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I would like to know when the university last raised Salary Increases Faculty Receive Upon Promotion

Submitted by: Robert Costomiris

1/11/2005

Question:

I would like to know when the university last raised salary increases faculty receive upon promotion and propose that the university consider increasing those amounts to reasonable levels, say 5000 dollars per promotion. Currently, 1500 dollars for the move to assoc prof (and whatever the raise is for the promotion to full) are practically insignificant.

Rationale:

Given that faculty only have two chances to significantly increase their salary during their careers it is imperative that these raises have an impact on faculty earnings. The university states that promotion is an important milestone in one's professional career. That statement should be matched by some financial recognition of a faculty person's achievements.

Response:

4/25/2005: She concluded by reporting that, in response to Robert Costomiris' previous RFI regarding association dollars (dollars associated with promotion,) Dean Shiffler would be chairing a committee to consider this question. This committee is expected to report by late 2005 with recommendations to take effect in 2006.

3/23/05: Jeanette Rice Jenkins: The answer is that I talked with the Provost on that, she agreed that it had not been investigated in quite a while. The last actual date is unknown, but it was worth looking into and I assume it's being looked into.

Minutes: 2/9/2005: Robert Costomiris submitted an RFI that asked when the University had last considered the subject of the monetary reward for faculty promotion. The answer is: not in quite a while. Provost Bleicken noted that it was worthy of review.

2/2/05: Robert Costomiris re: salary increases associated with faculty promotion. This has been forwarded to Provost Bleicken for comment.