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Faculty Senate Bill FSB-2013-09-23-04: Every Third Year Salary Analysis Bill

Armstrong Atlantic State University

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Armstrong Atlantic State University
Faculty Senate Bill 2013-09-23-04:
Every Third Year Salary Analysis Bill

Presidential Action

Delivered:

Signature: 24 Date: 9/25/13

Approve: ✓

Disapprove:

Remand:

Comments: (please attach an additional sheet if necessary)

Signature: Linda Bleicken Date: 10/15/13
Dr. Linda M. Bleicken, President
Armstrong Atlantic State University

Every Third Year Salary Analysis Bill

Whereas President Bleicken has already initiated a salary analysis during the coming year;

Whereas the faculty senate represents only the faculty of Armstrong, this bill is recommending only a faculty salary analysis every third year, though the faculty senate certainly does not object to including staff salary analyses every third year as well;

Whereas Armstrong faculty already has the accepted 2011 model for conducting the faculty salary analysis, which includes use of the CUPA data and comparative institutions, as well as a salary analysis committee structure including both faculty, staff, and input from department heads and deans; and

Whereas it is acknowledged that completion of a salary study does not guarantee the institutions' ability to move forward on recommendations that may be made;

The Faculty Senate requests that every third year after 2014 a comprehensive salary analysis with recommendations be conducted and submitted to the president for approval.