Dec 3rd, 3:15 PM - 4:15 PM

RAMbassadorS: Making Student Leadership the Cornerstone of PBIS Success

Adrienne Boisson
boisson.adrienne@newton.k12.ga.us

Andre Byrd
Newton High School

Chris Williams
Newton High School, williams.chris@newton.k12.ga.us

Follow this and additional works at: https://digitalcommons.georgiasouthern.edu/gapbs

Recommended Citation
Boisson, Adrienne; Byrd, Andre; and Williams, Chris, "RAMbassadorS: Making Student Leadership the Cornerstone of PBIS Success" (2014). Georgia Association for Positive Behavior Support Conference. 33. https://digitalcommons.georgiasouthern.edu/gapbs/2014/2014/33

This presentation is brought to you for free and open access by the Conferences & Events at Digital Commons@Georgia Southern. It has been accepted for inclusion in Georgia Association for Positive Behavior Support Conference by an authorized administrator of Digital Commons@Georgia Southern. For more information, please contact digitalcommons@georgiasouthern.edu.
RAMbassadors: Making Student Leadership the Cornerstone of PBIS Success

Newton High School PBIS Team
Georgia Association for Positive Behavior Support Conference
Wednesday, December 3, 2014
Georgia State University
We are RAMS!
We are Respectful!
We are Accountable!
We are Motivated!
We are Successful!
We are RAMS!
RAMS RISE!

Cornerstone of PBIS SUCCESS
ANDRE BYRD
6th year at NHS
Math & Science Co-Teacher, 6 years
PBIS Coach, 1st year
2014 Teacher Leader appt. by Deputy Superintendent NCSS
Defensive Coordinator, Newton High School Varsity Football
2014 Baseball Coach of the Year Region 2-AAAAAAA

CHRIS WILLIAMS
5th Year at NHS
Science Department Chair
RAMbassadorS Advisor, 3rd year
Physical Science Content Leader
National Honor Society Advisor, 3rd year
2014 Teacher of the Year & Top 3 Finalist for NCSS Teacher of the Year

ADRIENNE C. BOISSON
8th year at NHS
Graduation Coach, 3rd year
PBIS Communications Liaison & RAMbassadorS Advisor
Math Teacher, 5 years
NovaNET & GradPoint Administrator, 6 years
2009 Teacher of the Year

Cornerstone of PBIS SUCCESS
PBIS @NHS

2012-13: Establishing...
- Team
- Expectations
- RAMbassadorS

2013-14: Emerging...
- New Team
- GA DOE Conference
- Site visits

2014-15: Operational!
- New Team
- Conference presentations
- Improved Data Review
- Revised school-wide reward

Cornerstone of PBIS SUCCESS
RamBassadors

Universals

Set the Standard

Expectations

Set the Atmosphere

School Culture Cycle

Set the Foundation

Matrices

Set the Example

Cornerstone of PBIS Success
THE IDEAL RAM

Newton's Ideal

Global Thinker
Self motivated
Self respect
Survive Skills
Quality Work
Inner Personal Skills
Time Management

Mr. and Mrs. Well Rounded
Mr. and Mrs. Well Rounded

RAM
Integrity

Good Grades
Socially Responsible
Personal Pride
Healthy
Problem Solving
Team Player

Cornerstone of PBIS SUCCESS
SETTING THE CORNERSTONE
BRICK-BY-BRICK

Brick 1: Application Process
Brick 2: Leadership Academies
Brick 3: Active Duty

Cornerstone of PBIS SUCCESS
BRICK 1: THE APPLICATION PROCESS

Advertisement

Application Window
~ 2 weeks

Online Application

Cornerstone of PBIS SUCCESS
Congratulations! You’re a RAMbassador!

Teacher Recommendations

Interviews

Discipline Record

Cornerstone of PBIS SUCCESS
BRICK 2: LEADERSHIP ACADEMIES

- Expectations
- Universals/Non-negotiables
- Customer Service
- Building Tours

Cornerstone of PBIS SUCCESS

Summer Leadership Academy: Training
Brick 2: Leadership Academies

PBIS Feedback
Advisors discuss data and get RAMbassador feedback to take to PBIS Team.

Leadership Booster
Celebrate success, review expectations, and address areas of concern.

Committee Meetings
Organize, plan, and put finishing touches on projects and events.

Cornerstone of PBIS SUCCESS
BRICK 3: ACTIVE DUTY

Setting the Example

Looking the part

Expectations

Committees & Event Service

Cornerstone of PBIS SUCCESS
**EVIDENCE OF SUCCESS: NUMBERS NEVER LIE**

<table>
<thead>
<tr>
<th>Newton High School Measures of Achievement</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>School-wide data</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Enrollment</td>
<td>2099</td>
<td>1920</td>
<td>1865</td>
<td>1866</td>
<td>2039</td>
</tr>
<tr>
<td>Office Discipline Referrals</td>
<td>not available</td>
<td>3,116</td>
<td>2,665</td>
<td>1,708</td>
<td>1,132</td>
</tr>
<tr>
<td><strong>State Assessments</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th Grade Lit EOCT</td>
<td>70%</td>
<td>81%</td>
<td>86%</td>
<td>85%</td>
<td>87%</td>
</tr>
<tr>
<td>American Lit EOCT</td>
<td>83%</td>
<td>86%</td>
<td>87%</td>
<td>80%</td>
<td>93%</td>
</tr>
<tr>
<td>US History ECOT</td>
<td>60%</td>
<td>78% (+11)</td>
<td>75% (+7)</td>
<td>81% (+9)</td>
<td>82% (+10)</td>
</tr>
<tr>
<td>Economics EOCT</td>
<td>63%</td>
<td>72%</td>
<td>77%</td>
<td>88% (+9)</td>
<td>89% (+7)</td>
</tr>
<tr>
<td>Biology EOCT</td>
<td>44%</td>
<td>63%</td>
<td>74%</td>
<td>67%</td>
<td>68%</td>
</tr>
<tr>
<td>Physical Science EOCT</td>
<td>70%</td>
<td>75%</td>
<td>86% (+8)</td>
<td>85% (+2)</td>
<td>86%</td>
</tr>
<tr>
<td>Math 1 EOCT</td>
<td>40%</td>
<td>33%</td>
<td>57%</td>
<td>not available</td>
<td>not available</td>
</tr>
<tr>
<td>Math 2 EOCT</td>
<td>30%</td>
<td>36%</td>
<td>43%</td>
<td>not available</td>
<td>not available</td>
</tr>
<tr>
<td>Coordinate Algebra EOCT</td>
<td>not available</td>
<td>not available</td>
<td>not available</td>
<td>15%</td>
<td>19%</td>
</tr>
<tr>
<td>Analytic Geometry EOCT</td>
<td>not available</td>
<td>not available</td>
<td>not available</td>
<td>not available</td>
<td>22%</td>
</tr>
</tbody>
</table>
EVIDENCE OF SUCCESS: UNSOLICITED TESTIMONY

Rashad West
Akua Kwayana
Ann Nwokoro

I took my 6th period out to the courtyard today to show them how to use trig to calculate the angle of the Sun. When we went out there, there was a ton of trash left from it.

Debra Lary
CTAE Content Leader
Work-Based Learning/Youth Apprenticeship/EBI Coordinator
Newton College & Career Academy
144 Ram Drive
Covington, GA 30014
Voice: 770-784-2979
Lary_debra@newton.k12.ga.us
EVIDENCE OF SUCCESS: IN THEIR OWN WORDS

The RAMbassadorS set the standard for the model student through our selfless endeavors, commitment to our community, and promotion of positive behavior. Since the addition of the RAMbassadorS program the environment at Newton High School has changed drastically for the better. We turn the rough in the diamond into the diamond in the rough, so that we can all shine. The RAMbassadorS set a great first impression of Newton students as they greet and give tours to our distinguished guests from our community and other communities. Thanks to Mrs. Williams and Ms. Boisson we “smile for every reason” and make a lasting impression on everyone we come in contact with which makes all the difference.
RAMS
RISE!

Cornerstone of PBIS SUCCESS
CONTACT US!

ANDRE BYRD, PBIS COACH:
byrd.andre@newton.k12.ga.us
770-787-2250 ext. 5587

CHRIS WILLIAMS, RAMBASSADORS ADVISOR:
williams.chris@newton.k12.ga.us
770-787-2250

ADRIENNE BOISSON, COMMUNICATIONS LIAISON:
boisson.adrienne@newton.k12.ga.us
770-787-2250 ext. 5517