AFFIRMATIVE ACTION / EQUAL EMPLOYMENT OPPORTUNITY

I. Purpose
Georgia Southern is committed to nondiscrimination on the basis of race, color, sex, sexual orientation, national origin, religion, age, veteran status, political affiliation, or disability.

II. Policy Statement
The University's Equal Employment/Affirmative Action Plan provides equal employment opportunities to all qualified individuals and promotes opportunities for individuals in certain protected classes. This program is administered in concert between the Office of Equal Opportunity & Title IX and the Department of Human Resources.

A copy of the full text of Georgia Southern's EEO/AA policy statement and Affirmative Action Program is available for inspection in the Office of Equal Opportunity & Title IX during regular business hours.

Reaffirmation of the University's Equal Opportunity and Affirmative Action Policy
It continues to be the policy of Georgia Southern University to implement equal opportunity to all employees, students, applicants for employment or admission, and participants in any of the University’s programs without regard to race, color, sex, sexual orientation, national origin, religion, age, veteran status, political affiliation, or disability. Georgia Southern University is committed to the fulfillment of this policy which prohibits any employee, student, or patron from unlawfully harassing, threatening or physically or verbally abusing another individual with the intent of unreasonably interfering with that person's work or academic performance or of creating an intimidating, hostile, or offensive work or academic environment.
III. Exclusions
None.

IV. Procedures

Responsibility for ensuring continued implementation of this policy has been assigned to the Office of Equal Opportunity & Title IX. Any questions regarding the University's policy of equal opportunity should be addressed to the Director of Equal Opportunity & Title IX at (912) 478-5136 or TDD (912) 478-0273.

In compliance with the regulations listed above, Georgia Southern University does not discriminate against any employee, student, applicant for employment, or applicant for admission in regard to any position for which the individual is qualified.

Georgia Southern University will provide reasonable accommodation to all employees, applicants for employment, students, and patrons who have physical and/or mental disabilities. Georgia Southern University will take affirmative action to employ and advance in employment persons who are qualified disabled veterans, veterans of the Vietnam Era, or other covered veterans.

All University employees are expected to comply with the Institution’s equal opportunity policy and practices and to demonstrate commitment to the University’s equal opportunity objectives. All members of the staff, faculty, and student body are expected to embrace this policy and ensure that the Institution’s commitment to nondiscrimination is followed and upheld. A copy of the University’s Affirmative Action Program is available for inspection in the Office of Equal Opportunity & Title IX (Room 1066 of the Rosenwald Building).

Anyone who reports what they believe to be discrimination or harassment, or who participates or cooperates in any investigation, will not be subjected to retaliation. Anyone who believes they have been the victim of retaliation for reporting discrimination or harassment or participating or cooperating in an investigation should immediately contact the Director of Equal Opportunity & Title IX. Any person found to have retaliated against a person who has participated or cooperated in an investigation will be in violation of this policy and will be subject to disciplinary action. For more information about the procedures for reporting discrimination or retaliation, contact the Office of Equal Opportunity & Title IX at (912) 478-5136 or TDD (912) 478-0273.