Dec 3rd, 3:15 PM - 4:15 PM

RAMbassadorS: Making Student Leadership the Cornerstone of PBIS Success

Adrienne Boisson
boisson.adrienne@newton.k12.ga.us

Andre Byrd
Newton High School

Chris Williams
Newton High School, williams.chris@newton.k12.ga.us

Follow this and additional works at: https://digitalcommons.georgiasouthern.edu/gapbs

Recommended Citation
Boisson, Adrienne; Byrd, Andre; and Williams, Chris, "RAMbassadorS: Making Student Leadership the Cornerstone of PBIS Success" (2014). Georgia Association for Positive Behavior Support Conference. 33.
https://digitalcommons.georgiasouthern.edu/gapbs/2014/2014/33

This presentation is brought to you for free and open access by the Conferences & Events at Digital Commons@Georgia Southern. It has been accepted for inclusion in Georgia Association for Positive Behavior Support Conference by an authorized administrator of Digital Commons@Georgia Southern. For more information, please contact digitalcommons@georgiasouthern.edu.
RAMbassadors: Making Student Leadership the Cornerstone of PBIS Success

Newton High School PBIS Team
Georgia Association for Positive Behavior Support Conference
Wednesday, December 3, 2014
Georgia State University
We are **RAMS**!

We are **Respectful**!

We are **Accountable**!

We are **Motivated**!

We are **Successful**!

We are **RAMS**!

**RAMS RISE**!

Cornerstone of PBIS SUCCESS
**ANDRE BYRD**
6th year at NHS
Math & Science Co-Teacher, 6 years
PBIS Coach, 1st year
2014 Teacher Leader appt. by Deputy Superintendent NCSS
Defensive Coordinator, Newton High School Varsity Football
2014 Baseball Coach of the Year Region 2-AAAAAA

**CHRIS WILLIAMS**
5th Year at NHS
Science Department Chair
RAMbassadorS Advisor, 3rd year
Physical Science Content Leader
National Honor Society Advisor, 3rd year
2014 Teacher of the Year & Top 3 Finalist for NCSS Teacher of the Year

**ADRIENNE C. BOISSON**
8th year at NHS
Graduation Coach, 3rd year
PBIS Communications Liaison & RAMbassadorS Advisor
Math Teacher, 5 years
NovaNET & GradPoint Administrator, 6 years
2009 Teacher of the Year

Cornerstone of PBIS SUCCESS
PBIS @ NHS

2012-13

Establishing...
- Team
- Expectations
- RAMbassadorS

2013-14

Emerging...
- New Team
- GA DOE Conference
- Site visits

2014-15

Operational!
- New Team
- Conference presentations
- Improved Data Review
- Revised school-wide reward

Cornerstone of PBIS SUCCESS
RAMBASSADORS

EXPECTATIONS
Set the Standard

School Culture Cycle
Set the Foundation

Set the Example

NHS PBIS

Set the Atmosphere

UNIVERSALS

MATRICIES

Cornerstone of PBIS SUCCESS
THE IDEAL RAM

Newton's Ideal

Global Thinkers
Self-motivated
Self Respect
Survival Skills
Quality Work Ethic
Inner Personal Skills
Time Management

Student

Good Grades
Socially Responsible
Personal Pride
Healthy

Mr. and Mrs. Well-Rounded
RAM
Integrity

Problem Solving
Team Player

Cornerstone of PBIS SUCCESS
SETTING THE CORNERSTONE
BRICK-BY-BRICK

Brick 1: Application Process
Brick 2: Leadership Academies
Brick 3: Active Duty
BRICK 1: THE APPLICATION PROCESS

Advertisement

Application Window ~ 2 weeks

Online Application

Cornerstone of PBIS SUCCESS
Congratulations! You’re a RAMbassador!

Cornerstone of PBIS SUCCESS
BRICK 2: LEADERSHIP ACADEMIES

Expectations

Universals/Non-negotiables

Customer Service

Building Tours

Summer Leadership Academy: Training

Cornerstone of PBIS SUCCESS
**BRICK 2: LEADERSHIP ACADEMIES**

**PBIS Feedback**
Advisors discuss data and get RAMbassador feedback to take to PBIS Team.

**Leadership Booster**
Celebrate success, review expectations, and address areas of concern.

**Committee Meetings**
Organize, plan, and put finishing touches on projects and events.

Cornerstone of PBIS SUCCESS
BRICK 3: ACTIVE DUTY

Setting the Example

Looking the part

Expectations

Committees & Event Service

Cornerstone of PBIS SUCCESS
EVIDENCE OF SUCCESS: NUMBERS NEVER LIE

<table>
<thead>
<tr>
<th>Newton High School Measures of Achievement</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>School-wide data</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Enrollment</td>
<td>2099</td>
<td>1920</td>
<td>1865</td>
<td>1866</td>
<td>2039</td>
</tr>
<tr>
<td>Office Discipline Referrals</td>
<td>not available</td>
<td>3,116</td>
<td>2,665</td>
<td>1,708</td>
<td>1,132</td>
</tr>
<tr>
<td><strong>State Assessments</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th Grade Lit EOCT</td>
<td>70%</td>
<td>81%</td>
<td>86%</td>
<td>85%</td>
<td>87%</td>
</tr>
<tr>
<td>American Lit EOCT</td>
<td>83%</td>
<td>86%</td>
<td>87%</td>
<td>80%</td>
<td>93%</td>
</tr>
<tr>
<td>US History ECOT</td>
<td>60%</td>
<td>78% (+11)</td>
<td>75% (+7)</td>
<td>81% (+9)</td>
<td>82% (+10)</td>
</tr>
<tr>
<td>Economics EOCT</td>
<td>63%</td>
<td>72%</td>
<td>77%</td>
<td>88% (+9)</td>
<td>89% (+7)</td>
</tr>
<tr>
<td>Biology EOCT</td>
<td>44%</td>
<td>63%</td>
<td>74%</td>
<td>67%</td>
<td>68%</td>
</tr>
<tr>
<td>Physical Science EOCT</td>
<td>70%</td>
<td>75%</td>
<td>86% (+8)</td>
<td>85% (+2)</td>
<td>86%</td>
</tr>
<tr>
<td>Math 1 EOCT</td>
<td>40%</td>
<td>33%</td>
<td>57%</td>
<td>not available</td>
<td>not available</td>
</tr>
<tr>
<td>Math 2 EOCT</td>
<td>30%</td>
<td>36%</td>
<td>43%</td>
<td>not available</td>
<td>not available</td>
</tr>
<tr>
<td>Coordinate Algebra EOCT</td>
<td>not available</td>
<td>not available</td>
<td>not available</td>
<td>15%</td>
<td>19%</td>
</tr>
<tr>
<td>Analytic Geometry EOCT</td>
<td>not available</td>
<td>not available</td>
<td>not available</td>
<td>not available</td>
<td>22%</td>
</tr>
</tbody>
</table>

Cornerstone of PBIS SUCCESS
EVIDENCE OF SUCCESS: UNSOLICITED TESTIMONY

Evidence of success: unsolicited testimony

From: Shadita H-Baker
To: @Newton_High
Subject: Rambassador 10th grader Hanah Scott being my guide tonight #NGSSBeTheBest

From: Debra Lary
To: John Ellenberg
Cc: Julie Brand; Adrienne Boisson; Chasha Colbert; Johnathan Page; Nikibita Warfield; Ryan Norman; Tracey Curtis; Quinta Morrow
Subject: NHS Students

Mr. Ellenberg, I just had to stop and email you to tell you that I am so very impressed with the NHS Work-Based Learning students this year. Ms. Brand always does a great job of recruiting and has always had good students but the group this year is especially wonderful. They are considerate, conscientious, well-spoken, smart and most importantly, hard working. We hear so many negative things about teenagers in the news that I didn’t want to let this opportunity go by without commending these students. I will also say that whenever I am at NHS (which is often), the rest of the students I come in contact with are respectful and considerate as well. Keep up the good work and Go Rams!

Debra Lary
CTAE Content Leader
Work-Based Learning/Youth Apprenticeship/EBI Coordinator
Newton College & Career Academy
144 Ram Drive
Covington, GA 30014
Voice: 770-784-2979
Lary.debra@newton.k12.ga.us

Happy Friday Everyone!

I just wanted to send a big Ram Shout Out to three of my students:

Rashad West
Akua Kwayara
Ann Nwokoro

I took my 6th period out to the courtyard today to show them how to use trig to calculate the angle of the Sun. When we went out there, there was a ton of trash left from
EVIDENCE OF SUCCESS:
IN THEIR OWN WORDS

The RAMbassadors set the standard for the model student through our selfless endeavors, commitment to our community, and promotion of positive behavior. Since the addition of the RAMbassadors program the environment at Newton High School has changed drastically for the better. We turn the rough in the diamond into the diamond in the rough, so that we can all shine. The RAMbassadors set a great first impression of Newton students as they greet and give tours to our distinguished guests from our community and other communities. Thanks to Mrs. Williams and Ms. Boisson we “smile for every reason” and make a lasting impression on everyone we come in contact with which makes all the difference.
RAMS RISE!
CONTACT US!

ANDRE BYRD, PBIS COACH:
byrd.andre@newton.k12.ga.us
770-787-2250 ext. 5587

CHRIS WILLIAMS, RAMBASSADORS ADVISOR:
williams.chris@newton.k12.ga.us
770-787-2250

ADRIENNE BOISSON, COMMUNICATIONS LIAISON:
boisson.adrienne@newton.k12.ga.us
770-787-2250 ext. 5517