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Legal seminar will address Fair Labor Standards Act

SEPTEMBER 21, 2006

Most students who are studying human resources know that the Fair Labor Standards Act (FLSA) regulates national standards in overtime and equal pay, minimum wage, child labor and record-keeping.

But do professional personnel managers and other administrators know how the FLSA applies to their own firm's workforce?

Since the Supreme Court's re-evaluation of the FLSA in 2004, many bosses are unsure which of their employees should be allowed to earn overtime pay rather than earning an annual salary.

Employers can learn this and other applications of the FLSA by attending Georgia Southern University's 90-minute training seminar on 'Recent Developments in the Fair Labor Standards Act' on Thursday, Oct. 19, at the Coastal Georgia Center in Savannah.

The seminar one of a monthly series from Georgia Southern will be taught by Wade Herring, an attorney from the employment law firm of Hunter, Maclean, Exley and Dunn, P.C. The training lasts from 6 p.m. to 7:30 p.m.

Georgia Southern is certified as an HRCI Approved Provider, so individuals with (Senior) Professional in Human Resources (PHR/SPHR) certification earn 1.5 recertification credit hours for each seminar.

The fee for the seminar is \$69 per person. The fee will be reduced to \$59 for any person who registers for three or more seminars, or for three or more people from the same firm.

Advance registrations may be made through Georgia Southern's Continuing Education Center at (912) 681-5551. For more information,

visit <http://ceps.georgiasouthern.edu/conted/lawseminar.html> or contact J. Marie Lutz, SPHR, at seminars@georgiasouthern.edu or (912) 871-1763.

Georgia Southern welcomes visitors from China

SEPTEMBER 21, 2006

On Saturday, Sept. 16, the University hosted a delegation of 18 municipal officials from Beijing as they toured coastal Georgia to learn how to strengthen both their economies and their local governments. The visitors are part of a joint project of the Beijing Administrative College and the University of Georgia.

The 18 Chinese mostly agency representatives in their 30s and 40s“have already benefited from a month of economic development courses in Beijing. They are visiting Georgia to see American governance in action, and they hope that exposure to American know-how and experience will translate into a more prosperous China. While here they visited farms growing cotton, peanuts, soybeans, and tobacco, taking home a better understanding of how these products are grown.

The delegation was greeted by Dr. Jane Hudak, dean of the College of Liberal Arts and Social Sciences, and two members of her college, Aretha Liu and Edward Gui Gaohua. Liu is a visiting professor of English from Central Normal University in Wuhan, China, who is currently teaching Chinese in the Department of Foreign Languages at Georgia Southern. Edward Gui Gaohua is a graduate student from Central Normal University in Wuhan. The group enjoyed lunch in the President’s Dining Room at Georgia Southern before moving on to their next stop in Brunswick.