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FACULTY SENATE MINUTES**DATE: February 15, 2000**

Members Present: *absent #substitute

College of Business Administration

Dr. John Hatem# (Steve Rutner)
 Dr. Jill Martin
 Dr. Lowell Mooney
 Dr. Leo Parrish
 Dr. Jake Simons# (Ed Walker)
 Dr. Jack White

College of Education

Dr. Randy Carlson# (Diana Hammitte)
 Dr. Mary Jackson
 Dr. Stephanie Kenney
 Dr. Mark Kostin
 Dr. Kent Rittschof
 Dr. Robert Warkentin

College of Health and Professional Studies

Dr. Kent Guion
 Dr. Diane Hamilton-Wasson
 Dr. Kathleen Koon
 Dr. Larry Mutter
 Dr. Joelle Romanchik

College of Liberal Arts and Social Sciences

Ms. Kathy Albertson# (Stallworth-Clark)
 Dr. Jean-Paul Carton
 Dr. Charles Crouch
 Dr. Hal Fulmer
 Dr. Chris Geyerman*
 Dr. Saba Jallow# (Sharon Tracy)
 Dr. Clara Krug
 Mr. Mike Mills
 Dr. Sue Moore
 Dr. Patrick Novotny
 Dr. Candy Schille
 Dr. Steven Weiss
 Dr. Janie Wilson

College of Science and Technology

Dr. John Averett
 Dr. J.B. Claiborne*
 Dr. Frank French
 Dr. Gerald Jones
 Dr. Bruce McLean
 Dr. Allison Morrison-Shetlar*
 Mr. John Wallace
 Ms. Pamela Watkins

Library

Ms. Iris Durden
 Mr. Charles Skewis

Administrators

President Bruce Grube
 Acting Provost and VPAA
 Linda Bleicken
 Vice President Jim Britt
 Vice President Ron Core
 Acting Vice President
 Melanie McClellan
 University Librarian Bede
 Mitchell
 Dean Charlene Black*
 Dean Arnold Cooper
 Dean Carl Gooding
 Acting Dean Jeff Buller
 Dean Jimmy Solomon*
 Dean Lane Van Tassell
 Dean Fred Whitt

Representatives

SGA President Aaron Nicely# (Hamilton)
 SGA Vice President for Academic
 Affairs Casey Jackson# (Boone)
 Senate Secretary Dr. Larry Mutter
 Senate Librarian Dr. Hal Fulmer
 Senate Parliamentarian Dr. Jeff
 McLellan
 EPC/SPC Representative Dr. Sue
 Moore
 NCAA Representative Dr. Richard
 Rogers
 Liaison Ms. Ruth Ann Rogers*

Alternates

1st
 Gisele Gaudet, CHPS
 Richard Tichich, CLASS
 Susan Williams, COBA
 Ruth Carroll, COE
 Wil Grant, COST
 Sonya Gaither, LIB

2nd

Jim Bigley, CHPS
 Donnie Richards, CLASS
 Steve Rutner, COBA
 Susan Franks, COE

Alternates (cont.)

John Rafter, COST
 Wanda Grandberry, LIB

3rd

Pat Walker, CLASS
 Jerry Wilson, COBA
 Delores Liston, COE
 Janet O'Brien, COST
 Ann Hamilton, LIB

4th

Tim Whelan, CLASS
 Ed Walker, COBA
 Deborah Thomas, COE
 Sharon Barrs, COST
 David Lowder, LIB

5th

Rose-Marie Stallworth
 Clark, CLASS
 Linda Plevyak, COE
 Norman Schmidt, COST
 Diana Sanders, LIB

6th

Sharon Tracy, CLASS
 Diana Hammitte, COE
 David Williams, COST
 Fred Smith, LIB

7th

Karen McCurdy, CLASS
 Amy Heaston, COE
 Lynn Fine, COST
 Laura Davidson, LIB

VISITORS: Mike Deal, Registrar; Nancy Wright, CLASS; Samuel Tucker, SGA; Scott Marchbanks, COE; Bob Haney, Office of VPAA; Denise Battles, COST.

The meeting of the Faculty Senate was called to order by President Grube at 4 p.m.

Dr. Grube opened the meeting and passed the gavel to Dr. Robert Warkentin (COE), Chair of the Faculty Senate Executive Committee, who presided over the business of the Senate for the remainder of the meeting.

1. Approval of the Agenda for the February 15, 2000, meeting

The agenda for the February 15, 2000, meeting was approved with the following amendment:

Motion: Dr. Janie Wilson (CLASS) motioned to amend the agenda under Old Business (Item 10) to include a sub-item (10 c.) titled "Childcare Update." Motion was seconded and approved.

2. Approval of the November 30/December 1, 1999, Minutes: Dr. Larry Mutter

Dr. Larry Mutter (CHPS) suggested that future Senate minutes be disseminated through the President's web page, rather than mailed to senators, faculty members, and staff. This method would reduce paper cost and be environmentally responsible. For senators who could not access the President's web page, they would simply request a hard copy from the President's Office or, in the future, from a newly created Senate Office. An email message from the President's Office would alert senators when the minutes are available.

There was discussion about the length of the last Senate minutes, about the ubiquity and appropriateness of quotes in those minutes, and about how material is selected to be included in the minutes. Dr. Mutter indicated that he would continue to use his best judgement in developing minutes.

The following correction was submitted to the November 30/December 1, 1999, minutes:

Under the Item "Spring 2001 Calendar," the final sentence of the first paragraph should read "Dr. Bleicken reported that the Chancellor's Office would not approve GSU's request to move the start date to January 16 as requested by the Calendar Committee."

Motion: With the correction noted above, Dr. Mutter motioned to approve the minutes of the November 30/December 1, 1999, meeting. The motion was seconded and approved.

3. Librarian's Report: Dr. Hal Fulmer

Dr. Hal Fulmer (CLASS) noted an error in spelling Voncellies Allen's name in the Faculty Athletics Committee report.

Motion: With the correction noted above, Dr. Fulmer motioned to approve the Librarian's Report. The motion was seconded.

There was discussion of the motion. Dr. Janie Wilson (CLASS), referring to the Undergraduate Council minutes, asked if their had been any discussion in the Council about not requiring students who have completed their core in another System college or university to take GSU 1210, 1211, and Turning Points and Connections. Dr. Bleicken (Acting Provost) responded that she did not think so.

Dr. Clara Krug (CLASS), referring to the Faculty Athletics Committee minutes, asked who Brenda Carter's replacement was in the Athletics Department. Dr. Richard Rogers (NCAA Representative) responded that it was Cathy Beene.

Dr. Charles Crouch (CLASS), referring to the Undergraduate Council minutes, asked if an exit requirement was going to be stipulated for English 1102. He did not see such language in the Council minutes and expressed his concern that students would be allowed to exit 1102 with a failing grade. Ms. Nancy Wright (CLASS) responded that the "C" grade minimum is still in force and that students cannot progress to ENGL 2111 or 2112 without it. Dr. Crouch indicated that he would not vote in favor of the minutes because he felt the proposed catalog description for English 1102 was insufficient.

Dr Krug (CLASS) noted an absence of reports from several standing committees and urged senators to provide minutes to the Librarian so that the Senate could be informed of how decisions were made by these important groups.

The motion was approved.

4. President's Report

Dr. Bruce Grube (President) reported on a variety of issues including the rising costs of providing health care to employees in the University System of Georgia; the possibility of differential start dates for salary increases for University employees; the status of several capital projects such as the Science/Nursing building, the Fine Arts renovation, and the expansion of the Center for Wildlife Education; and the possibility of a planning study being conducted to determine whether a College of Information Technology should be established at GSU.

Dr. Grube answered several questions about the possibility of establishing a College of Information Technology. He indicated that the Senate would need to be very involved, along with relevant departments/disciplines, in discussions related to the curriculum of the new college were it to be funded.

5. Report from EPC/SPC Representative Dr. Sue Moore

Dr. Sue Moore (CLASS) reported that the SPC had been meeting frequently to develop the second draft of the strategic plan, which would be disseminated in the near future. She encouraged individuals and groups to become involved in the planning process by reviewing the plan and providing feedback to a SPC member. She noted that the plan was on the GSU web page but there had been no recent activity at that site.

6. Report from Dr. Robert Warkentin, Chair, Senate Executive Committee

a. *Briefing on the Election of EPC/SPC Apprentice*

Dr. Robert Warkentin reported that the SPC was seeking an "apprentice" for a three-year commitment to that group. He briefly described the apprentice program and encouraged interested senators to speak with Dr. Sue Moore (CLASS).

b. *Membership of Committee on Faculty Senate Restructuring*

Dr. Robert Warkentin announced that the three new members of the Committee for Restructuring and Revitalizing the Senate were Dr. Larry Mutter (CHPS), Dr. Jean Paul Carton (CLASS), and Dr. Charles Crouch (CLASS). The Senate confirmed the selection by acclamation. Dr. Janie Wilson (CLASS) asked if non-senators on the Committee would have a vote in its deliberations. Dr. Warkentin identified the voting members of the Committee as himself, Dr. Lowell Mooney (COBA), Dr. Kent Guion (CHPS), Dr. John Averett (COST), Dr. Candy Schille (CLASS), Mr. Charles Skewis (LIB), Mutter, Carton, and Crouch. Dr. Hal Fulmer (CLASS) and Ms. Ruth Ann Rogers (President's Office) were identified as non-voting members of the Committee.

Dr. Robert Warkentin then described some of the proposals that the Committee could consider to revitalize the Senate, including the Senate reclaiming leadership of the Graduate and Undergraduate Councils; changing the structure of Senate meetings to focus primarily on reports from councils and committees; overhauling the process of how senators are elected; identifying ways to educate new senators about their responsibilities; increasing Senate representation on councils and standing committees; creating closer ties between the Senate and SPC; restructuring the physical arrangement of Senate meetings to create a more relaxed and collegial environment; convening the Senate on a monthly basis; and creating a Senate office with staff, equipment, and other resources.

Dr. Warkentin reminded senators that the agenda item submission form was on the President's web page and urged senators to use the form.

c. *Minutes on the Web*

Dr. Robert Warkentin reported that the minutes of SEC meetings were available on the President's web page through the efforts of Dr. Candy Schille (CLASS).

7. Reorganization of Library: Dr. Bleicken

Dr. Linda Bleicken (Acting Provost) described the reorganization of the library, which combines the existing Catalog and Acquisitions units with the Collection and Resources Services department. Dr. Bleicken introduced Dr. Bede Mitchell, University Librarian, who provided a justification for the reorganization:

"This combination of two existing departments brings together units which have missions that are not just complimentary but overlap to such an extent that it doesn't make sense for them to be apart organizationally. They are responsible for the ordering, the bill paying, and all of the processing of materials prior to making them available to the public. In addition to bringing them together organizationally, we are planning to bring them together physically. This will allow for greater efficiencies and workflow and communication among people whose duties have a great deal of

effect on the duties of other people in the same units. There are no major changes in the assignment of duties to the librarians and the staff that are involved."

**8. Reorganization of Departments in the College of Business Administration:
Dr. Bleicken**

Dr. Linda Bleicken (Acting Provost) presented the reorganization/repositioning of several of the faculty discipline groups within the College of Business Administration. In describing the reorganization, she stated:

"It affects two of the four departments or academic units within the College, the Department of Management and the Department of Marketing. As many of you know, the Department of Marketing currently houses the logistics and intermodal transportation faculty group and the Department of Management currently houses the information systems and decision sciences group. The arrangement would put those two groups together in a department that would now be titled the Department of Information Systems and Logistics. The other reorganization would then combine the remaining marketing professors, those who are not logistics/intermodal transportation professors, with the remaining management professors, those who are not either in the information systems area or in the decision science groups. The reason for this is essentially to have a more balanced alignment both in terms of faculty discipline and in terms of number."

Dean Carl Gooding (COBA) briefly described other merits of the reorganization.

9. Report from NCAA Representative Richard Rogers

Dr. Richard Rogers reported on the academic performance of student athletes for Fall semester:

- ◆ The all-GSU average GPA for Fall semester was 2.43; the average GPA for all student athletes was 2.53.
- ◆ The average GPA for all GSU women was 2.56; for all women student athletes it was 2.83.
- ◆ For all men, the average GPA was 2.27; for male student athletes it was 2.32.
- ◆ Of the 7 women's teams, 6 of them had a team GPA higher than the GSU women's average.
- ◆ Of the 6 men's teams, 4 teams had a team GPA higher than the all-men's average.

Dr. Rogers then briefly discussed the disciplinary action taken by the baseball team relative to a hazing incident and described the potential effects of the NAACP's tourism boycott of South Carolina on present and future Southern Conference basketball tournaments. He reported that the Southern Conference had agreed to not hold their basketball tournaments in Greenville and Charleston as planned for the next three years, starting in 2001, if the current flag was flying over the state capitol in South Carolina.

10. Old Business

- a. *Update on the ad-hoc committee researching self-authored instructional materials*

Dr Janie Wilson (CLASS) reported on the work of the committee:

"The charge of this committee was to examine issues surrounding self-authored instructional materials. Two of these issues were 1) the use of legitimate textbooks and 2) profit from self-authored materials used in the author's classes."

"In reference to item 1, legitimate textbooks are those published by established publishers who require peer review of the instructional material. A "vanity press" is not considered a legitimate publisher. Further, legitimate textbooks should have a used book market which allows students to sell their books and purchase used copies. The general cycle for these texts is 2-3 years. Item 1 would not refer to consumable instructional materials such as workbooks. The problem with enforcing item 1 arises from defining "legitimate publisher" and "peer review." While faculty members have an intuitive sense of what a legitimate textbook is, the term is difficult to define concretely."

"In reference to item 2, profiting from self-authored instructional materials used in the author's classes is ethically unsound. While the faculty member's textbook may indeed be the best material for the class, taking the profit from a text students are required to purchase introduces an element of student exploitation. However, in most cases, the profit is negligible. Further, keeping records of whether students purchase new copies, used copies, or no text for the course, would be difficult. In addition, many professors routinely donate profits from their own students to the GSU Foundation, GSU student organizations, or a charity. A policy which requires that faculty donate profits would entail policing the amount of profit made and the organization chosen to receive the profits."

"Although a policy which addresses these issues can be drafted, we are concerned that such rigidity would be detrimental to our university community. For the most part, we believe that the faculty make ethical decisions concerning textbook choice for their students, and the students are not exploited for a faculty member's personal financial gain. On those rare occasions when students are exploited by their professor, they should report the problem to the chair of the relevant department. If the problem involves the chair, the issue can be reported to the dean of the college."

"We are not aware of a procedure to review accusations of ethical misconduct on the part of a professor; therefore, we assume that when a complaint is filed, administrators make a decision as to how the situation should be resolved. As an alternate approach, we recommend that a Faculty Senate committee be formed to review such cases. Formation of this committee would provide faculty members with peer review of issues relevant to faculty."

Dr. Wilson answered several questions about implementing the Committee's recommendations. She suggested that the Committee on Restructuring and Revitalizing the Senate consider the issue and perhaps recommend the establishment of an ethics committee to provide direction and oversight on such matters.

b. *Update on Vice President for Student Affairs and Provost Searches*

Dr. Ron Core (Vice President for Business and Finance) reported that the search committee for the position of Vice President for Student Affairs had completed their work and their evaluations of the candidates had been sent to the President for his final decision. He identified the Search Committee members and thanked them for their efforts. Similarly, Dr. Bob Haney (Associate Vice President for Academic Affairs) reported on the Provost search and announced the dates and times of

candidate open forums. Dr. Haney identified search committee members and commended them for their efforts to date.

c. Childcare Update

Dr. Clara Krug (CLASS) asked:

"Steven Weiss had requested back at our first meeting of the Fall that there be at least one forum about this and in the intervening period we have had two major documents itemizing costs and I just wondered if there had been any additional consideration of whether it was at the appropriate moment to have a forum since we now have just a few months left in this academic year, or what the status was?"

Dr. Grube responded:

"Those two documents were posted, I believe, at the Senate's request, and so those are out there for people to absorb. There are two areas in which I would report: we still have not heard back from the System with regard to the daycare proposal that was being developed at the System level. That's one piece; the other piece has to do with the cost of building an addition to our existing daycare program and those would be both facility and personnel costs. Given the state of affairs for our projects in the legislature I think you can understand that we are not likely to see relief from that end. And then lastly, I would say that my own view on this is that perhaps a forum would be useful to solidify campus consensus on the issue for me. But it's not so much a question of whether we should expand our existing daycare program. I think if we can we should; the issue for me primarily is how do we afford it. And that's not a question that can be dodged by imagining that there are some pots of money lying around that we can just do it with. We need to know where that's going to come from."

"One other element that I would add is the possibility of our capital campaign...Part of what we'll be doing early on in the capital campaign is setting up a process to retrieve, in a sense, all the needs that the campus has. We'll then have to go through a process with a consultant to try and determine that, given these needs, what realistically will people actually give to. For example, you can sell student scholarships pretty easily. You may have more esoteric things that don't sell so easily to people. We should test the childcare issue. When I was at my other institution, we actually had a rather generous donor step forward. That potentially could be the case here. So I'm not holding my breath that the State's going to manage to support us until the Chancellor comes forward with something on daycare for the whole System. But in the meantime, one route I think we very much want to explore is whether, in fact, this might be one of those things that could be tucked into a capital campaign, and to simply try and see if we can't raise the money privately."

There was follow-up discussion about setting up a forum to further discuss and promote the development of a campus child care center.

10. New Business: Discussion Forum and Questions from the Floor

Dr. Grube responded to a question about planned changes to the graduation ceremony. He reported that he had set up a commencement committee to look into a variety of issues associated with the

ceremony and used their recommendations and observations in making the decision to change the venue of the ceremony to Paulson Stadium. Dr. Grube provided other details about the ceremony.

11. Announcements: Vice Presidents

Dr. Linda Bleicken (Acting Provost) reported on numerous "good things" that were happening on campus related to student scholarships, student accomplishments at national competitions, gifts to the University, and funding and grant successes in various colleges.

Dr. Jim Britt (Vice President for Development and University Relations) briefly described the formal inauguration ceremony to be held for Dr. Grube on April 2, at 3:00 p.m. on Sweetheart Circle. He encouraged senators to attend in regalia and announced that the vendor who provides gowns for rental through the bookstore is providing a special rate.

13. Announcements from the Floor

Dr. Janie Wilson (CLASS) invited senators to attend the CLASS caucus meeting on March 6 at 3:00 p.m. in Union 2052.

Dr. Kent Guion (CHPS) encouraged senators to "nominate folks who you think would do a really good job and add a bit of diversity to the group" during upcoming Senate elections. He also pointed out that the Committee on Restructuring and Revitalizing the Senate lacked diversity.

14. Adjournment

The Senate adjourned at 5:45 p.m.

Respectfully submitted,

Dr. Larry Mutter
Senate Secretary

FACULTY SENATE MINUTES**DATE: March 22, 2000**

Members Present: *absent #substitute

College of Business Administration

Dr. John Hatem
 Dr. Jill Martin# (Jerry Wilson)
 Dr. Lowell Mooney
 Dr. Leo Parrish# (Susan Williams)
 Dr. Jake Simons
 Dr. Jack White

College of Education

Dr. Randy Carlson
 Dr. Mary Jackson
 Dr. Stephanie Kenney*
 Dr. Mark Kostin
 Dr. Kent Rittschof
 Dr. Robert Warkentin

College of Health and Professional Studies

Dr. Kent Guion
 Dr. Diane Hamilton-Wasson*
 Dr. Kathleen Koon
 Dr. Larry Mutter
 Dr. Joelle Romanchik

College of Liberal Arts and Social Sciences

Ms. Kathy Albertson# (Stallworth-Clark)
 Dr. Jean-Paul Carton
 Dr. Charles Crouch
 Dr. Hal Fulmer
 Dr. Chris Geyerman
 Dr. Saba Jallow
 Dr. Clara Krug
 Mr. Mike Mills
 Dr. Sue Moore
 Dr. Patrick Novotny
 Dr. Candy Schille
 Dr. Steven Weiss
 Dr. Janie Wilson

College of Science and Technology

Dr. John Averett
 Dr. J.B. Claiborne
 Dr. Frank French*
 Dr. Gerald Jones*
 Dr. Bruce McLean
 Dr. Allison Morrison-Shetlar
 Mr. John Wallace
 Ms. Pamela Watkins

Library

Ms. Iris Durden
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Administrators

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 Acting Provost and VPAA
 Linda Bleicken
 Vice President Jim Britt*
 Vice President Ron Core*
 Acting Vice President
 Melanie McClellan*
 University Librarian Bede
 Mitchell
 Dean Charlene Black
 Dean Arnold Cooper
 Dean Carl Gooding
 Acting Dean Jeff Buller
 Dean Jimmy Solomon*
 Dean Lane Van Tassell
 Dean Fred Whitt*

Representatives

SGA President Aaron Nicely*
 SGA Vice President for Academic
 Affairs Casey Jackson
 Senate Secretary Dr. Larry Mutter
 Senate Librarian Dr. Hal Fulmer
 Senate Parliamentarian Dr. Jeff
 McLellan
 EPC/SPC Representative Dr. Sue
 Moore
 NCAA Representative Dr. Richard
 Rogers
 Liaison Ms. Ruth Ann Rogers*

Alternates

1st
 Gisele Gaudet, CHPS
 Richard Tichich, CLASS
 Susan Williams, COBA
 Ruth Carroll, COE
 Wil Grant, COST
 Sonya Gaitner, LIB

2nd

Jim Bigley, CHPS
 Donnie Richards, CLASS
 Steve Rutner, COBA
 Susan Franks, COE

Alternates (cont.)

John Rafter, COST
 Wanda Grandberry, LIB

3rd

Pat Walker, CLASS
 Jerry Wilson, COBA
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 Janet O'Brien, COST
 Ann Hamilton, LIB

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Sharon Tracy, CLASS
 Diana Hammitte, COE
 David Williams, COST
 Fred Smith, LIB

7th

Karen McCurdy, CLASS
 Amy Heaston, COE
 Lynn Fine, COST
 Laura Davidson, LIB

VISITORS: Dr. Karen McCurdy (CLASS), Dr. Robert Haney (VPAA), Dr. Lisa Sherwin (CLASS).

The meeting of the Faculty Senate was called to order by President Grube at 4 p.m.

Dr. Grube opened the meeting and passed the gavel to Dr. Robert Warkentin (COE), Chair of the Faculty Senate Executive Committee, who presided over the business of the Senate for the remainder of the meeting.

1. Approval of the Agenda for the March 22, 2000 meeting

The agenda for the March 22, 2000 meeting was approved.

2. Approval of the February 15, 2000 Minutes: Dr. Larry Mutter

Dr. Mutter (CHPS) reported that some people had a difficult time accessing the February 15 minutes through email. He urged senators to access future minutes on the new Faculty Senate Web page, which may be less problematic than using the email method. A memo will be sent from the Office of the Senate to all senators, faculty members, and select staff to announce this method of disseminating the minutes and to provide the address of the Web page. Dr. Clara Krug (CLASS) noted that the February 15 minutes were not disseminated in hard copy form and that senators were not told that they needed to inform colleagues that the minutes were going to be emailed to them. Dr. Mutter responded that a hard copy of the February 15 minutes would be sent to any faculty member who requested it.

The following corrections to the February 15, 2000 minutes were submitted:

On page 2, item 1, Approval of the Agenda for the February 15, 2000 meeting, it was Dr. Clara Krug (CLASS), not Dr. Janie Wilson (CLASS), who made the motion to amend the agenda to add a "Childcare Update" item under "Old Business."

On page 5, item 8, Reorganization of Departments in the College of Business Administration, the last sentence should be followed by this statement:

"Referring to the COBA reorganization materials attached to the agenda, Dr. Clara Krug (CLASS), asked Dean Carl Gooding if achieving balance in terms of number of faculty in units was an important rationale in the reorganization. He replied that numerical balance was a factor that was considered."

Motion: With the corrections noted above, Dr. Mutter motioned to approve the minutes of the February 15, 2000, meeting. The motion was seconded and approved.

3. Librarian's Report: Dr. Hal Fulmer

Dr. Fulmer (CLASS) noted that he had not received the minutes of the February 17, 2000 Graduate Council meeting. Dr. Clara Krug (CLASS) mentioned that the Senate had not yet approved the minutes of the December 2, 1999 Graduate Council meeting as they were not distributed prior to the

February 15, 2000 Senate meeting. She stated that the December 2, 1999 Graduate Council meetings needed to be voted on as part of the current Librarian's report.

Dr. Clara Krug (CLASS), referring to the December 2, 1999 Graduate Council minutes, asked if a new course entitled "ENGL 5153 Teaching Literature to Middle Grades/High School Students" had the same content as similarly titled courses taught in the Middle Grades and Secondary Education graduate curriculum. She also asked if MSED 7331 "Teaching Early Adolescent/Young Adult Literature" had similar content to course currently taught in the Department of Literature and Philosophy. Dr. Charles Crouch (CLASS) expressed a similar concern.

Dean Arnie Cooper (COE) responded that the Board of Regents requires that certain courses in the teacher preparation curriculum be taught by subject-matter faculty. Dr. Candy Schille (CLASS) stated that the two classes offered by the Department of Literature and Philosophy in early adolescent and young adult literature are required for the B.S. in Education for English majors. It was her understanding that, while the two course offered by the Department of Literature and Philosophy were content courses, the one offered by the College of Education focused on strategy. Dr. Schille stated that the College of Education and her department were working to avoid redundancy on this matter.

Dr. Clara Krug (CLASS) pointed out that the Subcommittee on Faculty Research had not submitted a report to the Librarian during the 1999-2000 academic year. Dr. Hal Fulmer (CLASS) replied that he had sent a memo to the senator and the committee requesting minutes for inclusion into the Librarian's Report for the March 22, 2000 meeting. Dr. Krug indicated that she would make a motion under old business to require that the Subcommittee on Faculty Research file a report for the April 24 meeting.

Motion: Dr. Fulmer (CLASS) motioned to approve the Librarian's Report. The motion was seconded and approved.

4. President's Report

Dr. Bruce Grube reported on a variety of issues including projected salary increases, the approval of funding to construct the Science and Nursing building across from the new Education building, the lack of funding approval for an addition to the Fine Arts building, and an update on funding from the Georgia Assembly to examine the feasibility of establishing a new college related to information technology on campus.

5. Report from EPC/SPC Representative Dr. Sue Moore

Dr. Sue Moore (CLASS) reported that the Strategic Planning Council had received several comments on the second draft of the Strategic Plan and invited additional comments. Senators interested in serving on the SPC were encouraged to talk with Dr. Moore. The Senate will elect a member to serve as the joint EPC/SPC representative starting in the Fall.

6. Report from Task Force on Senate Restructuring

a. Guiding Principles Introduction: Dr. Robert Warkentin

The Guiding Principles were introduced. As described by Dr. Warkentin, the Principles represent ideas about how the Senate might proceed in determining its future direction and structure. Approval of the Principles was requested to assess whether the Senate was in agreement about moving forward in accordance with the spirit of the Principles.

Dr. Warkentin described the deliberative process for developing recommendations for revisions to the GSU Senate Bylaws and the University Statutes. The process was: 1) to identify issues; 2) evaluate alternatives and develop guiding principles; 3) draft specific Bylaws and Statutes changes needed to implement principles; and 4) obtain Senate approval of Bylaws changes and/or propose Statutes revisions to the President. Dr. Warkentin stated that the Task Force will work on Bylaws and Statutes changes on an on-going basis as issues are identified and approved by senators. Senate approval of guiding principles presented at the current meeting will be brought before the Senate for a vote at a later date in the form of specific Bylaws changes.

b. Principle to Guide Senate Orientation Workshop: Dr. John Averett

Motion: On behalf of the Senate Restructuring Task Force, Dr. Averett (COST) moved that the Senate approve the following statement as a guiding principle for the development of proposed changes to the Senate Bylaws and GSU Statutes:

Incoming senators and alternates shall attend an orientation workshop prior to the first faculty senate meeting of the academic year on a date determined by the Senate Executive Committee.

The motion was seconded. Dr. Averett explained the rationale for the Principle and a tentative workshop outline. After brief discussion, the motion was approved.

c. Principle to Guide Senate Composition: Dr. Larry Mutter

Motion: On behalf of the Senate Restructuring Task Force, Dr. Mutter (CHPS) moved that the Senate approve the following statement as a guiding principle for the development of proposed changes to the Senate Bylaws and GSU Statutes:

The Faculty Senate shall be composed of at least forty regular full-time members of the Corps of Instruction holding the rank of instructor, assistant professor, associate professor, or professor who have been members of the faculty of the University for at least one year at the beginning of their elected terms. The University President, the Provost/Vice President for Academic Affairs, and one student member shall be ex-officio members.

The motion was seconded. Dr. Mutter explained the rationale and justification for the motion. Senators asked several questions and suggested several minor modifications to the language of the principle. Dr. Jake Simon (COBA) spoke in favor of maintaining membership of the Faculty Senate as it currently stands. Dr. Mutter pointed out that this guiding principle does not preclude most administrators from election to the Senate. Administrators who hold academic rank in a particular college could stand for election in that college. Modifications to the Principle included adding the word "elected" to the first sentence of the Principle between the words "forty" and "regular," removing the word "elected" from the end of that sentence, and adding the statement "appointed by the Student Government Association" after "one student member" in the second sentence. Dr. Mark Kostin (COE) recommended that the rationale for removing all but two administrators from the

Senate be more fully articulated by the Task Force when they bring this item back to the Senate for a vote as a Bylaws/Statutes change. In addition, he recommended that the Task Force describe in practical terms how the Senate would be changed/redefined per this Guiding Principle.

The motion was approved.

d. Principle to Guide Election of Senate Moderator: Mr. Charles Skewis

Motion: On behalf of the Senate Restructuring Task Force, Mr. Skewis (LIB) moved that the Senate approve the following statement as a guiding principle for the development of proposed changes to the Senate Bylaws and GSU Statutes:

A Moderator of the Faculty Senate shall be elected from the current membership of the Faculty Senate during the last meeting of the Spring Semester and will assume his or her duties at the first Fall Semester meeting. Meetings will follow Robert's Rules of Order. The Moderator shall also serve as Chair of the Senate Executive Committee but shall have no vote except in the case of a tie. The Moderator must be completing his or her first or second year of a three year term at the time of election, shall serve a one year term, and may serve no more than two consecutive terms.

The motion was seconded. Mr. Skewis (LIB) explained the rationale for the Principle and invited discussion on it. There was discussion about the configuration of the Senate Executive Committee per this Principle. It was pointed out that a chair elected from the Senate as a whole could skew the representation on the Senate Executive Committee toward a particular college. Dr. Clara Krug (CLASS) suggested that senators consider the example of the U.S. Senate, where the Vice President casts the deciding vote in the event of a tie. Dr. Jake Simons (COBA) supported the intent of the proposal but suggested that the Task Force simply make the duty of moderating the meetings one of the duties of the Senate Executive Committee Chair. He suggested that this approach accomplishes the same intent without creating the need for another position. Dean Carl Gooding (COBA) endorsed Simons' suggestion.

The motion was approved with the understanding that the selection of the position of Senate Moderator would be further considered by the Task Force.

7. Report from Dr. Robert Warkentin, Chair, Senate Executive Committee

a. Faculty Senate Web Page

Dr. Warkentin reported that the Senate had a Web page and he encouraged senators to review it.

b. Office of the Faculty Senate Letterhead

Dr. Warkentin reported that the Senate has its own letterhead and Senators can expect to receive correspondence on it in the future.

c. Request for Review of the Core Curriculum

Dr. Warkentin reported that this request was referred to the Undergraduate Council, which will provide a progress report to the Senate at its April meeting. The request read: "We move that the

Undergraduate Council review the curriculum to ascertain whether there do exist and whether there are taught on a regular basis in the Core Curriculum of GSU, courses with an international/intercultural emphasis and content."

There was discussion about the request. Dr. Charlene Black (Associate VPAA; Dean, Undergraduate Studies) and Dean Carl Gooding (COBA) suggested that the matrices completed for each course in the Core Curriculum be a good starting point for the review. Dr. Black invited interested senators to attend the April 12 meeting of the Undergraduate Council.

d. Request for a Review of a Mandatory GSU 1210

Dr. Warkentin reported that this request was referred to the Undergraduate Council, which will provide a progress report to the Senate at its April meeting. The request read: "We move that the Undergraduate Council review the relevance and utility of GSU 1210 particularly in regard to transfer students."

Dr. Janie Wilson (CLASS), who submitted this request for information, stated that one of the main reasons GSU 1210 became mandatory was because students who elected to take the course were more successful in college than those who did not elect to take it. She suggested that was faulty logic given that the students who elected to take the course may have been more highly motivated in the first place. Dr. Wilson suggested that data from students who took the mandatory course be compared with those who elected to take the course, and she offered to help with the data analysis. Dr. Charlene Black (Associate VPAA; Dean, Undergraduate Studies) said that the First Year Experience Council would consider the issue and get back to the Undergraduate Council. Dr. Wilson also requested that the schedule and agenda of the Undergraduate Council be posted. Dr. Black stated that they were posted to a Web page. Dr. Wilson asked that a link be provided to this site from the new Senate Web page.

e. Request for Information Regarding 1999-2000 Out-of-state and Out-of-country Student Enrollment

Dr. Warkentin read the request: "What is GSU's out-of-state enrollment for the 1999-2000 year in numbers and percent? What is its foreign student enrollment?" A handout with the requested data, prepared by the Registrar's Office, was distributed. Dr. Clara Krug (CLASS), who submitted this request for information, noted that out-of-state enrollment had dropped 1% during that period and that out-of-country enrollment had remained stable. She asked how these percentages were indicative of GSU becoming a university with a transcultural focus.

8. Old Business

Sub-item: Admissions Policy for 2000 Fall Semester

Mr. Mike Mills (CLASS) asked for an update from the administration about admissions policies for the 2000 Fall semester and what would be done to avoid some of the problems that the faculty had in absorbing the unexpectedly large freshmen class in Fall 1999. Dr. Grube replied that the admissions process was not "an exact science" but they are working on the problem and there would be better oversight of the process in the future.

Sub-item: Lack of Reporting from the Subcommittee on Faculty Research

Dr. Clara Krug (CLASS) pointed out that the Subcommittee on Faculty Research had not reported its business to the Senate Librarian for publication in the Librarian's report for the entire academic year. Dr. Krug reminded senators that the Senate had requested at previous meetings that subcommittees and committees submit reports to the Librarian. For this reason, Dr. Krug made the following motion:

Motion: That the Subcommittee on Faculty Research be required to submit in writing to the Senate Librarian prior to the April meeting of the Faculty Senate a complete report of its activities and disbursement of funds during the 1999-2000 academic year. And, furthermore, that this report be submitted enough in advance of that meeting to allow it to be included in the Librarian's Report and, therefore, acted upon by the Faculty Senate.

The motion was seconded and approved.

Sub-item: Campus Child Care

Dr. Janie Wilson (CLASS) brought up the issue of campus child care. She reported that the Women's Network had decided not to host a forum on the issue and asked if senators knew of any other group or unit on campus that was planning to host a forum. Dr. Wilson suggested that the financial estimates provided by Dr. Jerri Kropp (CHPS) and Ms. Virginia Samiratedu (Office of VPAA) for a campus child care operation were too ambitious and perhaps based on estimating costs for an accredited program. Dr. Wilson wondered if alternatives to this model could be explored.

Sub-item: Status of Proposed Doctorate in Psychology

Dr. Clara Krug (CLASS) asked for a status report on the proposed doctorate in psychology, which was mentioned in the minutes of the October 28, 1999 meeting of the Graduate Council. Dr. Grube responded that the University needs to consider the potential for acceptance of such a doctorate by the Chancellor and Board of Regents before proceeding with the proposal.

9. New Business

Sub-item: Calendar Committee

Dr. Linda Bleicken (Acting Provost) offered a draft reconstitution of the Calendar Committee membership. The effect of the proposal would be to increase the number of faculty representatives on the Committee from 2 to 6 and decrease the number of members from Academic Affairs from 11 to 3. The total membership on the Committee would be reduced from 19 to 14. Dr. Bleicken stated that various groups that compose the Calendar Committee were consulted in developing the proposal. Dr. Clara Krug (CLASS), a faculty member on the Calendar Committee, asked why the faculty members and the student member on the Committee had not been consulted during the development of the proposal. Dr. Bleicken explained that she had consulted with the Senate Executive Committee on the need for additional feedback vs. the desire to present the proposal to senators without further delay, and the SEC recommended presenting the proposal at the Senate meeting. Dr. Krug expressed her dissatisfaction with this response.

Sub-item: Padding Salaries for Retiring Faculty

Based on discussions with colleagues in various units on campus, Dr. Janie Wilson (CLASS) made the observation that faculty members retiring under the TRS system sometimes have their salaries "padded" for their final two years of employment to increase their retirement benefits. She specifically asked President Grube if there was a written or unwritten policy on this practice. He said there was not.

Sub-item: Sick Leave Reporting

Dr. Charlie Crouch (CLASS) voiced a concern on behalf of a colleague about the sick leave reporting system recently implemented. Dr. Crouch reported that the colleague felt that the reporting and tracking of sick leave was a duty best left to clerical staff. It was pointed out that sick leave reporting was a requirement imposed by the University System of Georgia.

10. Report from NCAA Representative Richard Rogers

Dr. Richard Rogers (CLASS) reported on the NCAA's reprimand of the University for football fan behavior during several playoff games in 1999. He noted that the reprimand was not specifically for tearing down the goalposts, but for reports of verbal abuse and threatening behavior on the part of some GSU fans, which were directed toward opposing players. Several steps have been proposed by the Athletic Department to deal with this situation. Dr. Rogers reported that if the NCAA continues to receive complaints about GSU fan behavior they may discipline the University by denying it the opportunity to host a football playoff game.

11. Announcements: Vice Presidents

No announcement were made.

12. Announcements from the Floor

No announcements were made.

13. Adjournment

The Senate adjourned at 6:30 p.m.

Respectfully submitted,

Dr. Larry Mutter
Senate Secretary

FACULTY SENATE MINUTES**DATE: April 24, 2000**

Members Present: *absent #substitute

College of Business Administration

Dr. John Hatem
 Dr. Jill Martin# (Ed Walker)
 Dr. Lowell Mooney
 Dr. Leo Parrish
 Dr. Jake Simons
 Dr. Jack White*

College of Education

Dr. Randy Carlson
 Dr. Mary Jackson*
 Dr. Stephanie Kenney
 Dr. Mark Kostin
 Dr. Kent Rittschof
 Dr. Robert Warkentin*

College of Health and Professional Studies

Dr. Kent Guion
 Dr. Diane Hamilton-Wasson
 Dr. Kathleen Koon
 Dr. Larry Mutter
 Dr. Joelle Romanchik

College of Liberal Arts and Social Sciences

Ms. Kathy Albertson
 Dr. Jean-Paul Carton
 Dr. Charles Crouch
 Dr. Hal Fulmer
 Dr. Chris Geyerman
 Dr. Saba Jallow
 Dr. Clara Krug
 Mr. Mike Mills
 Dr. Sue Moore
 Dr. Patrick Novotny# (Karen McCurdy)
 Dr. Candy Schille
 Dr. Steven Weiss
 Dr. Janie Wilson

College of Science and Technology

Dr. John Averett
 Dr. J.B. Claiborne
 Dr. Frank French*
 Dr. Gerald Jones*
 Dr. Bruce McLean
 Dr. Allison Morrison-Shetlar
 Mr. John Wallace*
 Ms. Pamela Watkins

Library

Ms. Iris Durden
 Mr. Charles Skewis

Administrators

President Bruce Grube
 Acting Provost and VPAA
 Linda Bleicken
 Vice President Jim Britt*
 Vice President Ron Core
 Acting Vice President
 Melanie McClellan
 University Librarian Bede
 Mitchell
 Dean Charlene Black
 Dean Arnold Cooper
 Dean Carl Gooding
 Acting Dean Jeff Buller
 Dean Jimmy Solomon
 Dean Lane Van Tassell
 Dean Fred Whitt*

Representatives

SGA President Joyce Estrada*
 SGA Vice President for Academic
 Affairs Matthew Niemas*
 Senate Secretary Dr. Larry Mutter
 Senate Librarian Dr. Hal Fulmer
 Senate Parliamentarian Dr. Jeff
 McLellan
 EPC/SPC Representative Dr. Sue
 Moore
 NCAA Representative Dr. Richard
 Rogers
 Liaison Ms. Ruth Ann Rogers

Alternates

1st
 Gisele Gaudet, CHPS
 Richard Tichich, CLASS
 Susan Williams, COBA
 Ruth Carroll, COE
 Wil Grant, COST
 Sonya Gaitner, LIB

2nd

Jim Bigley, CHPS
 Donnie Richards, CLASS
 Steve Rutner, COBA
 Susan Franks, COE

Alternates (cont.)

John Rafter, COST
 Wanda Grandberry, LIB

3rd

Pat Walker, CLASS
 Jerry Wilson, COBA
 Delores Liston, COE
 Janet O'Brien, COST
 Ann Hamilton, LIB

4th

Tim Whelan, CLASS
 Ed Walker, COBA
 Deborah Thomas, COE
 Sharon Barrs, COST
 David Lowder, LIB

5th

Rose-Marie Stallworth
 Clark, CLASS
 Linda Plevyak, COE
 Norman Schmidt, COST
 Diana Sanders, LIB

6th

Sharon Tracy, CLASS
 Diana Hammitte, COE
 David Williams, COST
 Fred Smith, LIB

7th

Karen McCurdy, CLASS
 Amy Heaston, COE
 Lynn Fine, COST
 Laura Davidson, LIB

VISITORS: Dr. Fred Richter, Dr. Dale Wasson, Dr. Dave Campaigne, Ms. Nancy Wright, Dr. Howard Kaplan, Dr. Ming Li.

The meeting of the Faculty Senate was called to order by President Grube at 4 p.m.

Dr. Grube opened the meeting and passed the gavel to Dr. Candy Schille (CLASS), Faculty Senate Moderator, who presided over the business of the Senate for the remainder of the meeting.

1. Approval of the Agenda for the April 24, 2000 meeting

Motion: Dr. Hal Fulmer (CLASS) moved that an item entitled "6d. Nomination and Election of a Senate Librarian" be added to the agenda. The motion was seconded and approved. With that addition, the agenda for the April 24, 2000 meeting was approved.

2. Approval of the March 22, 2000 Minutes: Dr. Larry Mutter

The following corrections to the March 22, 2000 minutes were submitted:

In the second to last sentence, under item 8, sub-item Campus Child Care, the following should be added prior to the word "accredited":

"NAEYC" (which stands for the National Association for the Education of Young Children)

At the end of the second sentence of item 10, Report from NCAA Representative Richard Rogers, the following should be added:

"and their fans."

Motion: With the corrections noted above, Dr. Mutter motioned to approve the minutes of the March 22, 2000 meeting. The motion was seconded and approved.

3. Librarian's Report: Dr. Hal Fulmer

Motion: Dr. Fulmer (CLASS) motioned to approve the Librarian's Report. The motion was seconded.

Several issues were raised relative to the Librarian's Report. Dr. Clara Krug (CLASS) asked a question about the hazing policy approved by the Faculty Athletics Committee, which was included in the Librarian's Report. She wanted to know why the policy reads that hazing "may result not only in suspension or dismissal..." rather than "will result...." Dr. Richard Rogers (NCAA Faculty Athletics Representative) responded that the consequences to student-athletes who haze is determined on a situational basis by the Director of Athletics, the Athletics Department Director of Compliance, the NCAA Representative, and the President of the University. Dr. Krug asked if the same approach was used with fraternities and sororities. Dr. Rogers responded that such a comparison was not parallel in terms of the organizations involved and the situations. Dr. Candy Schille (CLASS) suggested that the issue be considered at the next Senate meeting rather than

debated under the Librarian's Report. Dr. Charles Crouch (CLASS) responded that he would prefer to discuss issues such as the hazing policy prior to approving them. Dr. Schille asked the Senate Parliamentarian, Dr. Jeff McLellan (Office of Legal Affairs), if in approving the Librarian's Report senators are also approving the policies therein. McLellan stated: "The motion on the floor is for an approval of the Librarian's Report, not on the substance of what is being said other than has the Librarian recorded what has been presented to the Librarian. It would be appropriate under new business or old business to raise issues concerning the substance or the content of a particular item from the Librarian's Report."

Dr. Krug asked a question about the report from the Subcommittee on Faculty Research. After a brief response from Dr. Howard Kaplan, chair of the committee, Dr. Krug decided to follow up on her question later in the Senate meeting under new business.

There was discussion about what "approval of the Librarian's Report" means. At the heart of the matter was whether Senate (dis)approval of the Librarian's Report constituted de facto (dis)approval of Undergraduate Council and Graduate Council decisions and actions as summarized in their minutes. Some senators wondered if the Councils' minutes should be removed from the Librarian's Report and made unique agenda items to facilitate discussion of the decisions and actions of the Councils.

Motion: Dr. Janie Wilson (CLASS) moved to amend the Librarian's Report to remove the minutes of the Undergraduate Council and the Graduate Council and place them as separate items on the April 24, 2000 Senate agenda.

There was discussion of the motion, which included arguments to leave the current system of approval in place to having the issue be taken up by the Task Force on Senate Restructuring. The motion was subsequently defeated.

The original motion to approve the Librarian's Report passed.

4. President's Report

Dr. Bruce Grube discussed strategic planning, university reorganization, and Spring Commencement, and made several announcements. Concerning university reorganization he announced that Provost Bleicken would assume the new post of Associate Provost for Enrollment Management and Information Technology. This new administrative unit would encompass the current Computer Services and Planning and Analysis departments, as well as "enrollment management" departments such as the Registrar's Office, the Office of Admissions, Financial Aid, the First-Year Experience, etc. To a question posed by Dr. Clara Krug (CLASS) about Senate representation in enrollment management under the reorganization, Dr. Grube stated that the Senate would be involved in relevant enrollment management issues, particularly in the area of academic standards and policies.

5. Report from EPC/SPC Representative Dr. Sue Moore

Dr. Sue Moore (CLASS) thanked senators who provided input on the final version of the Level I Strategic Plan. The plan was distributed to senators.

6. Report from Dr. Candy Schille, Senate Executive Committee

a. Nomination and Election of a Senator as EPC/SPC Apprentice

Dr. Constance Campbell (COBA) and Dr. Marta Abell (COST) were nominated by the SEC to fill the position. There were no nominations from the floor. Dr. Abell was selected by ballot to assume the position of EPC/SPC Apprentice.

b. Appointment of Senators to Standing Committees

The SEC appointed Mr. Mike Mills (CLASS) to the Admissions Committee, Dr. Ming Li (CHPS) to the Athletics Committee, and Dr. Ann Pratt (COST) to the Service Subcommittee.

c. Appointment of Faculty to Honors and CLEC

The SEC appointed Dr. Ed Walker (COBA) and Dr. Beverly Stratton (COE) to the Honors Committee. The SEC appointed Dr. Hal Fulmer and Ms. Pat Walker, both of CLASS, to CLEC.

d. Nomination and Election of a Senator to SGA
Nomination and Election of Senate Librarian

Dr. Sudah Ratan (CLASS) was nominated by the SEC for the position of Senate liaison to SGA. There were no nominations from the floor. Dr. Ratan was elected by voice vote to fill the position.

Dr. Chris Geyerman (CLASS) was nominated by the SEC for the position of Senate Librarian. There were no nominations from the floor. Dr. Geyerman was elected by voice vote to fill the position.

e. Nomination and Election of Senate Parliamentarian for AY 2000-2001

Dr. Jeff McLellan (Office of Legal Affairs) was nominated by the SEC for the position of Senate Parliamentarian. There were no nominations from the floor. Dr. McLellan was elected by voice vote to fill the position.

f. Requests from Faculty for SEC Action

1. Classroom Security Issues, Dr. Melanie McClellan, Student Affairs

This issue was brought before the Senate by Dr. Charles Crouch (CLASS) who requested that the SEC form an ad-hoc committee to investigate the issue of classroom security and to offer recommendations to enhance the safety of faculty and students. The SEC asked Dr. Melanie McClellan to address the issue of classroom security.

Dr. McClellan explained the policies and procedures currently in place on campus for handling concerns about disruptions in class either by students of the class or those attending the lecture who are not members of the class. She stated:

"Essentially there are two different ways that we may deal with disruptive behavior, or inappropriate behavior, by students. One may be through the University judicial system, the other through the police and the court system, but these are not mutually exclusive. We may sometimes deal with students in both cases depending on what's going on. I have given you a handout which will highlight just a couple of things which may guide your discussion. On page one, I have pulled things out of the Student Conduct Code, which I think most appropriately deals with issues of disruptions in the classroom. If you want the whole Student Conduct Code we can get you a copy or it's on the web. If you'll move down to the bottom below the dotted line there is an addition there that Dr. Bayens, our judicial officer, has proposed to the Judicial Code, which essentially says classroom behavior that seriously interferes with the instructors ability to conduct the class or the ability of other students to learn is prohibited. This might be a good statement for faculty members to include on syllabi."

"I think the important thing is consulting the judicial office as soon as you start having a problem, consult with a Counseling Center if you think this is psychological concern, and anytime you feel threatened you need to call Public Safety and they will come and help you deal with whatever your problem is."

"I would just mention to you that either Dr. Bayens or I are more than happy to meet with individual faculty members or with groups of faculty members to talk about issues like this. I have also thought about trying to work with the Center for Excellence in Teaching and see if this is a workshop we want to offer. Are there questions that I can answer for you?"

Dr. McClellan answered several questions regarding classroom security. Dr. Charles Crouch (CLASS) thanked Dr. McClellan for her presentation.

2. Recruitment Issues: Out-of-state/Out-of-country Students, Dr. Dale Wasson, Director of Admissions

This issue was brought before the Senate by Dr. Clara Krug (CLASS) who noted that enrollment by out-of-state students to the University had dropped by 1%, enrollment by out-of-country students was static, and that the University strategic plan included a "transcultural" component as one of its six "strategic themes." In light of this, Dr. Krug asked for a report on techniques the Admissions Office and other offices could implement to attract more out-of-state and out-of-country students.

Dr. Krug stated that she had asked the SEC to create an ad-hoc committee to consider this issue, but that a report from Dr. Wasson would be fine.

Dr. Wasson provided senators with several handouts and described some of the methods and constraints associated with recruiting out-of-state and out-of-country students. Dr. Krug asked whether the new enrollment management thrust, as part of Level II strategic planning, would consider the issue of out-of-state and out-of-country recruiting. Dr. Grube stated that it would and discussed the importance of increasing the percentage of out-of-state and out-of-country students on campus. He stated: "What we need to produce is an enrollment management plan that describes an ideal profile of the student body as a whole on this campus, including what the mix of international and domestic students might be." Dr. Grube described out-of-state and out-of-country student recruiting as "an essential piece of the well being of the institution."

3. Calendar Committee Mission Statement

This issue was brought before the Senate by Dr. Clara Krug (CLASS) who requested that a mission statement be written for submission to Dr. Grube. Dr. Candy Schille (CLASS) stated that the issue was referred to the Task Force on Senate Restructuring, particularly to Dr. Charles Crouch (CLASS) and Dr. Jean-Paul Carton (CLASS), who could elaborate on the issue. Dr. Krug acknowledged that she had been provided something in writing from Dr. Carton.

- g. Announcement Regarding the Procedure for Selection of Chair of SEC/Faculty Senate Moderator

Dr. Candy Schille (CLASS) announced that the SEC was seeking names for the position. A slate of senators would be offered and an election would occur at the June 19th Senate meeting.

- h. Guiding Principle: Task Force on Senate Restructuring

Motion: On behalf of the Task Force on Senate Restructuring, Dr. Candy Schille (CLASS) moved that the Senate approve the following statement as a guiding principle for the development of proposed changes to the Senate *Bylaws* and *GSU Statutes* regarding Roles and Responsibilities of Senators in Committee Work:

Faculty Senate councils and committees shall be constituted and charged to preserve or enhance the Senate's role as the representative and legislative agency of the faculty. Standing committees should be proposed in those instances where the faculty voice is absent in the academic activities, general educational policy, and welfare of the University faculty. All Senate standing and ad hoc committees and councils shall be chaired by a faculty senator.

The motion was seconded.

Dr. Richard Rogers (CLASS) wondered if a strict interpretation of the guiding principle would remove the Faculty Athletics Committee from the Senate's organizational structure. He also suggested that the chairs of Senate committees not be restricted to Senators since there may be other, more experienced, individuals better suited to the role of chair on some committees. There was discussion about the concerns Dr. Rogers raised.

Dr. Chris Geyerman (CLASS) recommended that the word "absent" in the guiding principle be changed to "central." There was no objection to the recommendation.

The motion passed with the change recommended by Dr. Geyerman.

7. Report from NCAA Faculty Athletic Representative: Dr. Richard Rogers

Dr. Rogers reported that the NCAA Division I Management Council passed the following legislation regarding college basketball: 1) schools would be permitted to provide athletics aid to students in the summer before first full-time enrollment (up to six hours of non physical activity courses); 2) the number of new scholarship players was limited to eight over two years with no more than five in any one year; 3) summer recruiting days were reduced from 24 to 14 for the summer of 2001, and by 2002 a new recruiting structure would be in place; and 4) mid-year

transfers would not be eligible until the following year. The Council also approved the strengthening and enforcement of Division I membership requirements for football.

Dr. Rogers reported that the University received \$590,000 from the NCAA during the previous fiscal year and made several announcements regarding spring semester sports.

Mr. Mike Mills (CLASS) asked Dr. Rogers about a report in a recent edition of an African-American magazine, which involved graduation rates for collegiate basketball players during a recent six-year period. Mr. Mills stated that the report listed GSU as one of the fifty worst schools in the nation since our institution was listed as graduating no African-American student-athletes during that time period. He asked Dr. Rogers if that was an accurate depiction of the state of the men's basketball program and, if so, what was being done to address the situation.

Dr. Rogers said that he didn't know if the data reported by the magazine were correct as he had not specifically looked into the report. He agreed to look into the issue and make a report at the next Senate meeting.

8. Old Business

- a. Progress Report from the Undergraduate Council
- b. Request for Review of Core Curriculum, Dr. Charlene Black, Associate Vice President and Dean of Undergraduate Studies

Dr. Charlene Black responded to a request from the March 22, 2000 Senate meeting regarding the sufficiency of international/intercultural content in the Core Curriculum by describing in detail the development of the semester Core Curriculum. She provided an assessment of current courses in the Core with an international content and reminded senators, on behalf of the Council, that it is the responsibility of departments and faculty to ascertain whether particular courses are meeting the Core criteria/general education outcomes. Dr. Black pointed out that the Level II strategic plan will involve academic program review, which will involve an assessment of general education outcomes.

Various senators pointed out the difficulty in assessing whether a course meaningfully imparts international content (particularly non-Western content) to students. Dr. Chris Geyerman (CLASS) suggested that any review of the Core Curriculum draw a distinction between those courses providing "exposure to" general education outcomes and those courses that provide "instruction in" general education outcomes. Senators also discussed the struggles associated with broadening courses to embrace a truly global content.

Dr. Clara Krug (CLASS) inquired whether the World History and Turning Points courses were offered on a regular basis and if there were enough spaces in the classes to accommodate students who needed to get through the Core Curriculum in an appropriate sequence in a reasonable time period. Dr. Black responded that each of those courses is taught each semester but suggested that the question about space availability be directed at the College in which the courses are taught.

- c. Request for a Mandatory Review of GSU 1210, Dr. Fred Richter

Dr. Fred Richter (Assistant Dean, Undergraduate Studies) provided an extensive review of GSU 1210. Dr. Richter spoke about the successes and challenges associated with GSU 1210 and other Orientation courses. Dr. Dave Campaigne (Student Affairs) explained a handout distributed to senators that pointed out that students who took GSU 120 (the precursor to GSU 1210) were retained at a higher rate than those who did not take GSU 120.

Dr. Richter acknowledged the frustration of transfer students who feel that they should not be required to take the Orientation courses, and about the search for creative solutions to this problem by his office and the GSU 1210 Advisory Council. He described the limitations facing the Orientation program, including the inadequacy of the \$500 stipend compensation to faculty members, the general lack of interest in teaching Orientation courses from the Corps of Instruction, and the lack of formal recognition of faculty willing to teach Orientation courses. Dr. Richter finished by stating: "If greater institutional support is not forthcoming, perhaps the powers that be, and that includes yourselves and the faculty members you represent, should consider returning to a voluntary, and thus more economical, model for a smaller number of students."

There were no questions or comments from senators.

9. New Business: Discussion Forum and Questions from the Floor

Dr. Larry Mutter (CHPS) suggested that the Task Force on Senate Restructuring look into the issue of whether the minutes of the Undergraduate Council and the Graduate Council are actionable items that need to be separated out of the Librarian's Report and placed on the Senate agenda as independent items. His concern was grounded in the language of the Senate *Bylaws*, which state "The Librarian shall provide to members of the Faculty Senate an informative summary report of all the minutes provided to the Librarian by the Chairs of the Standing Committees." Dr. Mutter pointed out that this language specifies standing committees, not the councils. The Senate *Bylaws* language germane to the councils specifically states "The recommendations of these Councils will be forwarded to the Faculty Senate for action after review and recommendation by the Provost and Vice President for Academic Affairs." Dr. Janie Wilson (CLASS) recommended that the resolution of this issue be accurately reflected in the language of the Senate *Bylaws*, for clarification purposes.

Referring to the earlier discussion of hazing, Dr. Clara Krug (CLASS) asked Dr. Melanie McClellan (Student Affairs) what would happen if, in a situation involving a member of a fraternity or sorority, a student participated in or knew of acts of hazing and did not subsequently report or stop those actions. Dr. McClellan responded that the judicial process described earlier would be employed to investigate the hazing allegation and, based on the investigation, a decision would be made about how to proceed. Dr. McClellan pointed out that fraternities and sororities are always given the chance to investigate charges themselves and make recommendations to Judicial Affairs. University sanctions that apply to students who haze range from a warning to expulsion, depending on the circumstances.

Dr. Clara Krug (CLASS) asked Dr. Howard Kaplan (Research Services) if there were sources of income to make up for the 6% of the Faculty Research Subcommittee budget that goes to pay FICA and other overhead costs. Dr. Kaplan responded that the broader question was how to increase the overall budget of the Research Subcommittee and he outlined several possibilities to do that.

10. Announcements: Vice Presidents

Dr. Ron Core (Vice President for Business and Finance) passed out a chart describing the Board of Regents' budget allocation for the University for FY 2001. Dr. Core provided a quick summary of the chart and invited senators to ask questions.

11. Announcements from the Floor

Dr. Hal Fulmer (CLASS) announced that the Communication Arts production "The Good Times are Killing Me" was being presented this week and encouraged senators to attend.

12. Adjournment

The Senate adjourned at 6:44 p.m.

Respectfully submitted,

Dr. Larry Mutter
Senate Secretary

FACULTY SENATE MINUTES**DATE: June 19, 2000**

Members Present: *absent #substitute

College of Business Administration

Dr. John Hatem*
 Dr. Jill Martin# (Bobbie Williams)
 Dr. Lowell Mooney
 Dr. Leo Parrish*
 Dr. Jake Simons# (Jerry Wilson)
 Dr. Jack White*

College of Education

Dr. Randy Carlson*
 Dr. Mary Jackson*
 Dr. Stephanie Kenney
 Dr. Mark Kostin
 Dr. Kent Rittschof
 Dr. Robert Warkentin

College of Health and Professional Studies

Dr. Kent Guion
 Dr. Diane Wasson*
 Dr. Kathleen Koon
 Dr. Larry Mutter*
 Dr. Joelle Romanchik

College of Liberal Arts and Social Sciences

Ms. Kathy Albertson
 Dr. Jean-Paul Carton
 Dr. Charles Crouch*
 Dr. Hal Fulmer
 Dr. Chris Geyerman
 Dr. Saba Jallow
 Dr. Clara Krug
 Mr. Mike Mills
 Dr. Sue Moore*
 Dr. Patrick Novotny
 Dr. Candy Schille
 Dr. Steven Weiss# (Tim Whelan)
 Dr. Janie Wilson

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Dr. John Averett
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 Dr. Allison Morrison-Shetlar*
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 Vice President Jim Britt*
 Vice President Ron Core
 Acting Vice President
 Melanie McClellan*
 University Librarian Bede
 Mitchell
 Dean Charlene Black*
 Dean Arnold Cooper
 Dean Carl Gooding
 Acting Dean Jeff Buller
 Dean Jimmy Solomon*
 Dean Lane Van Tassell
 Dean Fred Whitt*

Representatives

SGA President Aaron Nicely*
 SGA Vice President for Academic
 Affairs Matthew Niemas*
 Senate Secretary Dr. L. Mutter# (Rittschof)
 Senate Librarian Dr. Hal Fulmer
 Senate Parliamentarian Dr. Jeff
 McLellan
 EPC/SPC Representative Dr. Sue
 Moore*
 NCAA Representative Dr. Richard
 Rogers
 Liaison Ms. Ruth Ann Rogers

Alternates

1st
 Gisele Gaudet, CHPS
 Richard Tichich, CLASS
 Susan Williams, COBA
 Ruth Carroll, COE
 Wil Grant, COST
 Sonya Gaither, LIB

2nd

Jim Bigley, CHPS
 Donnie Richards, CLASS
 Steve Rutner, COBA
 Susan Franks, COE

Alternates (cont.)

John Rafter, COST
 Wanda Grandberry, LIB

3rd

Pat Walker, CLASS
 Jerry Wilson, COBA
 Delores Liston, COE
 Janet O'Brien, COST
 Ann Hamilton, LIB

4th

Tim Whelan, CLASS
 Ed Walker, COBA
 Deborah Thomas, COE
 Sharon Barrs, COST
 David Lowder, LIB

5th

Rose-Marie Stallworth
 Clark, CLASS
 Linda Plevyak, COE
 Norman Schmidt, COST
 Diana Sanders, LIB

6th

Sharon Tracy, CLASS
 Diana Hammitte, COE
 David Williams, COST
 Fred Smith, LIB

7th

Karen McCurdy, CLASS
 Amy Heaston, COE
 Lynn Fine, COST
 Laura Davidson, LIB

VISITORS: Nancy Wright, Rosemarie Stallworth-Clark, Dick Diebolt, Denise Battles, Linda Arthur.

The meeting of the Faculty Senate was called to order by President Grube at 4 p.m.

Dr. Grube opened the meeting and passed the gavel to Dr. Robert Warkentin (COE), Faculty Senate Moderator, who presided over the business of the Senate for the remainder of the meeting.

1. Approval of the Agenda for the June 19, 2000 meeting

Motion: Dr. Robert Warkentin (COE) moved that an item entitled "Policy Prohibiting Taking Class Notes for Commercial Purposes" be added to the agenda under New Business. The motion was seconded and approved. With that addition, the agenda for the June 19, 2000 meeting was approved.

2. Approval of the April 24, 2000 Minutes: Dr. Kent Rittschof

The following correction to the April 24, 2000 minutes was submitted:

At the bottom of page 2, under "Report from NCAA Faculty Athletic Representative: Dr. Richard Rogers," the term "Director of Compliance" should be replaced with "Compliance Coordinator." It was also noted that the Compliance Coordinator reports through the President's Office, not the Athletics Department, as was stated in the minutes.

3. Librarian's Report: Dr. Hal Fulmer

Motion: Dr. Fulmer (CLASS) motioned to approve the Librarian's Report. The motion was seconded.

Dr. Janie Wilson (CLASS) asked if the Senate had resolved the issue of whether the Senate's approval of the Librarian's Report constituted approval of the decisions described in the report. She noted that the issue had been discussed in some detail at the previous Senate meeting. Upon subsequent discussion of the issue by senators, it was recognized that the approval of the Librarian's Report constituted only the approval of the accuracy of the content of committee minutes, and not the approval of the decisions and actions reported out of the committees. Discussion of the decisions and actions of specific Senate committees could be discussed, specifically, under New Business.

4. President's Report

Dr. Bruce Grube reported that funding for the addition to the Library looked "promising." He offered to answer any questions. There were no questions.

5. Report from NCAA Representative Dr. Richard Rogers

Dr. Rogers addressed a question posed to him during the April 24 Senate meeting about the graduation rate for African-American members of the GSU men's basketball team. He reported that the graduation rate was not 0% as reported in an African-American magazine, but slightly higher. Since 1994, one African-American man from the GSU basketball team has graduated and another was finishing degree requirements during the Summer of 2000.

Dr. Rogers reported that the Spring GPA for student athletes was 2.61 compared to 2.52 for all GSU students. He described the success of the men's baseball team in winning the Southern Conference and various awards won by players and the coach of the team.

6. Report from EPC/SPC Representative Dr. Sue Moore

No report was made.

7. Senate Elections: Dr. Warkentin

a. Election of Faculty Senate Moderator/Senate Executive Committee Chair

Dr. Candy Schille (CLASS) and Dr. Saba Jallow (CLASS) had been previously nominated for the position. There were no nominations from the floor.

Motion: Dr. Robert Warkentin moved that the Senate accept the nominations of Schille and Jallow. The motion was seconded and passed.

By a vote of 18-7 (one abstention), senators elected Schille as Senate Moderator/SEC Chair for the 2000/2001 academic year.

b. Election of the Faculty Senate Secretary

Motion: Dr. Robert Warkentin moved that the Senate accept the nomination of Ms. Laura Davidson (Library) for Secretary. The motion was seconded and passed.

There were no nominations from the floor. The Senate elected Davidson as Secretary.

8. Guiding Principles: Senate Committee Structure: Dr Robert Warkentin, Chair, Senate Restructuring Task Force

Dr. Warkentin described the new Senate committee structure proposed by the Task Force, referring to a document provided to senators. Several comments and observations were made relative to the work of the Task Force on the issue of committee structure.

Dr. Richard Rogers (CLASS) brought up an issue that he thought was tangential to the discussion of Senate committee structure, but that deserved some attention nonetheless. He suggested that the Restructuring Task Force, or any other Senate reform body in the future, consider changing the rule in the Senate *Bylaws* regarding the appointment tenure of the Faculty Athletic Representative. Rogers pointed out that the *Bylaws* prohibit the Faculty Athletic Representative from serving consecutive terms. He argued that this put the University at a disadvantage in influencing Southern

Conference and NCAA athletic policy, since it takes significant time for individuals to work their way to positions of leadership on influential committees within those organizations.

Dr. Clara Krug (CLASS) pointed out that the proposed committee structure would require that some senators in some colleges serve on more than one Senate committee. She wondered if it would be possible for alternates to serve on committees, thereby lightening the committee work for senators in some colleges.

Dr. Jean-Paul Carton (CLASS and Task Force member) responded that the Task Force was principally asking for the Senate's views on committee structure, rather than about the numerical possibility of staffing committees. He pointed out that the Task Force had considered the idea of increasing the number of senators and that it was open to suggestions on the issue.

Dr. Grube wondered if there were too many committees, rather than too few senators, and suggested the possibility of combining the Faculty Development Committee, the Faculty Research Committee, and Faculty Welfare Committee into a single committee called Faculty Affairs.

Dr. John Averett (COST and Task Force member) suggested that it might be necessary, under a reformed Senate, to serve on more than one committee.

Ms. Laura Davidson (Library) expressed a lack of enthusiasm for the proposed committee structure on the basis of the fact that each of the Library's two senators may need to serve on three or four committees. Both Davidson and Ms. Iris Durden (Library) appreciated that the Library had representation on each committee, but reiterated the burden it places on their unit.

Dr. Mark Kostin (COE) expressed the same concern brought up by Davidson and Durden, but in relation to the College of Education, which has only six senators. Kostin also brought up several issues related to representation. He stated that senators are elected by their colleges to serve on the Senate, not necessarily to serve on particular Senate committees. He also was concerned that the proposed reforms shift "representation and participation on issues that affect the University community from a faculty perspective to simply those who have been elected as senators" or who are appointed/elected to committee positions by the Senate or the Senate Executive Committee. Dr. Clara Krug (CLASS) agreed with Kostin's concerns about representation.

There were several questions about the size of the proposed committees. As pointed out by several senators, the size of most committees actually was decreasing under the proposed reforms.

In response to a question about the merits of separating the Faculty Development, Research, and Service Committee into three committees, as is recommended by the Task Force, Dr. Lane Van Tassell (Dean, Graduate Studies) stated: "Technically that is a single committee right now, but in practice the workload has proven to be so onerous that we have divided it into three subcommittees as a matter of routine...Assuming the same responsibilities as in the past, those three committees have proven they need to be separate as opposed to one. I think the case is pretty good that we need to reduce the number of committees, but I think we should be careful about this one."

In response to a question by Dr. Mark Kostin (COE) about the implementation of the guiding principles, Dr. Lowell Mooney (COBA and Task Force member) responded that the guiding principles passed by the Senate would be incorporated into a new draft of the Senate *Bylaws*, which

senators would have a chance to vote on. The draft *Bylaws* would be developed by a *Bylaws* Committee who would submit them to the Senate for consideration in the Fall of 2000.

Dr. Patrick Novotny (CLASS) suggested that the proposed reforms were less a restructuring than a revolution, and that revolutions don't often achieve consensus. He then pointed out that the proposed committee restructuring allows only senators the right to serve as chair of committees, thereby excluding the non-Senate faculty members on the committees from such positions and creating "first- and second-class citizenship." Novotny also suggested that the Deans on such committees as the Graduate Council "play a very positive role for the faculty in terms of building consensus between the administration and the faculty and communicating and sharing information."

Dr. Kathlenn Koon (CHPS) wondered about possible overlap in the missions of some of the proposed committees, particularly between the Academic Standards Committee and the Undergraduate and Graduate Committees. She suggested that clarification be made about how these three committees are related to each other. She suggested that the Elections Committee might be reconstituted as a Committee on Committees and Elections. Regarding the proposed Elections Committee, Koon hoped that there would be some sort of uniform elections procedure carried out in all of the colleges. She suggested that the Elections Committee develop uniform election procedures and then carry out the elections in each college.

Dr. Clara Krug (CLASS) argued for the inclusion of the Calendar Committee as a Senate committee on the basis that the planning of the academic calendar was essential to the welfare of faculty members. Dr. Lowell Mooney (COBA and Task Force member) explained that the Task Force thought that the Calendar Committee was broader in scope, mission, and representation than the Faculty Senate and should be considered a "University Committee." He stated that the Task Force was going to request that the next Faculty Handbook include a section entitled "University Committees," and that each such committee (others examples include the Strategic Planning Council, the Wellness Committee, etc.) be described in terms of its mission and representation.

Ms. Iris Durden (Library) asked why the Athletics Committee was proposed as a Senate committee, even though its mission seemed similar to "University Committees." Dr. Janie Wilson (CLASS) and President Grube also wondered about including the Athletics Committee in the Senate. Dr. Richard Rogers (Faculty Athletics Representative) responded by stating that it is favorable, from the perspective of Georgia Southern University's relationship to the NCAA, that the Athletics Committee remain a standing committee of the Senate. Such a relationship exemplifies the institutional control that the NCAA desires schools have over their athletic programs. Sensing a division of opinion among senators on the issue, Dr. Kent Guion (CHPS and Task Force member) asked if it was appropriate to conduct a voice vote as to whether the Athletics Committee should remain a standing committee of the Senate. An informal poll was taken on the issue, which resulted in a vote of 12 yea to 7 nay for keeping the Athletics Committee within the Faculty Senate.

Dr. Janie Wilson (CLASS) asked if any of the proposed Senate committees would address the issue of ethics, which had been discussed in previous Senate meetings. Dr. Warkentin responded that the proposed Faculty Welfare Committee would handle issues related to ethics.

Dr. Warkentin asked for a vote from the Senate on issues discussed earlier that concerned allowing Senate alternates to serve as direct members of Senate committees, and whether non-senators

should be allowed to be elected from their colleges by their peers. The Senate voted affirmatively on both issues, which will be incorporated into the *Bylaws* prepared by the *Bylaws* Committee.

9. Report from Dr. Robert Warkentin, Chair, Senate Executive Committee

a. Graduated Fee for Parking: Dr. Core

Dr. Ron Core (Vice-President for Business and Finance) addressed the issue of instituting a graduated fee for parking based upon income levels. Core pointed out that the Board of Regents does not allow differentiated fees for the same service. However, it was possible to have differentiated parking fees for differentiated levels of parking, as when lots closer to campus buildings are more expensive than lots farther away, but differentiation cannot be based on income levels.

b. Discussion of Spring Commencement: Dr. Krug

Dr. Clara Krug (CLASS) noted that there was a Commencement Committee that would be looking into ways to improve future commencements, and she had comments relative to that issue. Krug's main concerns about the 2000 Spring Commencement related to the heat and the seating arrangement, which had faculty and students facing into the sun. Dr. Grube responded that the Commencement Committee had recently issued a draft set of recommendations regarding the improvement of future commencements. He suggested that interested senators contact Ruth Ann Rogers about the issue and request that a report be made to the Senate sometime in the future concerning the recommendations made by the Commencement Committee. Grube mentioned that one of the recommendations being considered involves rotating the seating so that the full sun is not in the eyes of faculty and students. Other ideas considered by the Committee included an evening commencement or holding it earlier in the day.

c. Review of Hazing and Initiation Policy: Dr. Geyerman

Dr. Chris Geyerman (CLASS and Faculty Athletics Committee member) addressed a question posed at the April 24 Senate meeting about whether the Athletics Department's recently approved policy on hazing and initiation was parallel with policies relative to campus fraternities and sororities. Geyerman stated that the Athletics Department developed their policy, which was subsequently approved by the Faculty Athletics Committee, to more clearly address the subject in their policy manual. He believed that the policies were not necessarily parallel because the contexts relative to the policies were different.

10. Recognition of Senators' Work This Past Year: Dr. Warkentin

Dr. Warkentin recognized and commended senators for their hard work in a year of substantial change. He particularly thanked the members of the Senate Executive Committee and the Senate Restructuring Task Force. Warkentin stated: "I think that every senator has made a contribution to what we have accomplished this year. As I took this Moderator job, somewhat unexpectedly, I was unsure of what was going to happen, but I had one strong resolution and goal, and that was to ensure that every senator's voice and ideas would be heard, recognized, and honored. I wanted senators to be the focal point of every meeting, to give my utmost attention to them, and to make sure their contributions were taken seriously. I think that for the Senate to continue to advance we

really need to be committed to listening to one another. Careful, active listening is, I think, an important component to our future success. With that, I would like to pass the gavel to the next Faculty Senate Moderator, Candy Schille, and wish her the best."

11. Old Business

Dr. Janie Wilson (CLASS) asked if Senate Executive Committee minutes and Task Force minutes were still being prepared. Dr. Candy Schille (CLASS) responded that the SEC minutes have been prepared, with the exception of one meeting, and that Task Force minutes were available.

12. New Business: Discussion Forum and Questions from the Floor

a. Policy Prohibiting Taking Class Notes for Commercial Purposes

There was discussion about a draft policy regarding the commercialization of class notes. Dr. Jeff McLellan (Parliamentarian and University Attorney), who prepared the draft policy, spoke briefly about the issue. A variety of senators spoke in favor of a policy prohibiting companies from placing employees in courses for the expressed purpose of taking notes for later sale to students. Dr. Hal Fulmer (CLASS) expressed a desire to have the policy in place by the start of the Fall 2000 semester so that faculty could incorporate it into their syllabi. Dr. Patrick Novotny (CLASS) wondered how the policy would be enforced and if there would be a system-wide response to the issue. Dr. McLellan responded to a question about the policy's affect on persons with disabilities who need to have a notetaker in class by stating that the policy takes into consideration that some students have a legitimate need for "accommodation."

Since the draft policy was brought to the Senate as a discussion item only, Dr. Warkentin promised that the Senate's concerns would be forwarded to Dr. Bleicken.

b. Miscellaneous New Business and Questions from the Floor

Dr. Clara Krug (CLASS) asked whether "University Committees," such as CLEC, Honors, Calendar, and Wellness, would be listed in the Faculty Handbook in terms of their composition and mission statements. Dr. Grube replied "Sure." Dr. Gooding noted that the deadline for this year's Faculty Handbook had passed so it would appear in the subsequent edition.

Dr. Janie Wilson (CLASS) brought up a concern about mistakes and/or changes in the Spring class schedule and wondered how the Registrar's Office could address these.

13. Announcements: Presidents and Vice-Presidents

No announcements.

14. Announcements from the Floor

Dr. Hal Fulmer (CLASS) announced the dates and location of the summer production of *Reckless*.

15. Adjournment

The meeting adjourned prior to 6 p.m.

Respectfully submitted,

Dr. Larry Mutter
Senate Secretary

GEORGIA SOUTHERN UNIVERSITY
Faculty Senate Meeting Minutes
Russell Union Ballroom
September 18, 2000

Senators (or Alternates) in Attendance: Dr. Martha Abell, Ms. Kathy Albertson, Dr. David Allen, Dr. John Averett, Dr. Constance Campbell (Bobbie Williams, ALT), Dr. Ruth Carroll (Diane Zigo, ALT, after 5:00,), Dr. Jean-Paul Carton, Ms. Laura Davidson (Senate Secretary) Dr. David Dudley, Dr. Shawn Forbes, Dr. Frank French (Mohammad Davoud, ALT,), Dr. Chris Geyerman (Senate Librarian), Dr. Steve Hale, Dr. John Hatem, Dr. Mary Jackson, Dr. Saba Jallow, Dr. Gerald Jones, Dr. Stephanie Kennedy, Dr. Kathleen Koon, Dr. Mark Kostin, Dr. Ming Li, Dr. Karen McCurdy, Dr. Bruce McLean, Dr. Jill Martin, Dr. Marc Cyr, Dr. Alison-Morrison Shetlar, Dr. Ann Pratt, Dr. Sudha Ratan, Dr. Joelle Romanchik-Cerpovicz, Dr. Candy Schille (Senate Moderator), Dr. Jake Simons (Susan Williams, ALT), Mr. Charles Skewis, Mr. John Wallace, Dr. Diane Wasson, Dr. Steven Weiss (Barry Joyner, ALT), Dr. Matthew Williamson, Dr. Janie Wilson, Dr. Jerry Wilson.

Senators Absent: Dr. Randy Carlson, Dr. Steve Jenkins

Administrative Members in Attendance: Bruce Grube (President), Vaughn Vandegrift (Provost and VPAA), James Britt (VPUA), Doug Lange (VPSA), Bede Mitchell (Librarian), Jeff Buller (Acting Dean, CLASS), Lane Van Tassell (Graduate Studies), Jerry Rice (Student Government), Jeff McLellan (Parliamentarian), Sue Moore (EPC/SPC Representative), Richard Rogers (Faculty Representative, NCAA), Ruth Ann Rogers (Senate Liaison).

Visitors: Robert Warkentin, Bob Haney, Nancy Wright, J. B. Claiborne, John E. Gleissner, Charles Crouch, Lowell Mooney, and Larry Mutter.

The meeting of the Faculty Senate was called to order by President Grube just after 4pm.

Dr. Grube opened the meeting and presented the gavel to Dr. Candy Schille (CLASS), Faculty Senate Moderator. For the first time, an actual gavel was used. Dr. Schille presided over the business of the Senate for the rest of the meeting.

1. Approval of the Agenda for the September 18, 2000 meeting

Motion: Dr. Candy Schille (CLASS), recommended several minor changes in order and corrections to the agenda. First to change the order of items so that and Item 4 (President's Report) preceded Item 3 (Librarian's Report); second, in Item 6 the name Candy Bleicken was corrected to read Candy Schille; third, the word "Presidents" was corrected to "President" in item 14. With those changes, the agenda of the September 18, 2000 meeting was approved.

2. Approval of the June 19, 2000 Minutes: Larry Mutter (CHPS)

Motion: Dr. Mutter moved the approval of the June 19, 2000 Minutes. The motion was seconded and approved.

3. Librarian's Report: Librarian Chris Geyerman (CLASS)

Motion: Dr. Geyerman moved the approval of the Librarian's Report with a change to indicate that the Library Committee had not met since the previous Librarian's report. The motion was seconded and approved.

4. President's Report

Dr. Grube introduced the two new Vice Presidents. He first introduced Vaughn Vandegrift, the Provost and Vice President for Academic Affairs. He then introduced Doug Lange, the Vice President for Student Affairs. He then reported on a variety of issues including Fall Semester enrollment, the A Day for Southern Campaign, and the status of Learning Support faculty.

6. Calendar Committee Membership: SEC Chair, Dr. Candy Schille (CLASS)

Dr. Schille presented the slate of nominees for the Calendar Committee from the SEC:

CHPS:	Ming Li	(2000-2003)
CLASS:	Clara Krug	(2000-2001)
COE:	Ruth Carroll	(2000-2003)
COBA:	Jill Martin	(2000-2002)
COST:	Bruce McLean	(2000-2001)
LIB:	Cynthia Frost	(2000-2002)

She then called for other nominations from the floor. There were none. The slate of nominees presented by the SEC was approved by the Senate.

6. Report from Dr. Candy Schille, Chair, Senate Executive Committee

Dr. Schille introduced Dr. David Allen as the new CLASS representative to the SEC, replacing Dr. Schille who, as moderator of the Senate and chair of the SEC, may only vote in the case of a tie. She also announced that Senate meeting transcripts will now be archived by the Senate Office and available upon request.

Other items, including Appointment of Senator to Admissions Committee, Appointment of administrators and students to standing committees, and Report on SGA Student membership were covered in a handout.

8. Discussion of the Draft Revised *Statutes and Bylaws of the Faculty Senate*

Dr. Schille invited members of the Senate Restructuring Task Force who are no longer senators to participate in the discussion. She then provided a brief explanation of the relationship of the

Bylaws of the Senate and the *Statutes* of the University and explained that a document to compare the existing and proposed Bylaws would be difficult to produce because of the extensive changes proposed. With the approval of the Senate, she then proceeded to direct the discussion of the Bylaws, section by section.

Dr. Schille: Article I: No changes, although Dr. Jill Martin (COBA) has proposed that a statement be included to provide the Senate with the ability to adjust the *Bylaws*, so long as the changes do not conflict with the *Statutes*.

Article II: The change to section 4 introduces to office of Senate moderator.

Discussion: Dr. Jill Martin (COBA) inquired about the absence of specified times and time limits for the meetings. A straw poll of the Senators suggested that there was broad support for including both.

Dr. Schille: Article III

Section 1: Added the Senate Executive Committee as officers of the Senate.

Section 5 d: Changed the word “receive” to “review”.

Section 5 e: It was proposed that the NCAA representative be allowed to succeed him/herself. A straw poll of the Senators suggested that there was broad support for such a provision.

Discussion:

Dr. Janie Wilson (CLASS) asked about Section 8, term of SEC members.

Dr. Kathleen Koon (CHPS) suggested that a requirement for a written record of SEC meetings be added.

There was extended discussion about whether or not the Senate Moderator’s limited voting rights means that his/her unit will be under-represented and if so, what changes should be made to alleviate that problem.

Dr. Schille: Section 7: The Librarian’s report should include Ad Hoc committee reports.

Section 8: Clarified the timing of the election of officers.

Discussion:

Dr. Janie Wilson (CLASS) asked about the timing of election of officers since the final Spring meeting is not the last meeting of the Senate.

Dr. Schille: Article IV

The major changes are the move of the Undergraduate and Graduate Councils to become committees of the Senate, the increase of faculty representation on most Senate committees, the addition of two new committees and the re-division of the Faculty Development, Welfare and Service Committee into three separate Committees.

Section 2: Senate Committees will be chaired by Senators

Section 3: There is a new responsibility for committee chairs to report the work of their committees in a timely fashion to the Senate Librarian and the Senate. Committee reports

included in the Librarian's report will be individually approved at each Senate meeting. The Undergraduate and Graduate committee reports will be separate agenda items at each Senate meeting.

Section 8: This section adds a charge to seek input into the working of the committees from the University community.

Discussion:

Kathleen Koon (CHPS) asked about presence of students on committees. (Section 1)

Dr. Janie Wilson (CLASS) asked whether or not committees were to be required to select their chair from Senators on the committee (Section 2).

She then asked about whether the term limit applied when some terms were as Senator and some were as faculty (Section 6).

Dr. Jill Martin (COBA) suggested that dissolution of Ad Hoc committees require some formal action from the Faculty Senate (Section 7).

There was an extended discussion about whether or not minutes from a committee meeting should be included in the Librarian's report before they are approved by the committee (Section 3).

Dr. Susan Williams (COBA) asked whether the appointment of committee members being proportionally representative to the faculty body or equally allocated by College/Library (Section 4). Dr. Lowell Mooney (COBA) pointed out that this point is addressed in individual committee descriptions.

Dr. Schille requested a sense of the Senate regarding Section 3. The discussion on the timely report of committee work to the Senate resumed. This led to the consideration of the role of the Senate Librarian when committee chairs are members of the Senate and to the suggestion that the requirement be changed from "minutes" to a "report" of each meeting.

Dr. Schille: Section 9-11: The responsibilities of the Undergraduate Committee are largely those of the former Undergraduate Council, but with the new requirement that they may address specific questions from the SEC. Membership of the Committee has substantially changed with the removal of Academic Deans, the University Librarian, the Registrar and the Director of Advisement and Retention from committee membership and the increase of faculty membership. Committee reports will become a separate Agenda item for the Senate and only motions approved by the Senate will be acted upon.

Discussion:

Dr. Kathleen Koon (CHPS) asked about the relationship of the program review required as part of this committee's work and the Academic Program Review now in process as part of University Strategic Planning (Section 9a).

Dr. Sudha Ratan (CLASS) asked about the process for curricular changes and whether this new committee will function in the same way as the Undergraduate Council or not (Section 9a). Dr. Schille replied that committee responsibilities for the curriculum are unchanged from those of the old Council.

Dr. Schille: Section 12-14: The changes to the Graduate Committee are parallel to those changes made to the Undergraduate Committee.

Discussion:

Dr. Lane Van Tassell (Graduate Studies) asked for clarification of the description of the Graduate Council.

Dr. Schille: Section 15-16: This is a new committee. It is taking over some of the work of the old Admissions Committee.

Discussion:

Dr. Ming Li (CHPS) asked about the relationship of the Graduate Committee and the new Academic Standards Committee. Will the latter have the expertise (that is, Graduate Faculty membership) to make decisions about graduate program issues such as admissions policies?

There was an extended discussion of the role of the Academic Standards Committee (ASC). Issues discussed included the overlap of graduate and undergraduate committee responsibilities with those of the ASC; that the role of the ASC should be policy-oriented rather than operational; that it is important that the ASC not become a “supercommittee”

Dr. Saba Jallow (CLASS) asked about what the committee responsibilities as regards grading and exams would be (Section 15a).

Dr. Kathleen Koon suggested that it be required that some of the committee members be Graduate Faculty.

Dr. Schille: Section 17-18: The Athletic Committee has only a couple of major changes: the chairman of the committee must be a Senator and the committee must provide a written report to the Senate.

Discussion:

Dr. Janie Wilson (CLASS) asked whether or not it is appropriate for a Senator to chair this committee rather than the Athletic Director. Also, committee structure varies from the established template. Minutes from the June 19th Senate meeting addressing these issues were reviewed.

Dr. Richard Rogers (NCAA Representative) pointed out that this committee will not have a choice about the committee chair since only one Senator is being appointed to the committee.

Dr. Schille: Section 19-22: The Elections Committee is a new committee.

Discussion:

Dr. Jill Martin (COBA) recommended that there be no committee, but only clearly developed Bylaws to govern elections procedures.

There was an extended discussion about the size of the Senate (which, in the *Statutes* revision would increase to 50) and the suggestion that the Senate

committees from this one forward do not need twelve faculty member, nor do they need six senators on them. It was suggested that it might be sufficient to have perhaps six faculty members, half drawn from Senate membership and half from the general faculty.

Dr. Schille: Section 21-26: The Faculty Development Committee, the Faculty Research Committee, and the Faculty Service Committee come from the three sub-committees of the Faculty Development, Research, and Service Committee and carry on the work of those committees. Membership on the committees has been changed.

Discussion:

Dr. Ming Li (CHPS) recommended that language about the committees responsibilities for specific Awards of Excellence be included.

There was an extended discussion of the advantages and disadvantages of re-separating the committees.

Dr. Jill Martin (COBA) suggested that adding six senators seemed unnecessary.

At this point, the time having passed 6pm, it was moved and seconded that the Senate extend debate until 6:30pm. The motion was approved.

A straw poll of the Senators suggested that there was support for separating the committees. A further poll supported decreasing the number of Senate representatives to 1.

Dr. Mark Kostin (COE) asked that consideration be given as to how the separate committees would be coordinated.

Dr. Schille: Section 27-28: The Faculty Welfare Committee is a new committee.

Dr. Schille: Section 29-30: The Library Committee has the same responsibilities as the present committee. Membership has been changed to match the pattern established in the other committees and the committee chair will be selected from among committee Senators.

Discussion:

Dr. Janie Wilson (CLASS) asked whether or not it is appropriate for a Senator to chair this committee rather than the University Librarian.

Dr. Mark Kostin (COE) recommended that the number of Senate representatives be reduced to one.

A general discussion about the proposed committees included an extended discussion of the Faculty Development and Welfare Committee not being maintained. Also, the question of available administrative and clerical resources to support the work of the committees was raised.

Dr. Schille: Section 31-35: The *Bylaws* section on Ad Hoc Committees has been reordered but not changed in substance.

Discussion:

Dr. Kathy Albertson (CLASS) asked about the timing of the submission of requests for a committee to the SEC and whether deadlines needed to be set (Section 31a).

Dr. Janie Wilson (CLASS) asked about the balance of power, wondering if the SEC has too much control over Senate business (Section 34).

At this point, Dr. Schille introduced the draft revisions of the *Statutes* of Georgia Southern University. She provided Senators with a handout detailing the few proposed changes and explained that the changes to the *Statutes* are in aid of the *Bylaws* revision. The changes are contained in Article 5, The Faculty Senate:

Section 8A: Increase the total number of Senators.

Section 9A: Increase minimum number of Senators

Section 12: Change from University Corps of Instruction to Faculty of the University.

This will enable administrators, such as Academic Deans, to be eligible to serve on the Senate if elected by their college.

A discussion was held about the cost of the proposed *Bylaws* revision to those who serve as Senators—it is widely acknowledged that there is an almost overwhelming service demand placed upon Senators as a result of this proposal.

The Senate adjourned at 6:30, as directed by the Bylaws and was reconvened on the following day at 4pm by Dr. Grube.

September 19, 2000

Senators (or Alternates) in Attendance: Dr. Martha Abell, Ms. Kathy Albertson (Rosemarie Stallworth-Clark ALT), Dr. David Allen, Dr. John Averett, Dr. Constance Campbell, Dr. Ruth Carroll, Dr. Jean-Paul Carton, Ms. Laura Davidson (Senate Secretary) Dr. David Dudley, Dr. Frank French, Dr. Steve Hale, Dr. John Hatem, Dr. Mary Jackson, Dr. Steve Jenkins, Dr. Stephanie Kennedy, Dr. Kathleen Koon, Dr. Ming Li, Dr. Karen McCurdy, Dr. Jill Martin, Dr. Alison-Morrison Shetlar, Dr. Sudha Ratan, Dr. Candy Schille (Senate Moderator), Dr. Jake Simons, Mr. Charles Skewis (Cynthia Frost, ALT), Mr. John Wallace (Norman Schmidt, ALT), Dr. Diane Wasson, Dr. Steven Weiss (Jorge Suazo, ALT), Dr. Matthew Williamson, Dr. Janie Wilson, Dr. Jerry Wilson.

Senators Absent: Dr. Randy Carlson, Dr. Jean-Paul Carton, Dr. Shawn Forbes, Dr. Saba Jallow, Dr. Gerald Jones, Dr. Mark Kostin, Dr. Bruce McLean, Dr. Marc Cyr, Dr. Ann Pratt, Dr. Joelle Romanchik-Cerpovicz

Administrative Members in Attendance: Bruce Grube (President), Vaughn Vandegrift (Provost and VPAA), Bede Mitchell (Librarian), Arnie Cooper (Dean, COE), Lane Van Tassell (Graduate Studies), Jerry Rice (Student Government), Jeff McLellan (Parliamentarian), Sue Moore (EPC/SPC Representative), Ruth Ann Rogers (Senate Liaison).

Visitors: Linda Bleicken, Bob Haney

The discussion of the revision of Senate *Bylaws* and University *Statutes* resumed.

Dr. Jake Simons (COBA) asked about the amount of power granted to the SEC by this revision. It was suggested that Colleges select senators and faculty members to be appointed to committees. In discussion, it was pointed out that centralized control of committees allowed for greater operating efficiency. In a straw poll, 10 senators favored returning control to Colleges and 9 opposed it.

Dr. Rosemarie Stallworth-Clark (CLASS), speaking for Kathy Albertson, asked about the role of adjunct faculty in the Senate. Dr. Grube responded that people in staff roles do not have faculty status.

Dr. Rosemarie Stallworth-Clark (CLASS), speaking for Kathy Albertson, asked about our higher admissions standards and how we anticipate dealing with at-risk students was expressed. After some discussion, it was recommended that Ms. Albertson refer this issue to the SEC for consideration.

Several Senators expressed concern about the size of the proposed Senate committees and the amount of labor required of Senators. Will good people opt out of Senate? Will committee members be concerned for the work of the committees? Will committees be unwieldy? On the other hand, if the committees are decreased in size, how will representation be equalized?

Dr. Schille asked to Senators to consider whether the increased workload cancels out the good of faculty empowerment. Dr. David Allen (CLASS) speculated about whether we should embark on such a wholesale change or move more cautiously.

Dr. Sudha Ratan (CLASS) asked about staff support for the changes. Dr. Grube reminded the Senate that Administrators will still support the work of the committees.

Dr. Jake Simons (COBA) suggested that following the Senate meeting that Senators propose alternatives to the proposed committee structure to the Senate Listserv or the Restructuring Task Force. Dr. John Averett (COST) observed that the draft *Bylaws* have gone through an extended review process with the Task Force and perhaps the Senate should vote on the current document and, if needed, reject it. Dr. Schille suggested that the Task Force would consider all the discussion of this Senate meeting and review and revise the *Bylaws* accordingly. The plan had been to bring the *Bylaws* to the next Senate meeting for approval, but given the extent of the requests for changes, that may not be possible. Dr. Janie Wilson (CLASS) expressed concern about input Senators would be allowed to have with the Task Force. Some consideration was given to defining the role of the Task Force in the further revision. Finally, Dr. Jill Martin (COBA) summarized the issues facing the Task Force. The issues are: more clearly defining the role of the Academic Standards Committee so that it does not conflict with the Undergraduate or Graduate Committees; reducing the size of selected committees as recommended by this meeting of the Senate; and reviewing the method of appointing Senators to committees.

Dr. Janie Wilson (CLASS) asked about the process for ratifying the proposed changes. The procedure is spelled out in the *Statutes*. It was suggested that the Faculty Senate be included in the ratification process.

Dr. Jill Martin (COBA) suggested that in section 9A of the *Statutes* that the language specifying the number of Senators from each College and the Library be left open, deferring to the Senate Bylaws for specifics.

9. Report from EPC/SPC Representative Sue Moore

Dr. Moore reported that after a well deserved summer break the EPC/SPC is now at work again on Strategic Planning. The Academic Program Review document has already been sent out. It describes the committee make-up and time-line proposed. She expressed that the committee appreciates the comments, suggestions, and assistance they have received from faculty as well as those they anticipate receiving during the Program Review process.

10. Report from NCAA Representative Richard Rogers

Dr. Rogers was unable to attend the continuation of the Senate meeting and left a written report with Dr. Schille which was distributed to all Senators. Dr. Schille read the first paragraph of the report to the Senate: The NCAA will decide soon whether or not to do a comprehensive study of the state of college football. The primary issues are largely the divisional structure, e.g., 1-A, 1-AA, II, and financial problems experienced by many programs. It is likely that the recommendations from such a study will have a direct impact on GSU's athletic program. Although the president of the NCAA has declared his intention to have the study done, it is opposed by many institutions whose football programs receive a great deal of TV money which is not shared with the NCAA membership. These schools are very happy with the *status quo* and don't want to see a study that could rock the boat.

11. Computer Use Policy: Dr. Bleicken

Dr. Bleicken described the computer use policy and the need for such a policy on the campus. Laura Davidson (LIB) ask about how the policy could be applied to the library. After some discussion, Dr. Jeff McLellan said that the authorization requirement was not that "each person must be individually authorized to use [a computer resource] as much as that each person using a computer resource has to ... fall within the group of persons authorized to use that specific computer resource."

12. Old Business: None

13. New Business, Discussion Forum and Questions from the Floor: None

14. Announcements: President and Vice-Presidents

Dr. Vaughn Vandegrift (Provost/VPAA) expressed his pleasure at being here and his thanks for the many messages of welcome he has received. He described the three Dean searches that are underway: the Dean of the College of Education, the Dean of the College of Liberal Arts and Social Sciences, and the Dean of Continuing Education and Public Service. Copies of the position descriptions for the first two searches were distributed to the Senate. Department chair

searches in those colleges will be on hold until the conclusion of the Dean searches. He also discussed the Strategic Plan and the program review process already underway. He pointed out that this process should identify a very few programs that can be singled out and enhanced as banner programs for Georgia Southern. Also, a very few programs may be identified as reduce or eliminate programs. He called for help in identifying data needed for the program review by October 16th.

15. Announcements from the Floor: None

16. Adjournment

A motion was made to adjourn at 5:22pm. It was passed.

Laura Davidson
Senate Secretary

GEORGIA SOUTHERN
UNIVERSITY Faculty Senate
Meeting Minutes Russell Union
Ballroom October 24, 2000

Senators (or Alternates) in Attendance: Dr. Martha Abell, Ms. Kathy Albertson, Dr. David Allen, Dr. John Averett, Dr. Constance Campbell, Dr. Randy Carlson (Scott Marchbanks, ALT), Dr. Ruth Carroll, Dr. Jean-Paul Carton, Ms. Laura Davidson (Senate Secretary), Dr. David Dudley, Dr. Shawn Forbes, Dr. Frank French, Dr. Chris Geyerman (Senate Librarian), Dr. Mary Jackson, Dr. Steve Jenkins, Dr. Stephanie Kennedy, Dr. Kathleen Koon, Dr. Mark Kostin, Dr. Ming Li, Dr. Karen McCurdy, Dr. Bruce McLean, Dr. Marc Cyr, Dr. Ann Pratt, Dr. Sudha Ratan, Dr. Candy Schille (Senate Moderator), Dr. Jake Simons, Mr. Charles Skewis, Mr. John Wallace, Dr. Diane Wasson, Dr. Steven Weiss, Dr. Matthew Williamson, Dr. Janie Wilson, Dr. Jerry Wilson (Kathleen Gruben, ALT)

Senators Absent: Dr. Steve Hale, Dr. Hatem, Dr. Saba Jallow, Dr. Gerald Jones, Dr. Jill Martin, Dr. Alison Morrison-Shetlar, Dr. Joelle Romanchik-Cerpovicz,

Administrative Members in Attendance: Vaughn Vandegrift (Provost/VPAA), Jeff Buller (Acting Dean, CLASS), Lane Van Tassell (Graduate Studies), Jerry Rice (Student Government), Jeff McLellan (Parliamentarian), Richard Rogers (Faculty Representative, NCAA), Ruth Ann Rogers (Senate Liaison).

Visitors: Larry Mutter, Charles Crouch, Linda Bleicken, Lowell Mooney, Carol Thompson, Jennifer Collins, Teresa Thompson, Bob Haney.

Minutes from the Meeting of October
24, 2000

The October 24 meeting of the Faculty Senate was called to order by Dr. Vaughn Vandegrift (Provost/VP AA) just after 4pm. Dr. Vandegrift opened the meeting and presented the gavel to Dr. Candy Schille (CLASS), Faculty Senate Moderator. Dr. Schille presided over the business of the Senate for the rest of the meeting.

1. Approval of the Agenda for the October 24, 2000 meeting

Motion: Dr. Candy Schille (CLASS) moved the acceptance of a slightly modified agenda. She recommended reversing the order of items six and seven on the agenda. With that change, the agenda of the October 24, 2000 meeting was approved.

2. Approval of the September 18, 2000 Minutes: Laura Davidson

The following corrections to the September 18, 2000 minutes were submitted:

Senator Diane Wasson was represented at the September 18 meeting by Alternate Barry Joyner.

Discussion:

Dr. Ming Li (CHPS) asked about the membership of the Athletics Committee. He moved that Section 18 be changed to specify that the Student Government Association should appoint one student member to the committee and the Graduate Student Association should appoint one student member to the committee. (Originally, the SGA appointed both student members of the Athletics Committee.) The motion was seconded and approved.

Dr. Janie Wilson (CLASS) asked that Section 5g and Section 19b be revised to require Senate input to the appointment of members to Senate committees.

Dr. Jake Simons (COBA) moved

that Section 5g be changed to read " . . . The Senate Executive Committee shall solicit interest for nomination. . . ." (Originally that section read ". . . The Senate Executive Committee may solicit interest for nomination. . . .")

The motion was seconded and approved. Dr. Marv Cyr (CHAS) asked whether the handbooks referred to in Section 5j were only University-wide handbooks or also college and department handbooks. Dr. Charlie Crouch (Task Force) responded that the Senate mandate extends only to University-wide documents.

Dr. Cyr also asked if Section 19b implied that the Elections Committee would conduct elections internal to the colleges. In the discussion that followed, it was pointed out that the new committee would need to determine what needs there were regarding election procedures and that the task force was most concerned that elections be done on time. The task force was not interested in taking over internal college procedures.

Dr. Janie Wilson (CLASS) moved that Section 19a be changed to read "coordinate the elections of faculty to the Senate according to the procedures set forth in the University Statutes" (Originally that section read "coordinate the elections of senators according to the procedures set forth in the University Statutes"). The motion was seconded and approved.

Dr. Scott Marchbanks (COE), speaking on behalf of CLEC, pointed out that CLEC had been dropped as a standing committee of the Senate and wondered about CLEC's status' and role, given this change. In the discussion that followed, several speakers expressed assurances of Dr. Grube's commitment to CLEC's focus on academic programming and Dr. Vandegrift's commitment to retaining CLEC in Academic Affairs. Carol Thompson reviewed the committee's structure, funding and organizational location in Academic Affairs for the Senate. Dr. Marchbanks moved that CLEC be added to the Senate Standing Committees using the language of the old bylaws to describe the function and membership of the committee. Discussion of the motion followed. Other committees that might or might not have been dropped by the Senate were considered: Honors, Wellness, and the Athletics Committee were mentioned. Much consideration was given to where CLEC should be located and how the Senate should act to effect that outcome. A motion to call the question, being approved, the motion was defeated, 5 for and 26 opposed. Dr. Thompson reiterated CLEC's concern that academic and cultural programming remain in place and have a prominent role in the new Performing Arts Center. A motion regarding the status of CLEC was offered but it was ruled that the motion needed to be considered under New Business.

On page 8, the first sentence of the fifth paragraph should read: "Dr. Schille asked Senators to consider whether the increased workload cancels out the good of faculty empowerment."

Motion: Ms. Davidson (LIB) moved the acceptance of the September 18,2000 minutes. The motion was seconded and approved.

3. Librarian's October 12, 2000 Report: Chris Geyennan

Motion: Dr. Geyennan (CLASS) moved the approval of the Librarian's Report. The motion was seconded and approved.

4. President's Report (Dr. Vaughn Vandegrift in the absence of Dr. Grube)

Dr. Vandegrift (Provost/VPAA) offered Dr. Grube's apologies for missing this meeting. Reporting on Dr. Grube's behalf, he informed the Senate that the SPC, with help from the Provost and Dean's Council, is developing a template for the required Academic Program Review document. Use of the template will not be required. The template will be distributed from the Provost's office by the end of the week.

5. Report from Senate Executive Committee: Candy Schille

The SEC has appointed Dr. Janie Wilson to the Parking and Transportation Committee. Dr. Susan Trimble will be serving the remainder of Namok Choi's term on the Faculty Development, Research and Service Committee, Research Subcommittee.

6. Information Item: First-year Admission as of Summer 2001 Index: Linda Bleicken

Dr. Bleicken introduced Teresa Thompson, Director of Admissions and Jennifer Collins, Assistant Director of Admissions to the Senate. She explained the basis for the 2001 Freshman Index, used to admit next year's freshman class. For regular admission, students must have 480 Verbal and 440 Math SAT scores, a high school GP A of at least 2.0, and no CPC deficiencies. These standards are higher than the Board of Regents required minimum standards. There is some concern that the no CPC deficiencies requirement may not be met by students from many schools. The importance of the GP A to the Index has been heightened by a factor of five compared to previous years.

7. Draft Revised Bylaws of the Faculty Senate, for Senate Action, mailed to Senators. Discussion of Revised Statutes: Candy Schille

Dr. Candy Schille (CLASS) reviewed the process the Senate has undertaken in revising the Bylaws and reminded Senators of her message to the Senate listserv outlining the major changes to the Bylaws. Finally, she recommended that we not act on revisions to the University Statutes until after the Bylaws have been approved.

Dr. Schille moved the acceptance of the Bylaws as revised. The motion was seconded.

Dr. Kathleen Koon (CIIPS) asked about the appeals the Academic Standards Committee is to hear (Section 15b). A member of the task force reported that the committee is expected to hear Admissions appeals. A motion was made to change Section 15b to read " . . . appeals concerning admissions, academic suspension. . . ." (Originally that section read " . . . appeals concerning admissions standards, academic suspension. . . .") The motion was seconded and approved. Dr. Ming Li (CIIPS) moved that section 25c (Faculty Service Committee) be corrected to read " . . . in the area of faculty service." (Originally it read " . . . in the area of faculty development.") The motion was seconded and approved. That concluded the discussion of the Bylaws. By voice vote, the Bylaws were approved with no opposition.

8. Report from *EPC/SPC* Representative: Martha Abell

Dr. Abell (COST) reported for Sue Moore that the SPC had developed four Academic Program Review committees, one each in Academic Affairs, Student Affairs, Business and Finance, and Advancement and Marketing Communications. They had addressed data collection issues associated with academic program review. They had reviewed plans for the location of new dorms on campus. At a second meeting, they had reviewed the proposed Academic Program Review report template. She also reported that the Strategic Plan consultant, Dr. Shirley, would be on campus November 9-10 and might address the general faculty meeting that day. She closed by mentioning that the Technology Review Committee was already working on their level two

9. Report from NCAA Representative: Richard Rogers

Dr. Rogers distributed a memo to the Senate regarding the latest NCAA Graduation rate report. He first pointed out that some of the numbers are not correct. He also described some of the individual circumstances. In sum, of the 23 men who were in the 1993 freshman cohort, seven graduated by 1998. Also, the graduation rate for black male basketball players is again zero because the one student in that category transferred to another institution after we hired a new coach. That student subsequently graduated.

10. O l d
Business

Dr. Sudha Ratan (CLASS) brought up the question of the revision of the Statutes and in particular the voting rights of the SGA representative to the Faculty Senate. Jerry Rice (SGA Vice-President for Academic Affairs) moved that the Senate discuss voting rights for the SGA in the Senate at this meeting. The motion was seconded and approved. Dr. Jill Martin (COBA) expressed her reluctance to revise University Statutes. Dr. Lowell Mooney (Task Force) recommended that Senators review Guiding Principle #3 before the next meeting of the Senate. A number of senators expressed support for empowering students. There was also a discussion about allowing a faculty member to have a vote in SGA. Business: Discussion Forum and Questions from the Floor

Dr. Marc Cyr (CLASS) moved that CLEC remain structured similarly to the way it is structured now, but become a University Committee reporting to Academic Affairs. The motion was seconded and, after some discussion, approved.

Dr. Kathy Albertson (CLASS) raised a concern about students admitted into the Learning Support program this fall. Those students have three semesters to get out of Learning Support after admission, but the department will be dissolved at the end of Spring semester. Dr. Bleicken assured the Senate that those students would be allowed access to appropriate courses for their third semester.

Dr. Janie Wilson (CLASS) announced that the Bulloch County Board of Education was looking for a Senate appointee to their Calendar committee. The matter was referred to the SEe.

Dr. Janie Wilson (CLASS) asked that the new Academic Standards Committee consider the concept and use of the adjusted GP A. That raised the question about when the new committees would be constituted and begin their work. The earliest possible start date would be January, probably only for the Undergraduate and Graduate committees.

12. Announcements: Vice Presidents

Dr. Linda Bleicken announced a pilot test for Web registration that is currently taking place. It has been a success so far. Web registration should be fully implemented for Summer Semester.

Dr. Vandegrift (Provost/VP AA) reported that he is enjoying his visits to academic departments and is learning much, like the fact that he chairs the Calendar Committee. The Calendar Committee will meet November 9. At that meeting, he hopes to address four topics:

- shortening the 17-week semester calendar by cutting registration days, moving drop/add to take place during the first full week of classes, and decreasing the number of days for exams.

- development of a three-year Fall/Spring calendar

13. Announcements from the Floor

Approval of a summer 2001 calendar based on last year's calendar
Development of a new model for a summer calendar
He also reported that the data required for Academic Program Review has now been compiled.
Dr. Schilke led a round of applause for the Senate Restructuring Task Force Members.

14. Adjournment

A motion was made to adjourn at 5:50pm. The motion was seconded and approved.

GEORGIA SOUTHERN UNIVERSITY
Faculty Senate Meeting Minutes
Russell Union Ballroom
November 29, 2000

Senators (or Alternates) in Attendance: Dr. Martha Abell, Ms. Kathy Albertson, Dr. David Allen, Dr. John Averett, Dr. Constance Campbell, Dr. Randy Carlson, Dr. Ruth Carroll, Dr. Jean-Paul Carton, Ms. Laura Davidson, Dr. Shawn Forbes, Dr. Chris Geyerman, Dr. Steve Hale, Dr. John Hatem, Dr. Mary Jackson, Dr. Saba Jallow, Dr. Steve Jenkins, Dr. Stephanie Kenney, Dr. Kathleen Koon, Dr. Mark Kostin, Dr. Barry Joyner (for Dr. Ming Li), Dr. Karen McCurdy, Dr. Bruce McLean, Dr. Jill Martin, Dr. Marc Cyr, Dr. Alison Morrison-Shetlar, Dr. Sudha Ratan, Dr. Joelle Romanchik-Cerpovicz, Dr. Candy Schille, Dr. Steve Rutner (for Dr. Jake Simons), Mr. Charles Skewis, Dr. Steven Weiss, Dr. Matthew Williamson, Dr. Janie Wilson, Dr. Jerry Wilson.

Senators Absent: Dr. David Dudley, Dr. Frank French, Dr. Gerald Jones, Dr. Ann Pratt, Mr. John Wallace, Dr. Diane Wasson.

Administrative Members in Attendance: President Bruce Grube, Dr. Vaughn Vandegrift, Dr. Douglas Lange, Dr. Jeff Buller, Dr. Lane Van Tassell, Mr. Jerry Rice, Dr. Jeff McClellan, Dr. Richard Rogers, Ms. Ruth Ann Rogers.

Visitors: Dr. Linda Bleicken, Dr. Clara Krug, Dr. Larry Mutter, Dr. Ellie Agnew, Dr. Barbara Price

Minutes from the Meeting of November 29, 2000

The November 29 meeting of the Faculty Senate was called to order by Dr. Bruce Grube at 4pm. Dr. Grube opened the meeting and presented the gavel to Dr. Candy Schille (CLASS), Faculty Senate Moderator. Dr. Schille presided over the business of the Senate for the rest of the meeting.

1. Approval of the Agenda for the November 29, 2000 meeting

Motion: Dr. Candy Schille (CLASS), moved the acceptance of the agenda. The motion was approved.

2. Approval of the October 24, 2000 Minutes

Motion: Ms. Laura Davidson (LIB) moved the acceptance of the October 24, 2000 minutes. The motion was seconded and approved.

3. Librarian's Report

Motion: Dr. Chris Geyerman (CLASS) moved the approval of the Librarian's Report with two corrections. First, the Admissions Committee has met and that report will be included in the next Librarian's report. Second, on page 5 of the report, the Honor's Committee chair is listed incorrectly. The committee chair is Martha Abell. The motion was seconded and approved.

4. Bachelor of Science in Information Technology

Dr. Schille explained that this program is being brought to the Senate outside of the Librarian's Report because the Undergraduate Council met too late to get this information to the Senate Librarian for his report. Dr. Schille then invited Dr. Vaughn Vandegrift to present the program for Senate approval. Dr. Vandegrift explained that the proposed curriculum has been approved by the Undergraduate Council and that the University has made a commitment to expedite the approval process for this new program. He complimented Barbara Price and her committee for their hard work and recommended the program for the approval of the Senate. After a little discussion, the Senate approved the proposal.

5. President's Report

Dr. Bruce Grube (President) began his remarks by calling the Senate's attention to the secondary discipline option in the Information Technology curriculum. He reported that the University expects to see the Information Technology School in the Governor's budget. He complimented Nancy Shumaker and David Alley for their work on the newly signed agreement to establish an International Center in Veracruz, Mexico with the University of Veracruz at Xalapa. David Alley has agreed to be the first resident faculty director of the new center. Drs. Shumaker and Alley were outstanding representatives of the University in this endeavor. Dr. Grube described this as the first of what he hopes will be several centers with more than 500 students a year (plus faculty and staff) participating in international programs. In other good news, the Chancellor has offset the tuition loss we experienced as a result of raising our enrollment standards. Finally Dr. Grube described the Technology Roundtable that would take place on campus the next day. Senator Max Cleland's office organized the event and invited the participants.

6. Report from Dr. Candy Schille, Chair, Senate Executive Committee

Dr. Schille reported on three items. First, the SEC will be working on a protocol for the senate covering things like the length of meetings and the limits and structure of debate. The committee is seeking input from Senators. Second, the committee will be meeting on December 12 to make appointments to the new committees described in the Bylaws and reminded Senators to express their preferences for committee appointments before the 12th. Dr. Grube added a commendation to the Senate for the hard work and thoughtfulness involved in redesigning the Senate and he assured the Senate that his approval of the Bylaws would be forthcoming, in time for the new committees to begin functioning in January. Dr. Schille's third item was to inform the Senate that the SEC is considering whether or not there is a need for the ten working day deadline for Senate business submission and plans to bring a recommendation regarding that to the Senate at the first meeting January.

7. Draft of University Statutes

In order to make the revisions of the Bylaws consistent with the Statutes, some changes to Article V of the University Statutes are necessary. Dr. Schille reviewed the recommendations. In Section 4, the number of meetings has been changed to reflect our move to Semesters. The most

Faculty Senate Minutes
November 29, 2000
Page 3 of 5

substantive changes come in Section 8. These are the changes in the voting membership of the Senate and the number of senators. Having described the changes, Dr. Schille made a motion to approve them.

Discussion:

Dr. Sudha Ratan (CLASS) asked for tallies of the informal polls over the Senate listserv on two questions regarding voting membership. Dr. Schille reported the following results on the matter of the SGA representative voting: 15 favored, 8 opposed, and 2 undecided. On the issue of requiring a hiatus between Senate terms, she reported the following: 13 favored, 8 opposed and 4 undecided.

Dr. Jill Martin (COBA) made a motion to amend the motion to allow the SGA representative to retain their vote. A extended discussion followed. Points raised included that the SGA would have only one vote (out of 40 plus), concern that the SGA representative is not elected by the faculty but would be voting on the faculty governing body, that there are better ways to engage the SGA and Faculty Senate including the development of a liaison committee, and that SGA representatives are not faculty. The motion to amend was approved (20 favoring, 14 opposed).

Dr. Janie Wilson asked about the required hiatus. Dr. Schille replied that the question had arisen because of the need to develop veteran committee members vs. the concern that membership could become entrenched.

There being no further discussion the Senate voted to approve the revision of the Statutes as amended. Dr. Schille thanked the Task Force for their work and formally dissolved it.

8. Report from EPC/SPC Representative

Dr. Martha Abell (COST) reported for Sue Moore. The SPC has had several meetings on Academic Program Review and has reviewed some draft level II strategic plans, including Enrollment Management and Marketing and Communications. Dr. James Britt presented the plans for the proposed Capital Campaign and asked for feedback regarding projects the Campaign might feature.

9. Report from NCAA Representative

Dr. Richard Rogers (NCAA REP) reported on how Georgia Southern's aggregate graduation rates compare to the overall NCAA's. The GSU six-year graduation rate for the 1993-1994 freshmen cohort was 38%. For all Division I AA institutions the graduation rate is 54%. For all Division I public institutions the graduation rate is 53%. For student-athletes the six-year graduation rate at Georgia Southern is 50%. For Division I AA institutions it is 57%. For Division I public institutions it is 53%. The graduation rate of all student-athletes who have exhausted their eligibility (this includes all student-athletes who entered in the 84-85 year and graduated by last Spring) for Georgia Southern is 84%. For all Division I AA institutions it is 79%. For all Division I public institutions it is 78%.

Dr. Janie Wilson (CLASS) asked whether or not the student representatives on the Athletic Committee were active and whether or not new members were being sought. Dr. Rogers replied that the student members are active and Dr. Chris Geyermann reported that a graduate student representative should be in place by January.

10. Information Items

a. Regents' Sick Leave Policy

Dr. Vaughn Vandegrift (Provost and VPAA) distributed a copy of the faculty sick leave policy. This policy was requested by the Board of Regents because sick leave is now a factor in retirement planning and so must be tracked. The University Policy is essentially the policy that has been filed in CLASS for a number of years where faculty sick leave is reported as either half or full days. For the purposes of sick leave the faculty work week is defined as five days, Monday through Friday, each being an eight-hour day.

Dr. Saba Jallow (CLASS) asked if weekend work would be considered as additions to the defined work week. Dr. Vandegrift said no.

An extended discussion followed regarding point three (which says "Faculty members who take sick leave on two separate days containing assigned duties shall also be charged sick leave for any intervening period on which they have no assigned responsibilities"). In general, the senators expressed opposition to this point.

b. University Calendar

Dr. Vandegrift distributed a copy of the University Calendar for Summer 2001 through Spring 2002. He reported that the length of the fall and spring semesters were reduced by trimming days from registration and orientation at the beginning and exams at the end. He reminded the Senators of the Regents mandate of 75 class days. The Calendar committee considered a Fall Break but opted, instead, to have a shorter Fall Semester, including a Friday commencement. The Summer calendar includes a five week term and an eight week term both of which begin a week after commencement. He pointed out that the five week term ends about two months before the Fall Semester begins. A second five week term begins June 18 and ends on July 21. There will also be an Immersion term, scheduled to follow the second five week term. Travel classes would be listed as part of this term, even if the class met at a different time. The proposed summer calendar offers flexibility to faculty and students and allows the University to meet some fiscal requirements.

Dr. Clara Krug reported to the Senate as a faculty representative of the Calendar Committee. She complimented Dr. Vandegrift and the Senate on the improvements in the operation of the Calendar Committee effected by the restructuring of the committee and the improved communication practices. She also described two goals she had as the CLASS representative.

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The first was a longer break between fall and spring semesters, which was achieved. The second was a fall break, which issue she hopes can be revisited at the committee's next meeting this spring. She also recommended to the Senate that the Calendar Committee membership be established well in advance of the committee's first meeting.

Dr. David Allen (CLASS) asked for the University to petition for a redefinition of the Semester in class minutes, rather than days.

11. Old Business

None.

12. New Business: Discussion Forum and Questions from the Floor

Dr. David Allen complimented the University on their new radio advertising jingle.

13. Announcements: Vice Presidents

None.

14. Announcements from the Floor

None.

15. Adjournment

A motion was made to adjourn at 5:20pm. It was passed.