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Armstrong Faculty Senate Agenda

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10-16-2017

## October 16, 2017 Armstrong State University Faculty Senate Agenda

Armstrong State University

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**Armstrong State University**  
**Faculty Senate Meeting**  
**Agenda of October 16, 2017**  
**Student Union, Ballroom A, 3:00 p.m.**

- I. Pre-Senate Working Session (3:00–3:30 p.m.)
- II. Call to Order
- III. Senate Action
  - A. Approval of Minutes from [September 25, 2017](#) Faculty Senate Meeting
  - B. Brief Remarks from Dr. Jennifer Frum, University President
  - C. Brief Remarks from Dr. Chris Curtis, Interim Provost and Vice-President of Academic Affairs
  - D. Brief Remarks from Chief Deputy McBride
  - E. Old Business
    - 1. Recurrent Updates: None
    - 2. Other Old Business
      - i. Consolidation Updates and Reports
        - a. CIC Update
        - b. Faculty Governance OWG Update
          - i. New Bylaws
          - ii. Transitional Senate in Spring, 2018
        - c. Other OWG Updates
      - ii. Armstrong Senate Legacy Bills (Appendices A-D)
      - iii. Campus Closure Committee
    - 3. Old Business from the Floor
  - F. New Business
    - 1. Additional November Meeting
    - 2. Workload and Salary
      - i. Departmental Discussions
      - ii. Joint ASU-GSU Faculty Salary Committee
    - 3. Committee Membership and Reports
      - i. University Curriculum Committee
      - ii. Governance Committee
      - iii. Academic Standards
      - iv. Education Technology
      - v. Faculty Welfare
      - vi. Planning, Budget, and Facilities
      - vii. Student Success
    - 4. New Business from the Floor
  - G. Senate Information and Announcements
    - 1. Send Committee Meeting Dates and Minutes to [faculty.senate@armstrong.edu](mailto:faculty.senate@armstrong.edu)
    - 2. Send Changes in Committee Membership, Chairs and Senate Liaisons to [governance.senate@armstrong.edu](mailto:governance.senate@armstrong.edu) and [faculty.senate@armstrong.edu](mailto:faculty.senate@armstrong.edu)
    - 3. Announcements (from the floor)

#### IV. Adjournment

Appendix A

**Armstrong Atlantic State University**  
**Faculty Senate Bill 2013-03-18-06**  
**Annual Financial Report**

**Presidential Action**

The attached Bill is provided to the University President for approval.

Delivered:

Signature: ZH Date: 3/21/13

Approve: ✓

Disapprove:       

Remand:       

Comments: (please attach an additional sheet if necessary)

Signature: Linda Bleicken Date: 4/12/13  
Dr. Linda M. Bleicken, President  
Armstrong Atlantic State University

**From the Planning, Budget, and Facilities Committee**

The president will direct the VP of Budget and Finance to present a financial report to the Faculty Senate at its January meeting each year.

Appendix B

**Armstrong Atlantic State University**  
**Faculty Senate Bill FSB-2014-05-12-01:**  
**Institutional Accountability, Transparency, and Communication**

**Presidential Action**

Delivered:

Signature: 21/1/14 Date: 5/13/14

Approve: ✓

Disapprove:       

Remand:       

Comments: (please attach an additional sheet if necessary)

Signature: Linda Bleicken Date: 5/13/14  
Dr. Linda M. Bleicken, President  
Armstrong Atlantic State University

Whereas the Faculty Senate is troubled by the state of accountability, transparency, and communication between the administration and faculty;

Whereas the Faculty Senate is concerned about the stability and health of the leadership;

Whereas the Faculty Senate believes that the administration, along with the faculty and staff, have the best interests of Armstrong at heart;

Whereas the Faculty Senate reaffirms the centrality of Academic Affairs to the function of the University and anticipates strong leadership and shared governance;

We offer the following requests as a pathway to move Armstrong forward:

1. Whereas the recommendations of the Planning Budget and Facilities Committee (PBF) Faculty Budget Priorities Report 2013-14 state “this survey supports the conclusion that high expenditures on administration by administration are draining funds that could be devoted to teaching and instruction;”

The Faculty Senate, in recognition of this transitional time in academic leadership, requests that no administrative positions requiring new funds be created until the end of the 2014-2015 academic year. And if such positions should be deemed necessary, they will be brought to Faculty Senate for discussion. Academic Affairs will retain any lapsed faculty salaries as well as salary savings associated with filling open faculty positions at lower ranks and/or lower pay

2. Whereas recruitment, retention, and support of faculty should be a priority as referenced by the PBF Faculty Budget Priorities Report 2013-14;

The Faculty Senate requests that by the end of fall 2014, a three-year plan will be developed and implemented with the target of attaining an average faculty salary of 100% of the CUPA average as referenced in the Faculty Salary Study of 2013-14. Funding to achieve this target will be dependent, in part, on institutional revenues.

3. Whereas communication has been an ongoing source of frustration for faculty and staff and whereas our Core Values and articulated mutual desires depend on shared governance and transparency;

The Faculty Senate requests that the Senate President and Vice-President be invited to monthly meetings of the President’s Cabinet and Deans.

The Faculty Senate requests that the Senate President be offered the option of appointing a faculty representative to any cross-divisional committee (e.g, search and policy-making committees) convened by a member of the President’s Cabinet if there is not already a faculty representative.

The Faculty Senate also requests that the President ensure the creation and maintenance of a webpage listing all standing committees convened by a member of the President’s Cabinet for each academic year, including their chairs and faculty representatives.

4. Whereas by administrative expansion or churn, the proliferation of job postings for administrative positions has been a continuing concern of faculty;

The Faculty Senate requests that a monthly report of all future job postings identifying the position as new or replacement as well as a justification be sent to the Faculty Senate President.

5. Whereas Armstrong's use of consultants has represented an expenditure in excess of \$350,000 per year for the past four years;

The Faculty Senate requests a consulting services plan for the upcoming academic year listing major consulting projects (\$25,000 or greater), timeline, justification and cost be presented to the PBF Committee in the fall.



## Appendix C

### FACULTY SENATE BILL ROUTING

Presidential responses to Faculty Senate Proposals and Bills are due twenty-one (21) days after the documents are received in the President's Office. Upon receipt in the President's Office, the documents are sent to the Provost for review and comment. The Provost has seven (7) days to send comments and recommendations to the President. Upon receipt from the Provost, the President will review the documents, comment, and make an approval decision. After this, the documents will be delivered to Academic Affairs for recording. After recording, Academic Affairs will deliver the documents to the Faculty Senate within twenty-one (21) days of initial receipt.

Faculty Senate Bills:

FSB-2015-01-26-03  
(revised)

Date Received in President's Office:

5/4/15

Presidential Responses due to Faculty Senate:

5/25/15

Date Sent to Provost:

5/4/15

Date Due from Provost:

5/11/15

Date Received from Provost:

5/8/15

Date Delivered to Academic Affairs:

5/8/15

Date Response Delivered to Faculty Senate:


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**Armstrong State University**  
**Faculty Senate Bill FSB-2015-01-26-03:**  
**Budget Planning Bill (revised)**

**Presidential Action**

**The attached bill is provided to the University President for approval.**

Delivered:


Signature:  Date: 4/24/15

Approve: ☒

Disapprove:       

Remand:       

Comments: (please attach an additional sheet if necessary)

Signature:  Date: 5/8/15  
Dr. Linda M. Bleicken, President  
Armstrong State University

FSB-2015-01-26-03 Budget Planning Bill (revised)

Whereas the Faculty Senate and its Planning, Budget, and Facilities Committee desire to have more input and receive more information about budget priorities and the budget preparation process;

The Faculty Senate requests that:

- (a) Before the end of each Fall Semester, the Vice President for Business and Finance or his/her delegate will review the priorities listed in the final budget narrative provided to the Board of Regents with the Planning, Budget, and Facilities Committee. The goal of such a meeting will be to provide insight into the priority setting and to obtain feedback from the committee that may influence the future development of the final budget developed in the spring of each year,
- (b) During the Spring Semester of each year, the Provost and Dean of each College, representing the faculty, will be provided an opportunity to present their priorities and suggested changes to funding and programs, to the President's Cabinet in advance of the final budget submission. The goal of such a meeting will be to provide guidance for funding and improving the academic mission of the University to the University President, and
- (c) Following the development of the final budget, the Vice President for Business and Finance or his/her delegate will present an overview of that budget to the Faculty Senate, in a meeting open to all faculty and staff.


Appendix D


**Armstrong State University**  
**Faculty Senate Bill FSB-2015-09-21-02:**  
**Academic Bullying and Hazing**

**Presidential Action**

The attached bill is provided to the University President for approval.

Delivered:

Signature:  Date: 23 Sept 15

Approve: 

Disapprove:       

Remand:       

Comments: (please attach an additional sheet if necessary)

Signature:  Date: 10/7/15  
Dr. Linda M. Bleicken, President  
Armstrong State University

## Academic Bullying and Hazing Bill

Whereas faculty incivility in the form of colleague targeted academic bullying and hazing ultimately fosters a hostile work environment by cultivating and enabling an academic climate of intimidation, marginalization and exclusion

Whereas the results of Armstrong's recent Campus Climate Assessment Project revealed that members of several constituent groups were differentially affected by exclusionary, intimidating, offensive, and/or hostile conduct,

Whereas Faculty staff and students survey respondents identified that exclusionary, intimidating, offensive, and/or hostile conduct often involved faculty as the source of the exclusionary conduct

And whereas the continued cultivation of collegiality through mutual respect, civility, and dignity is essential for furthering positive higher education interaction between all levels of faculty, staff, students and administration

The Armstrong Faculty Senate requests that the University Grievance and Conflict Resolution procedures be changed by the University Grievance Committee to include a grievance or disciplinary review process policy for the University Grievance Committee to use for review and discipline of academic bullying hazing and bullying complaints/disputes made about any administrator, faculty and staff members by faculty, staff and students