8-23-2016

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Recommended Citation
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Study Abroad Faculty Salary Model

Submitted by: Kelly Berry

8/23/2016

Question:

Are there any plans for the University to reexamine the study abroad faculty salary model?

Rationale:

In our Departmental retreat, a discussion was had about our current salary model for study abroad in which we found the current model is over ten years old. There might be a more efficient and effective model to explore for the University.

Response:

8/25/2016: From Dr. Bartels:

The Summer Study Abroad Salary Model was approved in 2003. It has not been subject to a review or revision since that time. At the present time, there are no plans to revisit the model. Below, you will find the current model in use.

Summer Study Abroad Salary Model*

72 - 86 student credit hours = 9% pay
57 - 71 student credit hours = 7% pay
42 - 56 student credit hours = 5% pay
27 - 41 student credit hours = 3% pay
All study abroad programs must be approved by the Director of International Programs & Services.

*This play provides remuneration for one faculty member. No faculty will be paid more than 9% for study abroad trips in any given year without the permission of the Provost. Faculty offering programs generating more than 86 student credit hours may request additional compensation as deemed appropriate by the Director of International Programs & Services. Departments may use this model for study trips in the United States.

Approved 11/04/03