Pay for Summer Teaching

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Pay for Summer Teaching

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10/30/2012

Question:

The Faculty Handbook states that faculty will receive 3% of their annual salary per credit hour for teaching summer courses. However, some faculty receive less than this amount for classes with "low enrollment" even though there is no provision for this in the Faculty Handbook.

Under what circumstances is a faculty member teaching a summer course paid less than 3% of annual salary per credit hour?

What is the official policy of each college regarding:
A) Criteria (based on enrollment and other factors) for canceling a summer class, whether at the graduate or undergraduate level,
B) Criteria to change the pay rate for a summer course and determine the new rate?

For Summer 2010, 2011, and 2012: how many scheduled summer courses were cut due to low enrollment, and what were the enrollments of those courses before they were cut?

For Summer 2010, 2011, and 2012: how many summer courses were paid at a rate lower than 3% per credit hour of annual salary in each college?

Rationale:

The current practice of paying faculty members less than 3% of annual salary per credit hour for teaching summer courses with "low enrollment" is contrary to policy stated in the Faculty Handbook. It appears that each college is permitted to set their own policy for deciding what summer courses will be cut and what faculty will be paid for summer teaching.
SEC Response:

This RFI was directed to Provost Bartels.

11/26/12: Provost Bartels provided the attached administrative response.

Attachment: RFI: Pay for Summer Teaching