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theResource

VOLUME 1, ISSUE 23

JULY 2014

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From the CHRO's Nest:

Greetings!

I am honored to begin this month as your new Human Resources leader, and utilize this newsletter as an opportunity to share with each of you information on professional development opportunities, events, and current projects. There is a lot of information in this newsletter. Therefore, please take a moment to read it thoroughly.

This Summer has been busy welcoming new faculty, launching the PeopleAdmin system, and preparing to communicate the new Classification System.

- Both the Office of Records & Compliance and Benefits have already met with over 40 new faculty members.
- The Employment team has trained over 500 employees on the new PeopleAdmin system.
- The Office Classification & Compensation has been carefully reviewing every position and its classification title, as well as preparing for a workshop to present the new classification system.

A huge thank you goes out to the entire Human Resources team for all of their hard work!

The Department of Human Resources is looking forward to assisting all faculty, staff and students with your Human Resources needs. We value your opinions and suggestions as we all embark on a new academic year.

Dr. Ale Kennedy
Interim, Associate Vice President
Human Resources



Personnel Action Form Training

All sessions will be held
in the Human Resources
Training Room.
9:00 to 10:30 AM

- August 13
- September 18
- October 16

To sign up for any of
these sessions, please
visit [train-
ing.georgiasouthern.edu](http://training.georgiasouthern.edu).

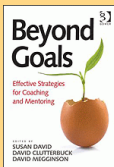
Check out the new
Leadership eBooks in



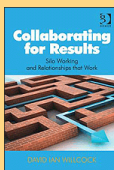
The Soft Edge



Beyond Goals



Collaborating for Results



These are just a few of
the thousands of eBooks.

Simply search for the title or
topic in the search bar.

TRAINING OPPORTUNITIES

Cutting Through the Red Tape Series

Once employees have received a description of their duties, there are specific skills and processes that need to be learned. The Cutting Through the Red Tape Series was recently redesigned to train any administrative professional on the most commonly used practices, procedures, and protocols associated with conducting daily University business. Instruction is provided by subject-matter experts from various departments on campus. This certificate series totals 18 professional development hours.



Session One:

- Business Objects
- Travel Expense Reports

Monday, September 8

Session Two:

- PeopleAdmin Policies and Procedures
- Types of Leave

Wednesday, September 10

Session Three:

- ADP and the Onboarding Process
- Personnel Action Forms

Monday, September 15

Session Four:

- PeopleAdmin and Employment Workflows
- Updates on Employment Laws

Wednesday, September 17

Session Five:

- Procurement
- Marketing and Communications

Monday, September 22

Session Six:

- Budgets
- Collecting and Depositing University Funds

Wednesday, September 24

Each session will be held in the HR Training Room from 9:00 AM—12:00 PM.
Please sign up for the series at training.georgiasouthern.edu.

Eagle Experience

Georgia Southern University wants all employees to feel engaged especially when they are first hired. Therefore, the Eagle Experience Series is offered to all employees, yet geared toward new hires (within first year of employment), to assist in the acclimation process. We hope to make the transition as seamless as possible by each participant gaining basic knowledge of job tools while also becoming acquainted with areas for involvement. This series totals 10 professional development hours.

Session One:

- Lunch at Dining Commons
- Basics of ADP and University Policies

Monday, October 6

Session Two:

- Museum Tour
- Wildlife Center Tour
- Garden of the Coastal Plain Tour

Monday, October 13

Session Three:

- Recreation Activity Center (RAC) Tour
- Wellness Overview

Monday, October 20

Session Four:

- Introduction to Google Apps. and Building a Better U
- Campus Tour led by a SOAR Ambassador

Monday, October 27

Please go to training.georgiasouthern.edu to view times and locations or to sign up.

Legal Affairs Boot Camp

Merriam-Webster defines “boot camp” as: “a program or situation that helps people become much better at doing something in a short period of time.” This is a seven session, comprehensive overview of legal issues facing the University and its employees. Employees will learn to recognize legal issues as they arise and will gain an understanding of the rules, regulations, laws and policies that apply to University operations. Participants will be provided with useful reference materials and web links and will become familiar with campus resource persons for each area covered. By the end of the course, participants will be much better at recognizing situations in which certain laws or policies may apply and will know where to go on campus to find assistance. The course will be taught by Associate Vice President for Legal Affairs, Maura Copeland. All courses will be from 9:00 to 11:00 am in Continuing Education Building, Room 1909. Please try to attend all sessions of the series if possible.

Session 1: Tuesday, October 7

- Structure of the University and the USG, Sources of Law/Policy, Compliance

Session 2: Thursday, October 9

- The First Amendment (including issues involving religion and speech/press)

Session 3: Tuesday, October 14

- Student issues (including due process, FERPA, and disability accommodations)

Session 4: Thursday, October 16

- Employment issues (FMLA/ADA/Workers Comp, international candidates)

Session 5: Tuesday, October 21

- Diversity and Discrimination (including Title IX)

Session 6: Thursday, October 23

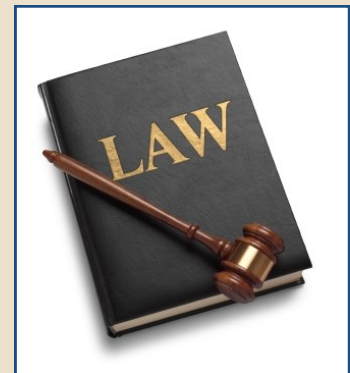
- Technology and IP (copyright, social media, and information security)

Session 7: Tuesday, October 28

- Campus Safety and resources

Please sign up at training.georgiasouthern.edu.

Sign up for each session individually.



Legal Affairs





Training

All sessions will be held in the Human Resources training room from 9:00-10:30 AM.

- August 11
- September 19
- October 17

Sign up at training.georgiasouthern.edu.

Stress Management

This course will focus on the successful management of stress. Topics covered include:

- Types of stress
- Biological responses to stress
- Psychological and emotional consequences of stress
- Tips on managing stress
- Healthy coping strategies

When: October 8, 10:00-11:00 AM
Where: Cont. Ed. 2911

Sign up at training.georgiasouthern.edu.

Management Training Series

All new managers (promoted or recently hired) are encouraged to attend the Management Training Series. This series offers managers helpful information on university policies, procedures, as well as methods to manage more effectively. The series also offers participants an opportunity to meet other managers across campus. This certificate series totals 24 professional development hours.

Session One: Becoming a Manager at GSU

Tuesday, August 19

- Personnel and Leave Policies
- Recruitment and Selection
- Hiring
- Managing Performance
- Grievances
- Legal Issues



Session Two: Communication, Decision-Making, and Delegating

Thursday, August 21

- Tips to Improve Communication
- Identify Your Communication Style
- Tactics for Effective Decision-making
- Delegating



Session Three: Roles and Responsibilities

Tuesday, August 26

- Differences Between Employees and Managers
- Management Style Assessment
- Characteristics of an Effective Manager
- Manager's Roles and Responsibilities



Session Four: Developing Employees

Thursday, August 28

- The Three Step Process for Developing Employees
- Tips and Benefits for Developing Employees
- Six Step Process for Developing an Effective Orientation Program
- Types of Training
- Analyzing Employees Training Needs
- Signs that Coaching Needs to Take Place
- The Coaching Process
- Guidelines for Giving and Receiving Feedback

Session Five: Creating a Positive Work Environment

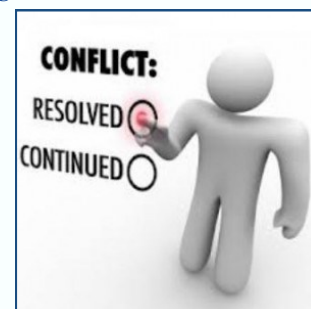
Tuesday, September 2

- Steps to Create a Positive Work Environment
- Techniques to Motivate Employees
- Benefits to Rewarding Employees
- Tips for Rewarding Employees
- Resolving Workplace Issues

Session Six: Handling Conflict

Thursday, September 4

- Identifying the Different Types of Conflict
- Understand the Positive and Negative Effects of Conflicts
- Tips for Resolving Conflicts
- Process for Resolving and Handling Conflicts



Each session will be held in Continuing Education Room 2911 from 8:30 AM—12:00 PM.
Please sign up for the series at training.georgiasouthern.edu.

Nancy Whitfield Takes New Role in Compensation and Classification

Thank you for the opportunity to serve you in a new capacity at Georgia Southern University as the Director of Compensation and Classification. I am charged with the duty of enforcing a fair and just pay system that is aligned with the University's Strategic Plan, and rules, regulations and requirements of the Board of Regents of the University System of Georgia.

HR recently redesigned the staff (non-faculty) classification system to replace an outdated compensation plan. I am in the process of reviewing and enhancing the new plan in an attempt to circumvent issues that may arise and prepare it for formal introduction to the campus community through a series of forums.

I fervently hope to continue to build on the professional relationships I've established throughout my campus career and look forward to cultivating many many more.

I am grateful for such an opportunity to serve you.

Equity Adjustments

This is simply a note to inform hiring managers that staff employee Equity Adjustment requests are coordinated outside of the PeopleAdmin Applicant Tracking System. Please direct your requests, questions and concerns to the Director of Compensation and Classification by phone (80628), or e-mail to nwhitfie@georgiasouthern.edu. Instructions will be provided upon request. Thank you.

PeopleAdmin 7—A New Frontier

Any individual that hires staff, student, or temporary employees must attend mandatory training before access is granted to the system. To sign up for training, visit <https://training.georgiasouthern.edu/Pages/Default.aspx> and locate PeopleAdmin Training Sessions for Staff, Student, or Temporary Hiring.

Hiring managers that have attended PeopleAdmin Training must complete the online PeopleAdmin Account Request Form to gain access. Indicate all departments you need access to and select Hiring Manager when completing the form. The form can be found at: <https://training.georgiasouthern.edu/courses/default.aspx>. If you have any questions or concerns about the account request process, contact Rieshawn Williams at rwilliams@georgiasouthern.edu.

PeopleAdmin
Better Talent. Better Future.

Fall Student Employment Job Fair

The Fall 2014 Student Employment Job Fair is scheduled for August 21, 2014 at 9 AM in the Russell Union Ballroom is quickly approaching. The Student Employment Center strongly encourages departments to attend the job fair. We will have rooms reserved for departments to conduct private interviews.

This is a great opportunity for hiring managers to select a student employee on the spot instead of perusing hundreds of applications and resumes.

If you have any questions or concerns, please contact Rishawn Williams at rwilliams@georgiasouthern.edu or (912)478-7158.

What has Changed with PeopleAdmin Since Going Live?

We have a few updates to the new PeopleAdmin system since June 17th which are changes that you have already told us you appreciate! These updates are as follows:

Student Hiring:

- Hiring managers have the ability to edit the **Salary Range** field.
- Hiring managers have the ability to indicate which semester student(s) hired will begin work in the **Semester To Begin Work** field.

Editing Posting Position Details Save Next >>

☒ Check spelling

*** Required Information**

Position Details

- Classification Title** Work Study Student
- Working Title**
- Semester To Begin Work** Please select This field is required.
- FLSA** Non-Exempt
- B-CAT** 901X00
- Salary Range** \$7.25 - \$8.00

Temporary Hiring

- Hiring managers have the ability to edit the **Salary Range** field.

Editing Posting Position Details Save Next >>

☒ Check spelling

*** Required Information**

Position Details

- Classification Title** Temporary
- Working Title**
- FLSA** Non-Exempt
- B-CAT** 938X00
- Salary Range** \$7.25 - \$8.50

Requisition Number

Staff Hiring

- On the Posting Form, hiring managers can indicate the intent of the request the new **Action Needed** field.

Please list any other advertising sources

*** Speed Chart Number** This field is required.

For Advertising Purposes

*** Action Needed** This field is required.

Notes

Please select

- Fill Vacant Position
- Direct Appointment (Presidential Approval Must Be Provided To HR)
- Reclassification of an Occupied Position
- Funding Source Change
- Position Transfer

PeopleAdmin Changes Continued.....

- Hiring manager must select one of the following options:
 - ◇ **Fill Vacant Position** – Select this option if you wish to advertise a vacant position.
 - ◇ **Direct Appointment** – Select this option if you wish to directly appoint an individual into a position and will obtain Presidential approval for the direct appointment.
 - ◇ **Reclassification of an Occupied Position** – Select this option if your classification request has been approved by the Office of Compensation and Classification and you wish to seat your incumbent into his/her new position.
 - ◇ **Funding Source Change** – Select this option if you are changing the chartstream information for a position.
 - ◇ **Position Transfer** – Select this option if you are moving the position to another department number.

If you have any questions, please contact Demetrius Bynes at (912) 478-5713.

PeopleAdmin FAQ's

What is PeopleAdmin?

- PeopleAdmin is the Human Resource Information System utilized at Georgia Southern University to manage position management, applicant tracking, and performance management. Any hiring manager wishing to perform any of the aforementioned actions must do so in the PeopleAdmin system.

How does this system help hiring managers?

- The system allows hiring managers to become more efficient in regards to the hiring process. Hiring managers will be able to view applications, resumes, cover letters, and other documents for applicants in their search. Hiring managers will be able to classify and reclassify positions in the PeopleAdmin system. Also, you will be able to evaluate the performance of their existing employees through the performance management module.

Do applicants have to complete a new application?

- Anyone who wishes to apply for a vacant position at Georgia Southern University must complete a new application in the system. No information was transferred from the previous system to the new system so ensure you complete an application in the new system if you wish to be considered for future employment opportunities.

Who needs access to the PeopleAdmin system?

- Any individual that hires staff, student, or temporary employees will need access to the system. Also, any manager that conducts performance evaluations on staff employees will need access to the system.

How do I receive access to the system?

- To receive access, you must attend mandatory training. Register for PeopleAdmin training by visiting the University training website, which is located at <https://training.georgiasouthern.edu/Pages/Default.aspx> and select the session you wish to attend.

What is the next step after I attend a PeopleAdmin Training session?

- Once you have attended training, visit <http://forms.georgiasouthern.edu/itforms/pa/default.aspx> to complete the PeopleAdmin Account Request Form. Indicate all departments you will need access to so we can establish your account.

Can I complete my employee's performance evaluation in the new PeopleAdmin System now?

- Currently, the performance management module is not activated in the system. To complete a evaluation, visit Insert link here Jeff and complete the paper evaluation form. We look forward to rolling out the performance management module in the upcoming months!

How do I log in to PeopleAdmin?

- You will log in to PeopleAdmin with your my.georgiasouthern.edu credentials.

For questions, contact Rieshawn Williams at (912)478-7158.

Choosing Your Retirement Plan

This seminar will offer a detailed overview of the retirement plan options available through Georgia Southern University. Question and answer time will be available in a group setting as well as one on one if necessary.

Topics discussed:

- Teacher's Retirement System of Georgia
- Optional Retirement Plan
- 403b Tax Sheltered Annuity
- 457b Deferred Compensation Plan
- Roth 403b
- Investment Options

August 21
11:00 am—Noon
Human Resources
Training Room

Sign up at training.georgiasouthern.edu.

Records & Compliance Tips/Pointers/Reminders

On-Boarding Process

- All new employees (Temporary, Graduate Assistants and Students) must complete the new employee online Orientation/On-Boarding and attend an on-boarding session in Human Resources. *Full-time benefited employees will be contacted by Human Resources to schedule an on-boarding appointment.* <http://jobs.georgiasouthern.edu/orientation/>.

On-boarding sessions are held as follows:

- ➡ Tuesdays – 8:00 a.m. – 10:00 a.m. and 4:00 p.m. – 5:00 p.m.
- ➡ Wednesday's – 2:00 p.m. – 5:00 p.m.

NOTE: Employees must arrive 15 minutes prior to the end of the session to be admitted.

August Deadlines

- New hires starting in August will need to complete on-boarding by the following HR Deadlines:
- ➡ Bi-weekly Employees - August 5, 2014 for payment on 8/22/14
 - ➡ Monthly Employees – August 12, 2014 for payment on 8/31/2014

ADP issues or questions?

- Visit the ADP Helpdesk , <http://jobs.georgiasouthern.edu/adp/>, here you will find where you submit help tickets, training materials, and lots of other information.

NOTE: ALL employees MUST approve their time cards each pay period.

Termination/Separation

- All benefited/full-time employees leaving the employment of the Georgia Southern University (whether voluntarily or involuntarily) must complete the following:

Separation Checkout Form & Exit Questionnaire <http://jobs.georgiasouthern.edu/facultystaff/forms/>

Schedule Exit Interview with Human Resources

- A Termination PAF must be submitted on any employee that is no longer working with your department.

New Faculty Onboarding

We have scheduled the fall on-boarding sessions for new faculty as follows:

- ★ Monday, August 11, 2:00 - 4:00 p.m., Human Resources, Rosenwald Building, Room 1200
- ★ Thursday, August 14, 2:00 - 4:00 p.m., Human Resources, Rosenwald Building, Room 1200

Please inform new faculty to visit the Employee Online Orientation and Onboarding, <http://jobs.georgiasouthern.edu/orientation/>, all forms must be completed and brought with them to the onboarding sessions. Please have them bring their original social security card for IRS requirements and documentation for the I-9 process.

For questions, please contact Karen Iler at (912) 478-5529.

The Case for Experiential Learning

By Kyle Herman

"Employers ...are looking for more than jobs skills: they see prior work experience as increasing the chances that a person will be punctual, responsible, and stable - indeed, will possess a whole set of qualities that they associate with productive employees..." (Keeton 120)

What is experiential learning and why should you incorporate it into your classroom or work environment? Also called experience-based learning, it is learning by doing versus learning via lecture. Though the term may be semi-modern, the concept is nothing new. Benjamin Franklin once said, "Tell me and I forget, Teach me and I remember, Involve me and I will learn."

"Experience-based learning emphasizes everyone's need for lifelong practice in the basic tools of learning - reading, writing, speaking, analyzing, asking questions, computing, finding resources, and solving problems. These process skills help the learner become self-reliant and confident to pursue independent goals; in short, equipped to enter a life of continued growth and learning." (McClure 2)

Everything we do at Georgia Southern centers on two keys goals or concepts. One is keeping students enrolled at Georgia Southern and the second is recruiting future students. For example, the Student Employment Center posts jobs so that students can work on campus and earn a paycheck. The Academic Success Center offers tutoring for core classes so that they can pass the course and move on to the next one. The Athletic department does a great job of indirectly recruiting future students. Winning is good, it's hard to cheer for a losing team, and who really wants to. The ability of our alumni to find jobs after graduation speaks volumes of the quality of education they received. If alumni are consistently unable to find employment, it's going to reflect in our ability to grow as a university. As such, we all must take a vested interest in the current students. Teach them, guide them, and promote lifelong learning. This leads us as to why you should incorporate experiential learning into your day-to-day work, to better equip your student worker to succeed in life after college.

McClure, Larry, Sue Carol Cook, and Virginia Thompson. *Experience-based learning: how to make the community your classroom*. Portland, Or.: Northwest Regional Educational Laboratory, 1977. Print.

Keeton, Morris T.. *Experiential learning*. San Francisco: Jossey-Bass Publishers, 1976. Print.

Too many youth are unable to respond intelligently to questions about their own skills and interests, cannot complete application forms, and do not know how dress for job interviews.

~Eric Butler and James Darr, 1980

By the Numbers!

According to a survey of 359 training professionals, the use of traditional, classroom based training dropped by

9%

between 2011 and 2013, while the use of e-learning rose

2%

in that same time period.

Source: Insala, Dallas



Recruiting for Hard to Fill Positions

Your position has been posted twice on the jobsite. To no avail, the final candidate declines the position or there is just no qualified candidate in the applicant pool. Difficulty in filling specific jobs varies by industry. Some jobs didn't even exist 10 years ago. Recruiting can become costly in trying to attract qualified candidates for hard to fill positions. This forces hiring managers to research inexpensive ways to recruit. Listed below are few inexpensive recruiting techniques for hard to fill positions.

Review Job Descriptions. Hiring managers should review the job description to ensure the job responsibilities, minimum qualifications and expectations are clear for recruitment. The hiring manager may consider assembling team members that represent the best qualities of the people who currently hold the same or a similar position. The team members and hiring manager will discuss the "must haves" verses the trainable skill set for the position. This will be applied in screening and interviewing candidates for the position.

Woo the Candidate. A qualified candidate may have several employment opportunities. Managers should not only use the interview process to determine the candidates' qualifications, but also to market the position to the candidate. Some techniques for marketing the position include sharing the vision of the department and how the position fits into the vision. Another suggestion is to discuss incentives of become an employee with the department. Remember while you are interviewing, you are being interviewed by the candidate as well.

Take Advantage of Industry Associate Memberships. Some job boards are available through industry associate memberships. Hiring managers should take advantage of those recruitment opportunities by posting the employment opportunity.

Succession Planning. Normally, succession planning is focused on senior management positions; however, key positions should be included in the plan. Key positions can be defined as those positions that are central for the operation of the department and because the skill and/or experience will be hard to replace. Good practice for succession planning includes nurturing and developing employees within the organization. Developing an employee may include assignments to special projects and leadership roles, internal and external training and development opportunities, and a lateral move. A benefit of succession planning is retention of superior employees.

For more information about recruiting hard to fill positions, contact Jamie Thomas at (912)478-0520.

University Wellness



Let's Clear the Air...



OUR HOUSE

A TOBACCO-FREE CAMPUS

GeorgiaSouthern.edu/tobaccofree

Beginning on August 1, 2014 "Our House" will be tobacco free. Typically, we use the term "Our House" when referring to the Football Stadium, but here "Our House" refers to the entire campus.... anything university owned. What does this mean for the tobacco users out there? This doesn't mean you need to quit smoking all together. You are still free to smoke before and after work. The policy applies to University property. For some of you, it is the motivation you have been waiting for to help you kick the habit. There is good news for those of you that begin the journey of quitting. When you quit smoking you reap immediate health benefits. In as little as 20 minutes after you stop smoking, your heart rate drops. This is a good thing. It means your heart isn't working as hard as it was 30 minutes ago. In only 12 hours the carbon monoxide level in your blood drops to normal. Click [here](#) for more benefits. The University Wellness Program is offering Tobacco Cessation classes for those that want to experience these benefits first hand.

"No matter how hard the past, you can always begin again".

Upcoming:

Campus Farmers' Market
Sept. 2, 16, 30 10am-1pm

Tobacco Cessation Classes

Each Monday, from Sept. 8-29

5:00—7:00 PM in the Russell Union, Room 2044

Please sign up at

georgiasouthern.edu/tobaccofree

www.recreation.georgiasouthern.edu/wellness/

www.WellnessGSU.wordpress.com

WellnessGSU on Facebook

WellnessGSU on Twitter



Staff Council Newsletter

Monthly Staff Council Meetings

August 8
 September 19
 October 17
 November 21
 December 19
 January 16
 February 20
 March 20
 April 17
 May 15

All Meetings are held in the
 President's Conference Room in the
 Marvin Pittman Administration
 Building at 8:30 a.m. unless
 otherwise indicated.

Any Staff Member is invited to
 attend!

Upcoming Events

7/9 - 7/31: Staff Council
 Scholarship and Book
 Award Application Period

8/4 - 8/8: Scholarship
 Recipients Selected

8/13: University
 Convocation

Visit the Staff Council website for
 more information on upcoming
 events at
[jobs.georgiasouthern.edu/
staffcouncil](http://jobs.georgiasouthern.edu/staffcouncil)



Our Mission & Purpose

The purpose of Staff Council is to serve as the representative body for all staff employees at the University. The Council strives to be a voice in decision making on matters that concern staff. Staff Council works to ensure that staff employees work in a positive, respectful atmosphere with opportunities for their own professional and personal growth and development while supporting the mission of Georgia Southern University.

Get Involved with Staff Council

We invite all staff to attend a Staff Council meeting or participate on a committee. Staff Council meetings are open to any staff member interested in attending and becoming involved in the many projects, initiatives, and activities sponsored by the Council. All meetings are held on the 3rd Friday of each month at 8:30 a.m. in the President's Conference Room in the Marvin Pittman Administration Building unless otherwise indicated.

Staff Council Goals

Staff Council is a collective voice for those who work in non-faculty employee roles. We support a variety of activities and initiatives to improve the quality of life and effectiveness of the university's dedicated and valuable staff. The Council has set the following goals for the 2014-2015 academic year:

- Increase awareness and function of Staff Council to the campus community.
- Facilitate opportunities for staff to give back to the local community through service.
- Promote an atmosphere where staff invest in themselves by increasing their knowledge, improving their work experience and quality of life.
- Increase collaboration and communication between faculty, staff and administration.
- Enhance camaraderie of staff through social and professional development events.

Please contact Staff council at staffcouncil@georgiasouthern.edu if you have any questions.



Staff Council Members

- Kendria Lee,
Chair
- Michele Martin,
Chair-Elect
- Bo Galvin,
Past-Chair
- Tifani Pool,
Secretary
- Patrick Robertson,
Parliamentarian
- Karen Nunnally,
Treasurer
- Dwayne Blizzard
- Debbie Tyson
- Will Avra
- Kristine Yager-
Rushton
- Julie Ogburn
- Christopher McBride
- Brenda Aytes
- Karen Nunnally
- Maya Mirzoveza
- Suzanne Tatum
- Nikki Collins
- Robert Hisey
- Bert Lensch
- Erin Shuman
- Dr. Ale Kennedy,
Advisor

Questions, Comments, Suggestions?

If you have any ideas, suggestions, questions, or comments, please feel free to contact your division Staff Council representative or email Staff Council directly at

StaffCouncil@georgiasouthern.edu

Staff Council Accomplishments to Date

- Active Staff Council Representation on many campus committees
- Conducted the 3rd Annual Eagle Warm Clothing Drive
 - Collected over 650 cold weather items
 - Donated remaining items to Safe Haven Women's Shelter
- Hosted 2014 Service and Merit Awards Ceremony
 - Recognized over 190 Staff Members for years of Service
 - Honored 8 Staff Members with the Merit Award of Excellence
- Contributed to the Staff Council Foundation Account to support the Staff Council Book Award and also Dependent Scholarship
- Participated in Random Acts of Kindness Month (2014) to honor over 70 Staff Members on campus for their hard work and dedication
- Staff Council Picnic
 - Had over 25 raffled items
 - Raised over \$700 for Scholarship and Book Awards
 - Over 550 attendees enjoyed food, fun and fellowship
 - Collected over 150 canned goods for the community
- GSU Staff Member elected to serve on USG Executive Staff Council
 - Pattie Beblowski- Secretary USGSC

Current Events

- Staff Council Scholarship and Book Award
 - The Staff Council Scholarship is available to dependents/spouses of current Georgia Southern University staff members (employed full-time) and seeking a degree from Georgia Southern University.
 - The Staff Council Book Award is available to Georgia Southern University staff members (employed full-time) who are enrolled and seeking a degree from Georgia Southern University

****Today, July 31, is the last day to submit applications for the 2014-2015 academic year. Recipients will be selected by a name drawing. If awarded a scholarship, the recipient will be notified by email the first week in August.*****