

Georgia Southern University

Digital Commons@Georgia Southern

---

Staff Council Meeting Agenda and Minutes

Human Resources

---

6-15-2011

## Staff Council Meeting Minutes

Georgia Southern University, Staff Council

Follow this and additional works at: <https://digitalcommons.georgiasouthern.edu/staff-minutes>



Part of the [Higher Education Commons](#), and the [Human Resources Management Commons](#)

---

### Recommended Citation

Georgia Southern University, Staff Council, "Staff Council Meeting Minutes" (2011). *Staff Council Meeting Agenda and Minutes*. 6.

<https://digitalcommons.georgiasouthern.edu/staff-minutes/6>

This other is brought to you for free and open access by the Human Resources at Digital Commons@Georgia Southern. It has been accepted for inclusion in Staff Council Meeting Agenda and Minutes by an authorized administrator of Digital Commons@Georgia Southern. For more information, please contact [digitalcommons@georgiasouthern.edu](mailto:digitalcommons@georgiasouthern.edu).

## **Staff Council**

### **Meeting Minutes**

**June 15, 2011**

**Members Present:** Amber Blair, Dorsey Baldwin, Jo-Lyn Bender, Chandra Cheatham, Heidi Harsha, Lisa Lee, Cam Reagin, Linda Smith, Alan Woodrum

**Advisor:** Paul Michaud

**Absent:** Teresa Lee, America Minc, Allison Hood, Kent Tatum, Jane Harkleroad

Approval of May minutes —moved to accept made by Linda, 2<sup>nd</sup> provided by Jane.

#### **Staff Awards**

There was discussion of moving the award date to January, with nominations beginning in October. Dorsey suggested that a Google form be used for gift selection, and we will clearly state that line-up begins promptly at 9:30am and that late arrivers will still receive their certificates and gifts, but they will not be included in the line-up. We will also share the VP list process so that staff will understand the time rationale. We will explore adding door prizes to the luncheon event—only those attending the ceremony will have a chance to win a door prize. We will publish the list of service awards on GSNEWS to solicit input on omissions or errors. An RSVP process for recipients may be helpful in planning. We will remind the service recipients where the gift pick-up location is.

#### **Staff Elections**

Alan will submit a proposal to the VPs and the President for a new election process, whereby current members can be reappointed, a total of 14 positions total will follow VP nominations (or reappointments), and 4 at-large members will be elected. At-large members will serve a two-year term. We can run nominations through HR and through GSNEWS. We will provide paper ballots for the Physical Plant. Requirements for at-large members are as follows:

- At least 1 year of employment at Georgia Southern
- In good employment standing

The executive board will revise bylaws for appointment, and we will add one appointed position for Dr. Patterson's division. A new total of 18 members will be seated on Staff Council for 2011-2012. New officers will be selected at the July meeting.

#### **HR- Paul Michaud**

There are new benefits proposals for 2012 pending Board approval:

- Freeze new HMO enrollments
- Offer open access enrollment only to PPO
- "Seed Money" to be called "Matching Money"
- Matching funds will be \$375 for single and \$750 for married
- Employee match to change from 90/10 to 85/15

- A minimum of 30 hours per week to be benefits-eligible
- Benefits for new employees to begin the month after enrollment
- There will be a sick leave audit.
- A new dental plan will be available.

The remainder of the agenda was tabled until the July meeting. Dorsey will set the next meeting and notify new council members. A special thank you to those members who are rolling off this year- Jane Harkleroad, Allison Hood, and Teresa Lee! Thank you also to Alan Woodrum for his leadership this year as chair and to the executive board!

Meeting adjourned, 11:00am

Professionally submitted,

Amber Blair

Staff Council Secretary