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November 21, 2011 AASU Faculty Senate Agenda

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The Faculty Senate of Armstrong Atlantic State University will meet in Science Center, room 1407, at 3:00 PM, Monday, November 21, 2011

Agenda

*This meeting is being audio recorded.

I. Call to Order

II. Senate Action

- A. Approval of Minutes from October 17, 2011, Faculty Senate Meeting (minutes available at: http://www.armstrong.edu/Departments/faculty_senate/senate_minutes)
- B. University Curriculum Committee Items (See UCC Minutes from Nov 9, 2011: http://www.armstrong.edu/Departments/faculty_senate/senate_minutes)
- C. Graduate Affairs Committee Items
- D. Recycling Resolution (Appendix A)

III. Senate Information

- A. Update on summer profitability and budget (See Appendix B and the October 27, 2011, PowerPoint presentation available at: http://www.armstrong.edu/images/business_finance/Presentation_to_Fac_Senate_SAC_SGA_10.27.11.pdf)
- B. Update on Educational Technology Committee and Online Learning by Dr. Johnson
- C. Update on Provost search by Dr. Barrett
- D. Update on Graduation Assistant Allocations Bill (FSB 051.11/12)
- E. Update on Campus Tobacco Policy by Dr. Plaspohl (Appendix C)
- F. Update on revised Faculty Handbook by Dr. Kraft
- G. Report on Student Government Association resolution on university grading policy (Appendix D)
- H. Update on Graduation List (Appendix E)

IV. Announcements

V. Adjournment

Appendix A – Campus Recycling Resolution

Faculty Senate Resolution – Campus Recycling

Whereas recycling is a widely accepted practice within the city of Savannah; and
Whereas recycling is currently available but inconsistently practiced at Armstrong;
and

Whereas there is faculty interest in recycling on campus;

Be it resolved that information regarding the availability of recycling on campus be distributed to all departments;

Be it further resolved that recycling be encouraged and processes developed to support a systematic recycling program

Appendix B – Ad Hoc Committee Report on Summer Profitability

Report from Ad Hoc Committee on Summer Profit

The Faculty Senate ad hoc committee formed to determine AASU's profit or loss for the summer session attempted to gather the relevant information from the Deans but were subsequently told by most of them that the data would not be forthcoming. At that point, we then contacted department heads to find the individual numbers for profit or loss by department. Some department heads were unwilling and/or unable to provide this data, but 15 of the 20 departments did report profit information for 2011. We note that no department for which we received or computed data reported a loss.

We received and/or computed profit numbers of \$416,819 for the College of Liberal Arts and \$640,000 for the College of Health Professions. The somewhat informal number for the College of Science and Technology was \$500,000. Finally, as no numbers were received from the College of Education, the committee utilized data on education courses from SHIP to determine the number of credit hours taught during Summer 2011. Making the most conservative estimate possible, we used \$120/credit hour (guaranteed tuition plan – year 2) for undergraduate courses and \$180/hour for graduate courses. Our calculations yielded revenue of \$382,500. Salary information for the College of Education was determined by multiplying faculty salary data available at the library (from before the recent effort to rectify salary inversions across the university) by 3% per credit hour taught. As there was no salary information available for several instructors, the committee used data found at open.georgia.gov for the missing instructors. These numbers are imprecise, as the latest data available at that site are for 2010, and the amounts found there may or may not correlate well with whatever salaries those instructors received for the summer term of 2011. Nevertheless, the committee feels that this estimate is certainly not unreasonable. We calculated salary expenses of \$181,764 for faculty for whom information was available at the library. Multiplying that by 1.36 yields \$247,200.

Working again to find numbers for the College of Education, we estimated total salary for other instructors was \$27,500, or \$37,400 when 36% overhead is included. According to these numbers, the College of Education made a profit of **at least** \$97,900. While these numbers do not include income reduction due to TAP, the 62+ program, or financially delinquent students, they also do not include extra tuition paid by out of state students or indeed any students not in year two of the guaranteed tuition plan. Additionally, it is assumed that faculty were paid for all credit hours found on SHIP, when in fact they are not paid for certain courses such as independent study, directed reading, research, etc.

The total conservative profit estimate for all four colleges is then \$1.65 million. This assumes that the 36% figure given to calculate costs does indeed cover all costs above that of faculty salaries. The committee also notes that this number does not include the hundreds of dollars in fees paid by each student to the university itself (more about this forthcoming). By any reasonable measure, we can conclude that there was significant profit made in the summer 2011 session. As to the question of

profit in excess of the profit from summer 2010, the committee rejects the notion that profit and loss have any meaning other than that which has been understood by businesses, governments, and the general public throughout history: when expenses exceed revenue, there is a loss; if revenue exceeds expenses, there is a profit. For that reason, and the fact that assembling the information for the most recent summer session (absent cooperation from all departments) was an arduous task itself, we present no data from summer 2010.

When discussing summer revenue, also relevant to the discussion is the amount of money that is brought into the university by way of the fees students pay. It should be noted that these fees are a huge detriment to students wishing to enroll in a single course during summer, as the amount paid is the same regardless of the credit hours enrolled. Based on the total enrollment number (3645 students) provided by the Office of Institutional Research on May 25, 2011, the following amounts of revenue were estimated for various entities within the university:

| | |
|------------------|-----------|
| Student Affairs* | \$747,225 |
| Athletics | \$499,365 |
| Mandatory Fee | \$273,375 |
| Technology Fee | \$175,315 |

*This includes Student Center Fee, Student Access ID Fee, Health Fee, Activity Fee, Recreation Fee

Even if the true enrollment fluctuated slightly, it is safe to conclude that approximately \$1.7 million was brought into the university during the summer and that this amount should also be part of the discussion of squeezing academic units to ensure each class/department raises funds equal to 1.36 multiplied by total faculty salary. Again, these fees are a huge factor when students are deciding whether to enroll in summer courses; last summer, the fees a student paid (except \$75 mandatory fee) were equal to 91% (\$389/\$429) of the general undergraduate rate. There are many implications relative to summer profit that should be discussed about this fee to tuition ratio, such as the natural question of whether AASU's primary priority truly is academics when the balance of non-academic costs to tuition are nearly equal, but these are beyond the scope of this task force.

Regardless, the burden of this ratio is currently being shouldered by the academic departments and faculty, and consequently has impact on student progression and retention as the scheduling of summer courses needs to contend with this reality as well. Finally, based upon \$1.7 million being made last summer by non-tuition revenue, the question is raised about where all of this extra revenue is going at a time when less and less is available to support the primary (academic) mission of the university.

We would go further and point out that, while the ideas of transparency and accountability have received a great deal of attention on AASU's campus of late, they are perhaps most conspicuous by their absence. After requests at the first two senate meetings for information about this profit sharing (an idea first proposed by the administration itself), the faculty senate was told that "by or before the next senate meeting", these numbers would be provided. In fact, the upper

administration was not present for the third senate meeting and has made no effort to provide these numbers through any other official channel. While precise determination of these numbers to the penny may in fact take some effort, it is hard to believe that an enterprise that is unable to calculate its profit or loss for one quarter by some point during the next has a particularly bright future.

When this committee, at the direction of the faculty senate, first attempted to collect this information from the deans, we were told by some that communication with them about this matter had been blocked from above. While the owner of a sole proprietorship may well be able to rebuff requests for financial information, we should all be mindful of the fact that AASU is a public institution; the numbers sought by the senate are not confidential, nor would they be shielded from a Freedom of Information Act request if brought by *any* citizen. Rarely does a climate of secrecy engender trust, and it has no place at institutions either public or educational.

The committee notes that the mandate to make a profit in summer has limited or in some cases eliminated the upper division courses offered in the summer due to expected low enrollments; the need to make a profit has consequences for student progression towards a degree as well as (ultimately) retention rates. We believe that summer presents an opportunity for the students, faculty, and university to all benefit. For this to happen, department chairs need to know basic information such as the minimum profit needed to see funds remitted to their department as well as some formula for the size of that payment as a function of departmental profit. If provided with that schedule, the chairs (in consultation with their faculty) can make an informed decision as to the balance between upper division and core courses for the summer. The goalposts need to be clearly marked and immobile.

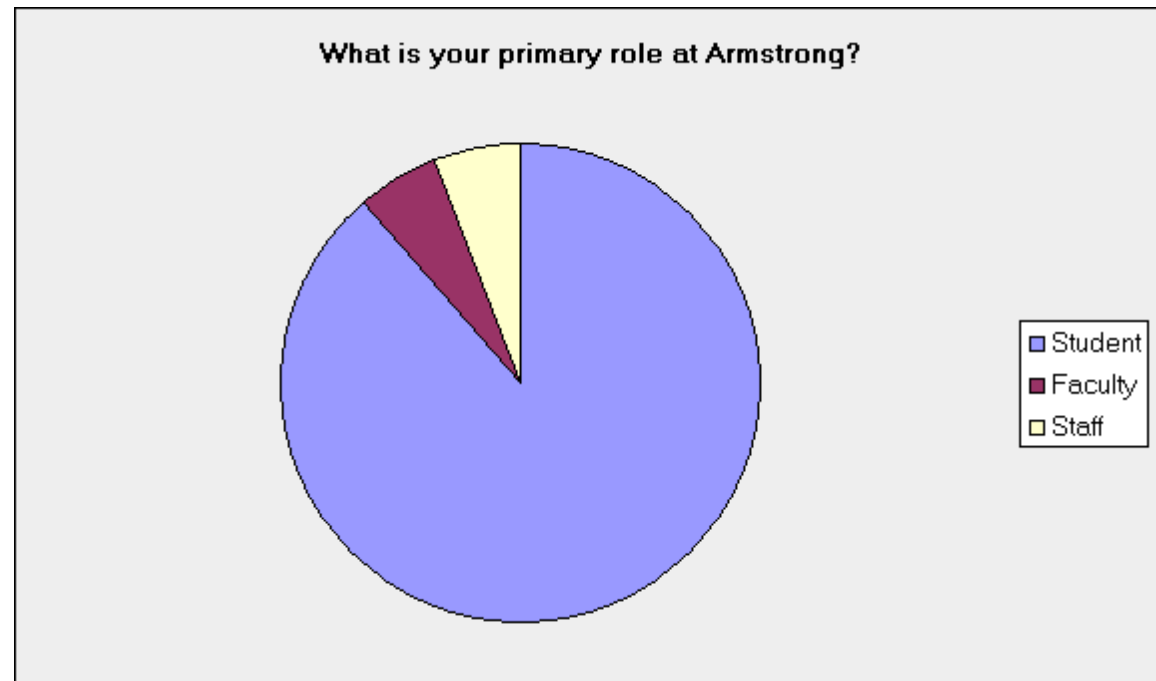
When considering the value of summer teaching, all of us at AASU must ask the fundamental question: if there were no summer courses, would the university remain solvent in the academic year? What would the loss be if all departments were discouraged from participating in summer instruction? If, as has been suggested, all department chairs were to cap course enrollments at a level that would provide for 1.36 times the faculty salary, would the university continue to function?

Respectfully submitted this sixteenth day of November 2011,

Appendix C – Abridged Campus Tobacco Policy Survey Results and Task Force Recommendations

AASU Tobacco Control Survey

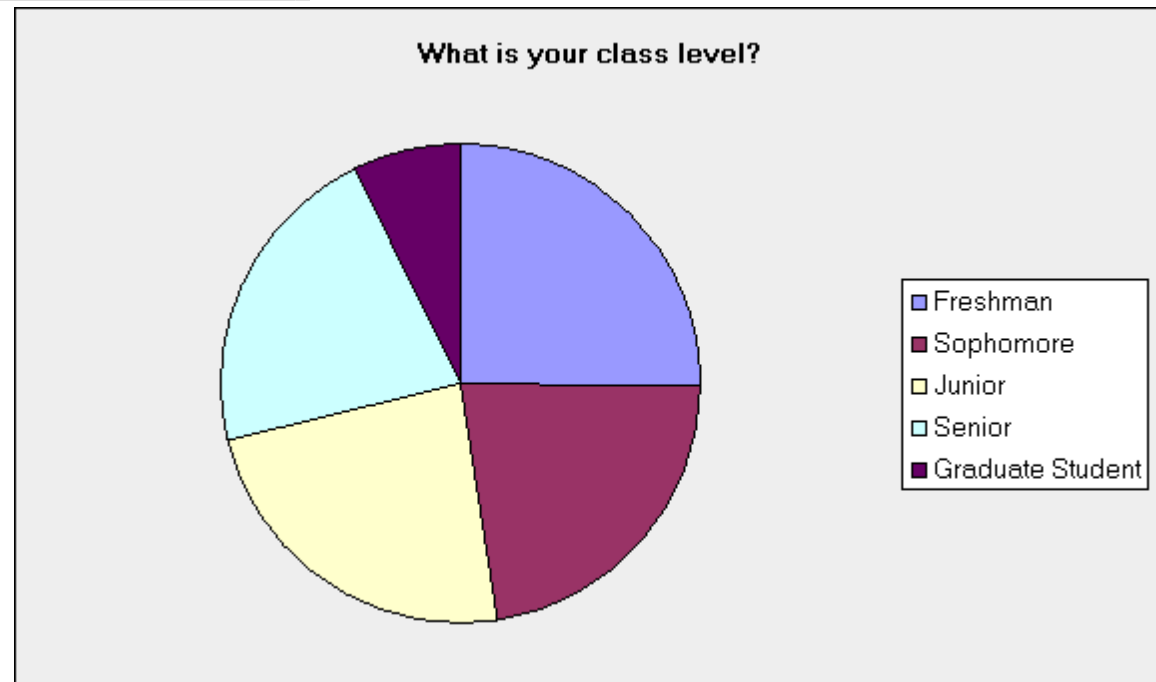
| What is your primary role at Armstrong? | | |
|---|------------------|----------------|
| Answer Options | Response Percent | Response Count |
| Student | 88.5% | 1118 |
| Faculty | 5.5% | 70 |
| Staff | 5.9% | 75 |
| <i>answered question</i> | | 1263 |
| <i>skipped question</i> | | 1 |



AASU Tobacco Control Survey

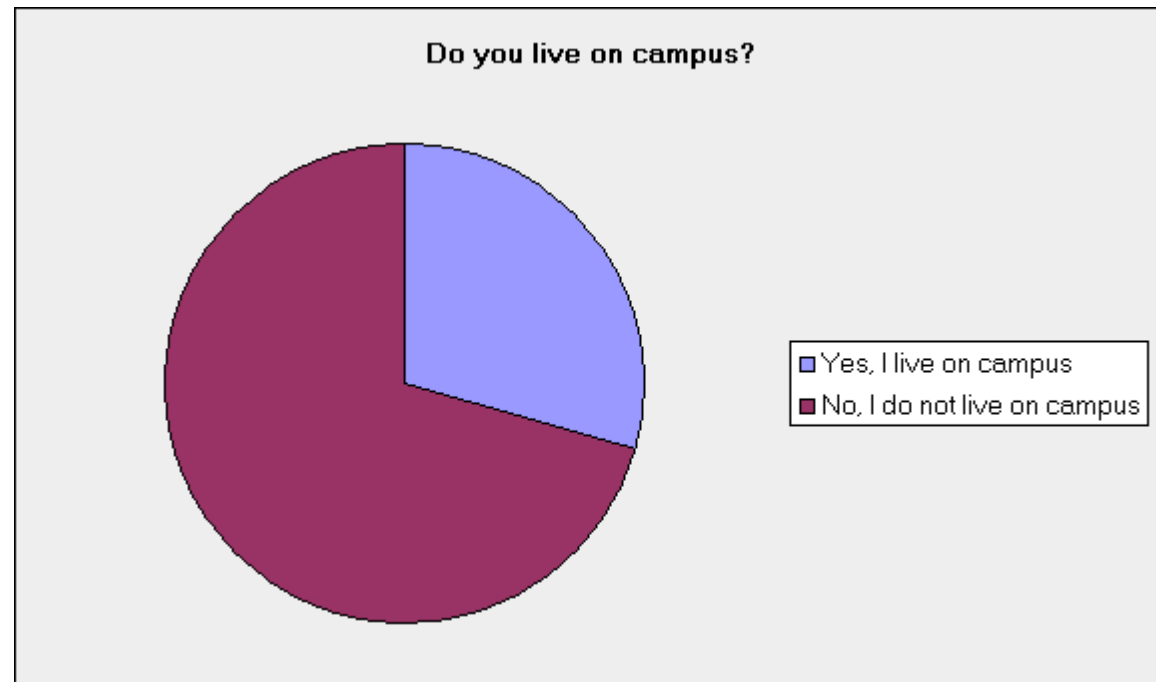
What is your class level?

| Answer Options | Response Percent | Response Count |
|--------------------------|------------------|----------------|
| Freshman | 25.2% | 281 |
| Sophomore | 22.3% | 248 |
| Junior | 23.7% | 264 |
| Senior | 21.6% | 240 |
| Graduate Student | 7.2% | 80 |
| <i>answered question</i> | | 1113 |
| <i>skipped question</i> | | 151 |



AASU Tobacco Control Survey

| Do you live on campus? | | |
|-----------------------------|---------------------------------|----------------|
| Answer Options | Response Percent | Response Count |
| Yes, I live on campus | 29.5% | 328 |
| No, I do not live on campus | 70.5% | 784 |
| | <i>answered question</i> | 1112 |
| | <i>skipped question</i> | 152 |

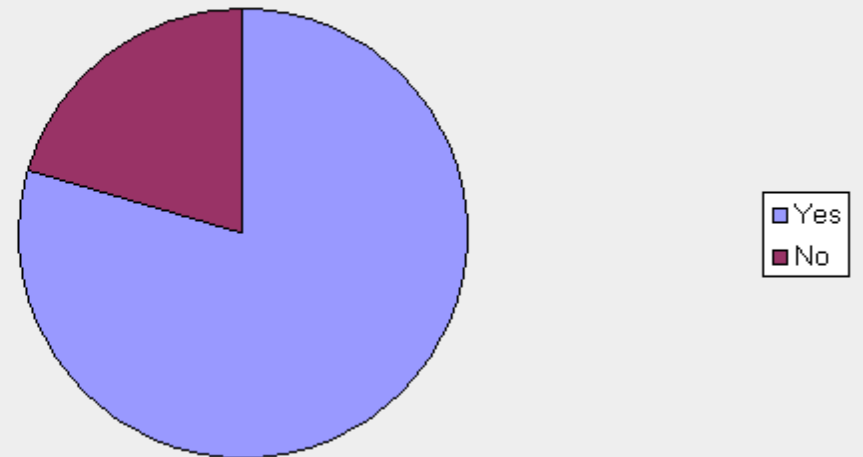


AASU Tobacco Control Survey

Are you aware of the current Armstrong housing policy on smoking?

| Answer Options | Response Percent | Response Count |
|--------------------------|------------------|----------------|
| Yes | 79.5% | 263 |
| No | 20.5% | 68 |
| <i>answered question</i> | | 331 |
| <i>skipped question</i> | | 933 |

Are you aware of the current Armstrong housing policy on smoking?

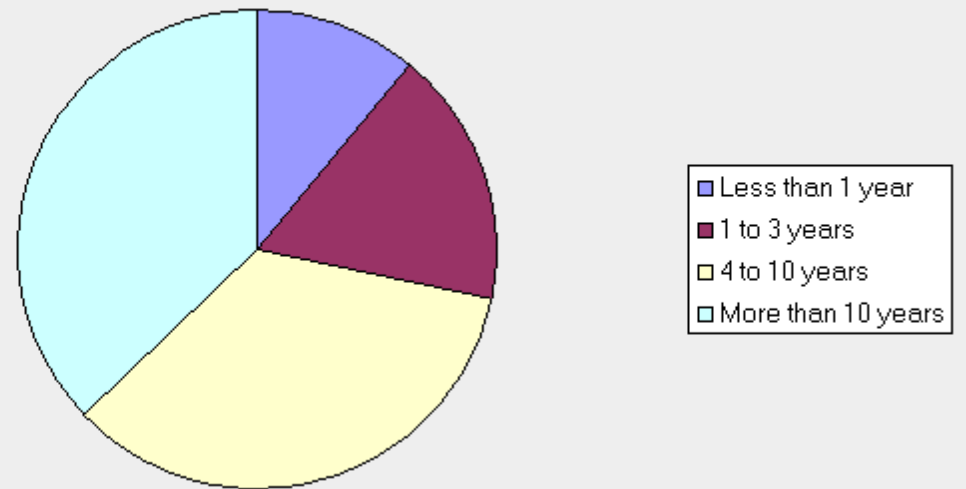


AASU Tobacco Control Survey

How many years have you been employed at Armstrong?

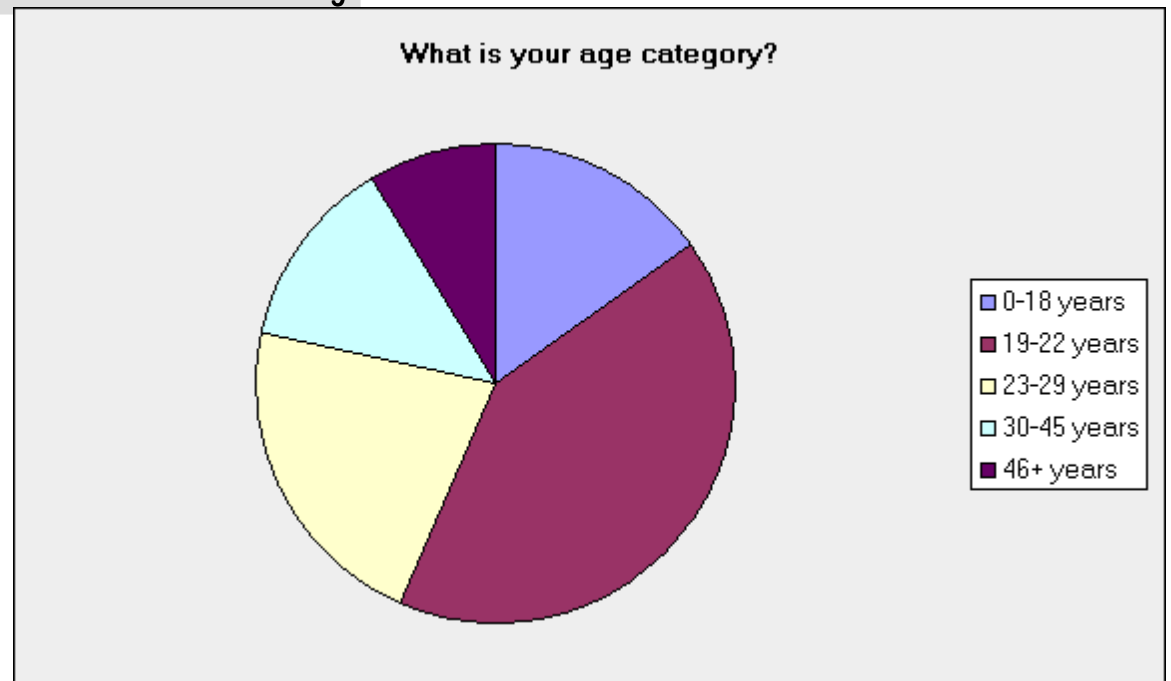
| Answer Options | Response Percent | Response Count |
|--------------------------|------------------|----------------|
| Less than 1 year | 11.0% | 16 |
| 1 to 3 years | 17.2% | 25 |
| 4 to 10 years | 34.5% | 50 |
| More than 10 years | 37.2% | 54 |
| <i>answered question</i> | | 145 |
| <i>skipped question</i> | | 1119 |

How many years have you been employed at Armstrong?



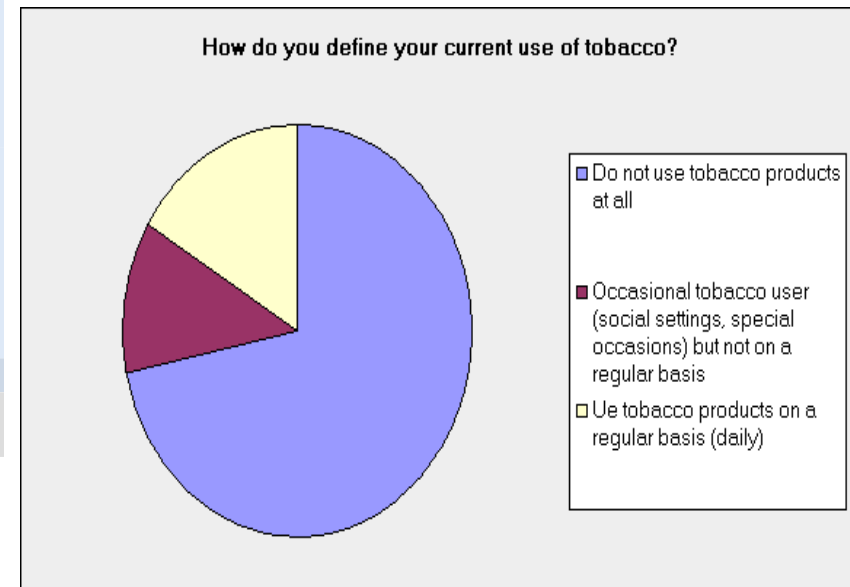
AASU Tobacco Control Survey

| What is your age category? | | |
|----------------------------|------------------|----------------|
| Answer Options | Response Percent | Response Count |
| 0-18 years | 15.2% | 191 |
| 19-22 years | 41.3% | 518 |
| 23-29 years | 21.9% | 275 |
| 30-45 years | 12.9% | 162 |
| 46+ years | 8.7% | 109 |
| <i>answered question</i> | | 1255 |
| <i>skipped question</i> | | 9 |



AASU Tobacco Control Survey

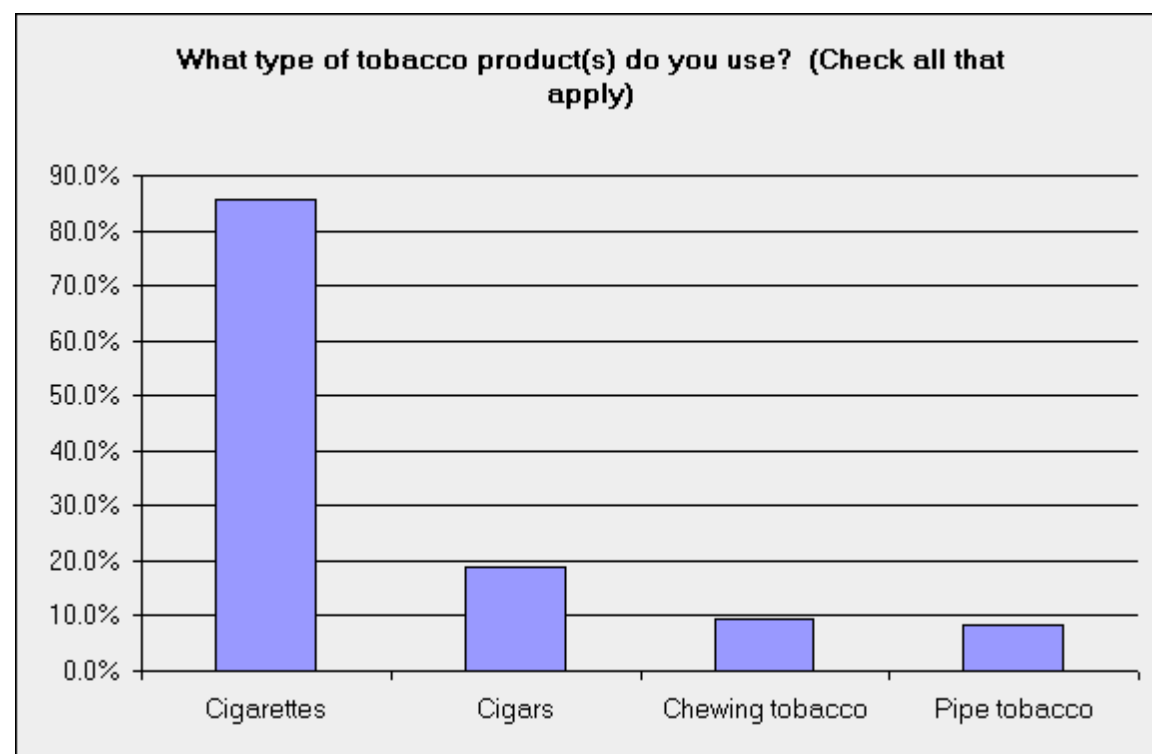
| How do you define your current use of tobacco? | | |
|---|------------------|----------------|
| Answer Options | Response Percent | Response Count |
| Do not use tobacco products at all | 71.6% | 898 |
| Occasional tobacco user (social settings, special occasions) but not on a regular basis | 12.0% | 151 |
| Use tobacco products on a regular basis (daily) | 16.3% | 205 |
| <i>answered question</i> | | 1254 |
| <i>skipped question</i> | | 10 |



What type of tobacco product(s) do you use? (Check all that apply)

| Answer Options | Response Percent | Response Count |
|--------------------------|------------------|----------------|
| Cigarettes | 85.7% | 299 |
| Cigars | 18.9% | 66 |
| Chewing tobacco | 9.5% | 33 |
| Pipe tobacco | 8.3% | 29 |
| Other (please specify) | | 17 |
| answered question | | 349 |
| skipped question | | 915 |

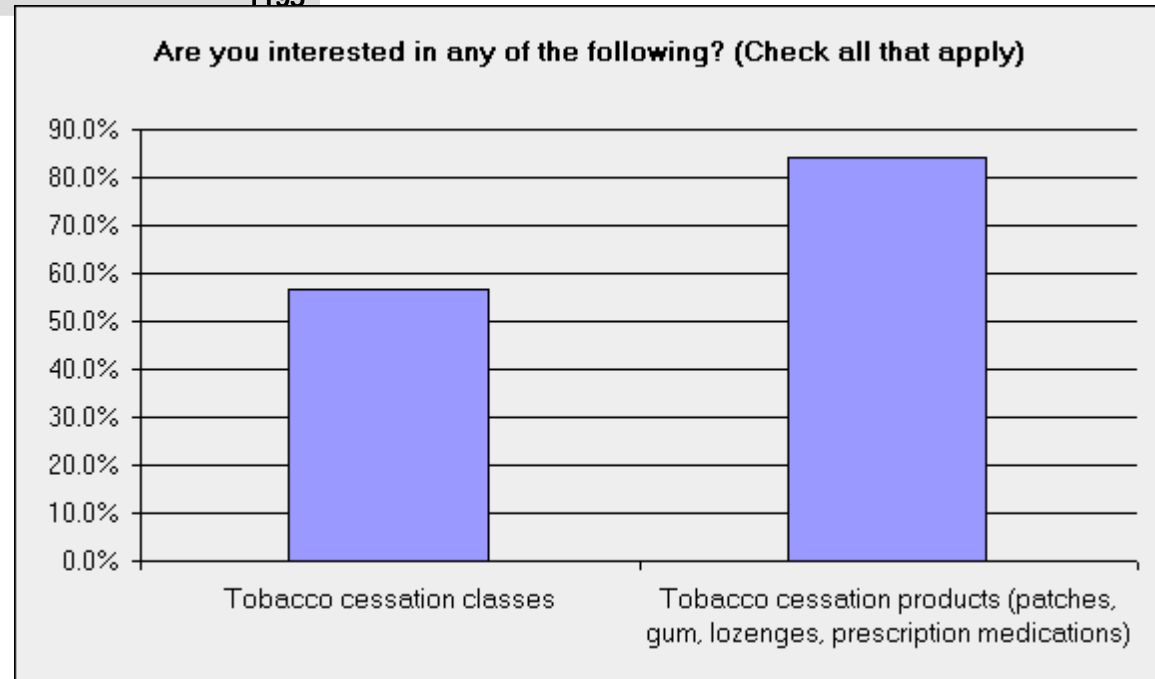
| Number | Response Date | Other (please specify) | Categories |
|--------|-----------------------|---|------------|
| 1 | Sep 27, 2011 7:57 PM | Clove cigarettes/clove cigars | |
| 2 | Sep 26, 2011 12:06 PM | hookah | |
| 3 | Sep 22, 2011 9:04 PM | Dip | |
| 4 | Sep 22, 2011 3:43 AM | Cloves | |
| 5 | Sep 21, 2011 11:24 PM | Patch and | |
| 6 | Sep 21, 2011 3:52 AM | Gum | |
| 7 | Sep 21, 2011 2:18 AM | hookah | |
| 8 | Sep 21, 2011 2:18 AM | Black and milds | |
| 9 | Sep 20, 2011 3:05 PM | black and milds | |
| 10 | Sep 20, 2011 3:00 PM | or hand rolled cigarettes | |
| 11 | Sep 20, 2011 12:09 PM | transitioning to non-nicotine eCigarettes | |
| 12 | Sep 20, 2011 12:49 AM | hookah | |
| 13 | Sep 20, 2011 12:15 AM | Hookah | |
| 14 | Sep 19, 2011 11:18 PM | Hooka | |
| 15 | Sep 19, 2011 6:33 PM | hookah tobacco | |
| 16 | Sep 19, 2011 6:26 PM | Hookah | |
| 17 | Sep 19, 2011 5:24 PM | none | |



AASU Tobacco Control Survey

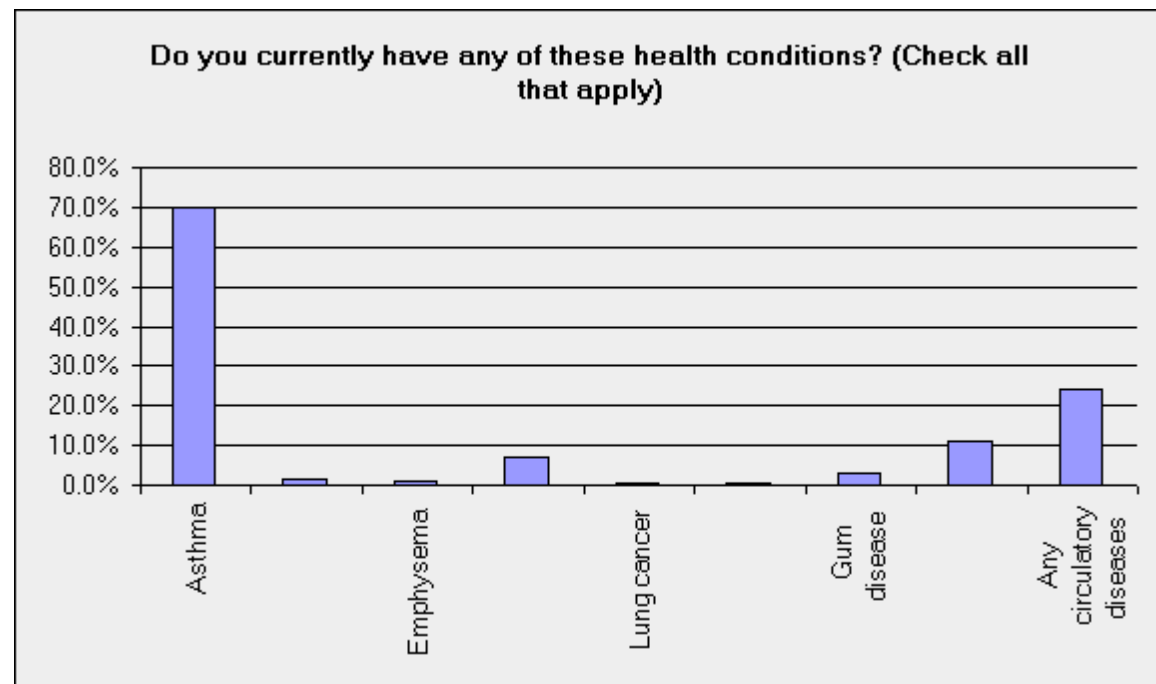
Are you interested in any of the following? (Check all that apply)

| Answer Options | Response Percent | Response Count |
|---|------------------|----------------|
| Tobacco cessation classes | 56.5% | 39 |
| Tobacco cessation products (patches, gum, lozenges, prescription medications) | 84.1% | 58 |
| <i>answered question</i> | | 69 |
| <i>skipped question</i> | | 1195 |



AASU Tobacco Control Survey

| Do you currently have any of these health conditions? (Check all that apply) | | |
|--|------------------|----------------|
| Answer Options | Response Percent | Response Count |
| Asthma | 70.1% | 176 |
| Chronic obstructive pulmonary disease | 1.6% | 4 |
| Emphysema | 1.2% | 3 |
| Chronic bronchitis | 7.2% | 18 |
| Lung cancer | 0.4% | 1 |
| Oral cancer | 0.4% | 1 |
| Gum disease | 2.8% | 7 |
| Other respiratory disease(s) | 11.2% | 28 |
| Any circulatory diseases (such as high blood pressure) | 24.3% | 61 |
| <i>answered question</i> | | 251 |
| <i>skipped question</i> | | 1013 |



AASU Tobacco Control Survey

| Are you exposed to second-hand smoke on campus? | | |
|---|------------------|----------------|
| Answer Options | Response Percent | Response Count |
| Yes | 75.2% | 933 |
| No | 24.8% | 308 |
| <i>answered question</i> | | 1241 |
| <i>skipped question</i> | | 23 |



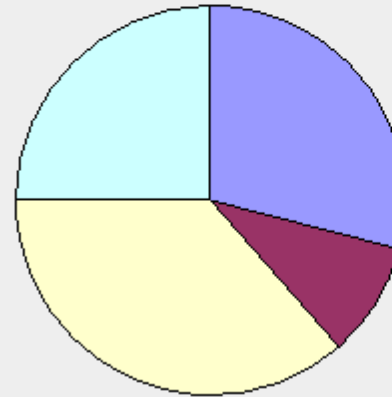
AASU Tobacco Control Survey

Some entities on campus (e.g., Housing, Armstrong Center) have more restrictive policies, but the policy as stated above reflects the minimum standard for the Armstrong campus. What is your opinion about this policy?

| Answer Options | Response Percent | Response Count |
|--|------------------|----------------|
| I support revising the policy to promote a 100% tobacco-free campus environment. This means no tobacco products could be used on campus. | 29.2% | 362 |
| I support revising the policy to promote a smoke-free campus environment without designated smoking areas. This means smoking would not be | 9.5% | 118 |

| | | |
|--|-------|------|
| <p>permitted on campus. I support revising the policy to promote a smoke-free campus environment with designated smoking areas. This means smoking would be permitted on campus in designated areas only.</p> <p>I support maintaining the existing policy with no change.</p> | 36.2% | 449 |
| | 25.1% | 312 |
| <i>answered question</i> | | 1241 |
| <i>skipped question</i> | | 23 |

Some entities on campus (e.g., Housing, Armstrong) have more restrictive policies, but the policy as stated is the minimum standard for the Armstrong campus. What is your opinion about this policy?



- ☐ I support revising the policy to promote a 100% tobacco-free campus environment. This means no tobacco products could be used on campus.
- ☐ I support revising the policy to promote a smoke-free campus environment without designated smoking areas. This means smoking would not be permitted on campus.
- ☐ I support revising the policy to promote a smoke-free campus environment with designated smoking areas. This means smoking would be permitted on campus in designated areas.
- ☐ I do not support revising the policy.

**Armstrong Tobacco Control Task Force
Recommendations for Campus Policy Revision
November 17, 2011**

BACKGROUND

As of July 1, 2011, more than 500 college campuses across the country have enacted 100% smoke-free or tobacco-free policies, with the trend steadily increasing for the past few years. During the summer of 2011, the Armstrong Faculty Senate charged a small workgroup to explore the possibility of revising Armstrong's tobacco policy to strengthen tobacco control on the local campus. The Armstrong Tobacco Control Task Force (TCTF) convened for the first time in August, 2011, with support from the Student Government Association, Staff Advisory Council, and Armstrong administration. Membership included representation from students, faculty, staff, and local community partners (roster included at end of report).

CURRENT CAMPUS POLICY

The Georgia Smokefree Act of 2005 prohibits smoking in all enclosed facilities owned, leased or operated by an agency of the State of Georgia, including all enclosed facilities owned, leased or operated by the institutions of the University System of Georgia. This includes private offices. There are no exceptions allowed on any AASU facilities.

In addition to the overall campus policy, several areas on campus have a more restrictive tobacco policy:

- Armstrong Center – designated as a smoke-free facility, with no smoking permitted within 12 feet of the building entrance/exits.
- Campus Housing – smoking not permitted within the residential community buildings or within 100 feet of the building entrances/exits.
- Campus Security – has a policy in place stipulating fees for smoking policy violations.

ELECTRONIC SURVEY

President Linda Bleicken requested that the TCTF solicit input from all campus constituents to allow the opportunity for all voices to be heard during an initial phase of data collection. An electronic survey was fielded from September 19 -30 for this purpose. Students, faculty, and staff were asked to provide their opinion about Armstrong's current campus tobacco policy.

The survey was completed by 1,118 students, 70 faculty, and 75 staff, with 72% self-identified as not using tobacco products at all, 12% being occasional users of tobacco, and 16% using tobacco on a regular basis. Among survey respondents, there were 251 reported health conditions exacerbated by exposure to tobacco products, including 176 cases of asthma, 18 cases of chronic bronchitis, 7 cases of oral cancer, 4 cases of chronic obstructive pulmonary disease, 3 cases of emphysema, and 30 other respiratory diseases. 75% reported being exposed to second-hand smoke on campus.

Three out of every four respondents supported campus tobacco policy revision, with 449 (36%) in favor of promoting a smoke-free campus with designated smoking areas, 362 (29%) in favor of promoting a 100% tobacco-free campus, and 118 (10%) in favor of a smoke-free campus without designated smoking areas. The remaining 25% supported maintaining the existing policy with no change.

CAMPUS ACTIVITIES/EVENTS

Simultaneous activities were planned for September, October, and November to raise awareness about tobacco use, related health consequences, and the campus tobacco control initiative. Events included participation in the following:

- Armstrong Health and Wellness Fair booth – October 5, 2011
- Armstrong Day – October 19, 2011
- Treasure Savannah – October 22, 2011
- Campus Cigarette Butt Pick-Up – November 11-14, 2011
- Great American Smokeout – November 17, 2011

LETTERS OF SUPPORT

In addition to community service events and activities, letters of support were solicited from internal groups such as campus departments and organizations, as well as from external groups within the community. Internal supporters of the initiative included the following:

- Faculty Senate
- Student Government Association
- Staff Advisory Council
- Organizations President's Council
- Graduate Student Coordinating Council
- National Student Speech Language Hearing Association
- AASU IHI Student Chapter
- Health Sciences Department
- Health Sciences Student Association
- Student Affairs
- Athletics Department
- Physical Therapy Club
- Physical Therapy Department
- Medical Laboratory Sciences Club
- AASU Wesley Fellowship

External supporters of the initiative included the following:

- Office the Mayor, City of Savannah

- District Health Director, Coastal Health District
- Administrator, Chatham County Health Department
- St. Joseph's Hospital
- D1 Sports Training and Therapy of Savannah
- Nancy N. and J.C. Lewis Cancer & Research Pavilion, Radiation Oncology Department
- American Lung Association in Georgia
- Independent Mary Kay Beauty Consultant

TASK FORCE RECOMMENDATIONS FOR CONSIDERATION

As a result of the activities described above, the Armstrong TCTF presents the following options for President Bleicken to consider with regard to tobacco policy revision:

Option #1

Revise the existing tobacco policy to designate the Armstrong campus as a smoke-free environment with designated smoking areas.

- Supports input from the majority of campus constituents (449 out of 1,241, or 36%) who participated in the electronic survey.
- Supports the City of Savannah Smoke-Free Air Ordinance of 2010 (an ordinance to restrict smoking in places of public accommodation, including all enclosed public places within the City of Savannah, as well as smoking in outdoor areas within 10 feet or a reasonable distance outside entrances, operable windows, and ventilation systems of enclosed areas where smoking is prohibited).
- Actions could include, but not be limited to, policy revision, identification of designated smoking areas, relocation of ashtrays away from building entrances, posting signage to communicate policy; utilization of Armstrong Marketing support for ongoing communication to campus community.
- Would require budgetary consideration for creation of designated smoking areas.

Option #2

Revise the existing tobacco policy to designate the Armstrong campus as a 100% tobacco-free environment.

- Supports input from 362 of 1,241 (29%) campus constituents who participated in the electronic survey.
- Supports the City of Savannah Smoke-Free Air Ordinance of 2010, with more restrictive stipulations so as not to permit *any* tobacco use on campus.
- Actions could include, but not be limited to, policy revision, removal of ashtrays, posting signage to communicate policy; utilization of Armstrong Marketing support for ongoing communication to campus community.

Option #3

No change to the existing policy.

- Supports input from 312 of 1,241 (25%) campus constituents who participated in the electronic survey.
- Abide by the City of Savannah Smoke-Free Air Ordinance of 2010, thus supporting input from additional 118 of 1,241 (10%) campus constituents who participated in the electronic survey who were in favor of a smoke-free campus without specific designated smoking areas.
- Least costly of the three options (the initiative currently has no budget allowances).
- Actions could include, but not be limited to, relocation of ashtrays away from building entrances, posting signage to communicate the city ordinance; utilization of Armstrong Marketing support for ongoing communication to campus community.

A final consideration is the issue of enforcement. Depending upon which option is selected, the TCTF will collaborate with campus security/enforcement to devise a standard action plan. It is recommended that enforcement be educational versus punitive in nature.

ARMSTRONG TOBACCO CONTROL TASK FORCE MEMBERSHIP:

- Dr. Sara Plaspohl (Health Sciences faculty)
- Cristina Gibson (Coastal Health District)
- Ty Slater (Student Government Association)
- Mario Incorvaia (Staff Advisory Council)
- Jennifer Incorvaia (Staff Advisory Council)
- Megan Feasel (Recreation and Wellness)
- Jerry Cohen (American Lung Association)
- Trey Lawrence (Graduate Student Coordinating Council)
- Tammy Johnson (Health Science Undergraduate Student)
- Martina Beckmann (Public Health Graduate Student)
- Rachael Mitchell (Public Health Graduate Student, Housing)
- Jessica Strong (MECI Graduate Student, Housing)
- Shondreka Webster (Health Science Undergraduate Student)

Appendix D – SGA Resolution on Grading Policy

SGA RESOLUTION 2011-2012

A RESOLUTION OF THE STUDENT GOVERNMENT ASSOCIATION OF ARMSTRONG ATLANTIC STATE UNIVERSITY, SAVANNAH GA

WHEREAS: We the Student Government Association represent the interest of the student body; and

WHEREAS: The faculty and administration of Armstrong Atlantic State University have approved and will enforce a new Grading Policy starting Fall of 2012; and

WHEREAS: Students were not given an opportunity to have a voice in the establishment of this new policy; and

WHEREAS: The enforcement of the new Grading Policy may have a significant negative effect on student's grade point averages; and

WHEREAS: The enforcement of the new Grading Policy will also have a significant effect on student's choice of major at Armstrong; and

WHEREAS: The enforcement of the new Grading Policy will also have a significant negative effect on the number of enrolled student at Armstrong Atlantic State University; therefore let it be

RESOLVED: The Student Government Association of Armstrong Atlantic State University strongly recommends that the current grading policy remain in effect until such time as student input is included in the crafting of any new policy.

Appendix E – Graduation List

| | | | | |
|-----------|------------|---|------------------------------|------------------|
| Holt | Richard | Richard Michael Holt, Jr. | Associate of Applied Science | Criminal Justice |
| Bellamy | Shonda | Shonda Shaquasia Bellamy Glenda Michele Watson | Associate of Arts | |
| Cobb | Glenda | Cobb | Associate of Arts | |
| Gosyne | Kimberly | Kimberly Smith Gosyne | Associate of Arts | |
| Griffis | Jordan | Jordan Marie Griffis | Associate of Arts | |
| Henderson | Kelly | Kelly O'shin Henderson Jasmine Demetria | Associate of Arts | |
| Humphries | Jasmine | Humphries | Associate of Arts | |
| Jenkins | Joseph | Joseph L. Jenkins | Associate of Arts | |
| Kennedy | Shlayia | Shlayia Sade Kennedy | Associate of Arts | |
| Lane | Antonio | Antonio D. Lane, Sr. | Associate of Arts | |
| Lemon | Sean | Sean C. Lemon | Associate of Arts | |
| Lowe | Victoria | Victoria Anne Lowe | Associate of Arts | |
| Pace | Anna | Anna Elizabeth Pace Deem | Associate of Arts | |
| Peggins | Reginald | Reginald Peggins Gennitha Marie Jackson | Associate of Arts | |
| Pounds | Gennitha | Pounds | Associate of Arts | |
| Shelor | Caitlin | Caitlin Marie Shelor | Associate of Arts | |
| Stewart | Jonathan | Jonathan A. Stewart | Associate of Arts | |
| Stewart | Teresa | Teresa E. Stewart | Associate of Arts | |
| Szlachta | Marisa | Marisa Marie Szlachta | Associate of Arts | |
| Williams | Karamchand | Karamchand Jesse Williams | Associate of Arts | |
| Young | Jenna | Jenna L. Young | Associate of Arts | |
| Ouattara | Cheick | Cheick A. Moumini Ouattara | Associate of Science | |
| Blackwell | Lauren | Lauren Elizabeth Blackwell | Bachelor of Arts | Chemistry |

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|--------------|-----------|---------------------------|------------------|-----------------------------|
| Blanton | Hampton | Hampton Blanton | Bachelor of Arts | Chemistry |
| Ladson | Gus | Gus Crockett Ladson | Bachelor of Arts | Chemistry |
| Tran | Quang | Quang Tran | Bachelor of Arts | Chemistry |
| Array Pareja | Rafael | Rafael Array Pareja | Bachelor of Arts | Economics |
| Behm | Collin | Collin Augustus Behm | Bachelor of Arts | Economics |
| Gay | Jonathan | Jonathan Michael Gay | Bachelor of Arts | Economics |
| Josselyn | Andrew | Andrew David Josselyn | Bachelor of Arts | Economics |
| Lanthier | Alfred | Alfred Trapier Lanthier | Bachelor of Arts | Economics |
| Minichbauer | Jan | Jan Minichbauer | Bachelor of Arts | Economics |
| Page | Andrew | Andrew Page | Bachelor of Arts | Economics |
| Ruiz | Martin | Martin E. Ruiz | Bachelor of Arts | Economics |
| Araujo | Rebecca | Rebecca Michelle Araujo | Bachelor of Arts | English |
| Archangel | Erica | Eica Queen Archangel | Bachelor of Arts | English |
| Axtell | James | James C. Axtell | Bachelor of Arts | English |
| Callaway | Amy | Amy Nicole Callaway | Bachelor of Arts | English |
| Coleman | Dashiell | Dashiell Bradley Coleman | Bachelor of Arts | English |
| Dixon | Evan | Evan T. Dixon | Bachelor of Arts | English |
| Jackson | Kendall | Kendall J. Jackson | Bachelor of Arts | English |
| Kibler | Stephanie | Stephanie Lorraine Kibler | Bachelor of Arts | English |
| Kramer | Eric | Eric Foster Kramer | Bachelor of Arts | English |
| Redding | Brittany | Brittany Nicole Redding | Bachelor of Arts | English |
| Rogers | Michael | Michael Stuart Rogers | Bachelor of Arts | English |
| Rountree | David | David Charles Rountree II | Bachelor of Arts | English |
| Sullivan | Lauren | Lauren Ashley Sullivan | Bachelor of Arts | English |
| Thrasher | Meagan | Meagan Elizabeth Thrasher | Bachelor of Arts | English |
| Cheadle | Allison | Allison Megan Cheadle | Bachelor of Arts | Gender and Women Studies |
| Chabot | Julianna | Julianna Margaret Chabot | Bachelor of Arts | History |
| Chandler | Meagan | Meagan Genevieve Edwards | Bachelor of Arts | History |

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| | | Chandler | | |
| Clark | John | John Lewis Clark II | Bachelor of Arts | History |
| Crosby | Oscar | Oscar Marshall Crosby II | Bachelor of Arts | History |
| Dahle | Eric | Eric Dahle | Bachelor of Arts | History |
| Durden | Mary | Mary Ashley Durden | Bachelor of Arts | History |
| Holt | Jeffrey | Jeffrey Dustin Holt | Bachelor of Arts | History |
| Kerr | Bryan | Bryan Nicholas Kerr | Bachelor of Arts | History |
| Thacker | Chasidy | Chasidy Renee Thacker | Bachelor of Arts | History |
| Wichers | Shannon | Shannon Elizabeth Wichers | Bachelor of Arts | History |
| Willis | Derek | Derek Wade Willis | Bachelor of Arts | History |
| Bishop | Daniel | Daniel Alan Bishop | Bachelor of Arts | Law and Society |
| Crispell | Dwayne | Dwayne Steven Crispell, Jr. | Bachelor of Arts | Law and Society |
| Neville | Richard | Richard Benjamin Neville | Bachelor of Arts | Law and Society |
| Rundle | Justin | Justin William Rundle | Bachelor of Arts | Law and Society |
| Fahey | Michael | Michael Fahey | Bachelor of Arts | Music Political |
| Brannen | Timothy | Timothy A. Brannen | Bachelor of Arts | Science Political |
| Cochran | Marcus | Marcus Daniel Cochran | Bachelor of Arts | Science Political |
| Curran | Bradley | Bradley Huston Curran | Bachelor of Arts | Science Political |
| Helmey | Philip | Philip Michael Helmey | Bachelor of Arts | Science Political |
| Key | Michael | Michael Key | Bachelor of Arts | Science |
| Kussman | Jennifer | Jennifer Eden Kussman | Bachelor of Arts | Political |

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|-----------|-----------|---------------------------|--------------------|-------------|
| | | | | Science |
| | | | | Political |
| Mulvihill | Megan | Megan Marie Mulvihill | Bachelor of Arts | Science |
| | | | | Political |
| Sheppard | Kristy | Kristy LeAnn Sheppard | Bachelor of Arts | Science |
| | | | | Political |
| Snyder | John | John Keenan Snyder | Bachelor of Arts | Science |
| Anderson | Alyssa | Alyssa S. Anderson | Bachelor of Arts | Psychology |
| Benford | Teraneka | Teraneka Catrice Benford | Bachelor of Arts | Psychology |
| Hoetger | Cosima | Cosima Hoetger | Bachelor of Arts | Psychology |
| Kilgore | Lillian | Lillian Lawrence Kilgore | Bachelor of Arts | Psychology |
| Kinzie | Amanda | Amanda Jacintha Kinzie | Bachelor of Arts | Psychology |
| | | Melanie Suzanne | | |
| Malphus | Melanie | Anneccchini | Bachelor of Arts | Psychology |
| Salazar | Tiffany | Tiffany Marie Salazar | Bachelor of Arts | Psychology |
| Varner | Kimberly | Kimberly Anne Varner | Bachelor of Arts | Psychology |
| Delgado | Nanci | Nanci Delgado | Bachelor of Arts | Spanish |
| Hurley | Cynthia | Cynthia Natalie Hurley | Bachelor of Arts | Spanish |
| Medina | Daniel | Daniel Ibrajim Medina | Bachelor of Arts | Spanish |
| Snider | Allison | Allison Paige Snider | Bachelor of Arts | Spanish |
| Carr | Ashton | Ashton Alicia Lenise Carr | Bachelor of Arts | Theatre |
| Griffin | Peter | Peter Griffin | Bachelor of Arts | Theatre |
| | | | Bachelor of Fine | |
| Boland | Jeannine | Jeannine Eliane Boland | Arts | Visual Arts |
| | | | Bachelor of Fine | |
| Johnson | Andrea | Andrea LaChae Johnson | Arts | Visual Arts |
| | | | Bachelor of Fine | |
| Marshall | Marcus | Marcus D. Marshall | Arts | Visual Arts |
| | | | Bachelor of Health | |
| Allen | Frederick | Frederick Cornelius Allen | Science | |

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|-------------|----------|---------------------------|----------------------------|
| Amponsah | Richard | Richard Owusu Amponsah | Bachelor of Health Science |
| Dinh | Teresa | Teresa Dinh | Bachelor of Health Science |
| Fox | Heather | Heather Renea Fox | Bachelor of Health Science |
| George | Carrie | Carrie Marie George | Bachelor of Health Science |
| Hendrix | Jamie | Jamie Lea Hendrix | Bachelor of Health Science |
| Hubacher | Amanda | Amanda Leigh Hubacher | Bachelor of Health Science |
| Ivory | Joh-Nika | Joh-Nika Sharika Ivory | Bachelor of Health Science |
| Johnson | Ta'Kara | Ta'Kara Ciara Johnson | Bachelor of Health Science |
| Johnson | Tammy | Tammy Jo Johnson | Bachelor of Health Science |
| Kicklighter | Brittany | Brittany Kaye Kicklighter | Bachelor of Health Science |
| Lorimer | Sarah | Sarah Anne Lorimer | Bachelor of Health Science |
| Mathis | Jennifer | Jennifer Monique Mathis | Bachelor of Health Science |
| McGowan | Micah | Micah Suzanne McGowan | Bachelor of Health Science |
| Miller | Lisa | Lisa M. Miller | Bachelor of Health Science |
| Mitchell | Tracey | Tracey Michelle Mitchell | Bachelor of Health Science |
| Morgan | Sarah | Sarah L Morgan | Bachelor of Health Science |

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| Riseden | Kelli | Kelli Riseden Lemieux | Bachelor of Health Science |
| Rowell | Molly | Molly Neche' Rowell | Bachelor of Health Science |
| Scott | Andre | Andre' Maurice Scott | Bachelor of Health Science |
| Shaw | Khalilah | Khalilah Juwan Shaw | Bachelor of Health Science |
| Singleton | Crystal | Crystal N. Singleton | Bachelor of Health Science |
| Stanley | Matthew | Matthew Kellen Stanley | Bachelor of Health Science |
| Walls | Amantha | Amantha M. Walls | Bachelor of Health Science |
| Weaver | Amy | Amy Renee' Weaver | Bachelor of Health Science |
| Webster | Shondreka | Shondreka Nashae Webster | Bachelor of Health Science |
| White | Benjamin | Benjamin R. White | Bachelor of Health Science |
| Williams | Joe | Joe Esau Williams | Bachelor of Health Science |
| Worsley | Robert | Robert Benjamin Worsley | Bachelor of Health Science |
| Beba | Eric | Eric Christian Beba | Bachelor of Information Technology |
| Chiossoni | Fernando | Fernando Javier Chiossoni | Bachelor of Information Technology |
| Edwards | Ronald | Ronald Walker Edwards | Bachelor of Information |

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|---------|---------|--------------------------|-----------------------------|
| English | William | William Harrison English | Bachelor of Liberal Studies |
| Hall | Jess | Jess Eugene Hall | Bachelor of Liberal Studies |
| Head | Mamie | Mamie Head | Bachelor of Liberal Studies |
| Heaton | Tamara | Tamara Gaye Martin | Bachelor of Liberal Studies |
| Heino | Charles | Charles Edward Heino | Bachelor of Liberal Studies |
| Hodge | Charles | Charles Frederick Hodge | Bachelor of Liberal Studies |
| Hodges | Damita | Damita Hodges Mitchell | Bachelor of Liberal Studies |
| Hullett | Joshua | Joshua Michael Hullett | Bachelor of Liberal Studies |
| Hurst | Thomas | Thomas Robert Hurst III | Bachelor of Liberal Studies |
| Lamb | Kevin | Kevin Thomas Lamb | Bachelor of Liberal Studies |
| Lawson | Deborah | Deborah Marie Lawson | Bachelor of Liberal Studies |
| Lowman | Felicia | Felicia Michelle Lowman | Bachelor of Liberal Studies |
| Manor | Sonia | Sonia Smalls Manor | Bachelor of Liberal Studies |
| McLin | Tifani | Tifani Marie McLin | Bachelor of Liberal Studies |
| Meimin | Nicole | Nicole Meimin Meimin | Bachelor of Liberal Studies |
| Morphis | Amanda | Amanda Nicole Morphis | Bachelor of Liberal Studies |

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|------------|------------|---------------------------|-----------------------------|---------------|
| Negrea | Dragosh | Dragosh Ovidiu Negrea | Bachelor of Liberal Studies | |
| Neher | Elissa | Elissa Nicole Neher | Bachelor of Liberal Studies | |
| Oesterheld | Frank | Frank A. Oesterheld | Bachelor of Liberal Studies | |
| Perez | Monica | Monica Lizzette Cardenas | Bachelor of Liberal Studies | |
| Rackston | Alexandria | Alexandria P. B. Rackston | Bachelor of Liberal Studies | |
| Sheridan | Emily | Emily Anne Sheridan | Bachelor of Liberal Studies | |
| Sprouse | Robert | Robert E. Sprouse | Bachelor of Liberal Studies | |
| Thomas | Jamilia | Jamilia Shonta' Thomas | Bachelor of Liberal Studies | |
| Wells | Desmond | Desmond Maurice Wells | Bachelor of Liberal Studies | |
| Wells | TaShawnta | TaShawnta Kutee' Wells | Bachelor of Liberal Studies | |
| Wilhelm | Nicholas | Nicholas Matthew Wilhelm | Bachelor of Liberal Studies | |
| Williams | Angela | Angela Denise Williams | Bachelor of Liberal Studies | |
| Wilson | Emory | Emory Justin Wilson | Bachelor of Music Education | |
| Curtis | Dujon | Dujon Andre Curtis | Bachelor of Science | Psychology |
| Hickman | Tatyana | Tatyana L. Hickman | Bachelor of Science | Psychology |
| Peck | Kimberly | Kimberly Peck | Bachelor of Science | Psychology |
| Putnam | Mark | Mark Putnam | Bachelor of Science | Psychology |
| Edwards | Kallie | Kallie Edwards | Bachelor of Science | Art Education |

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|------------|-----------|--------------------------|---------------------|---------------|
| Reddick | Carlin | Carlin Ann Reddick | Bachelor of Science | Art Education |
| Baran | Michael | Michael Joseph Baran | Bachelor of Science | Biology |
| Browne | Laura | Laura McCandless Browne | Bachelor of Science | Biology |
| Burns | Keturah | Keturah Louise Burns | Bachelor of Science | Biology |
| Clark | Amber | Amber E. Clark | Bachelor of Science | Biology |
| Colwell | Justin | Justin David Colwell | Bachelor of Science | Biology |
| Cone | Jamielee | Jamielee Cone | Bachelor of Science | Biology |
| Croskey | Faith | Faith N. Croskey | Bachelor of Science | Biology |
| Hall | Catherine | Catherine H. Hall | Bachelor of Science | Biology |
| Karr | Meagan | Meagan Marie Karr | Bachelor of Science | Biology |
| Muldrow | Robin | Robin Muldrow | Bachelor of Science | Biology |
| Patel | Harsh | Harsh Prathamesh Patel | Bachelor of Science | Biology |
| Patel | Neha | Neha Patel | Bachelor of Science | Biology |
| Pokorski | Janelle | Janelle Pokorski | Bachelor of Science | Biology |
| Poudel | Srijana | Srijana Poudel | Bachelor of Science | Biology |
| Rodriguez | Sara | Sara C. Rodriguez | Bachelor of Science | Biology |
| Shoemake | Sarah | Sarah Parker Shoemake | Bachelor of Science | Biology |
| Smoak | Hunter | Hunter Holt Smoak | Bachelor of Science | Biology |
| Carmichael | Patrick | | Bachelor of Science | Chemistry |
| Gillins | Lauren | Lauren Elizabeth Gillins | Bachelor of Science | Chemistry |
| Hicks | Ashley | Ashley A. Hicks | Bachelor of Science | Chemistry |
| Johnson | Rebecca | Rebecca Nicole Johnson | Bachelor of Science | Chemistry |
| Murray | Charles | Charles Gray Murray | Bachelor of Science | Chemistry |
| Nowill | Randall | Randall William Nowill | Bachelor of Science | Chemistry |
| | | | | Communication |
| | | | | Sciences and |
| Allen | Lindsey | Lindsey A. Allen | Bachelor of Science | Disorders |
| | | | | Communication |
| Budd | Brendyce | Brendyce Monae Budd | Bachelor of Science | Sciences and |

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|-------------|-----------|---------------------------|---------------------|-----------------------|
| Shuff | Travis | Travis A. Shuff | Bachelor of Science | Computer Science |
| Strieber | Trevor | Trevor J. Strieber | Bachelor of Science | Computer Science |
| Willett | Kevin | Kevin Michael Willett | Bachelor of Science | Computer Science |
| Amirkhanyan | Arpine | Arpine Amirkhanyan | Bachelor of Science | Criminal Justice |
| Baldwin | Alonzo | Alonzo Baldwin | Bachelor of Science | Criminal Justice |
| Brown | Shayla | Shayla Valentine Brown | Bachelor of Science | Criminal Justice |
| Crawford | Jordan | Jordan Randall Crawford | Bachelor of Science | Criminal Justice |
| Drummond | Brittany | Brittany Renee Drummond | Bachelor of Science | Criminal Justice |
| Elkins | Dana | Dana Elkins | Bachelor of Science | Criminal Justice |
| Gordon | Mark | Mark E. Gordon | Bachelor of Science | Criminal Justice |
| Grant | Jessica | Jessica Brenda Lynn Grant | Bachelor of Science | Criminal Justice |
| Hall | Dorothy | Dorothy Jasmine Hall | Bachelor of Science | Criminal Justice |
| Hodge | Christina | Christina Marie Hodge | Bachelor of Science | Criminal Justice |
| Hunter | Marinee | Marinee Lynn Hunter | Bachelor of Science | Criminal Justice |
| Keller | Nena | Nena LaChelle Keller | Bachelor of Science | Criminal Justice |
| Morgan | Justin | Justin Ian Morgan | Bachelor of Science | Criminal Justice |
| Nihiser | Brent | Brent Alan Nihiser | Bachelor of Science | Criminal Justice |
| Oldham | David | David Kermit Oldham | Bachelor of Science | Criminal Justice |
| Powell | Lauren | Lauren Powell | Bachelor of Science | Criminal Justice |
| Sheppard | Kristy | Kristy Sheppard | Bachelor of Science | Criminal Justice |
| Tucker | Frank | Frank Josey Tucker | Bachelor of Science | Criminal Justice |
| Williams | Andrew | Andrew Lee Williams, Jr. | Bachelor of Science | Criminal Justice |
| Wright | Kenneth | Kenneth B. Wright | Bachelor of Science | Criminal Justice |
| Bryan | Miriam | Miriam Laverne Bryan | Bachelor of Science | Mathematical Sciences |
| Cooper | Samantha | Samantha Jean Cooper | Bachelor of Science | Mathematical |

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|----------|------------|--------------------------|---------------------|--------------------------------------|
| Hicks | Lisa | Lisa Marie Hicks | Bachelor of Science | Sciences Mathematical Sciences |
| Lauretti | Louise | Louise Vaughn Lauretti | Bachelor of Science | Mathematical Sciences |
| Lee | Keenan | Keenan X. Lee | Bachelor of Science | Mathematical Sciences |
| Anyiwo | Chinonso | Chinonso Jonathan Anyiwo | Bachelor of Science | Rehabilitation Sciences |
| Brown | Marcus | Marcus R. Brown | Bachelor of Science | Rehabilitation Sciences |
| Connor | Jacqueline | Jacqueline R. Connor | Bachelor of Science | Rehabilitation Sciences |
| Crawley | Clinton | Clinton Wesley Crawley | Bachelor of Science | Rehabilitation Sciences |
| Gaydos | Jessica | Jessica A. Gaydos | Bachelor of Science | Rehabilitation Sciences |
| Goolsby | Victoria | Victoria L. Goolsby | Bachelor of Science | Rehabilitation Sciences |
| Griffin | Michael | Michael Anthony Griffin | Bachelor of Science | Rehabilitation Sciences |
| Headrick | Jessica | Jessica Paige Headrick | Bachelor of Science | Rehabilitation Sciences |
| Hughes | Casey | Casey Glenn Hughes | Bachelor of Science | Rehabilitation Sciences |
| Malte | Alisa | Alisa Dawn Malte | Bachelor of Science | Rehabilitation Sciences |
| McCreary | Amber | Amber Nicole McCreary | Bachelor of Science | Rehabilitation Sciences |
| Sandnes | Tracey | Tracey Ann Sandnes | Bachelor of Science | Rehabilitation Sciences |

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|------------------|------------|------------------------------|----------------------------------|---------------------------|------------------|
| Sullivan | Alise | Alise Michelle Sullivan | Bachelor of Science | Rehabilitation Sciences | |
| Van Scherpenseel | Paul | Paul Joseph van Scherpenseel | Bachelor of Science | Rehabilitation Sciences | |
| Workerger | Dustin | Dustin L. Workerger | Bachelor of Science | Rehabilitation Sciences | |
| Addis | Sarah | Sarah E. Addis | Bachelor of Science in Education | Early Childhood Education | |
| Askew | Sarah | Sarah Renee Askew | Bachelor of Science in Education | Early Childhood Education | move to May 2012 |
| Brack | Mallory | Mallory Ann Brack | Bachelor of Science in Education | Early Childhood Education | Delete |
| Brown | DeAngela | DeAngela LaRae Brown | Bachelor of Science in Education | Early Childhood Education | ADD |
| Carter | Betsy | Betsy Cheyenne Carter | Bachelor of Science in Education | Early Childhood Education | ADD |
| Chastain | Isma | Isma Chastain | Bachelor of Science in Education | Early Childhood Education | |
| Corbitt | Morgan | Morgan Adele Corbitt | Bachelor of Science in Education | Early Childhood Education | |
| Cupstid | Katie | Katie Ann Cupstid | Bachelor of Science in Education | Early Childhood Education | |
| Currier | Tarah | Tarah Joy Currier | Bachelor of Science in Education | Early Childhood Education | |
| Davis | Janet | Janet Marie Davis | Bachelor of Science in Education | Early Childhood Education | |
| Davis | Krissie | Krissie L. Davis | Bachelor of Science in Education | Early Childhood Education | |
| Dial | Staci | Staci H. Dial | Bachelor of Science in Education | Early Childhood Education | |
| Dixon | Bertha Sue | Bertha Sue Dixon | Bachelor of Science in Education | Early Childhood Education | ADD |

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|---------------------------|--------------------------|---|--|---|------------------|
| Dudley | Deidre | Deidre Annissa Dudley | Bachelor of Science in Education | Early Childhood Education | |
| Erbele | Virginia | Virginia Cooper Erbele | Bachelor of Science in Education | Early Childhood Education | |
| Figueroa | Maurice | Maurice Pierre Figueroa | Bachelor of Science in Education | Early Childhood Education | ADD |
| Gunn | Brittany | Brittany Renee Gunn | Bachelor of Science in Education | Early Childhood Education | |
| Hayes | Courtney | Courtney Bell Hayes | Bachelor of Science in Education | Early Childhood Education | move to May 2012 |
| Holloway | Deborah | Deborah Faye Holloway | Bachelor of Science in Education | Early Childhood Education | |
| Hupperich | Kelly | Kelly Margot Hupperich | Bachelor of Science in Education | Early Childhood Education | move to May 2012 |
| Johnson | Valerie | Valerie Franconia Johnson | Bachelor of Science in Education | Early Childhood Education | move to May 2012 |
| Kelly | April | April Amanda Kelly | Bachelor of Science in Education | Early Childhood Education | |
| Lamb | Amber | Amber Lamb | Bachelor of Science in Education | Early Childhood Education | |
| Lee | Djifa | Djifa J. Lee | Bachelor of Science in Education | Early Childhood Education | |
| Mason | Jennifer | Jennifer Adele Mason | Bachelor of Science in Education | Early Childhood Education | ADD |
| Milton | Victoria | Victoria Cooper Milton | Bachelor of Science in Education | Early Childhood Education | ADD |
| Nowill | Hannah | Hannah Grace Nowill | Bachelor of Science in Education | Early Childhood Education | |
| Pearce | Haley | Haley Pearce Dent | Bachelor of Science in Education | Early Childhood Education | move to May 2012 |
| Peeples | Erica | Erica Danielle Peeples | Bachelor of Science in Education | Early Childhood Education | Delete |

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|------------|-----------|----------------------------|----------------------------------|-------------------------------|------------------|
| Sanders | Taimara | Taimara Shawnetria Sanders | Bachelor of Science in Education | Early Childhood Education | move to May 2012 |
| Saxon | Alina | Alina Y. Saxon | Bachelor of Science in Education | Early Childhood Education | |
| Stevens | Matthew | Matthew George Stevens | Bachelor of Science in Education | Early Childhood Education | |
| Takaki | Jessica | Jessica E. Takaki | Bachelor of Science in Education | Early Childhood Education | ADD |
| Talbott | Kathryn | Kathryn Marie Talbott | Bachelor of Science in Education | Early Childhood Education | |
| Thompson | Kayla | Kayla Ashleigh Thompson | Bachelor of Science in Education | Early Childhood Education | |
| Threadgill | Anna | Anna Katherine Threadgill | Bachelor of Science in Education | Early Childhood Education | |
| Trowell | Brittany | Brittany Lynn Trowell | Bachelor of Science in Education | Early Childhood Education | |
| Waldron | Kimberly | Kimberly Michelle Waldron | Bachelor of Science in Education | Early Childhood Education | |
| Willis | Autumn | Autumn Dawn Willis | Bachelor of Science in Education | Early Childhood Education | |
| Young | LeeAnn | LeeAnn Whitney Young | Bachelor of Science in Education | Early Childhood Education | |
| Cawley | Catherine | Catherine Elaine Cawley | Bachelor of Science in Education | Health and Physical Education | |
| East | Jordan | Jordan Ashleigh East | Bachelor of Science in Education | Physical Education | |
| Gordon | Chaya | Chaya Rochel Gordon | Bachelor of Science in Education | Physical Education | move to May 2012 |
| Hightower | Ashley | Ashley Renee Hightower | Bachelor of Science | Health and | |

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|-----------|-----------|---------------------------------|-------------------------------------|-------------------------------------|
| | | | in Education | Physical Education Health and |
| Katz | Harris | Harris Irwin Katz | Bachelor of Science in Education | Physical Education Health and |
| Moore | Blake | Blake Emerson Moore | Bachelor of Science in Education | Physical Education Health and |
| Neff | Shannon | Shannon Elizabeth Linton | Bachelor of Science in Education | Physical Education Health and |
| Powell | Kate | Kate Powell | Bachelor of Science in Education | Physical Education |
| Cowart | Kevin | Kevin Allen Cowart | Bachelor of Science in Education | Middle Grades Education |
| Crowe | Steven | Steven H. Crowe | Bachelor of Science in Education | Middle Grades Education |
| McCaskill | Tommy | Tommy Dewayne McCaskill, Sr. | Bachelor of Science in Education | Middle Grades Education |
| O'Hagan | Ashley | Ashley O'Hagan | Bachelor of Science in Education | Middle Grades Education |
| Siplon | Elisa | Elisa Melvin Siplon | Bachelor of Science in Education | Middle Grades Education |
| Taylor | Ashley | Ashley Miller Taylor | Bachelor of Science in Education | Middle Grades Education |
| Frazier | Tiffany | Tiffany Nikcole Frazier | Bachelor of Science in Education | Special Education |
| Hearon | Christina | Christina Marie Hearon | Bachelor of Science in Education | Special Education |
| Vosburgh | Rhonda | Rhonda Renee Vosburgh | Bachelor of Science in Education | Special Education |

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| Bush | Brenda | Brenda Gilmore Bush | Bachelor of Science in Medical Laboratory Science Bachelor of Science in Medical |
| Cannon | Rhonda | Rhonda Ann Cannon | Laboratory Science Bachelor of Science in Medical |
| Card | Lauren | Lauren E. Card | Laboratory Science Bachelor of Science in Medical |
| Davis | Nikita | Nikita Tianna Davis | Laboratory Science Bachelor of Science in Medical |
| Dukes | Kathy | Kathy Lynn Dukes | Laboratory Science Bachelor of Science in Medical |
| Eusebio | Alicia | Alicia Maortua Eusebio | Laboratory Science Bachelor of Science in Medical |
| Galletta | Stacy | Stacy A. Galletta | Laboratory Science Bachelor of Science in Medical |
| Hansford | Nicholas | Nicholas Bo Hansford | Laboratory Science Bachelor of Science in Medical |
| Jackson | Jessica | Jessica Fatima Jackson | Laboratory Science Bachelor of Science in Medical |
| Johnson | Ja'Mesha | Ja'Mesha Rochelle Johnson | Laboratory Science Bachelor of Science in Medical |
| Johnston | Jon | Jon Karl Johnston | Laboratory Science Bachelor of Science in Medical |

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| Krupa | Dorottya | Dorottya Krupa | Laboratory Science Bachelor of Science in Medical Laboratory Science Bachelor of Science in Medical |
| Lindberg | Erica | Erica M. Lindberg | Laboratory Science Bachelor of Science in Medical |
| Mainella | Layla | Layla B. Mainella | Laboratory Science Bachelor of Science in Medical |
| Mansfield | Jessica | Jessica Robin Mansfield | Laboratory Science Bachelor of Science in Medical |
| Murphy | Keith | Keith D. Murphy | Laboratory Science Bachelor of Science in Medical |
| Nesbitt | Gary | Gary Kenneth Nesbitt | Laboratory Science Bachelor of Science in Medical |
| Pojorlie | Stacy | Stacy Pojorlie | Laboratory Science Bachelor of Science in Medical |
| Pray | Yasmin | Yasmin Pray | Laboratory Science Bachelor of Science in Medical |
| Schachter | Julia | Julia Schachter | Laboratory Science Bachelor of Science in Medical |
| Shah | Nipa | Nipa K. Shah | Laboratory Science |

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|------------|-----------------|-----------------------------------|---|
| Smalls | Terresha | Terresha E. Smalls | Bachelor of Science in Medical Laboratory Science |
| Smith | Courtney | Courtney Michelle Smith | Bachelor of Science in Medical Laboratory Science |
| Sutson | Syeta | Syeta Cierra Sutson | Bachelor of Science in Medical Laboratory Science |
| Ugbo | Steve | Steve N. Ugbo | Bachelor of Science in Medical Laboratory Science |
| Wafford | Eboni-Shanielle | Eboni-Shanielle LaDion Wafford | Bachelor of Science in Medical Laboratory Science |
| Williamson | Sharon | Sharon Elaine Williamson | Bachelor of Science in Medical Laboratory Science |
| Alewine | Catherine | Catherine J. Alewine | Bachelor of Science in Nursing |
| Bailey | Jessica | Jessica Carlyle Bailey | Bachelor of Science in Nursing |
| Battyanyi | Michelle | Michelle Lyn Battyanyi | Bachelor of Science in Nursing |
| Beers | Caroline | Caroline Ann Beers | Bachelor of Science in Nursing |
| Bielefeld | Joseph | Joseph Bielefeld | Bachelor of Science in Nursing |
| Bohannon | Stacy | Stacy Lynn Bohannon | Bachelor of Science in Nursing |
| Bostick | LaToria | LaToria Bostick | Bachelor of Science in Nursing |

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|---------------|-----------|-----------------------------|-----------------------------------|
| Bright | Annitta | Annitta Lucinda Rene Bright | Bachelor of Science in Nursing |
| Broxton | Gabriel | Gabriel Stephen Broxton | Bachelor of Science in Nursing |
| Burdsal | Diane | Diane Lindsey Burdsal | Bachelor of Science in Nursing |
| Burns Rahmaan | Stephanie | Stephanie Burns Rahmaan | Bachelor of Science in Nursing |
| Cannady | Kyle | Kyle Ashton Cannady | Bachelor of Science in Nursing |
| Casteel | John | John P. Casteel | Bachelor of Science in Nursing |
| Cavicchia | Samantha | Samantha Cavicchia | Bachelor of Science in Nursing |
| Cawley | Matthew | Matthew Dunsmuir Cawley | Bachelor of Science in Nursing |
| Conell | Mary | Mary T. Conell | Bachelor of Science in Nursing |
| Diggs | Renee | Renee Andrea Diggs | Bachelor of Science in Nursing |
| Gaither | Shmika | Sh'mika Lynell Gaither | Bachelor of Science in Nursing |
| Gerard | Danielle | Danielle Marie Gerard | Bachelor of Science in Nursing |
| Gonzalez | Laura | Laura Maria Gonzalez | Bachelor of Science in Nursing |
| Harper | Erin | Erin Leigh Harper | Bachelor of Science in Nursing |
| Hartman | Molly | Molly Jacqueline Hartman | Bachelor of Science in Nursing |
| Hendley | Ashley | Ashley Marie Hendley | Bachelor of Science in Nursing |

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|-----------|-----------|----------------------------|-----------------------------------|
| Hill | LeShandon | LeShandon Tetquila Hill | Bachelor of Science in Nursing |
| Horan | Sara | Sara L. Horan | Bachelor of Science in Nursing |
| Johnson | Adrian | Adrian Denise Johnson | Bachelor of Science in Nursing |
| Johnston | Laurie | Laurie J. Johnston | Bachelor of Science in Nursing |
| Jones | Senora | Senora Jones | Bachelor of Science in Nursing |
| Jones | Tiffany | Tiffany Renee Jones-Rogers | Bachelor of Science in Nursing |
| Linton | Robert | Robert Lamar Linton III | Bachelor of Science in Nursing |
| Lollar | Heather | Heather M. Lollar | Bachelor of Science in Nursing |
| Lumpkin | Sonya | Sonya Renee Lumpkin | Bachelor of Science in Nursing |
| McMichael | Robin | Robin McMichael | Bachelor of Science in Nursing |
| Mercer | Matthew | Matthew Mercer | Bachelor of Science in Nursing |
| Morris | Jennifer | Jennifer Morris | Bachelor of Science in Nursing |
| Mott | Elizabeth | Elizabeth Jean Mott | Bachelor of Science in Nursing |
| Muller | Elizabeth | Elizabeth Massey Muller | Bachelor of Science in Nursing |
| Murray | Dionnie | Dionnie L. Murray | Bachelor of Science in Nursing |
| Norton | Elizabeth | Elizabeth Atkins Norton | Bachelor of Science in Nursing |

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|----------|-----------|-------------------------|-----------------------------------|--------|
| Orock | Arah | Arah Tabi Orock | Bachelor of Science in Nursing | |
| Outlaw | Loranne | Loranne Outlaw | Bachelor of Science in Nursing | |
| Paschal | Kaylin | Kaylin Paschal | Bachelor of Science in Nursing | |
| Patel | Hitesha | Hitesha Patel | Bachelor of Science in Nursing | |
| Rigsby | Elise | Marie Elise Rigsby | Bachelor of Science in Nursing | |
| Rudder | Ashley | Ashley Diane Rudder | Bachelor of Science in Nursing | |
| Samples | Katey | Katey Anderson Samples | Bachelor of Science in Nursing | Delete |
| Sasser | Jennifer | Jennifer Anne Sasser | Bachelor of Science in Nursing | |
| Schaefer | Fiona | Fiona Patricia Schaefer | Bachelor of Science in Nursing | |
| Scott | Felicia | Felicia Scott | Bachelor of Science in Nursing | |
| Spooner | Jason | Jason Omar Spooner | Bachelor of Science in Nursing | |
| Squires | Jonna | Jonna J. Squires | Bachelor of Science in Nursing | |
| Taylor | Shantera | Shantera Nicole Taylor | Bachelor of Science in Nursing | |
| Thomas | Ashley | Ashley Patrice Thomas | Bachelor of Science in Nursing | |
| Webb | Aaron | Aaron D. Webb | Bachelor of Science in Nursing | |
| Westbury | Katherine | Katherine Anne Westbury | Bachelor of Science in Nursing | |

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|-----------|-----------|---------------------------|--|--|
| Gehringer | Daniel | Daniel L. Gehringer | Bachelor of Science in Radiologic Sciences | |
| Kitchings | Keely | Keely Michelle Kitchings | Bachelor of Science in Radiologic Sciences | |
| Palestra | Brett | Brett Corey Palestra | Bachelor of Science in Radiologic Sciences | |
| Walker | Ronald | Ronald Bernard Walker | Bachelor of Science in Radiologic Sciences | |
| Odom | Karen | Karen Ann Odom | Master of Science in Nursing | |
| Bueno | Tiffany | Tiffany Marie Bueno | Master of Arts | History |
| Carter | Toni | Toni Alexis Carter | Master of Arts | History |
| Hendrick | Patricia | Patricia Marie Hendrick | Master of Arts | History |
| Moore | Susan | Susan Stone Moore | Master of Arts | History |
| O'Neal | Kathryn | Kathryn Leigh O'Neal | Master of Arts | History |
| Roberts | Tanika | Tanika LaShell Roberts | Master of Arts | History |
| Sherman | Craig | Craig Arthur Sherman | Master of Arts | History |
| Silverman | Allison | Allison Leigh Silverman | Master of Arts | History |
| Duque | Francisco | Francisco J. Duque | Master of Arts | Liberal and Professional Studies |
| Baker | Alena | Alena Harrell Baker | Master of Arts in Teaching | Early Childhood Education |
| Black | Zuleika | Zuleika Faye Black | Master of Arts in Teaching | Early Childhood Education |
| Buff | Donita | Donita Marie Huskins Buff | Master of Arts in | Early Childhood |

**Missing MGSE 6750 -
Move to Spring 2012**

Delete

| | | | | |
|----------|----------|-------------------------|----------------------------|---------------------------|
| | | | Teaching | Education |
| Carter | Amanda | Amanda M. Carter | Master of Arts in Teaching | Early Childhood Education |
| Clark | Telisa | Telisa Ieshia Clark | Master of Arts in Teaching | Early Childhood Education |
| Fletcher | Jamie | Jamie Fletcher | Master of Arts in Teaching | Early Childhood Education |
| Fog | Caren | Caren Melissa Fog | Master of Arts in Teaching | Early Childhood Education |
| Habeck | Nicole | Nicole Catherine Habeck | Master of Arts in Teaching | Early Childhood Education |
| Johnson | Kathie | Kathie DeLoach Johnson | Master of Arts in Teaching | Early Childhood Education |
| Kuharik | Amy | Amy S Kuharik | Master of Arts in Teaching | Early Childhood Education |
| Lanier | Glenda | Glenda Christine Lanier | Master of Arts in Teaching | Early Childhood Education |
| Morris | Sandra | Janell H. Morris | Master of Arts in Teaching | Early Childhood Education |
| Newman | Kathryn | Kathryn Hulst Newman | Master of Arts in Teaching | Early Childhood Education |
| O'Neal | Jennifer | Jennifer Hayes O'Neal | Master of Arts in Teaching | Early Childhood Education |
| Oswald | Laura | Laura Kate Oswald | Master of Arts in Teaching | Early Childhood Education |
| Parsaei | Ramona | Ramona Parsaei | Master of Arts in Teaching | Early Childhood Education |
| Roelle | Sarah | Sarah Roelle | Master of Arts in Teaching | Early Childhood Education |
| Searing | Casey | Casey Nicole Searing | Master of Arts in Teaching | Early Childhood Education |

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|------------|------------|-------------------------|----------------------------|---------------------------|
| Taft | Megan | Megan Madray Taft | Master of Arts in Teaching | Early Childhood Education |
| Tvrdy | Kerryn | Kerryn Elizabeth Tvrdy | Master of Arts in Teaching | Early Childhood Education |
| Washington | Freda | Freda Thomas Washington | Master of Arts in Teaching | Early Childhood Education |
| Barrett | Michael | Michael Ryan Barrett | Master of Arts in Teaching | Middle Grades Education |
| Boaen | Brad | Brad Wesley Boaen | Master of Arts in Teaching | Middle Grades Education |
| Bryan | Jenine | Jenine O. Bryan | Master of Arts in Teaching | Middle Grades Education |
| Chiodi | Nicole | Nicole Alexandra Chiodi | Master of Arts in Teaching | Middle Grades Education |
| Croom | Susan | Susan Croom Plummer | Master of Arts in Teaching | Middle Grades Education |
| Ford | Amy | Amy Edmondson Ford | Master of Arts in Teaching | Middle Grades Education |
| Gill | Krystal | Krystal Lynn Gill | Master of Arts in Teaching | Middle Grades Education |
| Hubbard | Katherine | Katherine Kelly Hubbard | Master of Arts in Teaching | Middle Grades Education |
| Love | Nicole | Nicole L. Love | Master of Arts in Teaching | Middle Grades Education |
| Rogers | Jacqueline | Jacqueline Renee Rogers | Master of Arts in Teaching | Middle Grades Education |
| Vaigneur | Brock | Brock Hartley Vaigneur | Master of Arts in Teaching | Middle Grades Education |
| Watford | Kimberly | Kimberly Fulton Watford | Master of Arts in Teaching | Middle Grades Education |
| Wright | Alicia | Alicia Lashon Wright | Master of Arts in Teaching | Middle Grades Education |

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|-----------------|-----------|----------------------------------|----------------------------|--|
| Aeger | Ashley | Ashley Elizabeth Aeger | Master of Arts in Teaching | Special Education |
| Argrow Cummings | Catherine | Catherine Denise Argrow Cummings | Master of Arts in Teaching | Special Education |
| Callahan | Kim | Kim Bennett Callahan | Master of Arts in Teaching | Special Education |
| Gaskin | Debbie | Debbie Lee F. Gaskin | Master of Arts in Teaching | Special Education |
| Joseph | Jeanne | Jeanne Marie Joseph | Master of Arts in Teaching | Special Education |
| Russell | Tyminda | Tyminda Russell | Master of Arts in Teaching | Special Education |
| Russo-Sprouls | Barbara | Barbara Russo-Sprouls | Master of Arts in Teaching | Special Education |
| Seabrook | Nettie | Nettie Lynn Seabrook | Master of Arts in Teaching | Special Education |
| Stokes | Wanda | Wanda Stokes | Master of Arts in Teaching | Special Education |
| Whitlock | Emily | Emily Brown Whitlock | Master of Arts in Teaching | Special Education |
| Johnson | Veronica | Veronica Toscano Johnson | Master of Education | Curriculum and Instruction |
| Williamson | Shallon | Shallon TePring Williamson Mims | Master of Education | Curriculum and Instruction |
| Acker | Tyrone | Tyrone Avery Acker | Master of Education | Adult Education and Community Leadership |
| Bagby | Brooks | Brooks Loreal Bagby | Master of Education | Adult Education and Community Leadership |

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|-----------|----------|------------------------|---------------------|--|------------------|
| Bass | Jan | Jan Louise Bass | Master of Education | Adult Education and Community Leadership | move to May 2012 |
| Dumas | Lauren | Lauren Atalie Dumas | Master of Education | Adult Education and Community Leadership | |
| Gilmour | Jennifer | Jennifer Lee Gilmour | Master of Education | Adult Education and Community Leadership | |
| Kaighin | Sandra | Sandra Rebecca Kaighin | Master of Education | Adult Education and Community Leadership | |
| Masterson | Shawna | Shawna R Masterson | Master of Education | Adult Education and Community Leadership | |
| Mincey | Patricia | Patricia Barrow Mincey | Master of Education | Adult Education and Community Leadership | |
| Turner | Joni Mia | Joni Mia Turner | Master of Education | Adult Education and Community Leadership | |
| Brown | Brenda | Brenda Ann Brown | Master of Education | Early Childhood Education | |
| Brown | Timothy | Timothy Eugene Brown | Master of Education | Early Childhood Education | |

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|----------|-----------|---------------------------|--|---------------------------|-----|
| Clifton | Paula | Paula Renee' Clifton | Master of Education | Early Childhood Education | |
| Connelly | Torey | Torey Nesbit Connelly | Master of Education | Early Childhood Education | |
| Flanagan | Katherine | Katherine M. Flanagan | Master of Education | Early Childhood Education | |
| Long | Terri | Terri LaWanda Long | Master of Education | Early Childhood Education | ADD |
| Nesbit | Tiffany | Tiffany Nicole Nesbit | Master of Education | Early Childhood Education | ADD |
| Reynolds | Maegan | Maegan D. Reynolds | Master of Education | Early Childhood Education | |
| Solomons | Danyse | Danyse Massell Solomons | Master of Education | Early Childhood Education | ADD |
| Todd | Paula | Paula Brinkley Todd | Master of Education | Early Childhood Education | ADD |
| Ward | Donna | Donna Sue Ward | Master of Education | Early Childhood Education | |
| Morgera | Jennifer | Jennifer L. Morgera | Master of Education | Special Education | |
| Brown | Kevin | Kevin Clayton Brown | Master of Health Services Administration | | |
| Gentry | Gwendolyn | Gwendolyn M. Brown Gentry | Master of Health Services Administration | | |
| Graham | Sammy | Sammy Joe Graham | Master of Health Services Administration | | |
| Patel | Mona | Mona K. Patel | Master of Health Services Administration | | |

| | | | | |
|-------------|-----------|-------------------------------|--|------------------|
| Whitfield | Candace | Candace Francis Whitfield | Master of Health Services Administration | |
| Brahmbhatt | Ronak | Ronak K Brahmbhatt | Master of Public Health | |
| Fortson | Brooke | Brooke Fortson | Master of Public Health | |
| Loury | Ashley | Ashley Danielle Loury | Master of Science | Criminal Justice |
| Stockslager | Catherine | Catherine Arienne Stockslager | Master of Science | Criminal Justice |
| Buracheuski | Yauheni | Yauheni S. Buracheuski | Master of Science in Computer Science | |
| Dickey | David | David Bradford Dickey | Master of Science in Computer Science | |
| Natt | Jasdeep | Jasdeep Kaur Natt | Master of Science in Computer Science | |
| Page | Benjamin | Benjamin Joseph Page | Master of Science in Computer Science | |
| Bennett | Julia | Julia Irene Bennett | Master of Science in Sports Medicine | |
| Morris | Aubrey | Aubrey Grace Morris | Master of Science in Sports Medicine | |

ADD (from Robert Gregerson)

| | | | | | |
|----------|---------|-----------------|---------------------|-----------------|-----|
| McElwee | John | John McElwee | Bachelor of Science | Psychology | Add |
| Elkenany | Ahmed | Ahmed Elkenany | Bachelor of Science | Psychology | Add |
| Lingard | Patrina | Patrina Lingard | Bachelor of Science | Psychology | Add |
| Dew | James | James Dew | Bachelor of Science | Applied Physics | Add |

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ADD (from Trish Holt)

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|----------------|-----------------|--|--|---|--|
| <i>Edwards</i> | <i>Shaina</i> | | <i>Master of Education in Adult Education & Community Leadership</i> | <i>Add - Application submitted 7/13/2011</i> | |
| <i>DeLoach</i> | <i>Ashley</i> | | <i>Bachelor of Science in Education in Middle Grades Education</i> | <i>Add - Application submitted 9/28/2011</i> | |
| <i>Aviles</i> | <i>Inga</i> | | <i>Bachelor of Science in Education in Middle Grades Education</i> | <i>Add - Student is being contacted re: Application</i> | |
| <i>Banner</i> | <i>Kimberly</i> | | <i>Master of Education in Adult Education & Community Leadership</i> | <i>Add - Student is being contacted re: Application</i> | |

ADD (from Donna Brooks)

Barry

Katherine

Katherine M. Barry

Bachelor of Science
in Nursing

Add

