Discipline</td>
</tr>
<tr>
<td>Proactive</td>
<td>Reactive</td>
</tr>
<tr>
<td>Reward-based</td>
<td>Bribery</td>
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<tr>
<td>Universal</td>
<td>Individual</td>
</tr>
<tr>
<td>Data driven</td>
<td>Anecdotal</td>
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</tbody>
</table>

**PBIS**

ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE
“DATA HELPS US ASK THE RIGHT QUESTIONS, IT DOESN’T PROVIDE THE SOLUTIONS.”
PBIS ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE
WE ARE RAMS

Respectful
I will use appropriate language.
I will keep school property clean.

Accountable
I will be in class when the bell rings.
I will use the proper pass system.

Motivated
I will be prepared for class.
I will walk with a purpose.
KEEP CLEAN: I will pick up trash even though it is not mine.

Successful
I will dress appropriately.

WE HAVE KNIGHT PRIDE

Respectful
I will be courteous to all adults and peers.
I will have permission and a pass.

Intelligent
I will use my time wisely.
I will ask for assistance and wait patiently.

Determined
I will keep the office clean.
I will bring all required items with me.

Excellent
I will model all office expectations.

IN THE CLASSROOM, WE ARE RAMS!
Respectful
Follow directions
Use appropriate language and tone
Stay in my personal space

Attentive
Listen while others are talking
Raise my hand and wait my turn to speak
Actively participate

Motivated
Start my work on time
Use my time wisely
Ask questions

Successful
Turn in all work on time
Be prepared
Do my best
WE ARE RAMS

Classroom

Respectful
I will follow directions
I will respect myself and others

Accountable
I will be prepared (supplies, books, work)
I will dress appropriately for school

Motivated
I will be on time to class
I will stay on task

Successful
I will participate in class
I will complete assignments on time

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ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE
**NHS PBIS:**
CLASSROOM QUICK REFERENCE GUIDE

**Reward positive behaviors not individual students.**

**Aim for classroom positive behavior goals.**

**Monitor classroom climate often and make positive proactive adjustments.**

**Set the foundation with your classroom matrix, and use it to reinforce expectations.**

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### NHS PBIS: REINFORCEMENT PLANNING MATRIX

<table>
<thead>
<tr>
<th>PBIS REINFORCEMENT</th>
<th>DAILY</th>
<th>WEEKLY</th>
<th>MONTHLY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smile</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Positive call home</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>PBIS RAM Cash</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class reward day</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Say, &quot;Thank you for being (expectation).&quot;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Small school supplies</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homework pass</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher aide</td>
<td></td>
<td></td>
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</tbody>
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**ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE**
ACHIEVING SUCCESS WITH PBIS: A TEACHER'S ROLE
CLASSROOM ACKNOWLEDGEMENTS

BEST PRACTICES

- Frequent
- Consistent
- Set realistic goals
- Get student input
- Sustainable rewards
- Connected to expectations
Be absolutely relentless in your pursuit of a balanced life!

Begin by getting regular professional physical and emotional health check-ups.

Seek medical attention immediately for situations that interfere with daily functioning.

Place no one and no thing above your personal health and well-being or you will fail everyone and everything.

“...Place the oxygen mask on yourself first before helping small children or others who may need your assistance.”

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ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE
Youth Mental Health First Aid is: the help offered to a young person experiencing a mental health challenge, mental disorder or a mental health crisis. The first aid is given until appropriate help is received or until the crisis resolves.

Mental Health First Aid does not teach people to diagnose or to provide treatment.
Spectrum of mental health interventions from wellness to mental disorders and through to recovery, showing the contribution of MHFA.
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PBIS RESOURCES

https://www.pbis.org
http://www.pbisworld.com > Forums tab
www.pinterest.com > search “PBIS”

Research:
What Works Clearinghouse is a resource to access reviews of research-based interventions.
http://ies.ed.gov/ncee/wwc/ > Topics in Education > Student Behavior >

Data Management System:
https://www.pbisapps.org
http://www.hero12.com/
https://www.pbisrewards.com

ACHIEVING SUCCESS WITH PBIS: A TEACHER’S ROLE
Thank You For Being Positive!!!!!

We welcome your questions.😊
CONTACT US!

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