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**Consolidation Implementation Committee (CIC)
Minutes
September 27, 2017**

**Teleconference Meeting
2:00 p.m.**

I. Welcome and Opening Remarks – The meeting was called to order at 2:00 p.m.

President Hebert thanked committee members for modifying schedules and travel plans to handle the meeting telephonically due to the short agenda.

II. Consolidation Business

None to report.

III. Review of OWG Recommendations

A. OWG 5-2: Faculty Welfare – Co-chairs: Jim LoBue (GSU) and Bob LeFavi (ASU)

The following revised recommendation was approved by consensus of the CIC with no objections.

1. Recommends the below statement on faculty workload be adopted as the policy of the new Georgia Southern University and be included as the sole statement on faculty workload in the faculty handbook:

This working group believes that, as one university, the new Georgia Southern University must have one policy on faculty workload for all faculty. Adjustments, however, may be made at the department and dean level, regardless of geographical location. This statement is a merging of the present policies of both universities.

Statement on Workload

The duties of the faculty are determined by the university. It is recognized that the average faculty member's duties are complex and entail far more than

strictly classroom and laboratory activities. The standard teaching load for full-time tenured and tenure-track faculty is 12 credit hours per semester. The standard teaching load for full-time lecturers is 15 credit hours per semester. In those teaching assignments in which contact hours differ considerably from credit hours (e.g.: clinical supervision and laboratory courses) equivalencies between contact hours and semester hour credits will be determined in the workload policies of the appropriate college. For the following faculty categories: clinical professors, clinical associate professors, clinical assistant professors, instructors, and limited-term faculty, the teaching load will be determined by agreement between the chair and dean responsible and in consultation with the Provost. Adjustments to the standard teaching load may be made with the recommendation of the chair and the approval of the dean.

IV. OWG Committee Final Reports Need to be Submitted

VC Fuchko noted if OWGs have tasks that are still open that did not provide a recommendation, whether it was determined that task was not applicable or no longer relevant, please submit to Kenyatta a report indicating such. If there is still a task for which a recommendation has not been submitted, please move forward. No further action is required if a recommendation has already been submitted.

V. Moving from Approved Recommendations to Recommendations to Reality Reporting

VC Fuchko also noted there will be a process in place to implement the recommendations that have been approved by the CIC and a review of those will be a part of future CIC meetings.

VI. Future CIC Meetings

Unless there is a need to cancel or conduct telephonically, meetings will be held on the campuses as indicated.

- | | |
|---------------------------|------------------|
| A. Friday, Oct. 20 | 9:00 a.m. |
| ASU Campus | |
| B. Friday, Nov. 17 | 2:00 p.m. |
| GS Campus | |

VII. Conclusion – The meeting adjourned at 2:07 p.m.