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Fall 2011

Advance

Georgia Southern Continuing Education

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Welcome...

Located on the campus of Georgia Southern University, the state-of-the-art Nessmith-Lane facility offers all of the services of a first-rate conference center. Featuring multiple meeting rooms to accommodate nearly any size of conference, meeting or event, the facility is equipped with wireless internet access and “smart classroom” technology.

As a unit of the Division of Continuing Education and Public Service, the Nessmith-Lane Continuing Education Building is the campus’ premiere site for community and regional rental events.

Our building’s amenities include:

- Wireless computer access
- Southern Ballroom to accommodate up to 400 people (buffet)
- Up to 15 meeting rooms of varying sizes
- 376-seat auditorium
- Catering services
- Exhibit hall
- Worldwide video conferencing by internet
- Telecommunications for distance learning
- Trained technicians
- Conference planning and services
- Convenient free parking

Whether you are planning a regular monthly meeting, executive retreat, workforce training, a major regional conference, party, reunion or wedding reception, Nessmith-Lane’s friendly and knowledgeable staff is focused on handling all the details. Our professional staff will ensure an outstanding experience.

For more information on how to book your event at the Nessmith-Lane Continuing Education Center, please contact Margaret Lee-Jones at 912.478.5555 or leejones@georgiasouthern.edu or visit www.georgiasouthern.edu/nessmith-lane

ON THE COVER:

Take a law course today! The United States Department of Labor has rated the paralegal professional as one of the fastest growing professions in the nation. See page 8 for details on these courses. Pictured on the catalog cover are some of the instructors. Top left to right: Lovett Bennett-Statesboro Attorney, Dustin Barr-Statesboro Attorney, Frances Johnson-Statesboro Attorney, Keisha Howard-Statesboro Paralegal. Bottom left to right: Beverly Barr-Statesboro Attorney, Robyn Chester-Statesboro Paralegal, Judith Ogleby-Statesboro Attorney, and Daphne Jarriel-Statesboro Attorney

Contact us.

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If you would like to place an ad in a future issue of this publication, please call 912.478.1222 for more information.
Festival of Trees.

The mission of the Festival of Trees is to host and promote an enjoyable event that brings together family and community. The Festival will feature a public display of many one-of-a-kind, uniquely decorated trees and wreaths, a gingerbread village, children’s activities and a hand-selected commercial exhibit area. Many of the trees on display, including themed trees and wreaths, will be available for raffle, with proceeds from the raffle going to Christmas in the Boro and Bulloch Toys for Tots. The raffle drawing will be held on Saturday, November 19, 2011 at 6:00 PM.

Please return the completed registration form with check (payable to Georgia Southern University) or VISA or MASTERCARD number and expiration date to:
Continuing Education Center
Festival of Trees Registration
P.O. Box 8124
Statesboro, GA 30460-8124
or FAX to: 912.478.0847

- LARGE TREES: 7’ and over
  Tree for Raffle (No Charge)
  Tree for display only: $100

- MEDIUM TREES: 4’ - 6’
  Tree for Raffle (No Charge)
  Tree for display only: $50

- SMALL TREES: 3’
  Tree for Raffle (No Charge)
  Tree for display only: $25

- WREATH
  Raffle ONLY

- GINGERBREAD HOUSE
  There will be no charge for displaying a gingerbread house.

- EXHIBITOR TABLES (skirted)
  One six-foot table: $55
  Additional Tables: $45 per table

- SPONSORSHIPS
  Gold $250.00 and more
  Silver $100.00
  Bronze $50.00

REFUND POLICY
No refunds will be given.

FESTIVAL OF TREES

Dates: Monday through Saturday, 11/14/2011 to 11/19/2011
Time: 1:00 PM – 6:00 PM daily • 11:00 AM – 6:00 PM (Saturday, 11/19 only)
Location: Nessmith–Lane Building
Cost: No charge for public viewing

For more information, please call Kelly Pye at 912.478.7977 or 912.478.5551 or kpye@georgiasouthern.edu

Access the Continuing Education Center website for details at http://ceps.georgiasouthern.edu/conted/festivaloftrees.html

PAYMENT: REGISTER BY TELEPHONE 912.478.5551 • REGISTER BY FAX 912.478.0847
REGISTER ON LINE AT http://ceps.georgiasouthern.edu/conted/festivaloftrees.html

Name of Designer______________
Company Affiliation (if applicable)______________________________
Mailing Address __________________________ State __________ Zip Code________

City________________ State ______ Zip Code________

Phone __________________________

I agree to design and decorate the following item(s) for the Festival of Trees:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Large Trees 7’ and over</td>
<td>$0 Charge (if donated for raffle)</td>
</tr>
<tr>
<td>Medium Trees 4’ to 6’</td>
<td>$0 Charge (if donated for raffle)</td>
</tr>
<tr>
<td>Small Trees 3’</td>
<td>$0 Charge (if donated for raffle)</td>
</tr>
<tr>
<td>Wreath</td>
<td>$0 Charge (raffle only)</td>
</tr>
<tr>
<td>Gingerbread House</td>
<td>$0 Charge (please check box to participate)</td>
</tr>
<tr>
<td>Exhibitor Tables (Skirted)</td>
<td>$55 for first exhibitor table</td>
</tr>
<tr>
<td>Additional Tables</td>
<td>$45 for each additional exhibitor table</td>
</tr>
<tr>
<td>Total Number of Tables</td>
<td>Indicate Total HERE</td>
</tr>
</tbody>
</table>

Please print designer name AS IT IS TO APPEAR ON SIGN

Title of designed items: (i.e. “White Christmas”, “A Jingle Bell Holiday”, “The Tribute Tree”, “Regal Red”, etc.)

Description

Required Signature Date

PAYMENT METHOD

☐ VISA or ☐ MASTERCARD ☐ PERSONAL or ☐ CORPORATE

Card Number_________________________ V-code,_________________________

Expiration Date_____________________

Print Name on Card_____________________

☐ A check is enclosed (payable to Georgia Southern University)

☐ A Letter of Intent or Purchase Order is enclosed with billing address

http://ceps.georgiasouthern.edu/conted • CONTINUING EDUCATION CENTER
MURDER MYSTERY NIGHT
11AACCE4165A

“Big Daddy” Sugarbaker, wealthy Southern patriarch, must decide which of his worthless, underhanded, crazy kin will inherit his vast estate. Join us for an entertaining evening of murder, mystery and mayhem. The night will include a cash bar cocktail reception, elegant dinner and of course a chance to solve the mystery!

Date: Monday, 8/20/2011
Time: 6:00 PM to 9:30 PM
Location: Holiday Inn, Statesboro, GA
Cost: $40 per person or $70 per couple

Volunteer as a cast member: If you are interested in playing a role, please access the web site and fill out a form. Let us know “who” you want to play. If more than one role suits you, let us know in case we have multiple persons interested in the same character!

For more information, please contact Stephanie Childs at 912.478.5360 or scchilds@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/murder.html

GRANDPARENTS
APPRECIATION DAY LUNCHEON
11AACCE4158A

The Continuing Education Center at Georgia Southern University invites you to participate in the celebration of Grandparents Day. We are hosting this event in honor of our most unsung heroes, our Grandparents. We will award Statesboro’s 2011 “Outstanding Grandmother Award” and “Outstanding Grandfather Award”. If you would like to nominate a member of your family please fill out the nomination form on the web site with a brief description of the achievements and/or reasons why you nominated your Grandparent. Take the time to make a difference by thanking a Grandparent by nominating them for the 2011 Grandparents Appreciation Day Event. This is an opportunity to bring light into someone that may be less fortunate or just in need of the appreciation that we all want and seldom receive.

Date: Friday, 9/9/2011
Time: 12:00 noon to 1:30 PM
Location: RJ’s Seafood and Steaks Restaurant, Statesboro, GA
Cost: $18.50 per person, after 8/29 $23.50 per person

To register or for more information, please contact Stephanie Childs at 912.478.5360 or scchilds@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/grandparentsday.html

EAT-PLAY-LEARN
11AACCE4374A

Eat-Play-Learn invites women to come together for enlightenment, entertainment, and information. The event begins at 10:30 AM with coffee and boutique shopping on-site. The speaker’s presentation with Q&A begins at 11:00 AM, and lunch follows at noon. Our speaker, Dr. Rebecca Campen is a graduate and former faculty member of the Harvard Medical School. Dr. Campen is a board-certified dermatologist with practices in Savannah and Boston. She is the author of The Comprehensive Guide to Skin Care: From Acne to Wrinkles and What to Do (and Not Do) to Stay Healthy and Look Your Best.

Date: Friday, 9/16/2011
Time: 10:30 AM to 1:00 PM
Location: The Coastal Georgia Center, Savannah, GA
Cost: $25 per person, $30 per person on-site

Speaker: Dr. Rebecca Campen

For more information, please contact Judy Fogarty at 912.478.2561 or jfogarty@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/eatplaylearn.html

RUSSIAN RIVER CRUISE
TRIP NUMBER 395511

Enjoy a guided river cruise, tour the Hermitage Museum, and visit the magnificent Catherine Palace. Explore the Kremlin, and view the collection of imperial treasures in the Armory Museum. Highlights include Red Square and St. Basil’s cathedral.

Dates: Sunday, 8/14/2011 to Wednesday, 8/24/2011

DISCOVER QUEBEC BY RAIL
TRIP NUMBER 395509

Spend two nights in Fairmont Chateau Frontenac and soak in the European style and grandeur. Travel via overnight train on VIA Rail’s Chaleur. Visit Bonaventure Island and witness thousands of gannets.

Dates: Tuesday, 9/6/11 to Thursday, 9/15/11

REFLECTIONS OF ITALY
TRIP NUMBER 395504

Welcome to beautiful Italy, a land rich in history, culture, art and romance. Highlights include Rome, the Colosseum, Assisi, Perugia, Siena, Florence, the Chianti Winery, Venice, Murano Island, Lugano, Switzerland, and Como! Join us!

Dates: Monday, 10/24/11 to Wednesday, 11/2/11

For a complete listing of all the Flying Eagles Travel Trips, please contact Sybil Fickle at 912.478.5557 or sfickle@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/travel.html
**KRAV MAGA**

**Self Defense Class**

Please arrive 15 minutes early for the first class to allow time to sign a required Waiver of Liability.

**11AACCE4473A**

Krav Maga (Hebrew for Contact Combat) is the official hand-to-hand combat system for the Israeli Defense Forces. It is one of the most preferred systems for the U.S. military and law enforcement personnel. Krav Maga is not a traditional martial art. No katas. No rituals. No nonsense. Based on simple principles and instinctive movements, this reality-system is designed to teach real self defense in the shortest amount of time possible. Students of Krav Maga will learn how to defend against common chokes, grabs, and bearhugs, as well as, guns, knives, and sticks. Krav Maga also teaches people to function during the stress and shock of a sudden, violent encounter. Krav Maga is a system that has been tested on the battlefields and the streets and thrives on its success of making people safer.

**Dates:** Tuesdays and Thursdays, 8/2/2011 to 10/20/2011

**Time:** 6:15 PM to 7:15 PM

**Location:** Statesboro Karate-Krav Maga-Jiu Jitsu, Statesboro, Ga

**Cost:** $269 per person (includes uniform, gloves, and license)

**Requirements:** Waiver form must be completed prior to class.

Please note that the minimum age requirement is 14 years.

**Instructor:** Todd Mashburn is the licensee and head Krav Maga instructor at Statesboro Karate and Krav Maga. Todd currently serves as a Captain with the Bulloch County Sheriff’s Office and is the head training officer.

For more information, please contact Stephanie Childs at 912.478.5360 or schilds@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/selfdefense.html

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**EAST COAST SWING**

**11AACCE4477A**

Evolving from the Lindy Hop, East Coast Swing is a versatile dance performed under fast swing music. Join us as we learn the wraps, tunnels and turns that will allow you to swing to almost anything!

**Dates:** Thursdays, 8/18/2011 to 9/22/2011

**RUMBA**

**11BACCE3096A**

The Rumba is the perfect ballroom dance for romantic flair on the dance floor. Come Rumba with us as we explore this Latin dance style.

**Dates:** Thursdays, 10/6/2011 to 11/10/2011

For more information, please contact Marie Williams at 912.478.2260 or marieawilliams@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/dance.html

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**VALENTINE’S DAY BALL**

**12CACCE4474A**

Treat your loved one to an unforgettable evening this Valentine’s Day. The ball features an cash bar, sumptuous buffet with non-alcoholic beverages, and live music with Sam’s Drive-In Band. Book now; limited tickets available!

**Date:** Friday, 2/10/2012

**Times:** 7:00 PM to 11:00 PM

**Location:** Holiday Inn, Statesboro, GA

(The Holiday Inn will offer a special rate to those who would like to book a room)

**Cost:** $80 per person or $150 per couple

Registration after January 24, 2012 is $90 per person or $170 per couple

To register or for more information, please contact Stephanie Childs at 912.478.5360 or schilds@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/valentinesball.html

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**DANCE CLASSES**

Please arrive 15 minutes early for the first class to allow time to sign a required Waiver of Liability.

**Time:** 7:00 PM to 8:30 PM

**Location:** College Plaza Activity Room, Statesboro, GA

**Cost:** $75 per person or $125 per couple

**Instructors:** Jimmy & Gail McNeely have been taking professional dance lessons for nine years and have been teaching for four years. They have participated in numerous showcases at the Marriott and the Landings in Savannah, the Sea Palms Resort on St. Simons, and Pickney Hall at Sun City.

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Continuing Education Center

The Youth College Program serves 3rd through 12th grade students. We are committed to providing an opportunity that will allow them to explore their creativity, challenge their minds, and build new and lasting relationships in a university setting.

YOUTH COLLEGE

College Prep is a review of the year-by-year process of preparing one for college, beginning with freshman year in high school through senior year. Our instructors will review resume building techniques, SAT prep, researching colleges, the college application process, and more. This is a one-day, three-hour program. All students who attend will leave with great college research tools, as well as an outline they can continue to follow throughout their high school careers.

EASY ESPAÑOL FOR KIDS I & II

Young children are very receptive to learning a second language. Introduce your child to Spanish at an early age with this course. Children (ages 5-8) will learn from exciting teaching tools including songs, rhymes, pictures, games, familiar stories, and other activities to promote learning in a fun environment. Class size is limited to 12.

BEGINNING AMERICAN SIGN LANGUAGE

Learn the benefits of American Sign Language. This course will provide an introduction to American Sign Language and the culture of the United States’ deaf community. Students will develop beginning receptive and expressive skills in American Sign Language involving areas such as finger spelling, basic questions, statements, and negations.

TUTORING

The Continuing Education Center is excited to announce that Youth College will be offering the following tutoring services this fall: English, history, math, writing, and science.

For more information, contact Judy Hendrix-Poole at 912.478.5939 or jhendrix@georgiasouthern.edu or Megan Quinn at 912.478.1761 or mquinn@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/youthcollege.html

Opportunities for Dog Training

Contact: Dogs Live Happy at 912.852.2200 to arrange a date and time.

Location: Dogs Live Happy, 1679 Akins Anderson Road South (on 301 South - next to FedEx), Statesboro, GA

Instructor: Sissy Haskell, ABCDT, Certified Professional Dog Trainer and graduate from ABC (Animal Behavior College). She specializes in puppy and adolescent training, the shy and fearful dog, and basic obedience.

Evaluation Session for Behavioral Training

Instructor designs an individualized training program for you and your dog.

Cost: $55 per person

PUPPY JUMP START / PUPPY SOCIAL

Learn puppy commands and offer socialization for your puppy.

Cost: $100 per person

DOG MANNERs

Teach your dog to follow commands, addresses behavior issues.

Cost: $25 per session

CGC PREP Class – CANINE GOOD CITIZEN PROGRAM

Two-part program that stresses responsible pet ownership and basic good manners for dogs.

Cost: $45 per person

OFF-LEASH TRAINING CLASS

Teach your dog to comply while off-leash.

Cost: $35 per session

For more information, please contact Judy Hendrix-Poole at 912.478.5939 or jhendrix@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/dogobedience.html

We are committed to creating accessible and innovative learning environments for southeast Georgia, with special focus on community members who are ages 50 and up. We plan to provide an excellent lifelong learning program while embracing a diverse collection of courses designed to expand knowledge and enrich the lives of the participants. Instructors are carefully selected to assure they have the academic qualifications, a passion for the topic, and a love of teaching in order to create a meaningful and fun learning environment.

For more information, please contact Sybil Fickle at 912.478.5557 or sfickle@georgiasouthern.edu or Lynn O’Neal at 912.478.2584 or kloneal@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/lifelonglearning.html
PARALEGAL CERTIFICATION COURSE

Take a law course today! The United States Department of Labor has rated the paralegal profession as one of the fastest growing professions in the nation. Our Paralegal Certificate Program adheres to the highest professional curriculum and prepares you to work in law offices, banks, government agencies, corporations, and real estate firms. The program consists of 13 courses. Each course will meet for three hours, one night per week, for six weeks. You arrange your own schedule. You can take one to four courses per 6-week session. Take two courses each session and graduate in twelve months. Take four courses each session and graduate in six months. Paralegal courses may be taken individually for personal development as well as toward the Paralegal Certificate Program.

Choose your Location:
- Nessmith-Lane Building, Statesboro, GA
- Coastal Georgia Center, Savannah, GA

Cost: $290 per class

For class schedule and more information, please contact Stephanie Childs at 912.478.5360 or schilds@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/paralegal.html

BUSINESS ENRICHMENT THROUGH STRATEGIC TRAINING (BEST PRACTICES)

BEST PRACTICES 101: MANAGING STRESS IN THE WORKPLACE
11AACCE4010A

Learn how to effectively reduce stress, choose positive options to react to stress, and develop an attitude to help prevent stressful situations. Participants will examine solutions to stressful circumstances.

Date: Thursday, 9/15/2011

BEST PRACTICES 104: SUPERIOR CUSTOMER SERVICE
11BACCE4013A

In the rush and bustle of the holiday season, we are reminded even more than ever of the powerful role that superior customer service plays in our choices of which companies and services to choose. Participants will learn to build rapport with customers, use customer-friendly language and deal effectively with customer complaints and problems.

Date: Thursday, 12/8/2011

For more information, please contact J. Marie Lutz, SPHR, at 912.478.1763 or seminars@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/BEST.html

Georgia Southern University’s Business Enrichment through Strategic Training (BEST Practices) seminar series gives business professionals fast, direct training on best practices in core management and workplace skills. Start your evening off right with your choice from our series of quick two-hour seminars with practical, focused training on a single issue.

Time: 6:00 PM to 8:00 PM
Location: Coastal Georgia Center, Savannah, GA
Cost: $99
PROJECT MANAGEMENT COURSES

BEGINNING PROJECT MANAGEMENT
11AACCE4353A
This is an exciting two-day course covering the key skills and tools employees need to be successful in the planning and completion of assigned projects.
Dates: Friday, 9/2/2011 and Saturday, 9/10/2011
Cost: $650 Registration and Tuition, $700 Late Registration on-site

ADVANCED PROJECT MANAGEMENT
11AACCE4354A
A four-session course for professionals wishing to advance their training with the internationally accepted standard in Project Management from the Project Management Institute.
Fridays, 9/23/2011 and 10/7/2011
Cost: $1300 Registration and Tuition, $1400 Late Registration on-site
For more information, please contact Judy Fogarty at 912.478.2561 orjfogarty@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/projectmanagement.html

PRESCRIBED BURN MANAGER CERTIFICATION
11BAAST1639A
This course is designed for prescribed burning managers. Prescribed fire is defined as fire applied in a knowledgeable manner to forest fuels on a specific land area under selected weather conditions to accomplish predetermined, well-defined management objectives. The Prescribed Burning Act was passed in 1992, allowing the Georgia Forestry Commission to promulgate a Prescribed Burn Manager Certification Program. Although certification is not required to practice prescribed burning in Georgia, the program is offered in the interest of higher learning and achievement for qualified prescribed burn practitioners and landowners.
Dates: Tuesday and Wednesday, 11/15/11 to 11/16/11
Time: 7:45 AM to 5:00 PM
Location: Nessmith-Lane Building, Statesboro, GA
Cost: $115 per person
Instructors: Mr. Neal Edmondson and Georgia Forestry Commission Experts
For more information, please contact Judy Hendrix-Poole at 912.478.5993 or jhendrix@georgiasouthern.edu

MANAGING STRESS IN THE WORKPLACE
11AACCE4051A
When did work - and life - get so stressful? Too much stress is bad for you physically and mentally. Our Savannah-based instructor provides work management skills-training for the overwhelmed, the over-busy, and anyone else who needs help in this area.
Date: Tuesday, 8/2/2011

CONFLICT RESOLUTION BY AND FOR WOMEN
11BACCE4106A
This seminar is designed to help women address combative attitudes and behaviors in the workplace. Attendees will learn how to identify their personal styles, as well as how to manage the conflict styles of others through better communication tools and techniques.
Date: Tuesday, 10/4/2011
For more information, please contact J. Marie Lutz at 912.478.1763 or seminars@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/worksmarter.html

-- WORK SMARTER SERIES --

Held on campus in Statesboro, our Work Smarter seminars are designed to help you improve professionalism and efficiency at work, while reducing interpersonal and productivity problems. We invite you to attend any two-hour seminar in the series that meets the training needs of you or your staff.
Time: 8:30 AM to 10:30 AM
Location: Nessmith–Lane Building, Statesboro, GA
Cost: $65 per person, Corporate rate: $55 for 3 or more from the same firm
Instructor: Ella Williamson is an experienced educator, trainer, and consultant. Ms. Williamson holds an M.S. degree in Social Work and is the author of For Hurting Women in the Workplace (Tate Publishing, 2009).

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-- WORK SMARTER SERIES --

Held on campus in Statesboro, our Work Smarter seminars are designed to help you improve professionalism and efficiency at work, while reducing interpersonal and productivity problems. We invite you to attend any two-hour seminar in the series that meets the training needs of you or your staff.
Time: 8:30 AM to 10:30 AM
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SYLLABUS FOR FALL 2011

The course fee includes the SHRM Learning System print modules, online learning software, access to the online Resource Center, instructor handouts, and 36 hours of classroom instruction. Setting a realistic study plan is critical to your success. SHRM has created a valuable tool called Plan to Pass that guides your studies. It takes your score from the pre-test, factors in your level of HR experience, and creates a study plan based on areas that require the most attention. We also track your progress as you study to ensure you're reaching your goals.

Mandatory Orientation Session
- 8/29/2011, 6:00 PM - 7:30 PM

Module 1. Strategic Business Management
- 9/6 (class is a Tuesday due to Labor Day) and 9/12

Module 2. Workforce Planning and Employment
- 9/19 and 9/26

Module 6. Risk Management
- 10/3 (1 class session)

Module 3. Human Resource Development
- 10/10 and 10/17

Module 4. Total Rewards
- 10/24 and 10/31

Module 5. Employee and Labor Relations
- 11/7 and 11/14

Final Exam
- 11/21

SEE WHAT OUR SATISFIED CUSTOMERS HAVE TO SAY!

“I just completed the SPHR exam, and am now the newest SPHR! Thanks to Georgia Southern for the great preparation class.

Mary J. Nestor Harper, SPHR, Director of Human Resources

“The class has been going great! We cover so much in those three hours -- I hate to miss even one class!”

Jessica Little, PSA/HR Representative

“Looking at what we are covering, I can’t imagine taking a three-day cram course and getting the knowledge we are picking up in the 12-week class. I am very pleased with my choice of training and appreciate the fact that it is right here in Savannah. Thanks again for all your support during this class. The experience with Georgia Southern’s continuing education course has been wonderful. I’m looking at more classes in the future.”

Kathy Casey, past class member
LEGAL AWARENESS IN THE WORKPLACE (LAW) SEMINARS

Individuals with (Senior) Professional in Human Resources (PHR/SPHR) certification earn 1.5 recertification credit hours for each seminar.

Learning the ins and outs of employment law while running a business or department is an impossible goal. Georgia Southern University's Continuing Education Center presents a better approach: complete your LAW (Legal Awareness in the Workplace) training "one bite at a time" when you have the time and the need to know a particular topic.

Through the Legal Awareness in the Workplace series, human resource professionals, supervisors, and other business leaders can attend one or more 90-minute training seminars on the employment law issue of their choice.

Instructors are attorneys from Hunter McCall law firm in Savannah, GA

TIME FOR ALL SEMINARS: 6:00 PM TO 7:30 PM
COST FOR EACH SEMINAR: $59

LAW 106: IMMIGRATION COMPLIANCE ISSUES FOR BUSINESSES
After reviewing basic terminology and definitions in immigration law, this seminar explains how to comply with the I-9 regulations. Gain insight into possible changes on the horizon for businesses in light of the comprehensive immigration reform legislation currently being considered by Congress.
Date: Thursday, 10/13/2011
Location: Coastal Georgia Center, Savannah, GA

LAW 108: GEORGIA EMPLOYMENT LAW
This seminar covers various Georgia employment law topics, including the creation of at-will and contract employment, negligent supervision/retention of employees, defamation in the context of employment references, and workplace privacy. Explores Georgia discrimination and compensation laws in light of their federal counterparts.
Date: Thursday, 11/10/2011
Location: TBA, Brunswick, GA

LAW 101: INTERNAL INVESTIGATIONS & DOCUMENTATION, DISCIPLINE & DISCHARGE
Learn the legal concerns of running a thorough employee investigation for harassment, accident, or more. Avoid charges of slander, libel, privacy violation, etc. From pre-hire procedures through discipline and discharge, what are the most effective ways to avoid employment-related claims against the company.
Date: Thursday, 5/10/2012
Location: TBA, Brunswick, GA

For more information, please contact J. Marie Lutz, SPHR at 912.478.1763, seminars@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/lawseminar.html
IN-HOUSE TRAINING ... YOUR HOUSE OR OURS?

The Continuing Education Center invites you to contact us for customized training for your staff or volunteers.

Line supervisors, county services personnel, a school system’s HR staff, and a non-profit's board of directors are among the many who have participated in our past specialized training programs.

Whether your personnel work on the manufacturing plant floor, in a distribution center, or in an office or sales setting, we can provide the group training you need to meet your staff’s unique needs.

Our faculty combine a depth of knowledge with extensive training experience. We provide one or more experienced instructors who are experts in their topic area; a training facility if you prefer not to train at your workplace; participant workbooks as needed; certificates of completion; refreshments and more.

Choose topics at right or contact J. Marie Lutz, SPHR at seminars@georgiasouthern.edu for a consultation about the specific training you need.

CERTIFIED FIBER OPTICS TRAINING AND EXAM

Presented in partnership with BDI DataLynk (FOA Approved School # 208), Georgia Southern University’s Fiber Optics training helps you gain practical working knowledge of fiber optics skills, with 75 percent of class time devoted to hands-on work. Each class is an exam-prep course for Fiber Optics Association (FOA) certification at one of three levels. The fee includes The Fiber Optic Technician's Manual, 3rd Edition, on which the FOA exams are based. Take the certification exam at the end of the class, and learn immediately whether you passed. Lunch is not included. All course fees include: Study materials, CD, and textbook. Taught by Peter Morcombe, CFOT, CFOS/I.

CERTIFIED FIBER OPTICS TECHNICIAN COURSE (CFOT)
11AACCE2474A • STARTS AUGUST 8
11BACCE2474A • STARTS NOVEMBER 28

This introductory three-day fiber optic tech course is designed for anyone interested in becoming a Certified Fiber Optic Technician. Our Fiber Optic Training combines theory and 75 percent hands-on activities to prepare you to take the CFOT exam sanctioned by the FOA (Fiber Optics Association) and given and graded on the final class day.

Time: 8:00 AM to 5:00 PM
Location: Coastal Georgia Center, Savannah, GA
Cost: $700

CERTIFIED FIBER OPTICS SPECIALIST IN TESTING & MAINTENANCE (CFOS/T)
11AACCE2475A • STARTS AUGUST 11
11BACCE2475A • STARTS DECEMBER 1

This two-day (16-hour) program is designed to offer specialist fiber optics training to anyone involved with the testing and maintenance of fiber optics networks. Our advanced fiber optics training is strictly a practical course, but includes more background information than is typical in basic courses to allow you to understand what you are testing and how to troubleshoot problems in long-haul and short-haul fiber optics networks. The CFOS/T is given and graded at the end of class.

Time: 8:00 AM to 5:00 PM
Location: Coastal Georgia Center, Savannah, GA
Cost: $675

For more information, please contact J. Marie Lutz, SPHR, 912.478.1763, seminars@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/fiberoptics.html

CERTIFIED FIBER OPTICS SPECIALIST / SPLICING (CFOS/S)
11AACCE2836A • STARTS AUGUST 13
11BACCE2836A • DECEMBER 3

Want to be certified as proficient in installing and making mechanical and fusion splices according to industry standards? Open to anyone, this two-day, 75 percent hands-on program will teach you the importance of high performance splicing and the points necessary to achieve these splices. Classroom activities include training in both fusion and mechanical splicing of both single and multi mode fiber optic cables. The CFOS/S is given and graded at the end of class.

Time: 8:00 AM to 5:00 PM
Location: Coastal Georgia Center, Savannah, GA
Cost: $675
LEADERSHIP SKILLS FOR THE FRONT-LINE MANAGER

11AAAABA1020A

What does it take to be a good supervisor? What motivates employees? Can you assess your own coaching skills?

Whether you work in field operations, maintenance, accounts payable, quality assurance, sales, customer service or communications (all represented in our last class), this in-depth course will help you build the skills you need to lead your team.

Each four-hour class addresses a key topic managers face, like Handling Conflict and Criticism or The Law on Employee Management. This is adult learning the way it meant to be: memorable, transferable, and specific to your needs.

Time: 8:30 AM to 12:30 PM
Location: Coastal Georgia Center, Savannah, GA
Cost: $625 individual; $575 corporate rate for four or more from same firm
Late rate: $700 after noon, Friday, 9/2/2011
Registration ends: noon, Friday, 9/9/2011

SEE WHAT OUR SATISFIED CUSTOMERS HAVE TO SAY!

“The presentation was awesome. Dr. Sipe’s coverage of the topic was excellent. She was very energetic and full of tips and shared meaningful practical experience as well. The group dynamics/break out session was very enlightening.”

“We hope we can engage her or your other subject experts next time.”

Joe Ortiz, Director, Business Operations & Information System National League for Nursing Accrediting Commission

“I was very pleased with the presentation as well as the response from the staff. I have received verbal thanks as well as e-mails saying how much they enjoyed it. I think everyone was surprised at the method of presentation. I think the energy and enthusiasm that they [the instructors] both brought was a major asset and was highly contagious.

“They’re all very excited about the next session. I believe that this venue for training is much more effective than other methods we have used in the past.”

Barbara Reid, COO, Willingway Hospital

For more information, please contact J. Marie Lutz, SPHR, 912.478.1763, seminars@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/supervisor.html

TEACH FOR US!

The Continuing Education Center at Georgia Southern University is actively recruiting instructional proposals which feature innovative ideas for classes, workshops, trainings, lectures, and other educational experiences for professional development (corporations and businesses), personal development, and leisure.

Faculty, staff and the general public are encouraged to respond to this Call for Proposals.

Please visit http://ceps.georgiasouthern.edu/conted/teachCE.html to read our proposal guidelines and access the online proposal submission form. The web site also features several program ideas that need qualified instructors as soon as possible. We look forward to hearing from you.

Instructors: Faculty are professors from Georgia Southern University’s management, marketing and law fields, experienced in teaching real-life topics to working adults. Visit our Web site for their biographies.

Making the Transition to Leadership • September 21
What does it take to be a good supervisor? Review your transition into supervising, the new set of challenges you face, and the supervisory and time management skills you need to get the job done.

The Law on Employee Management • September 28
One of the most difficult jobs a supervisor or manager faces is managing employees. Not only does this require good management practices, it also requires an understanding of the ways in which the law dictates what we can and cannot do, and what we must do, with our employees. After attending this session, participants should be better prepared to spot potential legal issues and deal with them before they turn into lawsuits.

Improving Communication Skills • October 5
Learn the key issues in interpersonal communication. Developing listening skills and overcoming barriers to interpersonal communications are valuable skills for every leader.

Practical Problem Solving and Decision Making • October 12
Learn the problem solving process and how to identify problems and their true causes in the work environment. Also covers problem-solving tools, how to make decisions under pressure, and how to improve your decisions.

Developing People: Coaching, Counseling & Training • October 19
Why do employees need coaches and mentors? How can you assess your own coaching skills? Review which abilities are essential for you to do effective performance counseling.

Improving Morale & Motivation • October 26
What motivates your employees? What individual and situational factors affect their commitment to getting the job done? Learn which mistakes to avoid and ways to motivate your team.

Handling Conflict and Criticism • November 2
Examine the sources of conflict in various organization and management styles. Key topics are methods of responding to complaints and criticism, and techniques for working with difficult people.

Leadership Styles • November 9
Review effective leadership behaviors and practices. What is the difference between leaders and managers? What are the characteristics of effective leaders?
OSHA INJURY & ILLNESS RECORDKEEPING
11AACCE4485A • AUGUST 25
11AACCE4485B • SEPTEMBER 21
11BACCE4485A • OCTOBER 20
11BACCE4485B • NOVEMBER 10

Be proactive in your safety and record-keeping efforts all year round, by providing accurate OSHA-records training to your HR, safety, and facility leadership team. Does your company accurately report occupational injuries and illnesses sustained by personnel? Do you know what constitutes an OSHA recordable injury and/or illness and how to avoid over or under-记录ing?

Choose from the following dates and locations:
- Date and Time: Thursday, 8/25/2011 • 9:30 AM to 11:30 AM
  Location: Nessmith–Lane Building, Statesboro, GA
- Date and Time: Wednesday, 9/21/2011 • 2:30 PM to 4:30 PM
  Location: Coastal Georgia Center, Savannah, GA
- Date and Time: Thursday, 10/20/2011 • 2:30 PM to 4:30 PM
  Location: Nessmith–Lane Building, Statesboro, GA
- Date and Time: Thursday, 11/10/2011 • 9:30 AM to 11:30 AM
  Location: Coastal Georgia Center, Savannah, GA

OSHA MAKING THE BUSINESS CASE FOR SAFETY
11AACCE4490A • AUGUST 25
11BACCE4490A • OCTOBER 27

A safety program should be viewed as an investment instead of a cost. Learn how your firm’s costs of providing training are offset by reductions in worker’s compensation costs, fewer accidents, and having the reputation in the community of being “a safe place to work.” Business owners and HR managers are especially invited to attend and learn how training can help ensure a safer workplace.

Choose from the following dates and locations:
- Date and Time: Thursday 8/25/2011 • 1:30 PM to 3:30 PM
  Location: Nessmith–Lane Building, Statesboro, GA
- Date and Time: Thursday, 10/27/2011 • 2:30 PM to 4:30 PM
  Location: Coastal Georgia Center, Savannah, GA

OSHA HAZARD COMMUNICATION STANDARD
11AACCE4489A • AUGUST 24
11BACCE4489A • OCTOBER 6

This seminar provides a brief description of the Hazard Communications standard and the training requirements for each type of business. Almost every business is affected by this standard, even down to having a Material Safety Data Sheet (MSDS) on the office copier toner. Learn what an MSDS sheet is and how it should be read, why training is required, and why your employer should have a policy in place for hazard communications.

Choose from the following dates and locations:
- Date and Time: Wednesday, 8/24/2011 • 9:30 AM to 11:30 AM
  Location: Coastal Georgia Center, Savannah, GA
- Date and Time: Thursday, 10/6/2011 • 9:30 AM to 11:30 AM
  Location: Coastal Georgia Center, Savannah, GA

OSHA EVACUATION PLANS AND PROCEDURES
11AACCE4492A • SEPTEMBER 22
11BACCE4492A • NOVEMBER 2

Whether tornados streak across Southern skies or a man-made disaster threatens, OSHA requires employers to have plans in place for emergency evacuation and employee safety. Factors to consider range from elevators to hazardous materials to building-layout. Whether you work for a hospital, a factory or a department store, these well-designed safety regulations can be applied to improve the odds for everyone in your facility if a disaster strikes.

Choose from the following dates and locations:
- Date and Time: Thursday, 9/22/2011 • 9:30 AM to 11:30 AM
  Location: Coastal Georgia Center, Savannah, GA
- Date and Time: Wednesday, 11/2/2011 • 2:30 PM to 4:30 PM
  Location: Nessmith–Lane Building, Statesboro, GA

OSHA BLOOD BORNE PATHOGENS STANDARD
11AACCE4491A • SEPTEMBER 7
11BACCE4491A • OCTOBER 25
11BACCE4491B • DECEMBER 1

The Bloodborne Pathogen Standard is one of the most cited standards in OSHA. Learn about the widespread coverage of bloodborne pathogens, how they are transmitted, how the health and safety of employees can be affected, as well as the training and policy required by OSHA and the methods of disease prevention, so you can establish a program that will minimize danger and cost to both employees and your firm. Any business or employee that is in potential contact with other people’s blood or fluids will benefit from this seminar, including M.D.s, dentists, nurses, nursing homes or assisted living facilities, first responders and EMS, funeral home employees, lab workers, phlebotomists, business owners, supervisors, risk managers, HR managers, safety managers and safety committee members.

Choose from the following dates and locations:
- Date and Time: Wednesday, 9/7/2011 • 2:30 PM to 4:30 PM
  Location: Nessmith–Lane Building, Statesboro, GA
- Date and Time: Tuesday, 10/25/2011 • 9:30 AM to 11:30 AM
  Location: Coastal Georgia Center, Savannah, GA
- Date and Time: Thursday, 12/1/2011 • 9:30 AM to 11:30 AM
  Location: Nessmith–Lane Building, Statesboro, GA

For more information, please contact J. Marie Lutz, SPHR, 912.478.1763, seminars@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/osha.html
Online 24/7

College Access: Creating a College-Going Culture

Modules: Strategies for School Counselors and Enrollment Management Specialists

These modules provide high quality, online professional learning to help school counselors and other K-12 faculty and staff understand the role they play in developing a college-going mission for all students and guide students in career awareness and planning and to make the appropriate post-secondary choices. Module I must be completed by all participants before taking future modules. Each module has been approved for 4 PLUs. Modules will be offered concurrently online.

Cost: $100 per module/per person
Instructors: Lauri Benton, Diane Cooper, Teddi Cunningham, Harrison Davis, LaVerne Ware

Module I
12CACCE3059A • 1/16/2012 - 3/11/2012

Topics include: Role of the counselor in promoting career and academic planning, creating a college-going mission, understanding and working with diverse populations, and communicating a college-going mission.

Module II
12CACCE3060A • 1/16/2012 - 3/11/2012

Topics include: Engaging students in early career awareness and planning, using data to guide academic planning, helping students understand the importance of course selections and grades, and college/postsecondary choice.

Module III
12CACCE3061A • 1/16/2012 - 3/11/2012

Topics include: Guiding parents and students through the complexities of financial aid, assisting with the financial aid process, preparing for college admission tests, and college admissions-application process.

For more information, contact Judy Hendrix-Poole at 912.478.5993 or visit http://ceps.georgiasouthern.edu/conted/creatingacollege.html

On-Site Sewage Training Modules

Are you a septic tank contractor? A member of Georgia’s Environmental Health field staff? State law requires environmental staff and septic tank contractors to be certified by examination and to receive basic training and continuing education. Georgia’s Department of Human Resources, Division of Public Health, Environmental Health Section has authorized Georgia Southern University to provide On-Site Sewage (OSS) training as online courses to meet your re-certification needs.

Dates: Start anytime throughout the year. Participants have one full month from the date of payment to access the course repeatedly online. Participants take the 20-question final exam as often as they wish.

Cost: $75 per person
Instructor: Kari Fitzmorris, Sc.D., Program Director and Assistant Professor of Environmental Health, Jiann-Ping Hsu College of Public Health, Georgia Southern University

OSS 1010: Safety and On-Site Sewage Management

Gain an understanding of the various safety issues that must be addressed when installing and inspecting on-site sewage systems. Important topics include sewer gases and potential dangers associated with biological and chemical exposures. Physical concerns such as protective systems for trenching are also covered, along with issues related to general ergonomics.

Time: 60 minutes = 1 CEU Credit

OSS 1200: Wastewater Characteristics

Learn about the biological, chemical and physical characteristics of wastewater. Issues in wastewater quality include pH, temperature, Biological Oxygen Demand, Chemical Oxygen Demand, Total Suspended Solids and flow rates. You will find out how each of these parameters affects the treatability of wastewater.

Time: 120 minutes = 2 CEU Credits

OSS 1210: Pathogens of Concern in On-Site Sewage

Learn about the pathogens associated with sewage and how they may carry infectious diseases. Find out about disinfection requirements and the uncertainty associated with treatment. The main microbiological classes of importance include helminths, protozoa, bacteria, and viruses.

Time: 120 minutes = 2 CEU Credits

For more information, please contact J. Marie Lutz at 912.478.1763 or seminars@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/sewagetraining.html

Georiga Southern University • Continuing Education Registration Toll Free 1.855.478.5551
EDUCATION TO GO (ed2go) — ONLINE CERTIFICATE PROGRAMS —
LEARN ANYWHERE...ANYTIME...
LEARNING OPPORTUNITIES AVAILABLE
24-HOURS-A-DAY, 7-DAYS-A-WEEK

Georgia Southern University, in partnership with ed2go (formerly Gatlin Education Services), offers online open enrollment programs designed to provide the skills necessary to acquire professional level positions for many in-demand occupations.

Our programs are designed by a team of professionals who work to provide you with an effective web-based learning experience. Instructors/mentors are actively involved in your online learning experience. Each program includes a set of lessons and evaluations; grades are a combination of the instructor/mentor’s evaluation of student work and computer-graded tests.

COURSE AREAS:
Healthcare and Fitness • Business and Professional • IT and Software Development • Media and Design • Management and Corporate • Skilled Trades and Industrial • Hospitality and Gaming

OPEN ENROLLMENT:
Ed2go courses are all self-paced. The instructors respond to the student, not the other way around.

How our online Education courses work:
1. Begin when you are ready.
2. Open Enrollment.
3. You are assigned an instructor for one-on-one assistance.
4. Your work is evaluated and a grade of 70 percent or better is required for a certificate.
5. You should complete the course within 180 days but you may request an additional 180-day extension.
6. You will receive a certificate from Georgia Southern University upon successful completion.

For more information, please contact Judy Hendrix-Poole at 912.478.5993 or jhendrix@georgiasouthern.edu. A full listing of courses, descriptions, requirements, fees, demos and ratings are available at ed2go Online Career Training Courses at http://ceps.georgiasouthern.edu/conted/edtogo.html

All online courses require internet and e-mail access. Some courses have additional requirements.

FOR THE GENERAL PUBLIC: EDUCATION TO GO CAREER AND PERSONAL DEVELOPMENT

Take ed2go courses anywhere and when it is most convenient for you. We offer hundreds of engaging online courses for adults.

All six-week courses have specific start dates and provide two lessons per week (one every Wednesday and one every Friday). Courses are project-oriented and include lessons, quizzes, hands-on assignments, discussion areas, supplementary links, and more. Each course comes equipped with a patient and caring instructor, lively discussions with your fellow students, and plenty of practical information that you can put to immediate use.

WE OFFER COURSE AREAS IN:
Accounting • Business • Certification Prep • Child Care and Parenting Computer Applications • Database Management and Programming Digital Photography and Video • Grant Writing and Nonprofit Management • Health Care • Hospitality • Languages • Leisure and Life Enrichment • Management • Start Your Own Business • Test Prep • Web Design and Graphics • Writing and Publishing

24/7 ONLINE COURSES
Teachers! Earn two PLU credits per course • Courses start monthly • Each course is six weeks in length, with two lessons issued per week • One two-week extension may be granted

1. Visit our Online Instruction Center: www.ed2go.com/gsu
2. Click the Course link. Once you choose the department and course title you are interested in, select the Enroll Now button. Follow the instructions. Here you will choose a user name and password that will grant you access to the Classroom.
3. When your course starts, return to the Online Instruction Center and click the Classroom link. To begin your studies, simply log in with the username and password you selected during enrollment.

CURRENT PLU-APPROVED COURSES FOR TEACHERS

COMPUTER SKILLS
• Microsoft Access 2003 or 2007 (Intro or Intermediate)
• Microsoft Excel 2003 or 2007 (Intro, Intermediate or Advanced)
• Microsoft PowerPoint (2003 or 2007)
• Microsoft Word 2003 or 2007 (Intro, Intermediate or Advanced)

TECHNOLOGY COMPETENCY FOR YOU OR YOUR STUDENTS
• The Classroom Computer
• Creating Web Pages I
• Designing Effective Web sites
• Guiding Kids on the Internet
• Integrating Technology in the Classroom
• Microsoft Excel 2007 in the Classroom
• Microsoft PowerPoint 2007 in the Classroom
• Microsoft Word 2007 in the Classroom
• Photoshop Elements 7 for the Digital Photographer

IMPROVING YOUR EFFECTIVENESS (NOT SUBJECT SPECIFIC)
• A to Z Grant Writing
• Creating K-12 Learning Materials
• The Creative Classroom
• Differentiated Instruction in the Classroom
• Get Assertive!
• Leadership
• Solving Classroom Discipline Problems I & II
• Survival Kit for New Teachers
• Teaching Students with Autism: Strategies for Success
• Understanding Adolescents
• Working Successfully With Learning Disabled Students
• Writing for Children

ENHANCING YOUR CORE CLASSES
• An Introduction to Teaching ESL/EFL
• Enhancing Language Development in Childhood
• Guided Reading and Writing (two classes)
• Ready, Set, Read!
• Singapore Math Strategies: Model Drawing for Grades 4-6
• Singapore Math: Number Sense and Computational Strategies
• Speed Spanish I, II & III
• Teaching ESL/EFL (Grammar, Reading, Vocabulary)
• Teaching Math: Grades 4-6
• Teaching Science: Grades 4-6
• Teaching Writing: Grades 4-6
• Writing for ESL

PROFESSIONAL LEARNING UNITS (PLU’S)

Each Teacher Education Online Course qualifies for (2) Professional Learning Unit (PLU) credits. To earn PLUs from Georgia, you must complete and submit a Prior Approval Form before registering for any Teacher Education online course. Find the Prior Approval Form at http://ceps.georgiasouthern.edu/conted/pluapproval.pdf. You must pass the final exam with a score of 70 percent or better to earn credit.

For more information, please contact Judy Hendrix-Poole at 912.478.5993 or jhendrix@georgiasouthern.edu.

For a full listing of courses, visit www.ed2go.com/gsu
SUSTAINABILITY ADVISOR — CERTIFICATE PROGRAM

Are you interested in sustainability, but don’t know much about it? Have you been asked to lead the green team in your office, but lack the background? Are you looking to save some money by making your home more sustainable? This eight-week online certificate program will provide you with both the background and the practical knowledge to actually improve sustainability in your home and/or business. The course includes five modules: Introduction to Sustainability, Water, Waste, Energy, and Green Building. Participants will view/listen to lectures and videos, engage in discussions, complete assignments, and take quizzes to learn the information and practice the skills presented.

Dates: Wednesday to Tuesday, 9/7/11 to 10/25/11
Times: 6:00 PM to 9:00 PM
Cost: $385 per person

Instructor: Dr. Lisa Lege directs the Center for Sustainability at Georgia Southern University where she is a Professor of Biology. She developed the concept for this course with Thatcher Young, formerly of the Sustainability Division of the Georgia Department of Natural Resources and contributed to each of the five modules.

For more information, please contact Judy Hendrix-Poole at 912.478.5993 or jhendrix@georgiasouthern.edu or visit http://ceps.georgiasouthern.edu/conted/sustainability.html

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For more information, please contact Betty Gardner at 919.625.1314 or bgardner@protrainedu.org or visit http://www.theknowledgebase.org/gsu for full details on how Georgia Southern University can help your organization obtain increased productivity and a greater ROI.

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Registration

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SPECIAL ACCOMMODATIONS
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Questions? Call 912.478.5551.
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