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Staff Council Meeting Minutes

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Staff Council
Meeting Minutes
February 16, 2011

**Members Present:** Dorsey Baldwin, Amber Blair, Cam Reagin, Alan Woodrum, Chandra Cheatham, Jane Harkleroad, Heidi Harsha, Allison Hood, Jo-Lyn Bender, Teresa Lee, America Minc, Linda Smith, Kent Tatum

**Absent:** Lisa Lee

**Advisor:** Paul Michaud

Approval of January minutes — motion to accept made by Kent, 2nd provided by Chandra.

**Topics of Discussion with the President**

Council discussed topics of interest to address with President Keel: budget issues and council proposals emerged as key issues.

**HR- Paul Michaud**

If we had a personal day off during the month of our birth, the “cost” would be $209,784. A report of all 17-18 year old dependents was requested from shared services to estimate the potential impact of expanding TAP to the family.

On February 24th, 10 policies will go before President’s Cabinet. These will include a nursing mother’s policy to allow a working, nursing mother to express milk three times per day for one year.

Employees can join the shared leave program again in May.

eLearning is expected to go live in mid to late March. Stephanie Scott is in charge of this program.

The online performance appraisal system will go live in mid to late March.

**President Keel**

He hopes to have feedback from PC about our proposals by the March meeting. The President’s task force on energy is expecting a formal proposal by Earth Day from students.

There may be a tuition increase if formula funding is eliminated. The new budget should be available around mid April, with the final budget not expected until possibly May.

Meeting adjourned, 11:00am.

Professionally submitted,

Amber Blair

Staff Council Secretary