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Collaborative and Proactive Solutions: Successfully Treating Oppositional Behavior in Children

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An Introduction to COLLABORATIVE PROACTIVE SOLUTIONS

FROM THE EXPLOSIVE CHILD BY ROSS GREENE PH.D.

www.LivesInTheBalance.com

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The difference between cooking and baking.

CPS History

- Ross Greene Ph.D. Virginia Tech 1989 Faculty appointments at Virginia Tech and Harvard <u>The Explosive</u> <u>Child</u> and <u>Lost at School</u>
- Collaborative Problem Solving Collaborative Proactive Solutions
 - The Explosive Child first edition 1998, now in its 5th edition
- <u>www.Livesinthebalance.com</u> includes resources, research/publications, information for parents, professionals and educators.
- Five-year NIMH-funded outpatient study of the model at the Va. Tech Child Study Center published Spring 2015 proving it's efficacy.

Step 1 of 4 With Parents

CPS Background

Child Behavior Basics

Why do children behave badly?

Why Do Children Behave Badly?

- Neurobiological Causality for Children's Behavior
 - **ADHD**
 - Anxiety
 - Depression
 - ►Bi-Polar (?)

► Treatment: Medications

Why Do Children Behave Badly?

- ► Traditional Assumptions About Child Behavior: Maladaptive or challenging behavior works due to "functionality" (consequence) of behavior (eg) escape or reinforcement.
- ► <u>Traditional Solution</u>: Set in place consequences to teach the child that maladaptive behavior will not work.
 - "If Then"
 - ► Reward and Punishment

Why Do Children Behave Badly?: PMT, The "Traditional" Method (what to do)

- Parent Management Training (PMT) by Russell Barkley PhD training parents In:
 - ► Establishing effective contingencies
 - ▶ Using clear and direct commands
 - ► Differential attention (reinforcing target behaviors)
 - ► Contingent reinforcement
 - ► Response cost
 - ► Time Out

Why Do Children Behave Badly?: The "Traditional" Method, Type 2

- Psychodynamic
 - Interpretation of motivation of behaviors.

Why Do Children Behave Badly? (Greene's model)

- Alternative to Traditional View of Child Behavior:
- ► Behavioral Problems Due to: <u>Lagging Skills and</u> Unsolved Problems
 - ► Behavioral challenges: when the child's skills are surpassed by the stress of the environment/situation.
 - Alternative Solution: Teach the parents how to help the child <u>proactively collaborate</u> to find a solution that is acceptable to both.

Why Do Children Behave Badly? (Greene's Model)

- ► Children behave badly due to delays in development of crucial cognitive skills:
 - ► Flexibility and adaptability
 - ► Frustration tolerance
 - ▶ Problem solving

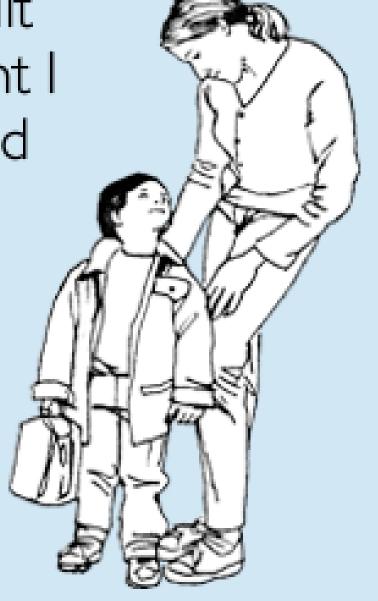
► The goal of CPS is to increase the child's skills deficits collaboratively

Why Do Children Behave Badly? (what to do)

- Collaborative Proactive Solutions, (CPS)
 Ross Greene PhD posits that we:
 - Define the problem in non-behavioral, non-theoretical, non-"why," theory free format.
 - Use of Empathy to align with and learn the child's point of view
 - ► Review of child's and parent's concerns
 - Invite to collaborate
 - Brain storming to find a collaborative solution, review as needed.

KIDS DO WELL IF THEY CAN

You're making it difficult for me to be the parent I always imagined I would be.





Collaborative vs Behavioral Methods: Comparing Pros and Cons

- CPS Pros:
- Engages and maintains child in the process
- Eliminates the "power struggle" against which challenging kids push
- Empirically based
- CPS Cons:
- Initially time intensive
- Resistance from parents/teachers (takes time and struggle with loss of control)

- Behavioral Pros:
- Quick Initial Effect
- Empirically based (particularly Applied Behavior Analysis - ABA)
- Establishes/maintains traditional structure of parental control
- Behavioral Cons:
- Based on adult theories and beliefs that ignore the child's experience
- Stimulate oppositional behaviors
- Power based -
 - ► Can alienate children
 - Over entitle adults

Collaborative vs Behavioral comparing pros and cons of each method

- ► CPS Over Time:
- Engages
- Communication based
- Collaborative

- BehavioralApproaches OverTime
- May increase Alienation
- Increases Severity/Frequency of Consequences
- Ongoing Negative Messages to the Child

Collaborative Proactive Solutions Focus

- Focus on <u>problem solving</u>, not behavior modification
- Focus: "When" "Where"
 - not "Why" kids behave the way they do or "what" they do.

Step 2 of 4 With Parents

Lagging Skills and Unsolved Problems

- Assessment of Lagging Skills and Unsolved Problems.
- ► ALSUP
 - Springboard for discussion with parents, then with the child
 - ► What are parent expectations of the child?
 - ▶ Define specific, not "clumped" problems
 - Learning how to "unclump" problems takes a bit of time, but helps lead to specific solutions.
 - ▶ "Not hitting your sister" is not a lagging skill.
 - "Not hitting your sister" is not an unsolved problem.

- Prioritizing ALSUP questions
- ► Understanding Plan A, B and C.
 - A: "I've decided"
 - C: from the ALSUP
 - B: Where we start with CPS
- "What's up" with "what's up?" -how to formulate neutral questions
- ► Having patience with "I don't know" and restating the problem softly, patiently.



CPS Implementation

Plan A: "I've decided that...."



Plan B: Specifics

- ▶1. Empathy
 - Present the "difficulty" (problem)
 - The challenge of waiting.
 - Focus on empathizing with the child's definition of the problem. ("active listening")
 - "What else?" ensuring the child has completed or refined his/her definition of the problem
 - Review of child's concerns

Plan B: Specifics

- ▶ 2. Define Adult's Concerns
 - Not a review of the behaviors
- ▶ 3. Invitation: Brainstorming and selecting realistic and mutually satisfying solutions
 - Have the child begin the brainstorming process.

CPS Implementation

- ►Plan B:
 - **►** Collaborative
 - Not parent/teacher/therapist drivenbut <u>collaboratively</u> with the child's input
 - ►Not "theory" based
 - **Proactive**
 - Before, not during crises. CPS is NOT a model for crises intervention.

CPS Benefits

- Ability to return to "Empathy Step" as often as necessary no escalation of consequences.
- ► Keeps kids engaged.
- Less likely to result in "I Give Up" responses from adults.

Step 3 of 4 With Parents

Modeling the Method

- James
 - ► HFA with Depression r/o Psychosis
 - ► 1st session "Sounds like you've been having difficulty talking with mom and dad after school, what's up?"
 - "I don't know" monosyllabic or grunting responses.
 - After 1/2 hour of restating initial question and milking his minimal responses with the "Empathy Step" he exclaimed "Finally, Someone is listening!"

- ► Ilene
 - ►RAD, ADHD, Depression
 - Aggressive verbally and physically to mom in dad's absence
 - Non-compliant with assistive technology in school; with chores and homework at home
 - Currently: grades up, rare aggression, compliant with homework and chores, using assistive technology reliably

- ► Abraham
 - ▶8 y/o with ADHD, well managed by meds, but with very difficult bedtimes
 - ▶ 2 consultations with parents 6 months ago, parents and Abe continue to collaborate on bedtime challenges successfully.

- **John**
 - ADHD, RAD, sibs all severely abused sexually and physically by different adults in biological home, adopted at 6 with sister now in residential treatment
 - Mom read The Explosive Child after sister went to treatment, and said CPS was working great with John -no need for f/u

- ► Clay: 14 y/o with ADHD and ODD. Mom learned method quickly and well.

 Significant reduction in tantrums at home. Successful collaboration over transition from video games; sibling aggression and rudeness to parents.
- Mom thanks me for "reminding her" that she and Clay could speak when they renewed CPS method 8 months later.

Step 4 of 4 With Parents

Coaching the Parents
Programming for Independence

Coaching for Independence

- ► Coaching in
 - ► Understanding role of ALSUP
 - Formulating questions by focusing on unsolved problems and <u>not</u>:
 - Focusing on behavior
 - Creating an obvious "solution" with the question
 - Using "Why" and "theory" questions

Coaching for Independence

- Coaching in
 - **Empathy Step**
 - Drilling "Cheat Sheet"
 - Clarifying the child's concerns
 - Clarifying parents' concerns

Coaching for Independence

- ► Coaching in
 - Invitation to collaborate
 - Problem solving so that everyone gets what they want
 - Commitment to review and return as needed to re-clarify problem and continue collaborating

Questions?

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