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Staff Council Meeting Agenda and Minutes

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Staff Council Meeting Minutes

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Staff Council

Meeting Minutes

April 20, 2011

Members Present: Amber Blair, Dorsey Baldwin, Jane Harkleroad, Heidi Harsha, Allison Hood, Lisa Lee, Cam Reagin, Linda Smith, Kent Tatum

Advisor: Paul Michaud

Absent: Jo-Lyn Bender, Chandra Cheatham, Teresa Lee, America Minc, Alan Woodrum

Approval of March minutes —moved to accept made by Jane, 2nd provided by Cam.

HR- Paul Michaud

“Building a Better U” is now live. Training groups are being set up. Performance evaluations are now online. The deadline is August 1st. Supervisors will initiate the process with direct reports. If staff members run into problems with the system, they can contact Ale Kennedy or Stephanie Scott in HR. Eagle Perks are also now online and are interactive. The medical leave assistance program will open enrollment May 1-31, 2011. A wellness benefit program will be new for 2012, and there may be incentives. New policies on the horizon include social networking, volunteer background checks, pay status changes, flex place, and online onboarding for students, faculty, and casual labor. The ethics course may begin in summer through the “Building a Better U” e-learning system.

Tobacco Free Initiative

Amber explained that we have received IRB approval for the survey, and the committee is exploring the timeline for implementation of the survey, which depends on the recommendations they receive from Dr. Jayne Perkins-Brown.

Merit Awards

We will give 8 awards and use the remaining \$2,000 to stay within our budget. The walkthrough will be May 24th 2pm-5pm in the PAC.

Treasury Report

There are no changes to the treasury report.

Meeting adjourned, 10:15am.

Professionally submitted,

Amber Blair

Staff Council Secretary