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FACULTY SENATE MINUTES

DATE: FEBRUARY 2, 1998

Members Present: *absent #substitute

College of Business Administration

Dr. John Brown

Dr. Trey Denton

Dr. John Henry (A)*

Dr. Lowell Mooney# (Terry Richardson)

Dr. Leo Parrish

Dr. Lorilee Schneider*

College of Education

Dr. Kenneth Clark

Dr. Cordelia Douzenis

Dr. Elizabeth Downs

Dr. Kent Rittschof

Dr. Robert Warkentin

College of Health and Professional Studies

Dr. June Alberto

Dr. Joanne Chopak

Dr. Kent Guion

Dr. Jerri Kropp

Dr. Larry Mutter

College of Liberal Arts and Social Sciences

Dr. Charles Crouch

Dr. Marc Cyr

Dr. Hal Fulmer

Dr. Barbara Hendry

Dr. Saba Jallow

Dr. Clara Krug

Dr. Sue Moore

Dr. Sudha Ratan# (Mike Mills)

Dr. Curtis Ricker*

Dr. Debra Sabia # (Richard Tichich)

Dr. Candy Schille*

Dr. George Shriver

Dr. Jay Strickland

College of Science and Technology

Dr. J. B. Claiborne

Dr. Craig Kellogg

Dr. Anne Pierce*

Dr. Bill Ponder*

Dr. John Rafter

Dr. David Stone

Mr. Milan Degyansky (A)

Ms. Pamela Watkins

Library

Ms. Laura Davidson

Ms. Iris Durden

Mr. David Lowder

Administrators

President Nicholas Henry

Provost and Vice President for Academic Affairs Harry Carter

Vice President James Britt

Vice President Ron Core

Vice President Jack Nolen*

Mr. Julius Ariail

Dean Charlene Black

Dean Arnie Cooper

Dean Carl Gooding*

Dean Roosevelt Newson

Dean Jimmy Solomon

Dean Lane Van Tassell

Dean Fred Whitt

Representatives:

SGA President: Chad Elkins

SGA Vice President for Academic Affairs Clint Murphy

Senate Secretary: Dr. Candy Schille

Senate Librarian: Dr. Jay Strickland

Parliamentarian: Dr. Jeff McLellan

EPC/SPC Representative: Dr. Trey Denton

NCAA Representative: Dr. Lane Van Tassell

NCAA Apprentice: Dr. Richard Rogers*

Liaison: Ms. Ruth Ann Rogers

Alternates:

1st

Richard Tichich, CLASS

John Henry, COBA

Susan Trimble, COE

Virginia Richards, CHPS

Sonya Gaither, LIB

Janet O'Brien, COST

2nd

Lois Duke Whitaker, CLASS

Terry Richardson, COBA

Catherine Hansman, COE

Chuckie Hanson, CHPS

Marvin Goss, LIB

Charlotte Parrish-Woody, COST

3rd

Mike Mills, CLASS

Brian Gibson, COBA

Randy Carlson, COE

Kathy Browder, CHPS

Amy McCrory, LIB

Gerald Jones, COST

4th

Sandra Peacock, CLASS

Jill Martin, COBA

Mary Jackson, COE

Jocelyn Poole, LIB

Stephen Vives, COST

5th

Livia Pohlman, CLASS

Constance Campbell, COBA

Dan Rea, COE

Charles Skewis, LIB

Norman Schmidt, COST

6th

Jean Paul Carton, CLASS

Stephanie Kenney, COE

Fred Smith, LIB

Charles Champ, COST

7th

Tim Whelan, CLASS

Barbara Romine, CHPS

Rebecca Ziegler, LIB

VISITORS: [Melanie McClellan, AVPSA](#); [Mike Moore, P&A](#); [Bob Haney, Asst, VPAA](#); [Sandra Peacock, History](#); [Carol Thompson, CLEC](#); [Virginia Samiratedu, Office of the Provost](#).

President Henry called the meeting of the Faculty Senate to order at 4:00 p.m.

1. Approval of the Agenda for the February 2, 1998, meeting

Approved, with the stipulation that the proposal to organize a census of student attendance of the first day of the Fall Semester be discussed at the next meeting.

2. Approval of the November 19, 1997 minutes: Dr. Candy Schille

Approved as distributed.

3. Librarian's Report: Dr. Jay Strickland

Dr. Clara Krug (CLASS) expressed the concern of several colleagues about the potential elimination of funding by CLEC of the departmental lecture series. She wondered if the Senate would have the opportunity to examine any such decision.

Dr. Hal Fulmer (CLASS) introduced Carol Thompson, Director of CLEC.

Ms. Carol Thompson (Director, CLEC) said that departmental lecture series funding had been raised in a discussion of how to reallocate money from a canceled event and how to reduce, as required by the Student Activities board, the overall budget for CLEC by five percent, but that elimination of the lecture series was not planned. Any CLEC action is subject to Senate review.

4. Student Fees: Dr. Ronald Core

Dr. Ron Core (Vice President for Business and Finance) explained the Mandatory and Voluntary fees proposed for next year under the semester system. Overall, total annual fees are reduced and the summer school inequity is corrected.

5. Intellectual Property Policy: Information and Update by Dr. Lane Van Tassell

Dr. Van Tassell said that the committee reviewing the policy would have a revision of it for consideration at the next Senate meeting.

6. Status Report on the Provost and Vice President for Academic Affairs Search:

Mr. Julius Ariail and Dr. Sue Moore (Co-Chairs) said that the search closed on January 15th with over 100 applicants. Screening will be complete by the end of the Winter Quarter, with on-campus interviews in April.

7. Report from Dr. Curtis Ricker, Chair, Senate Executive Committee

Dr. June Alberto (CHPS) reported for Dr. Ricker. The SEC has asked the Chair of the Academic Freedom ad hoc committee to report to the SEC at its next meeting. Due to concerns about attendance at senate committee meetings, the SEC Chair will send a memo to the committee chairs asking them to take joint responsibility with the committee members to keep attendance up. The SEC committee also asks that the committee chairs remind the members to step down if their schedules will not allow attendance at those meetings. Marc D. Cyr (CLASS) had asked that the Faculty Senate take an active role in supporting better salaries and benefits for staff, but those are determined through the Office of Human Resources

Dr. George Shriver (CLASS) was pleased that the issue of non-attendance at committee meetings had been raised.

Dr. Clara Krug (CLASS) wondered when the Intellectual Policy statement and the academic freedom statements would reach the Senate. That is not yet determined.

Dr. Hal Fulmer (CLASS) suggested that SEC ought to be empowered to remove habitually absent members from Senate committees, but Dr. Alberto noted that most committee members are elected by their colleges. Dr. Fulmer suggested that the SEC encourage the Deans of Colleges to address the problem.

Dr. Harry Carter advised that committee chairs should report attendance records, and the Senate agreed.

8. Report from EPC/SPC Representative Trey Denton

The EPC has been engaged in its annual budget preparation process and is reviewing nominees for the Diversity Council. The Strategic Planning Council has met on January 14th under new chair, Dr. Fred Richter and discussed the budget hearings and plans to pursue the institutional memory project. In addition, the SPC is interested in examining the racial climate on campus and the role of student groups and campus organizations in encouraging racial harmony. On January 28th, the SPC met with Melanie McClellan, Associate Vice President for Student Affairs, to discuss a Student Affairs report on the issues. Dr. Clara Krug (CLASS) asked if senators might see a copy of that report and Dr. Denton said he would arrange it.

9. Report from NCAA Representative Lane Van Tassell

Dr. Van Tassell announced the end of the probationary period concerning men's basketball. He also pointed out athletes' academic achievement: The GPA average for all female athletes was 2.82 and for the women's soccer team's average GPA was 3.0, for which they received a national award, one of about twenty awarded nationally. The overall men's GPA is 2.3. Further, Dr. Van Tassell and Dr. Brenda Carter are members of the search committee for Commissioner of the Southern Conference.

10. Old Business

Dr. Charlene Black (AVPAA) distributed the guidelines for conversion to the semester system which will be sent to all students, faculty and staff.

Dr. Barbara Hendry (CLASS) asked if the System-wide committee has made a recommendation on the adjusted grade point average. Dr. Carter said that Senior Vice Chancellor for Academic Affairs has said that the System would prefer all institutions take a consistent approach in calculating the GPA, and that would be the adjusted GPA; however, an institution may petition the System to do otherwise.

11. New Business: Discussion Forum and Questions from the Floor

Dr. J. B. Claiborne asked when the last day to withdraw without penalty would be scheduled under the semester system. Dr. Black said the committee is considering all such policies. A number of senators endorsed an earlier drop date. In response to a question from Dr. David Stone, Dr. Black confirmed that essential skills courses can not be dropped under the semester system.

Mr. Chad Elkins (Pres, SGA) announced that Dr. Sabia has resigned as the Faculty Senate representative to Student Government. A new representative will be appointed by the SEC.

12. Announcements: Presidents and Vice Presidents

Dr. Henry announced the planning of the Wild Game Supper for legislators and friends of GSU and a \$2 million campaign to fund honors scholarships. Sharon Fell is Director of Institutional Marketing for the University, and Dr. Henry has appointed a Cross Functional Team to report to Dr. Fell: Mike Moore in Planning and Analysis, Dale Wasson in Admissions, Charlene Black in Academic Affairs, Sam Baker in Athletics, Kim Thompson in Business Affairs, and the new Public Relations Director.

13. Announcements from the Floor

None.

14. Adjournment

The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Candy B. K. Schille

Senate Secretary

FACULTY SENATE MINUTES

March 16, 1998

Members Present: *absent #substitute

College of Business Administration

Dr. John Brown

Dr. Trey Denton

Dr. John Henry (A)*

Dr. Lowell Mooney*

Dr. Leo Parrish

Dr. Lorilee Schneider*

College of Education

Dr. Kenneth Clark*

Dr. Cordelia Douzenis

Dr. Elizabeth Downs

Dr. Kent Rittschof

Dr. Robert Warkentin

College of Health and Professional Studies

Dr. June Alberto

Dr. Joanne Chopak

Dr. Kent Guion

Dr. Jerri Kropp

Dr. Larry Mutter*

College of Liberal Arts and Social Sciences

Dr. Charles Crouch

Dr. Marc Cyr

Dr. Hal Fulmer#

Dr. Barbara Hendry

Dr. Saba Jallow

Dr. Clara Krug

Dr. Sue Moore

Dr. Sudha Ratan#

Dr. Curtis Ricker*

Dr. Debra Sabia #

Dr. Candy Schille*

Dr. George Shriver

Dr. Jay Strickland

College of Science and Technology

Dr. J. B. Claiborne

Dr. Craig Kellogg*

Dr. Anne Pierce*

Dr. Bill Ponder

Dr. John Rafter

Dr. David Stone

Mr. Milan Degyansky (A)

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Vice President James Britt

Vice President Ron Core

Vice President Jack Nolen

Mr. Julius Ariail

Dean Charlene Black

Dean Arnie Cooper*

Dean Carl Gooding

Dean Roosevelt Newson

Dean Jimmy Solomon

Dean Lane Van Tassell

Dean Fred Whitt

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SGA Vice President for Academic Affairs Clint Murphy

Senate Secretary: Dr. Candy Schille

Senate Librarian: Dr. Jay Strickland

Parliamentarian: Dr. Jeff McLellan

EPC/SPC Representative: Dr. Trey Denton

NCAA Representative: Dr. Lane Van Tassel

NCAA Apprentice: Dr. Richard Rogers*

Liaison: Ms. Ruth Ann Rogers

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John Henry, COBA

Susan Trimble, COE

Virginia Richards, CHPS

Sonya Gaither, LIB

Janet O'Brien, COST

2nd

Lois Duke Whitaker, CLASS #

Terry Richardson, COBA

Catherine Hansman, COE

Chuckie Hanson, CHPS

Marvin Goss, LIB

Charlotte Parrish-Woody, COST

3rd

Mike Mills, CLASS#

Brian Gibson, COBA

Randy Carlson, COE

Kathy Browder, CHPS

Amy McCrory, LIB

Gerald Jones, COST

4th

Sandra Peacock, CLASS

Jill Martin, COBA

Mary Jackson, COE

Jocelyn Poole, LIB

Stephen Vives, COST

5th

Livia Pohlman, CLASS

Constance Campbell, COBA

Dan Rea, COE

Charles Skewis, LIB

Norman Schmidt, COST

6th

Jean Paul Carton, CLASS

Stephanie Kenney, COE

Fred Smith, LIB

Charles Champ, COST

7th

Tim Whelan, CLASS

Barbara Romine, CHPS

Rebecca Ziegler, LIB

ALTERNATES: Lois Duke Whitaker for Debra Sabia, Michael Thomas Mills for Sudha Ratan, Richard Tichich for Hal Fulmer, and Amy Hilewitz for Chad Elkins.

VISITORS: Denise Battles, COST; Melanie McClellan, Student Affairs; Mike Moore, Planning and Analysis; Bob Haney, Academic Affairs; Ashley James, Residence Life; Sandra Peacock, History; Susan Trimble, Alt. COE; Livia Pohlman, Alt. CLASS; Dale Wasson, Admissions.

Dr. Nicholas Henry called the March 16, 1998, Faculty Senate meeting to order at 4:00 p.m.

1. Approval of the Agenda for the March 16, 1998, meeting

Approved with the deletion of item 5, the University Judicial Board Constitution, deferred to a later meeting.

2. Approval of the February 2, 1998 minutes

Dr. Jay Strickland, Senate Librarian, moved approval for Dr. Candy Schille, Secretary.

Dr. David Stone (COST), in an exchange with Dr. Charlene Black, noted that the minutes should be corrected to indicate that it has not been decided that students may not drop essential skills courses.

Dr. Clara Krug (CLASS) noted that the revision of the Intellectual Property Policy had not been distributed. Dr. Lane Van Tassell said that it would be ready for consideration at the next Senate meeting.

The minutes were approved as corrected.

3. Librarian's Report: Dr. Jay Strickland

Dr. Jay Strickland moved for approval with one addition which she distributed to Senate Members: Under No. 11 from the Academic Advisory Council meeting, Recruitment Initiative, Dr. Carter reminded Deans to forward the following information to Sharon Fell for Georgia Southern's upcoming recruitment initiative. 1) Cameos of current students who have benefitted from special opportunities for valuable experiences or encouragement that led them to excel beyond the classroom, 2) examples of professors who make this happen through their extra effort to help students grow and achieve, 3) anecdotal information about successful young alumni, and 4) general outcomes data from departments that track their graduates. The librarian's report was approved with the addition.

4. Census of Students Attending First Day of Class: Senator Clara Krug

Dr. Clara Krug (CLASS) reminded senators that Fall Semester 1998 begins on Friday, August 21st, and that a faculty member had requested a census to indicate the rate of absenteeism on that day. Dr. Krug said she had surveyed fifteen members of her department (Foreign Languages). All preferred not to begin on a Friday, as students might not attend and as some professors actually begin a full day's instruction (as opposed to merely reviewing policies and syllabi) on the first day. All were willing to participate in a first day census of attendance.

Dr. Harry Carter said that the Calendar Committee had considered the Friday start-up carefully, and that given apartment leases and pre-semester activities, the committee believed absenteeism on the first day of Fall would not be as great as it might be in Spring. He noted that some professors do not require attendance and so should not be asked to report it. He suggested, instead of a census, developing a plan that would sample from a representative group of courses and report some kind of percentage of attendance.

After some discussion, Dr. Leo Parrish (COBA) moved that faculty be asked, on a voluntary basis, to report attendance rates on August 21 to the Vice President for Academic Affairs. The motion was seconded and passed.

5. University Judicial Board Constitution: Dr. Jack Nolen

Discussion postponed.

6. Scholarly Misconduct Policy: SEC Chair Curtis Ricker and Ad hoc Chair, Dr. Peacock

Dr. June Alberto introduced Dr. Sandra Peacock to discuss the policy draft. A System-wide policy, expected for some time, has not been forthcoming.

Ms. Pam Watkins (COST) asked that the document be distributed for review to all faculty members before the Senate consider approval. Dr. George Shriver (CLASS) suggested that faculty's suggestions be distributed to the committee and to Senators. Both plans were approved and the document will be considered at the next Senate meeting.

7. Election of Executive Planning Council/Strategic Planning Council Apprentice Representative: SEC Chair Curtis Ricker

Dr. Sue Moore (CLASS) was nominated and elected unanimously.

8. Report from Dr. Curtis Ricker, Chair, Senate Executive Committee

Dr. Alberto reported for Dr. Ricker that The Academic Freedom Ad Hoc Committee's report will be mailed to senators for discussion at the next meeting. She added that Dr. Lorilee Schneider has agreed to serve as Faculty Senate Representative to the Student Government Association for the rest of this academic year.

9. Report from EPC/SPC Representative Trey Denton

Dr. Trey Denton reported that the SPC is discussing topics relating to retention and recruitment and is collecting data for the institutional memory project. The SPC is also planning more faculty forums with new and veteran GSU faculty. Finally, the SPC is discussing the strategic implications of the racial climate on campus and how ongoing discussions among various groups on campus might be coordinated.

10. Report from NCAA Representative Lane Van Tassell

Dr. Lane Van Tassell noted that Anita Buggins, a tennis player, was awarded one of the Amy Woods Foundation Scholarships. for graduate study. The search for the new commissioner of the Southern Conference continues.

11. Old Business

None.

12. New Business: Discussion Forum and Questions from the Floor

Dr. George Shriver (CLASS) noted that around 78 percent of students appealing denials by the

Admissions Committee have been admitted. He wondered if new principles were at work beyond the Committee.

Dr. Harry Carter said he knew of none, but that if a student is denied at the committee level, he or she is required to go to his or her dean, or if the student is undeclared, to Dr. Charlene Black. If denied at that level, the student may appeal to the VPAA and to the President. At Dr. Carter's office, appeals are granted only under the condition that there will be no further appeals. Second -- automatically denied-- appeals are not reflected in the statistics. Dr. Jack Nolen (VPSA) said that he often appends the condition of achieving grades of C, or more usually, B or above.

Dr. John Brown (COBA) said he was delegated by several colleagues at COBA to express their horror and dismay about the publication of Student Ratings of Instruction. At issue are confidentiality and ambiguity in rating terms, such as "shows concern." Dr. Carter answered that five college forums on the issue had made clear faculty's concern; hence his memorandum detailing the steps taken to determine that GSU was required under the Open Records Act to release the information. However, given concerns about the implications for the Georgia Open Records Act on other parts of the faculty evaluation process--searches, tenure, pre-tenure, post-tenure, promotion, and annual evaluations--Dr. Carter is appointing a University Committee to suggest how such processes should be modified in light of the Georgia Open Records Act. He will also ask a committee to revise and improve the current eight standard questions.

13. Announcements: Presidents and Vice Presidents

Dr. Harry Carter announced awards for Spring academic leave to Dan Hagan in Biology, Patricia Price in Writing and Linguistics, and George Shriver in History. He encouraged faculty to apply for educational leave for the Fall Semester. He also distributed the revised 1998-99 Academic Calendar and a tentative 1999-2000 Academic Calendar.

Dr. Jack Nolen announced that applications are several hundred ahead of what they were this time last year. He also announced the grand opening of the Recreation and Activities Center.

Dr. Henry announced that the System has received \$10 million more in new workload money and that the retirement policy is being improved to include unused sick leave. It seems likely we will receive \$2 million for buying the remaining temporary, modular buildings on campus. This includes \$500,000 for a matching grant for a gift from alumnus Karl Peace of \$500,000 for an endowed chair in Computer Science and Information Technology. Also received was a \$1.6 million addition to Phase II of the Ceramics and Sculpture Studio. Dr. Henry encouraged faculty to write thanks to their legislators.

14. Announcements from the Floor

Mr. Julius Ariail announced the finalists for the position of Provost and VPAA, a search now postponed.

Dr. Charlene Black called attention to the handout detailing for students the issues for advisement as we shift to semesters. She also led the Senate in thanking the SGA, particularly, the VPAA Clint Murphy, for working with the Senate.

Mr. Clint Murphy: introduced Ms. Amy Hilowitz, the interim Vice President for Academic Affairs.

Dr. Fred Whitt (CHPS) noted that GSU's Family Nurse Practitioner major was ranked 26th of over 400 graduate/professional programs by The U. S. News.

Dr. Saba Jallow (CLASS) asked if GSU is preparing for the year 2000 computer bog. Dr. Carter said he would report on that at the next meeting.

15. Adjournment

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Candy B. K. Schille

Senate Secretary

[Librarian's Report](#)

[Bylaws](#)

FACULTY SENATE MINUTES DATE: JUNE 2, 1998 

Members Present: *absent #substitute

College of Business Administration

Dr. John Brown

Dr. Trey Denton

Dr. John Henry (A)*

Dr. Lowell Mooney*

Dr. Leo Parrish

Dr. Lorilee Schneider*

College of Education

Dr. Kenneth Clark*

Dr. Cordelia Douzenis

Dr. Elizabeth Downs

Dr. Kent Rittschof

Dr. Robert Warkentin*

College of Health and Professional Studies

Dr. June Alberto

Dr. Joanne Chopak

Dr. Kent Guion*

Dr. Jerri Kropp*

Dr. Larry Mutter

College of Liberal Arts and Social Sciences

Dr. Charles Crouch

Dr. Marc Cyr

Dr. Hal Fulmer

Dr. Barbara Hendry

Dr. Saba Jallow

Dr. Clara Krug

Dr. Sue Moore

Dr. Sudha Ratan*

Dr. Curtis Ricker

Dr. Debra Sabia

Dr. Candy Schille

Dr. George Shriver

Dr. Jay Strickland

College of Science and Technology

Dr. J. B. Claiborne

Dr. Craig Kellogg

Dr. Anne Pierce

Dr. Bill Ponder*

Dr. John Rafter

Dr. David Stone

Mr. Milan Degyansky (A)

Ms. Pamela Watkins

Library

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Ms. Iris Durden

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Administrators

President Nicholas L. Henry

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Vice President James Britt

Vice President Ron Core

Vice President Jack Nolen

Ms. Ann Hamilton

Dean Charlene Black

Dean Arnie Cooper

Dean Carl Gooding

Dean Roosevelt Newson

Dean Jimmy Solomon*

Dean Lane Van Tassell

Dean Fred Whitt

Representatives:

SGA President: Russell Keen

SGA Vice President for Academic Affairs Jennifer Washburn

Senate Secretary: Dr. Candy Schille

Senate Librarian: Dr. Jay Strickland

Parliamentarian: Dr. Jeff McLellan

EPC/SPC Representative: Dr. Trey Denton

NCAA Representative: Dr. Lane Van Tassell

NCAA Apprentice: Dr. Richard Rogers*

Liaison: Ms. Ruth Ann Rogers

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Jean Paul Carton, CLASS

Stephanie Kenney, COE

Fred Smith, LIB

Charles Champ, COST

7th

Tim Whelan, CLASS

Barbara Romine, CHPS

Rebecca Ziegler, LIB

VISITORS:

Virginia Samiratedu, Assistant to the Provost; Bob Haney, Assistant Vice President for Academic Affairs; Janice Wilson, Assistant Professor, Psychology; Georgina Hickey, Assistant Professor, History; Connie Palfy, Assistant to the Vice President for Business and Finance; Denise Battles, Assistant Dean, College of Liberal Arts and Social Sciences; Howard Kaplan, Research Services and Sponsored Programs.

Dr. Nicholas Henry called the June 2, 1998, Faculty Senate meeting to order at 4:00 p.m.

1. Approval of the Agenda for the June 2, 1998, meeting

The agenda was approved with the addition of item 9, the honor code.

2. Approval of the April 16, 1998, minutes

Dr. Candy Schille (Senate Secretary) moved for approval with these corrections: Dr. Crouch was present at the April 16 meeting; Dr. Clara Krug said that the Faculty Grievance Procedures might be amended to include Academic Misconduct within the committee's purview; and Dr. Henry said that he would not have given up his eleven years as GSU President for anything. Approved as corrected.

3. Librarian's Report

Dr. Jay Strickland (CLASS) moved for approval. Approved as distributed.

Dr. David Stone (COST) asked about System schools' observation of the policy to reduce the Learning Support population. Dr. Carter and Dr. Henry said that there had been variance among institutions' adherence to the policy and that only four schools, including GSU, had complied with a 20 percent or better cut.

4. Draft Scholarly Misconduct Policy: Dr. Henry

Approval of the document was moved and seconded.

Ms. Pam Watkins (COST) asked about the statement "every reasonable effort shall be made to protect the identity of the individuals involved." Dr. Jeff McLellan clarified that investigation documents would not be subject to the Open Records Act until the conclusion of the investigation. Ms. Watkins also asked how the University would make "diligent efforts" to restore the reputation of a respondent. Dr. Carter said those measures would have to be determined case by case. Likewise, a question from Dr. Barbara Hendry (CLASS) clarified that the timing of notification of external funding agencies would be determined on a case by case basis.

Dr. Saba Jallow (CLASS) asked if lawyers might be admitted to the proceedings. Dr. Carter said a

lawyer or advisor might be present but these would be administrative rather than legal proceedings.

Dr. Marc Cyr (CLASS) asked how a respondent might oppose any temporary interim administrative action. Dr. Carter said that the individual could appeal to the Provost and to the President. Dr. Cyr also asked if action against the complainant for malicious or intentionally dishonest charges might be initiated before the investigation stage was complete. The answer was it might be if recommended by a hearing committee.

Dr. Debra Sabia (CLASS) asked why fifteen working days was selected as the period during which an appeal might be requested. Ms. Ruth Ann Rogers said it was simply thought to be a reasonable amount of time.

Dr. John Brown (COBA) asked how many instances of academic misconduct had been referred for action at GSU in the past five years. Dr. Carter said between one and four.

Dr. Charlie Gossett (CLASS) asked about the composition of the inquiry committee. After discussion, it was moved and seconded that "Two-thirds of the Inquiry Committee and the Investigative Committee will be composed of faculty members from the corps of instruction at Georgia Southern University." The policy was passed by the Senate as amended.

5. Report from Dr. Curtis Ricker, Chair, Senate Executive Committee

Dr. Curtis Ricker introduced the chair of the Academic Freedom Statement ad hoc committee, Dr. Debra Sabia (CLASS).

Dr. Harry Carter expressed concern that some pedagogical decisions do not rest with the academic unit, such as the policy that final examination are required in all classes with a few exceptions. After discussion, it was moved and approved that the specific examples of pedagogical decisions should be deleted from the statement, and that the statement should be revised to read as follows: Teachers are entitled to freedom in the classroom in discussing issues relevant to their subject. Pedagogical decisions should be made by the faculty in accordance with the policies of that academic unit. Pedagogical decisions should be consistent with university policies, codes of professional ethics . . .@ and so on as distributed. The statement will be published to the faculty.

Dr. Curtis Ricker expressed appreciation to Senators providing minutes of standing committees' meetings to the Librarian.

Dr. Ricker also spoke for the Senate Executive Committee and all Senators in thanking Dr. Henry and Mrs. Henry for their support of and their work in behalf of Georgia Southern for the past eleven years, and in wishing them success in their future endeavors. Dr. Henry said that he would convey the message to Mrs. Henry, and thanked the Senate for its cooperation and its statement of support.

6. Draft Intellectual Property Policy:

Dr. Lane Van Tassell responded to senators' questions concerning the policy. A policy is mandated by the Regents.

Ms. Pam Watkins moved that the term "research" be changed to "scholarship" in the following sentence: "Georgia Southern University, herein referred to as the University, is dedicated to teaching, research, and the extension of knowledge to the public." The amendment was passed unanimously.

Dr. George Shriver (CLASS) said "I want to commend the committee for all the hard work that it has done, I am very sorry that our situation is such in American universities we have had to come to this in some ways because I think it will lead to a great deal of hypocrisy, and in many cases, there will be an unevenness or even a impossibility of administrating it." Dr. Henry added, "I fully agree."

Drs. Van Tassell and McLellan agreed that the concern of the committee would be to be equitable on a case by case basis.

Dr. Marc Cyr expressed concern about how "University-Assigned Efforts" would be defined; he also objected that the burden of proving individual efforts lies on the Originator.

At this point, the Senate voted to extend the meeting until 6:30.

Dr. Charles Gossett (CLASS) objected that University Foundation funded grants are part of the University-Assisted Individual Effort. He said it is "oxymoronic to . . . tax people for something that they have won in a juried competition with their colleagues." His motion to remove funded grants and stipends from Section II.C. was defeated. The motion to accept the Intellectual Property Policy as amended passed.

7. For Nomination and Election: Faculty Senate Representative to SGA

Dr. Hal Fulmer was elected.

8. For Nomination and Election: Faculty Representative to the Calendar Committee

Dr. Milan Degyansky was elected.

9. Honor Code Ms. Jennifer Washburn introduced a proposal from the SGA on the Honor Code. "Academic misconduct" is changed to "academic dishonesty." The SGA suggested that the Code be included as part of GSU 1210 curriculum. and that students sign the code to signify support. Infractions will be reported to the Judicial Board.

Dr. Candy Schille asked about students' refusing to sign, and Dr. Carter said they would be subject to the policy in any case.

Dr. Leo Parrish (COBA) moved that the phrase students "will not tolerate" academic dishonesty be changed to "will report" academic dishonesty. The motion was defeated.



The Honor Code was passed.

10. Report from EPC/SPC Representative Trey Denton

Dr. Denton mentioned the April 29th listening forum and the SPC's work on the Planning Assumptions.

11. Report from NCAA Representative Lane Van Tassell

Anita Buggins, a women's tennis player, was recognized for a graduate scholarship and named Female Athlete of the Year in the Southern Conference.

12. Old Business: None

13. New Business: Discussion Forum and Questions from the Floor

Dr. Jack Nolen clarified that CLEC has been asked to look carefully at individual department lectures and spend more money on broader programs.

14. Announcements: Presidents and Vice Presidents

None

15. Announcements from the Floor

None.

16. Adjournment

The Senate was adjourned at 6:30 p.m.

Respectfully submitted,

Candy B. K. Schille

Senate Secretary

June 27, 1998

FACULTY SENATE MINUTES DATE:

OCTOBER 20, 1998

Members Present: *absent #substitute

College of Business Administration: Dr. John Brown# Susan Williams, Dr. Trey Denton, Dr. John Hatem, Dr. Lowell Mooney, Dr. Jake Simons, Dr. Jack White

College of Education: Dr. Randy Carlson, Dr. Elizabeth Downs, Dr. Mary Jackson, Dr. Stephanie Kenney, Dr. Kent Rittschof, Dr. Robert Warkentin

College of Health and Professional Studies: Dr. June Alberto, Dr. Kent Guion, Dr. Diane Hamilton, Dr. Jerri Kropp, Dr. Larry Mutter

College of Liberal Arts and Social Sciences: Ms. Kathy Albertson, Dr. Charles Crouch, Dr. Marc Cyr, Dr. Hal Fulmer, Dr. Chris Geyerman, Dr. Barbara Hendry, Dr. Clara Krug, Mr. Mike Mills (Alt), Dr. Sue Moore, Dr. Curtis Ricker, Dr. George Shriver, Dr. Steven Weiss# Richard Tichich, Dr. Janie Wilson

College of Science and Technology: Dr. Martha Abell, Dr. J. B. Claiborne, Dr. Gerald Jones, Dr. Bruce McLean, Dr. Anne Pierce# Q.Q. Fang, Dr. David Stone, Dr. John Wallace, Ms. Pamela Watkins

Library: Ms. Iris Durden, Mr. David Lowder

Administrators: Acting President Harry Carter, Acting Provost and Vice President for Academic Affairs Linda Bleicken, Vice President James Britt, Vice President Ron Core, Vice President Jack Nolen, Acting University Librarian Ms. Laura Davidson, Dean Charlene Black*, Dean Arnie Cooper, Dean Carl Gooding, Dean Roosevelt Newson, Dean Jimmy Solomon, Dean Lane Van Tassell, Dean Fred Whitt*

Representatives: SGA President, Russell Keen; SGA Vice President for Academic Affairs, Jennifer Washburn; Senate Secretary, Dr. Kent Rittschof; Senate Librarian, Dr. Janie Wilson; Parliamentarian, Dr. Jeff McLellan; EPC/SPC Representative, Dr. Trey Denton; EPC/SPC One-year Apprentice, Dr. Sue Moore; NCAA Representative, Dr. Richard Rogers; Liaison, Ms. Ruth Ann Rogers

Alternates: 1st: Pat Walker, CLASS ; Susan Williams, COBA; Linda Plevyak, COE; Barry Joyner, CHPS; Sonya Gaither, LIB; Quentin Fang, COST;

2nd: Richard Tichich, CLASS; Cindy Randall, COBA; Alice Hosticka, COE; Bernita Hamilton, CHPS; Marvin Goss, LIB; Norman Schmidt, COST;

3rd: Jorge Suazo, CLASS; Ken Johnston, COBA; Dan Rea, COE; Amy McCrory, LIB; Kelly McLain, COST

4th: Ellen Hendrix, CLASS; Jim Stephens, COE; Jocelyn Poole, LIB; Sharon Barrs, COST

5th: Marie Franklin, CLASS; Ruth Carroll, COE; Charles Skewis, LIB; Mark Welford, COST

6th: Tim Giles, CLASS; Barbara Romine, COE; Fred Smith, LIB; Mohammad Davoud, COST

7th: Vicki Zwald, COE; Lynn Walshak, LIB; Carol Nessmith, COST

VISITORS: Wayne E. Smith, Shari Alfert, Virginia Samiratedu, Howard Kaplan, Melanie McClellan, Ruth Carroll, Dale Wasson, Bob Haney.

Acting President Harry Carter called the meeting of the Faculty Senate to order at 4:00 p.m.

1. Approval of the Agenda for the October 20, 1998, meeting

2. Approval of the July 30, 1998, minutes

3. Librarian's Report: Past Librarian Dr. Jay Strickland:

Dr. Clara Krug (CLASS) asked whether the Library Committee had met in the 1997-1998.

Dr. Mark Cyr (CLASS) indicated that they had not met, but that a meeting would be scheduled.

Approval of the Librarian's Report.

4. Nominations and Election of Faculty Senate Secretary and Faculty Senate Librarian:

Dr. Curtis Ricker (SEC): Senate Executive Committee nominated Dr. Kent Rittschof (COE) for Senate Secretary. Dr. Kent Rittschof was elected Senate Secretary

For Senate Librarian the Senate Executive Committee called for a nomination from the floor.

Dr. Clara Krug (CLASS) nominated Dr. Janie Wilson (CLASS) for Senate Librarian. Dr. Janie Wilson was elected Senate Librarian.

5. Academic Calendar: Dr. Hendry

Dr. Barbara Hendry (CLASS) summarized a recent meeting of several CLASS senators, Dr. Carter, and representatives of the Calendar Committee regarding constraints and assumptions used in developing the academic year calendar.

The University System constraints set by the Board of Regents include:

Fall and Spring Semesters must (no exceptions) consist of 75 class days each.

Classes for Fall and Spring must begin and end within a range of specified days set by the Board of Regents.

Other factors that this University considers include:

It is felt that the University best serves its students and their families, for example, by having the Fall move-in-to-the-dorms day on a weekend.

It is felt that the University should have graduation ceremonies on weekends, enabling families to participate.

Various holidays that are observed and breaks that are observed are considered.

There are nineteen members on the Calendar Committee. They serve two-year terms. There are two faculty representatives elected by the Senate. The current faculty representatives are Milan Degyansky and Iris Durden. Suggestions can be forwarded to the Calendar Committee members for the November 4 Calendar Committee meeting. One of the primary concerns among constituents is a preference for a longer break between the Fall and Spring Semesters. Dr. Hendry expressed an understanding of the constraints that the committee is working under and encouraged others to work together with the Calendar Committee regarding preferences.

Dr. Clara Krug (CLASS) asked about the Summer schedule and the Friday afternoon block.

Dr. Carl Gooding (COBA) suggested that it is best to think of the Summer schedule without reference to the short sessions, at least for now. For a number of reasons it was decided to have two overlapping 38 day sessions. Almost all of the University's Summer delivery will occur in those two sessions. The first session, which begins a week after graduation in May and ends on July 10, is where the bulk of the Summer teaching will occur. However, there are two other constituencies that have special needs, schoolteachers and freshmen just out of high school. The second summer term that overlaps the long first one is also 38 days begins about June 10 and goes until August. We also have three short terms for special things like archaeology digs, trips to Europe, and things that are appropriate on a compacted, accelerated basis.

Dr. Barbara Hendry (CLASS) indicated that it is possible to schedule one-hour classes between the hours of two and five, specifically at two, three, or four o'clock on Friday afternoons.

Dr. Carter clarified that after the November 4th Calendar Committee meeting, a recommendation for next year's calendar will be brought to the senate for a full discussion in the senate before we adopt a new calendar.

Dr. Krug asked whether senators could get the handouts involving factors GSU considers in setting the calendar and earliest starting and latest ending dates for the first five years of the semester conversion 1998-2003.

Dr. Carter suggested that those interested may call Dr. Bleicken's for a copy of it.

Dr. David Stone (COST) indicated that there might still be some confusion among students regarding the multiple sessions and asked whether the next summer's schedule will be set before we see how well this one works out.

Dr. Carter responded "Yes, we will have to do that." He explained that around January we start going to press with a number of publications that describe and kind of lock us into the calendar for the academic year as well as summer. He added that changes at that point become confusing as well.

Dr. Stone inquired about who determines which classes get taught and during which sessions. He asked whether individual departments determine it or whether there is a master plan.

Dr. Carter responded that the master plan is the following: Unless a course is deemed to be unusual, with at least the approval of department chair and dean, and perhaps the provost, it will be taught in one of the two long sessions. He discussed the difficulty, voiced by the faculty, in teaching a traditional course within a short session, as a pedagogical reason. He also referred to the relative similarity of the thirty-eight day session to the previous forty-one day quarter.

6. Report from Dr. Curtis Ricker, Chair, Senate Executive Committee

The Senate Executive Committee discussed the calendar issue, and recommended the meeting with the Calendar Committee representatives and the CLASS Caucus Senators. Additionally, senators who are the representatives for a standing committee of the Senate were reminded that they have the responsibility to convene the first meeting of that committee each year and to make sure that the Senate Librarian, Dr. Janie Wilson, gets the minutes of those meetings, as those minutes come out.

7a. Report from EPC/SPC Representative Dr. Trey Denton

On September 16, the SPC forwarded its annual report to the EPC. Copies of this report are now available. They will soon be up on the SPC home page, and one can also get copies from Fred Richter, Chair of the SPC. On September 23, the EPC and the SPC held a joint meeting to finalize the assumptions for planning. Any planning body on campus can now use these assumptions as the basis or the foundation for the beginning of their discussions and deliberations. The EPC met on September 25 and discussed the annual report of the Diversity Council. Copies of this annual report of the Diversity Council are available from William Ehling, secretary of that group. This year there are three general items for discussion for this year's administrative workshop: 1) the use of information technology, both at the System level and the University level here at Georgia Southern, 2) management issues surrounding the various centers that we are associated with, the East Georgia Center here at Statesboro, the Brunswick Center, the Liberty Center, the Dublin Center, and the Coastal Georgia Center, and 3) discussion of the marketing and enrollment management plan for Georgia Southern. The SPC also met on October 14 and began discussing their agenda for the coming year. They intend to hold the annual student forum. The SPC also has been invited by the Presidential Search and Advisory Committee to draft recommendations regarding the characteristics desired in our next President.

7b. Report from Presidential Search and Advisory Committee

Dr. Trey Denton (COBA) reported that the search is going well and that the search committee is receiving many fine nominations and applications. The committee will review over one hundred final applicants. The committee has met with each college, the local AAUP, and the boards of directors of the Foundation and the Boosters. The committee has scheduled meetings on campus with the African American Caucus and the Student Government Association, as well as alumni groups in both Atlanta and Augusta. There is an informal coffee every Tuesday from 8:30 a.m. to 9:30 a.m. on

the second floor of Lakeside where anyone can sit down and talk about the search with committee members. The committee believes that the following four factors are very strong indications that the Board of Regents and the Chancellor have a great amount of trust in Georgia Southern. **1)** The Chancellor allowed the committee to design its own search. He gave the committee two directives. One, which is the most important one, is to produce a list of five unranked, acceptable candidates. The second, he recommended that the committee use the services of an executive search firm. Everything else is under the committee's control and is designed by the committee. **2)** The Chancellor let the committee choose the search firm. The committee chose the firm of A. T. Kearney, the firm that was involved with the search for the President at the University of Georgia, and also Georgia College and State University. A. T. Kearney will assist the committee only in an advisory capacity, and all applications come to the Search Committee. **3)** The Chancellor gave the committee a guarantee that GSU's next president will come from a name that the committee gives to him. **4)** The Chancellor and the Board of Regents approved the committee's position announcement. The committee is committed to finding a president that believes in shared governance. There is still plenty of time to make a nomination, and the committee encourages anybody to do so.

8. Report from NCAA Representative Richard Rogers

For a high school student to get athletic aid at an NCAA institution they have to meet certain eligibility requirements based on minimum SAT score and minimum GPA in thirteen academic courses. It is a sliding scale compensatory model where right now the minimums are 820 SAT (with at least a 2.5 GPA), and a 2.0 GPA (with at least a 1010 SAT). It has been proposed that the minimum SAT be reduced. GSU's institutional position is "no." Also, a conference in the Northeast has proposed that I-AA football be allowed to televise games on Friday nights. GSU's position is that GSU has a strong relationship with high school football teams and coaches and we don't want to be in direct competition with them on Friday nights. Regarding graduation rates, all students that entered Georgia Southern in 1991-92 have a 36 percent graduation rate. Of those students who received athletic aid, 52 percent have graduated by the end of 1997-98. In the Southern Conference there is a proposal to reorganize the governing structure of the conference. There will also be a proposal to admit three new members and go to divisional football play: Southern Division, Northern Division, with six teams each. Two of the three Southern Conferences players of the week in football are from GSU. In addition, GSU's football team is ranked number one in the country. The Volleyball and Soccer teams are doing well also.

9. Old Business

Dr. Bleicken (Acting Provost) reported on the first day of class census taken. From a sample of 427 classes that met on Friday, August 21 (59% of all those that met that day), 11, 384 students actually attended out of the 14,718 students enrolled in those classes, which represents a 77.35% attendance rate. She reminded that this is only one data point and that there is no way to compare this because we do not have data about other first days of class.

Dr. David Stone (COST) inquired whether from the Calendar Committee's point of view this attendance rate means that we might as well start on Friday.

Dr. Bleicken responded that while she was somewhat encouraged by the number, she did not think that we have the data to tell us.

Dr. Clara Krug (CLASS) indicated that 77% attendance is not a bright spot to her and highlighted the fact that the number could be viewed positively or negatively. She expressed hope that we will collect more data.

Dr. Bleicken added that the only way to really know is to look at it across time.

Dr. Carter added that it wasn't 50 percent and that it was high enough to be respectable, perhaps. He further suggested that it is all in the eyes of the beholder in terms of a maximum of 100 percent, and that we had some classes reporting over 100 percent.

Dr. Lane Van Tassell (Chair, Provost Search and Screening Committee): Indicated that the Provost Search is very consciously seeking to trail and somewhat follow the Presidential Search. The Search Committee has been formed, charged, and has met twice. The committee has finished drafting the position description which should be out in the

Chronicle and other places, appearing in the issues of the first week of November.

Dr. Carter added that we would have a President-elect at the March Board meeting and that person could participate in the interviewing and selection of the Provost.

Dr. Barbara Hendry (CLASS) asked whether that position description would be sent out to faculty.

Dr. Van Tassell responded that they would be glad to do that.

Dr. Clara Krug (CLASS) asked about a progress report on the Deans and the Admissions Committee meeting to establish common criteria for appeals decisions.

Dr. Linda Bleicken responded that they had scheduled a meeting between the Admissions Committee and the Academic Advisory Council, which includes all of the Deans, Mike Deal, a representative from this group, and Virginia Samiratedu. That meeting is scheduled for November 3.

Dr. Krug asked about instances where a person is recommended for faculty development in which the person was not deemed excellent or average, but in need of some kind of improvement. She and the AAUP are concerned that there may not be any money earmarked specifically for that purpose.

Dr. Carter responded that there is a commitment to do that on a situation basis as the need arises. Dr. Carter stated, "should the need arise, it will be funded."

Dr. Krug asked whether that is published as part of the post-tenure review.

Dr. Carter indicated that he thought it was but that if it is not, it can be published as a part of the minutes of this meeting.

Ms. Pam Watkins (COST) added that it was one of the directives that the Board of Regents handed down. If a faculty member needed some sort of help, the Deans and the Vice President's office would work together to fund whatever was needed. The directive did not say whether it was going to come out of faculty development money, but that money would be made available.

Dr. Krug asked whether it would be a separate budget beyond that money that is allocated for the faculty research, development, and service.

Ms. Watkins responded, "It didn't say it would come out of that."

Dr. Jim Britt (Vice President) gave a report on A Day for Southern. He reported that \$1,024,000 had been raised. This was considered not only the most successful campaign in the history of the institution for A Day for Southern, but also for the on campus campaign. On campus last year, \$194,952 was raised. This year \$227,426 was raised. About 20 percent of all the dollars raised in A Day for Southern came from this campus. The participation rate: out of 1,851 employees, 963 contributed to the campaign (52.6 percent). As an acknowledgement of their contributions to this campaign Dr. Carter presented the two co-chairs with a plaque to recognize the leadership they provided.

10. New Business: Discussion Forum and Questions from the Floor

Dr. Michael Mills (CLASS) asked whether information regarding GSU 1211 could be disseminated to university advisors and freshmen to minimize existing confusion regarding the course.

Dr. Carter responded that something would be sent out.

11. Announcements: Presidents and Vice Presidents

Dr. Jack Nolen (Vice President) shared the Application Report and summarized that GSU is a little ahead of where it was last year at this time in numbers of student applications.

Dr. Harry Carter reported that GSU's current enrollment is 13,900 in comparison to 13,965 last Fall quarter. Community update luncheons have been taking place with community leaders, GSU vice presidents, and Harry Carter. These have been well attended and will continue. Dr. Carter reviewed the status of the engineering programs that Georgia Southern will host. Fall 1999 qualifying freshman should be able to come to Georgia Southern and eventually earn a degree from Georgia Tech here. Dr. Carter expressed hope that the program would be eventually turned over to Georgia Southern. Examples of GSU's Regional University status were highlighted as topics of the upcoming administrative retreat. These examples included the East Georgia Center (on campus), the Coastal Georgia Center (in Savannah), the Brunswick Center, the Liberty County Center, the Dublin Center, and the Ed.S. Program offered in Augusta. Dr. Carter then summarized the story behind the \$1,032,750 Jenkins gift to GSU. Half of that will go toward the W. E. Carter eminent scholar in the College of Business. The other half is for the Carol A. Carter Music Scholarship fund.

Dr. Curtis Ricker asked about an EFT comparison with Last Fall.

Dr. Carter responded that we had a drop in EFT, but that it should not result in much of a revenue drop.

12. Announcements from the Floor

Mr. Russell Keen (SGA President) reported on the Student Government's United Way campaign activities.

13. Adjournment

The meeting of the Faculty Senate was adjourned at 5:20.

Respectfully Submitted,

Dr. Kent A. Rittschof

Senate Secretary

FACULTY SENATE MINUTES

DATE: JULY 30, 1998

Members Present: *absent #substitute

College of Business Administration

Dr. John Brown, Dr. Trey Denton, Dr. John Henry (A)*, Dr. Lowell Mooney* , Dr. Leo Parrish, Dr. Lorilee Schneider

College of Education

Dr. Kenneth Clark*, Dr. Cordelia Douzenis, Dr. Elizabeth Downs*, Dr. Kent Rittschof, Dr. Robert Warkentin*

College of Health and Professional Studies

Dr. June Alberto*, Dr. Joanne Chopak*, Dr. Kent Guion*, Dr. Jerri Kropp, Dr. Larry Mutter*,

College of Liberal Arts and Social Sciences

Dr. Charles Crouch*, Dr. Marc Cyr, Dr. Hal Fulmer, Dr. Barbara Hendry, Dr. Saba Jallow*, Dr. Clara Krug#

Dr. Sue Moore, Dr. Sudha Ratan*, Dr. Curtis Ricker, Dr. Debra Sabia, Dr. Candy Schille*, Dr. George Shriver

Dr. Jay Strickland,

College of Science and Technology

Dr. J. B. Claiborne*, Dr. Craig Kellogg, Dr. Anne Pierce*, Dr. Bill Ponder*, Dr. John Rafter*, Dr. David Stone

Mr. Milan Degyansky (A)#, Ms. Pamela Watkins#,

Library

Ms. Laura Davidson*, Ms. Iris Durden, Mr. David Lowder

Administrators

Acting President Harry Carter, Acting Provost and Vice President for Academic Affairs Linda Bleicken, Vice President James Britt*, Vice President Ron Core*, Vice President Jack Nolen, Ms. Ann Hamilton, Dean Charlene Black, Dean Arnie Cooper, Dean Carl Gooding, Dean Roosevelt Newson, Dean Jimmy Solomon*, Dean Lane Van Tassell, Dean Fred Whitt

Representatives:

SGA President: Russell Keen, SGA Vice President for Academic Affairs Jennifer Washburn#, Senate Secretary: Dr. Candy Schille, Senate Librarian: Dr. Jay Strickland, Parliamentarian: Dr. Jeff McLellan, EPC/SPC Representative: Dr. Trey Denton, NCAA Representative: Dr. Lane Van Tassell, NCAA Apprentice: Dr. Richard Rogers*, Liaison: Ms. Ruth Ann Rogers

Alternates:

1st Richard Tichich, CLASS, John Henry, COBA, Susan Trimble, COE, Virginia Richards, CHPS, Sonya Gaither, LIB, Janet O'Brien, COST

2nd Lois Duke Whitaker, CLASS , Terry Richardson, COBA, Catherine Hansman, COE, Chuckie Hanson, CHPS,

Marvin Goss, LIB, Charlotte Parrish-Woody, COST

3rd Mike Mills, CLASS, Brian Gibson, COBA, Randy Carlson, COE, Kathy Browder, CHPS, Amy McCrory, LIB

Gerald Jones, COST

4th Sandra Peacock, CLASS, Jill Martin, COBA, Mary Jackson, COE, Jocelyn Poole, LIB, Stephen Vives, COST

5th Livia Pohlman, CLASS, Constance Campbell, COBA, Dan Rea, COE, Charles Skewis, LIB, Norman Schmidt, COST

6th Jean Paul Carton, CLASS, Stephanie Kenney, COE, Fred Smith, LIB, Charles Champ, COST

7th Tim Whelan, CLASS, Barbara Romine, CHPS, Rebecca Ziegler, LIB

ALTERNATES: Janet O'Brien for Pam Watkins; Sandra Peacock for Clara Krug; Aaron Nicely for Jennifer Washburn; Martha Abell for Milan Degyansky

VISITORS: Howie Kaplan, Research Services; Virginia Samiratedu, Academic Affairs; Lynn Wolfe, CHPS; John Parcels, CLASS; Bob Haney, VPAA; John Hatem, COBA; Jake Simons, COBA; and Jack White, COBA.

1. Approval of the Agenda for the July 30, 1998, meeting

Dr. Harry Carter called the July 30, 1998, Faculty Senate meeting to order at 4:00 p.m.

2. Approval of the June 2, 1998, minutes: Candy B. K. Schille

Dr. Leo Parrish (COBA) noted that Craig Kellogg made the motion (defeated) that "will report" would replace "will not tolerate" in the academic dishonesty statement. The minutes were approved as corrected.

3. Librarian's Report: Dr. Jay Strickland

Dr. David Stone (COST) asked about the Academic Advisory Council meeting summary, which stated that, "academic year contract includes attendance in May and December graduations as a condition of employment." He understood that policy required a certain percentage of faculty would go to each graduation ceremony.

Dr. Carter said that since we now combine different colleges at different commencement ceremonies and need a higher or a lower percentage, the Council wanted to establish the expectation that graduation is a part of the academic year. However, if faculty are not needed, they might be excused on request.

Dr. Stone said that he was concerned that other activities might become "conditions of employment," and he added that he would prefer that contracts simply include the term of the academic year. Dr. Carter said that such wording might be possible. He also suggested that the faculty attendance issue had been discussed in several meetings and received confirmation that, in principle, faculty do not object to including the date of graduation in the academic year.

Dr. George Shriver (CLASS) suggested the wording might be that faculty "may be called upon, rather than you must be available." Dr. Carter concluded that the issue of wording would be revisited with sensitivity to faculty concerns.

Dr. George Shriver (CLASS) expressed concern about the 65 percent overturns of Admission Committee decisions at higher levels.

Dr. Carter said that when a student appeals a Committee decision, the student has his or her first face to face opportunity to make his or her case and may provide previously unknown information later verified by the administrator. The Provost regularly approves Deans' positive recommendations and meets with the students to discuss denials of their appeals. Dr. Carter suggested that it might be time for the Deans and the Admissions Committee to meet to establish common criteria for appeals decisions.:

Dr. Carl Gooding (COBA) added that in most cases conditions are placed upon students' readmission; for instance, Dr. Carter always stipulates that there will be no future appeals to the same office. Dr. Charlene Black also noted that her office follows up on the performance of students whose appeals have been accepted.

4. Report from Dr. Curtis Ricker, Chair, Senate Executive Committee

The Senate Executive Committee nominated the following Senators to serve on , Athletics – Larry Mutter, Admissions – Kathy Albertson, Faculty Development, Research, and Service – Kent Rittschof. The nominations were approved by the Senate.

Dr. Curtis Ricker also recommended for CLEC – Gary Dartt, James Harbour, and Christina Lemon; for the Honors Committee – Cathy Shriver and Bill Levernier. These two were approved. Finally, Dr. Ricker led the Senate in thanking senators and committee members rotating off their duties.

5. Report from EPC/SPC Representative Trey Denton

The SPC has finished work on the planning assumptions and is preparing its annual report.

6. Report from NCAA Representative Lane Van Tassell

Dr. Van Tassell noted some highlights of athlete's academic achievement. For spring, 1998, all female athletes had the highest GPA ever, and five of the seven women's basketball squads had a 3.0 average. We also had the highest men's GPA ever. Further, athletes had a 100 percent success rate in exiting from Learning Support courses.

Dr. Van Tassell also expressed his appreciation for having served as NCAA representative, particularly as the representative has a formal, viable connection to the Senate and hence to the faculty at large. The Senate joined Dr. Carter in thanking Dr. Van Tassell for his service, including chairing the search for a new commissioner for the Southern Conference, and presented him with a plaque reading, "In appreciation to Dr. Lane Van Tassell for your distinguished service to Georgia Southern University as Faculty Representative to the NCAA, July, 1998."

7. Old Business

Dr. George Shriver (CLASS) commended students for promoting the honor code and asked that they continue to consider the phrase "will not tolerate" academic misconduct, which is less clearly meaningful than "will report.:

Sandra Peacock asked for Clara Krug (CLASS) about the selection process for awards recognizing tenured faculty.

Dr. Bob Haney said that three faculty were nominated for special merit as a result of post tenure review. All have been approved by Dr. Carter. Dr. Carter added that the university would revisit the post-tenure awards process.

8. New Business: Discussion Forum and Questions from the Floor

John Brown (COBA) expressed a colleague's concern about the fees for the RAC: faculty often donate several hundred a year to the foundation but receive no credit toward the RAC fees, and the arbitrary fee may be unfair for lower income faculty.

Dr. Carter said that it was thought that faculty and staff ought to pay the same as students. Once the project, funded by revenue bonds sold to the public, is paid for, Dr. Carter sees no reason to continue the fee.

Dr. Carter announced that a largely faculty committee will be convened to recommend policies for summer compensation under the semester

Dr. Debra Sabia (CLASS) mentioned colleagues' concern with proposed figures like 6 or 7 percent. Dr. Carter said the figures from other schools range from 7.5 to 10 percent for a three hour course, and that the very preliminary discussions for GSU have been "in the neighborhood of 9 percent.

9. Announcements: Presidents and Vice Presidents

Dr. Linda Bleicken encouraged faculty to attend the Freshman Convocation, which will be the 18 of August, at 7:15 p.m., in Hanner.

Dr. George Shriver added the thanks of the Athletics Committee for Dr. Van Tassell's work as NCAA representative.

Dr. Carter announced the retirement of Ken Williams and the move of Mike Moore to Georgia. Dr. Carter has named

John Daily to be an acting chief information officer, and to oversee both Planning and Analysis and Computer Services. Jeff Williams will be to be the Acting Director of Computer Services. John Daily will also chair ITAC, the Information Technology Advisory Council and work on the Student Technology Fee Committee.

Dr. Carter also announced the composition of the Presidential Search and Screening Committee: four faculty members, one representative from the administration, one student, one member of the Alumni Association Board of Directors, and one member of the Foundation Board of Directors, and one more member from the community. The membership includes Patsy Bobo of Statesboro, Tommy Hester of Savannah, and Mike Cummings of Dublin. In response to a question from Dr. Shriver, Dr. Carter added that the president-elect will participate in the selection process of the Provost.

10. Announcements from the Floor

None

11. Adjournment

The meeting was adjourned at 5:30.

Respectfully submitted,

Candy B. K. Schille

Senate Secretary

FACULTY SENATE MINUTES**DECEMBER 2, 1998**

Members Present: *absent #substitute

College of Business Administration: Dr. John Brown, Dr. Trey Denton, Dr. John Hatem, Dr. Lowell Mooney, Dr. Jake Simons, Dr. Jack White

College of Education: Dr. Randy Carlson*, Dr. Elizabeth Downs, Dr. Mary Jackson, Dr. Stephanie Kenney*, Dr. Kent Rittschof, Dr. Robert Warkentin

College of Health and Professional Studies: Dr. June Alberto, Dr. Kent Guion, Dr. Diane Hamilton, Dr. Jerri Kropp, Dr. Larry Mutter,

College of Liberal Arts and Social Sciences: Ms. Kathy Albertson, Dr. Charles Crouch*, Dr. Marc Cyr, Dr. Hal Fulmer, Dr. Chris Geyerman # (Richard Tichich), Dr. Barbara Hendry, Dr. Clara Krug, Mr. Mike Mills (Alt), Dr. Sue Moore, Dr. Curtis Ricker, Dr. George Shriver, Dr. Steven Weiss, Dr. Janie Wilson

College of Science and Technology: Dr. Martha Abell, Dr. J. B. Claiborne# (John Averett), Dr. Gerald Jones, Dr. Bruce McLean*, Dr. Anne Pierce, Dr. David Stone, Dr. John Wallace, Ms. Pamela Watkins,

Library: Ms. Iris Durden # (Fred Smith), Mr. David Lowder,

Administrators: Acting President Harry Carter, Acting Provost and Vice President for Academic Affairs Linda Bleicken, Vice President James Britt*, Vice President Ron Core*, Vice President Jack Nolen, Ms. Laura Davidson, Dean Charlene Black, Dean Arnie Cooper, Dean Carl Gooding*, Dean Roosevelt Newson, Dean Jimmy Solomon, Dean Lane Van Tassell, Dean Fred Whitt

Representatives: SGA President: Russell Keen, SGA Vice President for Academic Affairs Jennifer Washburn, Senate Secretary: Dr. Kent Rittschof, Senate Librarian: Dr. Janie Wilson, Parliamentarian: Dr. Jeff McLellan, EPC/SPC Representative: Dr. Trey Denton, EPC/SPC One-year Apprentice: Dr. Sue Moore, NCAA Representative: Dr. Richard Rogers, Liaison: Ms. Ruth Ann Rogers,

Alternates: 1st Pat Walker, CLASS, Susan Williams, COBA, Linda Plevyak, COE, Barry Joyner, CHPS, Sonya Gaither, LIB, Quentin Fang, COST, 2nd Richard Tichich, CLASS, Cindy Randall, COBA, Alice Hosticka, COE, Bernita Hamilton, CHPS, Marvin Goss, LIB, Norman Schmidt, COST, 3rd Jorge Suazo, CLASS, Ken Johnston, COBA, Dan Rea, COE, Amy McCrory, LIB, Kelly McLain, COST, 4th Ellen Hendrix, CLASS, Jim Stephens, COE, Jocelyn Poole, LIB, Sharon Barrs, COST, 5th Marie Franklin, CLASS, Ruth Carroll, COE, Charles Skewis, LIB, Mark Welford, COST, 6th Tim Giles, CLASS, Barbara Romine, COE, Fred Smith, LIB, Mohammad Davoud, COST, 7th Vicki Zwald, COE, Lynn Walshak, LIB, Carol Nessmith, COST

VISITORS: Donnie Richards, Foreign Languages; Bob Haney, Assoc. VPAA; Fred Richter, VPAA; Lynn Wolfe, CHPS; Dale Wasson, Admissions; Linda Plevyak, ECER Department-COE; Catherine Johnson, Foreign Languages; Ruth Carroll, Middle Grades and Secondary Education; Virginia Samiratedu, VPAA; Nancy Wright, CLASS; and Denise Battles, Assistant Dean, COST.

Acting President Harry Carter called meeting of the Faculty Senate to order at 4:00 p.m.

1. Approval of the Agenda for the December 2, 1998 meeting:

Dr. Clara Krug (CLASS) motioned that item 5, the 1999-2000 Academic Calendar, be moved up to number 4, right after the Librarian's Report. Motion and revised agenda for the December 2, 1998 meeting were approved.

2. Approval of the October 20, 1998 Minutes: Dr. Kent Rittschof, Senate Secretary:

Dr. Barbara Hendry (CLASS): Correction. CLASS representatives meeting with Dr. Carter and representatives of the Calendar Committee did not meet with the full Calendar Committee. Minutes were approved with correction.

3. Librarian's Report: Dr. Janie Wilson, Senate Librarian:

Dr. Charlene Black (Dean): Correction. Librarian's Report should reflect not only the October 29 minutes of the Undergraduate Council but the September 24 minutes as well.

Dr. Clara Krug (CLASS) asked about the Athletics Committee meeting on September 15, 1998, paragraph 2, regarding making exceptions for student athletes being involved in tournaments during final exams. She asked whether the Golf Tournament occurs the same week in May every year?

Dr. Richard Rogers (NCAA Rep.) indicated that it is approximately the same time.

Ms. Pam Watkins (COST) had a question about the Athletics Committee, October 19 minutes. Regarding the last paragraph, about the policies on absences and events traveled during final exams. She asked whether those were Georgia Southern's policies or NCAA policies.

Dr. Richard Rogers said that they were Georgia Southern policies and explained how the Athletics Committee is involved in the process of accepting requests for exemptions or waivers

Dr. Clara Krug clarified an issue regarding the Admissions Committee report. She said that the Admission's Committee receives much more than student grades and other numerical indices, but that they do receive the transcripts.

The Librarian's Report was approved with corrections.

4. 1999-2000 Academic Calendar

Dr. Linda Bleicken (Chair, Calendar Committee) commented on the wish from the faculty that there be a longer break between the end of Fall Semester and the beginning of Spring Semester. She indicated that the committee has asked for an exception to the latest starting date from the Regents, but have not yet heard back yet.

Dr. Carter said that he came away from a conversation with Vice Chancellor Fullerton, who is in charge of approving the calendars for all the institutions, feeling comfortable that he would approve that request. Dr. Carter believed that the request will be approved, and suggested that we make that assumption and proceed with a calendar that makes that assumption, if that is this body's desire. He indicated that Fall Semester will be as we have experienced it this Fall with roughly the same approach, and Spring Semester will be starting a week later, so that we will have a longer break between the two semesters. Spring Semester would end with graduation on the weekend of May 13th and 14th.

Dr. Janie Wilson (CLASS) asked why we have five Summer sessions.

Dr. Linda Bleicken reviewed the reasons that were provided by Dr. Carl Gooding (COBA) at the October 20 Faculty Senate meeting (see minutes). These reasons included the following: (1) There are two long sessions, the first long session being for most courses; (2) the second long session is for some College of Education Students; (3) the other three short terms are for approved special needs courses only; and (4) the plan was designed for flexibility.

Dr. Carter also added that the key is providing flexibility and options.

Dr. Jim Solomon (COST) stated that the Calendar Committee has not approved the 1999-2000 summer calendar. He said it has been tabled.

Dr. Clara Krug expressed concern about whether the faculty ever received a rationale for the proposed calendar.

Dr. Marc Cyr (CLASS) emphasized that the rationale is needed. He indicated that one thing that never really came clear was why we have this very confusing mosaic of five terms. He said that it's just flat out confusing. He asked whether we can publish for Fall/Spring, and publish a separate calendar for summer.

Dr. Carter responded that it was possible. He said that he thinks it may have a negative impact on summer enrollment.

Dr. Marc Cyr wondered what the impact the confusing calendar might have on summer enrollment.

Dr. Carter said that he did not disagree with that possibility as well.

Dr. John Brown (COBA) asked whether any nine-month faculty members are compelled to teach in summer.

Dr. Richard Rogers said that the answer to that may be yes. He explained that there are curricula that have been approved by faculty that require certain courses to be offered in the summer and there may only be one or two faculty in a department qualified to teach that course. Some faculty may be

committed to teaching during the summer.

Ms. Pam Watkins (COST) spoke in favor of having flexibility during the summer.

Dr. Carter stated that a document could be prepared which would speak to the rationale issue. He said that it could be distributed and placed on the web.

Dr. Arnie Cooper (Dean, COE) suggested that we should not assume that people in the community that will take our courses do not understand the flexibility. He suggested that the notion that you have a lot of these kinds of sessions is not something that was hatched in Statesboro, and that it is part of a national movement to be able to provide lots of opportunities.

Dr. Carter suggested we go back to the original committee that developed the proposal, and ask them for a written rationale, that will be distributed. He said that we will also make available members of that committee and/or others who have worked closely with them to come to either faculty forums at the college-level, if that is desired, or at the departmental level.

Dr. Janie Wilson suggested that we get input from a larger population of students than those in the recent COE survey.

Mr. Russell Keen (SGA President) said that the students can have an open forum on this issue.

Dr. Anne Pierce (COST) suggested that we carefully consider the summer formats relative to the questions asked on the various polls.

Dr. Clara Krug motioned to approve the Fall 1999 and Spring 2000 calendar. The motion was seconded. After a discussion involving lab meeting times, a possible Monday/Tuesday Fall break, starting class on Fridays, Regent constraints, student move-in day, student life involvement, and Freshman Convocation, the motion was approved.

A date will be established to complete the information/discussion process, and return the issue to the Calendar Committee who will propose a Summer 2000 calendar to the Faculty Senate at a called meeting of the Senate in February, 1999.

5. Freshman Admission Requirements for Academic Year 1999-2000

A copy of the Freshman Admissions recommendations was distributed. The recommendation included that the minimum index for admission will be 1050. Applicants below 1050 will be denied.

Dr. Carter clarified that the index is equal to the SAT Verbal plus the SAT Math plus (100 X GPA).

Dr. Jack Nolen (VPSA) commented on the Freshman Admissions recommendation from Dr. Bleicken, Dr. Black, Dr. Wasson, and Dr. Nolen which was designed to improve the quality of the freshman class and to continue to move us systemically towards the 2001 system-mandated requirement that we can have no system-required learning support students in the 2001 class. He clarified that applicants with an index just over 1085 and who meet CPC requirements will be provisionally admitted because most any student that only has 1085 will not meet regular admissions standards.

Dr. Curtis Ricker (CLASS) asked how many students next year would this affect?

Dr. Jack Nolen said that based on the current class, it's about 100 students.

The recommended admission requirements for AY 1999-2000 were approved.

6. Report from Dr. Curtis Ricker, Chair, Senate Executive Committee

Dr. Curtis Ricker motioned that we formally adapt into the Faculty Senate Bylaws Robert's Rules of Order as procedural guidelines for the Faculty Senate. By two-thirds vote, the senate voted to adapt Robert's Rules of Order (see [http://welcome.gasou.edu/president /Robert's Rules of Order/](http://welcome.gasou.edu/president/Robert's%20Rules%20of%20Order/)).

Dr. Curtis Ricker requested a polling of the senate to ascertain feelings on using e-mail as a means of distributing notes and minutes to the senators, as opposed to hard copy agenda items.

Ms. Ruth Ann Rogers (Liaison) said that this included agenda and any attachments that might go with the agenda that would go out to the senators for their consideration, and that it did not include the Undergraduate Council minutes or Graduate Council minutes.

Dr. Carter suggested that the surest way of communicating through e-mail is to not use attachments but rather to put everything in the body of the e-mail message.

Senate agenda and items on the agenda were agreed to be sent via e-mail. The materials will also be on the web when possible.

Dr. Curtis Ricker encouraged all senators to feel welcome to actively participate in senate meetings and to speak with SEC representatives regarding how the committee can help meet senators' needs.

7. Report from EPC/SPC Representative Trey Denton

Dr. Sue Moore (CLASS) reported that the SPC will hold several forums with various groups on campus including students, SGA, and faculty. Also, instead of having budget hearings in late January, as in previous years, they are now going to be in December.

8. Report from NCAA Representative Richard Rogers

Dr. Richard Rogers reported the following: Georgia Southern had to report two minor violations to the NCAA. Both involved a number of phone calls by basketball coaches to prospective student athletes. There won't be any sanctions or problems, but they did have to be reported as technical violations of the NCAA's many rules. At The Southern Conference Fall meeting, many changes in the Governance of The Southern Conference were proposed. A couple of major proposals would diminish the authority of the Faculty Athletic Representatives and increase the responsibility of CEOs, and ADs. Coach Paul Johnson earned the Eddie Robinson Award for the best I-AA Football Coach in the Country and The Southern Conference Coach of the Year. Several players earned prestigious awards as well.

9. Old Business

Summer Compensation: The Senate concluded that the presentation regarding summer compensation at the General Faculty meeting was sufficient. Contractual commitments will be avoided until faculty know the compensation rate for summer teaching. Dr. Carter distributed a copy of the recommendation (3 1/3%) from the Summer Compensation Committee.

Dr. Barbara Hendry (CLASS) asked when we might know what the summer compensation will be?

Dr. Carter said that he was still not sure, but that he would like to get it resolved as soon as possible, without rushing to judgement.

Update on Presidential and Provost Searches: Dr. Trey Denton and Dr. Lane Van Tassell:

Dr. Trey Denton reported that The Search and Advisory Committee had come to the end of the first phase of the Presidential Search. He said that we have more than 100 applicants in the pool from all over the United States and three foreign countries.

Dr. Lane Van Tassell reported that advertisements ran nationally in several different publications mostly in the month of November. There were about 40 applications at this juncture. Screening will begin in late December. The committee intends to bring candidates to campus probably in late February/early March at the latest, which should allow for the final window of opportunity for the new President to participate in that selection process.

10. New Business: Discussion Forum and Questions from the Floor

Dr. Kathy Albertson (CLASS) asked about the relationship with East Georgia College.

Dr. Carter indicated that there are about 250 to 300 students and that the program seems to be growing from East Georgia's point of view. As we continue to increase our admissions standards, it is going to increase the size of the pool that is available for East Georgia to pull from. The pool is students who

have applied to Georgia Southern and have been rejected. He also added that Georgia Southern provides classroom space and administrative space and pays a portion of that lease on the administrative space and that they pay a portion. He indicated that if the program continues and matures then we might want to have some discussions about eventual support from East Georgia College.

Dr. Steve Weiss (CLASS) asked about child care survey that went out.

Dr. Carter indicated that when we have the results, we will disseminate them.

11. Announcements: Presidents and Vice Presidents

Dr. Linda Bleicken reported that the search for the University Librarian is beginning. Dr. Charlene Black is chairing the search. The members of the search committee include Marc Cyr, Fred Smith, Diane Jordan, Carole Nesmith, Jocelyn Poole, and our student representative Jacquene Curlee. The intent is to have a University Librarian in place by July 1.

Dr. Carter said that we are anticipating the request from the University System to provide our top five in terms of major capital facilities. A revision was made to the list which moved the Academic Building up from 5 to 3, the Physical Plant building from 3 to 4, and the Administration Building/Anderson/Deal renovation from 4 to 5. He also reported that while Georgia Southern's EFT decline (8.9 percent) was not as severe as the average decline for the system (11.6 percent), the system-wide decline of 11.6 percent in EFT may suggest serious budget issue facing the University System for the fiscal year 2001.

12. Announcements from the Floor None

13. Adjournment

The meeting of the Faculty Senate was adjourned at 6:00 p.m.

Respectfully Submitted,

Dr. Kent A. Rittschof

Senate Secretary