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May 12, 2014 AASU Faculty Senate Special Session Minutes

Armstrong State University

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Armstrong Atlantic State University
Faculty Senate Meeting
Minutes of May 12, 2014
Student Union, Ballroom A, 3:00 pm

- I. Senate President Baird called the meeting to order at 3:05 pm (see Appendix A)
- II. Senate Action
 - A. Motion for Executive Session of Faculty Senate made by President Baird to discuss leadership concerns. All non-senators were asked to vacate the room. Senators-elect were invited to stay for the session. Subsequent Faculty Senate discussion has been archived and can only be approved in a subsequent Executive Session of the Faculty Senate.
 - B. FSB-2014-05-12-01: Institutional Accountability, Transparency, and Communication (see Appendix B)
- III. Meeting adjourned at 4:58pm.

Yours faithfully,
Wayne Johnson
Faculty Senate Secretary

Faculty Senators and Alternates Attendance (Updated: 01/20/14)

Department	College	# of seats	Senator(s) and Term Year as of 2013/2014		Alternate(s)	
Adolescent and Adult Education	COE	2	Regina Rahimi (3)	x	Rena Tyger (Kathleen Fabrikant)	
	COE		Ed Strauser (3)		ElaKaye Eley	
Art, Music, Theatre	CLA	3	Angela Horne (3)	X	Karl Michel	
	CLA		Deborah Jamieson (1)		Emily Grundstad-Hall	
	CLA		Elizabeth Desnoyers-Colas (1)	x	Megan Baptiste-Field	
Biology	CST	3	Traci Ness (2)		Sara Gremillion	x
	CST		Brett Larson (1)	x	Jennifer Brofft-Bailey	
	CST		Kathryn Craven (1)		Aaron Schrey	x
Chemistry, Physics	CST	3	Brent Feske (2)	x	Brandon Quillian	
	CST		William Baird (3)	x	Jeff Secrest	
	CST		Catherine MacGowan (3)	x	Will Lynch	
Childhood & Exceptional Student Education	COE	2	Barbara Hubbard (2)	x	Patricia Norris-Parsons	
	COE		Anne Katz (1)	x	Glenda Ogletree	
Criminal Justice, Social, & Pol Science	CLA	2	Katherine Bennett (2)	x	Daniel Skidmore-Hess	
	CLA		Michael Donohue (3)		Dennis Murphy	
Communication Science & Disorders	CHP	1	Maya Clark (3)	x	April Garrity	
Computer Science & Info. Technology	CST	1	Ashraf Saad (2)	x	Frank Katz	
Economics	CLA	1	Nick Mangee (1)	x	Yassi Saadatmand	
Engineering	CST	1	Wayne Johnson (3)	x	Priya Goeser	
Health Sciences	CHP	2	Leigh Rich (2)	x	Joey Crosby	
	CHP		Janet Buelow (1)	x	Rod McAdams	
History	CLA	2	Chris Hendricks (2)	x	Michael Benjamin	
	CLA		Jason Tatlock (3)		Allison Belzer	x
Library	CLA	1	Melissa Jackson (2)	x	Ann Fuller	
Languages, Literature, Philosophy	CLA	4	Bill Deaver (1)	x	Nancy Remler	
	CLA		Dorothee Mertz-Weigel (3)	x	Chris Baker	
	CLA		Beth Howells (3)	x	Tony Morris	
	CLA		Erik Nordenhaug (2)	x	Richard Bryan	
Mathematics	CST	3	Michael Tiemeyer (2)	x	Greg Knofczynski	
	CST		Paul Hadavas (1)	x	Tim Ellis	
	CST		Joshua Lambert. (1)	x	Jared Schlieper	
Medical Laboratory Science	CHP	1	Denene Lofland (1)		Chad Guilliams	
Nursing	CHP	4	Deb Hagerty (2)	x	Carole Massey	
	CHP		Jane Blackwell (2)	x	Luz Quirimit	
	CHP		Jeff Harris (1)	x	Jill Beckworth	
	CHP		Amber Derksen (1)		Cherie McCann	
Physical Therapy	CHP	1	David Bringman (2)	x	Nancy Wofford	
Psychology	CST	1	Wendy Wolfe (3)		Mirari Elcoro	
Radiologic Sciences	CHP	1	Shaunell McGee (1)	x	Rochelle Lee	
Respiratory Therapy	CHP	1	Christine Moore (3)	x	Rhonda Bevis	

Whereas the Faculty Senate is troubled by the state of accountability, transparency, and communication between the administration and faculty;

Whereas the Faculty Senate is concerned about the stability and health of the leadership;

Whereas the Faculty Senate believes that the administration, along with the faculty and staff, have the best interests of Armstrong at heart;

Whereas the Faculty Senate reaffirms the centrality of Academic Affairs to the function of the University and anticipates strong leadership and shared governance;

We offer the following requests as a pathway to move Armstrong forward:

1. Whereas the recommendations of the Planning Budget and Facilities Committee (PBF) Faculty Budget Priorities Report 2013-14 state “this survey supports the conclusion that high expenditures on administration by administration are draining funds that could be devoted to teaching and instruction;”

The Faculty Senate, in recognition of this transitional time in academic leadership, requests that no administrative positions requiring new funds be created until the end of the 2014-2015 academic year. And if such positions should be deemed necessary, they will be brought to Faculty Senate for discussion. Academic Affairs will retain any lapsed faculty salaries as well as salary savings associated with filling open faculty positions at lower ranks and/or lower pay

2. Whereas recruitment, retention, and support of faculty should be a priority as referenced by the PBF Faculty Budget Priorities Report 2013-14;

The Faculty Senate requests that by the end of fall 2014, a three-year plan will be developed and implemented with the target of attaining an average faculty salary of 100% of the CUPA average as referenced in the Faculty Salary Study of 2013-14. Funding to achieve this target will be dependent, in part, on institutional revenues.

3. Whereas communication has been an ongoing source of frustration for faculty and staff and whereas our Core Values and articulated mutual desires depend on shared governance and transparency;

The Faculty Senate requests that the Senate President and Vice-President be invited to monthly meetings of the President’s Cabinet and Deans.

The Faculty Senate requests that the Senate President be offered the option of appointing a faculty representative to any cross-divisional committee (e.g, search and policy-making committees) convened by a member of the President’s Cabinet if there is not already a faculty representative.

The Faculty Senate also requests that the President ensure the creation and maintenance of a webpage listing all standing committees convened by a member of the President’s Cabinet for each academic year, including their chairs and faculty representatives.

4. Whereas by administrative expansion or churn, the proliferation of job postings for administrative positions has been a continuing concern of faculty;

The Faculty Senate requests that a monthly report of all future job postings identifying the position as new or replacement as well as a justification be sent to the Faculty Senate President.

5. Whereas Armstrong's use of consultants has represented an expenditure in excess of \$350,000 per year for the past four years;

The Faculty Senate requests a consulting services plan for the upcoming academic year listing major consulting projects (\$25,000 or greater), timeline, justification and cost be presented to the PBF Committee in the fall.