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ASPIRES at Georgia Southern University

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ASPIRES Overview
Advisement and Scholarship Promoting Inquiry-based Research Experiences in STEM (ASPIRES) at Georgia Southern University is a comprehensive, strategic project that will increase the number of students graduating with bachelor's degrees in STEM fields. Five action items will address two interrelated goals:

Goal 1: Increase retention of STEM students
• Implement Intrusive Advising to promote faculty/student interaction and to guide students.
• Engage students through STEM Residential Interest Groups.
• Promote and implement undergraduate research opportunities for freshmen.

Goal 2: Improve academic success in science and math courses
• Initiate Supplemental Instruction to promote student academic achievement.
• Incorporate Guided Inquiry to engage students through active learning, critical thinking and problem solving.

The 5 year STEP grant began on January 1, 2007.

Advisement Center
Utilizing the intrusive advising model, the mission of the COST Advisement Center is to help first- and second-year students achieve academic and personal excellence by doing the following:

• Provide academic advisement on major requirements, course selection, and registration;
• Provide a faculty mentor that may address concerns and provide support;
• Provide meaningful interaction and mentoring by faculty and other students;
• Offer workshops on study skills, time management, introduction to resources on campus, and other important topics that impact students;
• Promote usage of all resources that Georgia Southern University offers;
• Provide information on scholarships offered by COST departments;
• Monitor and counsel students' academic progression, providing varying forms of intervention.

Advisement Center (cont'd)
The COST Advisement Center services are offered from fourteen faculty advisors, one coordinator, four staff advisors, one career services specialist and one secretary. Each student is required to meet with an advisor twice per semester. Two faculty advisors utilized group follow-up meeting to develop peer relationships among students of same major/ emphasis. Anecdotal feedback suggests group meetings were successful.

Student Participation
Advising Statistics – Spring 2008 - Fall 2010

<table>
<thead>
<tr>
<th>Description</th>
<th>Fall 2008</th>
<th>Spring 2008</th>
<th>Fall 2009</th>
<th>Spring 2009</th>
<th>Fall 2010</th>
<th>Spring 2010</th>
<th>Fall 2011</th>
<th>Spring 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total # of Students</td>
<td>1160</td>
<td>1051</td>
<td>1522</td>
<td>1374</td>
<td>1671</td>
<td>1729</td>
<td>2283</td>
<td></td>
</tr>
<tr>
<td>Total Students % Advised</td>
<td>91%</td>
<td>93%</td>
<td>94%</td>
<td>89%</td>
<td>96%</td>
<td>93%</td>
<td>84%</td>
<td></td>
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<tr>
<td>Total Pre-Registration Apps</td>
<td>1217</td>
<td>1063</td>
<td>1557</td>
<td>1420</td>
<td>1631</td>
<td>1357</td>
<td>1886</td>
<td></td>
</tr>
<tr>
<td>Total Follow Up Apps</td>
<td>341</td>
<td>346</td>
<td>683</td>
<td>967</td>
<td>619</td>
<td>517</td>
<td>621</td>
<td></td>
</tr>
<tr>
<td>Total Mid-Year Apps</td>
<td>60</td>
<td>63</td>
<td>NA</td>
<td>6</td>
<td>259</td>
<td>209</td>
<td>316</td>
<td></td>
</tr>
<tr>
<td>Total Number of Apps</td>
<td>1618</td>
<td>1472</td>
<td>2240</td>
<td>1993</td>
<td>2509</td>
<td>2083</td>
<td>2621</td>
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</table>

2011 Highlights
• New freshmen were introduced to active learning through a new and innovative presentation, utilizing varying forms of technology and current pedagogy during summer orientation for new students.
• Advisement Center staff conducted numerous workshops each in spring and fall semesters to provide information about career opportunities, ASPIRES opportunities, study tips, pre-professional requirements, time management, and other important topics.
• Developed STARS (Steps Toward Academic Readiness and Success) on-line learning modules designed for at-risk and probation students in COST. Program has extended across campus.
• Training was continued for faculty and professional advisors at COST Advisement Center meetings and via Georgia Southern Advisor Training (GSAT).
• NACADA Awards
  - Lisa Vance, NACADA Outstanding Advisor Academic Advising Administrator
  - Michelle Castron, NACADA Outstanding Advisor Faculty role
  - Amy Smith, NACADA Outstanding New Advisor Primary role, Certificate of Merit

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Supplemental Instruction (SI) and Guided Inquiry (GI)
Implementation of SI occurred in introductory math, biology, chemistry and physics courses. Different strategies were used in each department, different training was provided for Peer Leaders, and Peer Leaders incorporated different strategies in SI sessions within and across departments. In three departments (Biology, Chemistry and Mathematics) the SI sessions were held after regular class hours, and in Physics, SI strategies were incorporated into regular instruction. In Spring 2011, Math revamped the implementation of SI and did not offer any sections with SI during this term.

The only COST department that categorized treatment sections as GI in the last two academic years was Physics. The Biology, Chemistry and Mathematics departments had previously developed GI strategies, and they had integrated some into a few courses.

Residential Interest Groups (RIG)
RIGs were offered for four years. Students majoring in STEM disciplines live in a residence hall with other students pursuing the same major. Students take three linked courses. Multiple resources are available within the residence hall for these students (tutors, workshops, etc.)

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<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Biology BUGS</td>
<td>27</td>
<td>24</td>
<td>17</td>
<td>21</td>
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<tr>
<td>Chemistry ELEMENs</td>
<td>12</td>
<td>10</td>
<td>14</td>
<td>16</td>
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<tr>
<td>Math PLUS</td>
<td>7</td>
<td>7</td>
<td>NA</td>
<td>NA</td>
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<tr>
<td>Physics SPACE</td>
<td>20</td>
<td>22</td>
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<td>24</td>
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<tr>
<td>Pre-Medicine DCCSIB</td>
<td>20</td>
<td>20</td>
<td>NA</td>
<td>NA</td>
</tr>
</tbody>
</table>

Students Living in RIGs

Acknowledgments
NSF support is gratefully acknowledged through grant DUE-0622460.

Conclusion
All ASPIRES strategies together helped to increase the COST retention rate for multiple project years, and decrease the DFW rate for multiple project semesters/ years.

An extremely positive project outcome is that sustainability of aspects of the ASPIRES project is assured. Three strategies developed and implemented by ASPIRES project faculty have already become institutionalized at GSU, and departments in colleges in addition to COST have adopted and implemented them: COST Advisement Center; Research Interest Groups; and Supplemental Instruction.

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