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## SRI scores should not be used for comparison

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*Not Approved by the Senate:*

*Approved by the President:*

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# SRI scores should not be used for comparison

Submitted by: Fred Smith/Faculty Welfare Committee

5/22/2014

## **Motion:**

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Move that faculty scores on SRIs no longer be compared to other faculty scores as part of faculty evaluations.

## **Rationale:**

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While both the BOR Manual and the Georgia Southern Faculty Handbook require that the SRIs be used for evaluation, it is clear that key intent of both is the improvement of instruction. Based on the recent SRI Ad Hoc Committee Report, most faculty believe the current instrument does not measure teaching effectiveness. The data resulting from our current SRI are unreliable. There are too many variables in play with the SRIs for the raw scores to be meaningful. Therefore it is inappropriate to simply compare numbers.

## **SEC Response:**

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Approved 5/23/2014