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September 27, 2017 RECOMMENDATIONS

(DISCUSSION AGENDA)

RECOMMENDATIONS PRESENTED AT PREVIOUS CIC MEETINGS NEEDING FURTHER DISCUSSION

OWG 5-2: Faculty Welfare:

(reviewed & supported by Jean Bartels and Robert Smith):

ORIGINAL RECOMMENDATION:

1. **Recommends that the statement*** (see below) on faculty workload be adopted as the policy of the new Georgia Southern University and be included as the sole statement on faculty workload in the faculty handbook:**

This working group believes that, as one university, the new Georgia Southern University must have one policy on faculty workload for all faculty. Adjustments, however, may be made at the department and dean level, regardless of geographical location. This statement is a merging of the present policies of both universities.

*****Statement on Workload**

The duties of the faculty are determined by the university. It is recognized that the average faculty member's duties are complex and entail far more than strictly classroom and laboratory activities. The standard teaching load for full-time tenure-track faculty is 12 credit hours per semester. The standard teaching load for full-time Lecturers is 15 credit hours per semesters. In those teaching assignments in which contact hours differ considerably from credit hours (e.g.: clinical supervision and laboratory courses) equivalencies between contact hours and semester hour credits will be determined in the workload policies of the appropriate college. Adjustments to the standard teaching load may be made with the recommendation of the chair and the approval of the dean.

Returned by CIC to OWG for further clarification.

REVISED RECOMMENDATION:

1. **Recommends the below statement on faculty workload be adopted as the policy of the new Georgia Southern University and be included as the sole statement on faculty workload in the faculty handbook:**

This working group believes that, as one university, the new Georgia Southern University must have one policy on faculty workload for all faculty. Adjustments, however, may be made at the department and dean level, regardless of geographical location. This statement is a merging of the present policies of both universities.

Statement on Workload

The duties of the faculty are determined by the university. It is recognized that the average faculty member's duties are complex and entail far more than strictly classroom and laboratory activities. The standard teaching load for full-time tenured and tenure-track faculty is 12 credit hours per semester. The standard teaching load for full-time lecturers is 15 credit hours per semester. In those teaching assignments in which contact hours differ considerably from credit hours (e.g.: clinical supervision and laboratory courses) equivalencies between contact hours and semester hour credits will be determined in the workload policies of the appropriate college. For the following faculty categories: clinical professors, clinical associate professors, clinical assistant professors, instructors, and limited-term faculty, the teaching load will be determined by agreement between the chair and dean responsible and in consultation with the Provost. Adjustments to the standard teaching load may be made with the recommendation of the chair and the approval of the dean.