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What is the current level of Salary compensation for teaching a 3 unit overload?

Submitted by: Robert Costomiris

3/3/2005

Question:

What is the current level of salary compensation for teaching a 3 unit overload? Is it uniform across the campus?

When was this amount last increased?

Rationale:

The number I get from my dept is \$2000. This is too low and does not adequately compensate a professor's time and expertise. It is also not, from what I can tell, even close to what our peer institutions offer.

SEC Response:

4-23-05: Dean Shiffler will be chairing a committee to study the issue and make recommendations by late 2005 for effect in '06 and '07 academic year. Provost Linda Bleicken will be providing information prior to the March 23 Senate meeting.

3-23-05: Jeanette Rice Jenkins: Robert Costomiris submitted an RFI seeking clarification on the current level of salary compensation for teaching a 3-unit overload, it's uniformity across campus, and the last time it was increased. Provost Linda Bleicken reported that based on conversations with the Deans the amount is to some extent discipline-dependent. It appears that \$2000 is the general number for overload pay, and

when that number increases it's typically due to lack of availability of appropriate instructors. In that case, they often invest in part-time instructors. The cost for these generally ranges upward from \$2,000 and budget analyst, Wendy Deal, is checking on the ranges of those pay.

Senate Response:

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