

3-19-2018

## March 19, 2018 Armstrong Campus, Georgia Southern University Faculty Senate Minutes

Armstrong Campus, Georgia Southern University

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**Armstrong Campus, Georgia Southern University**  
**Faculty Senate Meeting**  
**Agenda for March 19, 2018**  
**Student Union, Ballroom A, 3:00 p.m.**

I. Pre-Senate Working Session (3:00–3:30 p.m.)

II. Call to Order by Senate President David Bringman at 3:33pm

III. Senate Action

A. Approval of Minutes from [February 19, 2018](#) Faculty Senate Meeting

We do not have quorum and cannot vote on minutes.

B. Brief Remarks from Dr. Jaimie Hebert, President

Thank you. I do have a few items and then can take questions. We received a signed letter of acceptance from Dr. Carl Reiber. He will be joining us as Provost. His start date is July 1<sup>st</sup>. However, we will hire him on an interim basis for consulting purposes until that time. Our student success proposal that we put together to fund out of the consolidation savings was approved by the USG. It's primarily focused on advising, tutoring, and mentoring services. It's about 4.5 million dollars – reinvested in student success on all of our campuses. We also had an update this morning on our salary survey. The committee working to hire the outside or internal person to conduct this study will use the Carl Vinson Institute (an outside agency) to look at our staff salaries and to use Dr. Mike Toma for our faculty salary study. We are looking at completing the survey by next December so that we can roll into the budget process immediately for the next year. Next, I'd like to open the floor up to questions.

Senator: About a month ago, enrollments were down about 30% from what is typical. Has that improved?

Response: We are down on the Armstrong campus, but there are plans in place for how we might improve by fall. It's the number one concern in PC. We were up slightly last week or the week before. Applications were up on the Statesboro campus and still down on the Armstrong campus. We are still battling the newness and the mystery associated with our new institution.

Senator: My suspicion is that long-term results will be fine. I do wonder if the state allotment to our budget will be affected?

Response: It's not really enrollments, it's semester credit hours. Even if we are down in head count, we may still be OK in semester credit hours. We can absorb even a 5% reduction in semester credit hours without that having a negative impact. Despite a dip in credit hours, though, we will still be investing in this campus as a university. For example, we put a lot in advertising geared to this campus.

Senator: People downtown think Armstrong is just closed. It seems that advertising needs to emphasize the Armstrong campus of Georgia Southern University.

Response: We've gone into high schools to explain to counselors that students can start and finish on the Armstrong campus, with new majors available. We have to keep getting that message out there.

Senator: What about the non-traditional population that we used to have?

Response: I don't know for sure. At my previous institution, we saw that our non-traditional students were going to the for-profit institutions and on-line universities.

Once we get through this consolidation period, we will need to survey our community to see what we need to provide.

C. Brief Remarks from Dr. Chris Curtis, Interim Provost and Vice-President of Academic Affairs (Armstrong Campus)

Let's stay on enrollment. The biggest thing we have control over is retention of our students. We had 900 students who did not come back in January. I need you to go back to your departments this week to discuss advising. Our students are moving into a new system. The class schedule has been built in a compressed period of time. There are likely mistakes. We will need to problem solve. Next to the instructional delivery time, over the next two weeks and on into registration, advising for fall has got to be the priority. We need to explain the programs we offer and guide students toward completing them. If students are looking at leaving school for financial reasons, we need to connect them with scholarship information and with financial aid.

Senator: It would be nice if when you look at the class listings, it had the campus and not just the building and room number.

Response: There is a column that provides that information in the form of a campus number.

Senator: Do we have an update on the class schedule issue in terms of MW versus MWF classes?

Response: The fall schedule is already in. We are realizing the master schedule is not meeting the needs of our programs. We'll get a committee together of our associate deans and put together some class scheduling recommendations. I've met with SGA as well and they have similar concerns. One thing we've noticed is many of our students are not registering for a full load. They are prioritizing other things, like working, over completing their degree programs..

D. Old Business

1. Consolidation Updates

i. Tenure and Promotion

a. Faculty Welfare OWG: Faculty Evaluation Recommendations  
Start sharing the information in the attached documents with colleagues.

i. Original GSU Faculty Handbook

ii. Proposed GSU Faculty Handbook

iii. OWG Proposal Face Sheet

iv. T and P Transition Documents

We talked about this earlier and it sounds like this body was fine with returning a modified version of version 2.

ii. Salary Study

We received an update on this. Cliff Padgett is on this committee. As long as the committee and the PC are OK with our plan to have Mike Toma do the faculty salary study, we should be OK to proceed.

iii. Advising

Remember that students will need to use SHIP and WINGS if registering for summer and fall.

iv. Website Migration

v. New Faculty Senate

a. Full Faculty Vote on Bylaws

This survey will go out via email soon.

b. New Senate Membership: Nominations

Please recruit your colleagues. We need representation from the College of Education and from Liberal Arts and Humanities.

c. Nominations for Executive Committee of New Senate

If anyone who has indicated they wish to continue on senate, wants to run for an office, you are encouraged to self-nominate.

Senator: How will committees be populated?

Response: As people roll off, there should be a push from the senate reps from this campus to request Armstrong representation. That does mean that we will have a larger service burden. A lot more happens at the college level with governance and elections committees.

vi. Other Consolidation Updates

2. Administrative Position Updates

All administrative positions have been filled?

Response from Dr. Curtis: Yes, at least those approved as 12 month administrative positions.

Question: What about the Associate Dean position in CBSS?

Response: That is in process. It wasn't approved in fall because the funding had to be moved out of other colleges and into the new college.

3. Administrative Appraisals

This will be happening this summer, correct?

Response from Dr. Curtis: The system mandated appraisal will occur in June, but we don't know the details yet.

Senator: To whom does this go?

Response from Dr. Curtis: there is a committee who review all those who were selected into the new university in administrative roles to determine their performance to date. My expectation is that there will be round one in June

and a follow-up one in the fall. A lot of this is a measurement of efforts to bring about the consolidation.

4. Faculty Senate Bill on Class Scheduling

This was remanded. The class schedule had already been created. It looks like there will be a committee to discuss scheduling issues moving forward.

5. Formation of Committee on Class Scheduling

Senate President Bringman will solicit names for those interested in serving on this committee.

6. Old Business from the Floor

E. New Business

1. Joint Faculty Senate Resolution on Student Protests

There was a motion for a joint resolution between our campus senate and the Statesboro senate. It passed unanimously on their campus. We do not have quorum to vote on this.

2. General Education Committee Core Area A Grades of C Requirement

It's not clear to me if that requirement was for Composition, Math, or both. This was a requirement on the Statesboro campus since 2012. They are trying to keep this policy moving forward on all campuses.

Comment: It's the case on this campus that you have to make a "C" or higher in Composition I in order to proceed to Composition II.

Response from Dr. Curtis: The good news is that we'll have an opportunity to look at this during Momentum Year, along with hidden pre-requisites and requirements like this that keep students from advancing.

Comment: I'd like more evidence about this new system.

Comment: I don't think it really matters. If we make the "C" the requirement, the "D" just becomes the "F". I'm not sure this is where we need to draw the line in the sand. Good teaching is what matters.

Comment: I'd like to bring this back to someone in our department who has researched this issue.

Response: That's a great idea.

3. Need Faculty to Serve Consolidation Review Committee and Statutes Review Committee

We need volunteers to review these high level (statutes review) documents and also someone to serve on the consolidation review committee.

4. Committee Membership and Reports: No Reports

i. University Curriculum Committee

ii. Governance Committee

iii. Academic Standards

iv. Education Technology

v. Faculty Welfare

vi. Planning, Budget, and Facilities

vii. Student Success

5. New Business from the Floor: None

F. Senate Information and Announcements: None

1. Send Committee Meeting Dates and Minutes to [faculty.senate@armstrong.edu](mailto:faculty.senate@armstrong.edu)
2. Send Changes in Committee Membership, Chairs and Senate Liaisons to [governance.senate@armstrong.edu](mailto:governance.senate@armstrong.edu) and [faculty.senate@armstrong.edu](mailto:faculty.senate@armstrong.edu)
3. Announcements (from the floor)

IV. Adjournment at 4:26pm

V. Minutes completed by:

Wendy Wolfe

Faculty Senate Secretary, 2017-2018

Appendix

A. Attendance Sheet

Appendix A

**Faculty Senators and Alternates for Spring, 2018 (Senate Meeting 3/19/18)**

Department	College	# of Seats	Senator(s)		Alternate(s)	
Adolescent and Adult Education	COE	2	Patricia Holt		Anthony Parish	
			Greg Wimer	x	Rebecca Wells	
Art, Music and Theatre	CLA	3	Rachel Green		Mia Merlin	
			Emily Grundstad-Hall	x	Pamela Sears	
			Benjamin Warsaw			
Biology	CST	4	Michael Cotrone		Sara Gremillion	
			Brian Rooney		Alex Collier	
			Aaron Schrey		Jennifer Broft Bailey	
			Jennifer Zettler		Sherri Cannon	
Chemistry and Physics	CST	3	Brandon Quillian		Catherine MacGowan	x
			Donna Mullenax	x	Will Lynch	
			Clifford Padgett	x	Lea Padgett	
Childhood and Exceptional Student Education	COE	2	Linda Ann McCall		Jackie Kim	
			Robert Loyd		John Hobe	
Computer Science & Information Tech	CST	1	Hongjun Su		Frank Katz	
Criminal Justice, Social and Political Science	CLA	2	Dennis Murphy		Michael Donahue	
			Kevin Jennings	x	Laura Seifert	
Diagnostic and Therapeutic Sciences	CHP	2	Shaunell McGee		Rhonda Bevis	
			Pam Cartright		Christy Moore	
Economics	CLA	1	Maliece Whatley	x	Yassi Saadatmand	
Engineering	CST	1	Wayne Johnson		Priya Goeser	
Health Sciences	CHP	2	Dziyana Nazaruk	x	Joey Crosby	
			TimMarie Williams	x	Rod McAdams	
History	CLA	2	James Todesca	x	Allison Belzer	
			Michael Benjamin		Amy Potter	
Languages, Literature and Philosophy	CLA	5	Jack Simmons	x	Will Belford	
			Carol Andrews	x		
			Jane Rago	x	Annie Mendenhall	
			Christy Mroczek	x	Julie Swanstrom	
			Carol Jamison	x	Rob Terry	
Library	CLA	1	Aimee Reist	x	Ann Fuller	
Mathematics	CST	3	Tricia Brown		Sean Eastman	
			Sungkon Chang	x	Duc Huynh	
			Kim Swanson	x	Greg Knofczynski	
Nursing	CHP	3	Sherry Warnock		Carole Massey	
			Gina Crabb	x	Luz Quirimit	
			Katrina Embrey	x	Jill Beckworth	
Psychology	CST	1	Wendy Wolfe	x	Nancy McCarley	
Rehabilitation Sciences	CHP	2	David Bringman	x	AndiBeth Mincer	
			Jan Bradshaw		April Garrity	